



Board of Education

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Superintendent

Our Mission

*To inspire
every student
to think, to learn,
to achieve, to care*

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FILE

July 31, 2013

Don Rapp, Foreperson
2012-2013 Riverside County Grand Jury
County of Riverside
P.O. Box 829
Riverside, CA 92502

Dear Mr. Rapp:

The following is Murrieta Valley Unified School District's ("District") response to the Grand Jury's findings and recommendations issued on June 28, 2013.

Response to Finding Number 1

The District disagrees with this finding. District Board Policy (BP) and Administrative Regulation (AR) 1312.1 are applicable to complaints against District employees. Both AR 1312.1 and BP 1312.1 have been revised several times, most recently on March 11, 1999.

Response to Finding Number 2

The District disagrees with this finding. The findings made by the Grand Jury ignore the fact that site level administration took action to remedy the concerns expressed by the complainant. Additionally, the Grand Jury makes findings where there was no direct evidence to support such a finding in the original investigation.

Response to Finding Number 3

The District disagrees with this finding. Administrative leave is used on a case-by-case basis and the District determined that administrative leave was not necessary in this case.

Response to Finding Number 4

The District agrees with this finding.

Response to Recommendation Number 1

This recommendation has not been implemented, but will be implemented in the future. Policies governing employee against employee complaints are in development and should be finalized during the 2013-2014 school year.

Response to Recommendation Number 2

This recommendation has not been implemented, but will be implemented in the future. Policies governing employee against employee complaints are in development and should be finalized during the 2013-2014 school year. The District provides training to administrators concerning conducting investigations and plans to continue that practice.

Response to Recommendation Number 3

The recommendation will not be implemented because it may not be warranted or may not be reasonable depending on circumstance. The District makes determinations whether to use administrative leave on a case-by-case basis. The District will continue that practice.

Response to Recommendation Number 4

The recommendation has been implemented. A District employee handbook already exists and is updated annually. The District is in the process of updating the handbook this year.

Sincerely,

A handwritten signature in blue ink that reads "Patrick Kelley". The signature is fluid and cursive, with a long horizontal stroke at the end.

Patrick Kelley
Superintendent
Murrieta Valley Unified School District

cc: MVUSD Board of Education members
MVUSD Assistant Superintendent, Human Resources