

# COUNTY OF RIVERSIDE DEFERRED COMPENSATION ADVISORY COMMITTEE (DCAC)

# Wednesday, January 31, 2024 9:00 a.m. County Executive Office Raincross Conference Room C

#### IMPORTANT NOTICE REGARDING DEFERRED COMPENSATION ADVISORY COMMITTEE MEETING

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Laura Sanchez at (951) 955-3515. Notification 48 hours prior to the meeting will enable us to make reasonable arrangements to ensure accessibility to the meeting [28 CFR 35.102.35.104 ADA Title II].

Submission of Public Comments: For those who wish to make public comments at this meeting, please submit your comments by email to Laura Sanchez at (951) 955-3515 prior to 8:00 a.m. on Tuesday, Jan. 30. All email comments shall be subject to the same rules as would otherwise govern speaker comments at the meetings. All email comments shall not exceed three (3) minutes and will be read out loud at the meeting and become part of the record of the meeting.

1.	Call to Order and Introductions	Executive Office
2.	Review and Approve the Meeting Minutes from Aug. 31, 2023	Executive Office
3.	Committee Members Designated Representative - Receive and File	Executive Office
4.	Fourth Quarterly 2023 Performance Report (Hyas Group) - Receive and File	Human Resources
5.	Legal and Regulatory Updates (Hyas Group) - Receive and File	Human Resources
6.	Nationwide Plan Review and Cybersecurity - Receive and File	Human Resources
7.	Corebridge Plan Review and Cybersecurity - Receive and File	Human Resources
8.	VEBA Plan Review - Receive and File	Human Resources
9.	New Business	Human Resources

Each speaker is limited to two minutes. If you are addressing the Deferred Compensation Advisory Committee on a non-agenda item, the Deferred Compensation Advisory Committee may briefly respond to statements made or questions posed as allowed by the Brown Act (Government Code Section 54954.2). However, the Deferred Compensation Advisory Committee's general policy is to refer items to staff for attention, or have a matter placed on a future agenda for more comprehensive action or report.

#### 8. Meeting Adjourned to – date to be determined (TBD)

If any additional information is needed, please call Laura Sanchez at (951) 955-3515.

If any ADA accommodations are needed, please contact the Human Resources Department's Disability Access Office at (951) 955-5663 or TTY line (951) 955-8688 from 8:00 to 5:00 p.m. Monday through Thursday. Requests should be made two (2) days prior to the scheduled meeting.

# 2023 COUNTY OF RIVERSIDE DEFERRED COMPENSATION ADVISORY COMMITTEE (DCAC) Meeting

August 31, 2023, 9:30 A.M.
ZOOM Conference Call

#### **Committee Members Present**

Don Kent, Director of Finance, Chair Mike Bowers, HR Director, Member Matt Jennings, Treasurer-Tax Collector, Member Ben Benoit, Auditor-Controller, Member

#### **Committee Members Absent**

Supervisor Yxstian Gutierrez, Fifth District, Member

#### In Attendance

Amy Onopas, Human Resources Stephanie Jones, Human Resources Rasch Cousineau, Hyas Group

#### 1. CALL TO ORDER

Chair Don Kent called the meeting to order at 9:32 a.m.

- 2. APPROVAL OF MINUTES THE DECEMBER 7, 2022, MEETING MINUTES.

  Matt Jennings motioned | Mike Bowers seconded | Unanimous
- 3. Hyas Group provided the Second Quarter 2023 Performance Report. The report included the following highlights:
  - Market Commentary So far, so good. Resiliency. Immunity. Perseverance. Those words have been used to describe the major US stock indices in the first half of the year. While the Dow 30 was up a modest 3.8%, the more broadly represented S&P 500 was up 15.9% and the NASDAQ was borderline triumphant, up a historic 31.7% in the first six months alone. Fed rate hikes? No problem. Debt ceiling crisis? No problem. Geo-political risk? You guessed it, no problem. Markets continue to exchange negative news for positive returns in 2023. And it is not just stocks. Fixed income markets albeit more narrowly have also rallied against an aggressively speaking Federal reserve. In previous quarters, we discussed how participants largely stayed the course during 2022's negativity and volatility. So far this year, they have been rewarded. Market gains are primarily positive for plan participants and thus, positive for Defined Contribution Plans. Will this strength continue in to the second half of 2023? Will the Fed continue to raise rates? How many more rate hikes? Will the

- consumer and participants continue their own resiliency? The second half of 2023 should help answer some of these questions. But for the first half of 2023, so far so good.
- Plan Data June 30, 2023 Total Combined Retirement Plans' assets were \$1,323,520,499. Second quarter cash flow was negative at -\$2,117,667. The Committee inquired about options to improve cashflow. Hyas Group can provide a "fees matter" flyer for consideration at the next meeting. In addition, Hyas Group will reach out to Nationwide and Corebridge to discuss possible asset retention campaigns and have them present solutions at the January meeting.
- Current Fund Lineup Performance
  - Morley Stable Value Retirement DCVA (no ticker) | \$3,987,814 This fund is out of compliance for performance reasons, underperforming its benchmark and peer group for the trailing 5-year period. The Fund will be transitioned to the Nationwide Fixed Account in June 2024 when the 12month put notification expires.
  - OMFS Mid Cap Growth (OTCKX) | \$24,377,861 MFS recently announced that Paul Gordon, who co-managed the MFS Growth and MFS Mid-Cap Growth strategies, left the firm for medical reasons on April 3, 2023. Eric Fischman, whose tenure predates Paul Gordon, remains as a senior manager to the strategies and is supported by junior portfolio managers as well as the MFS pool of equity sector analysts. Given the breadth of resources and continuity of experienced management coverage, Hyas Group does not find this development to be highly disconcerting. However, Paul Gordon was known to be a strong contributor and his leave does constitute a loss that we view to be material enough to warrant investment action. The Committee voted to place this strategy on watch for qualitative reasons. Hyas Group will observe and report if this departure impairs performance or the implementation of the investment strategies. Hyas Group will provide an update at the next meeting.
- Fee and Revenue Analysis 2Q23 weighted fees were 0.440% (44.0 basis points) which is 18.1 basis points lower (30%) than they were previously. This savings equates to over \$2 million in reduced fees for participants.

Ben Benoit motioned | Don Kent seconded | Unanimous

#### 4. HYAS GROUP PORVIDED PLAN GOVERNANCE OVERVIEW

■ SECURE Act 2.0 – The IRS announced a 2-year administrative delay on Section 603 of the SECURE Act 2.0 until January 1, 2026. This is the provision that requires age 50+ catch-up contributions to be made on a Roth basis for an individual earning over \$145,000 in prior year wages. The provision was initially set to take effect on January 1, 2024. This is generally a good thing for plan sponsors as this allows more time to prepare for this regulation to go into effect. Hyas Group will share more information on this as additional guidance is provided.

#### 5. HYAS GROUP PROVIDED LEGAL AND REGULATORY UPDATES

- Additional information about SECURE 2.0 included the following optional provisions:
  - Section 109 Higher catch-up limits for ages 60-63. Not effective until January 01, 2025, potentially could be delayed with 603 until 2026 or later.
  - Section 110 Matching student loan payments.
  - Section 115 Penalty free emergency expenses.
  - Section 127 Emergency savings accounts.
  - Section 304 Increase De Minimus from \$5,000 to \$7,000.
  - Section 312 Self-certifying hardships. This provision is not recommended as the Plans are currently in a negative net cash flow state.
  - Section 314 Penalty free domestic abuse withdrawals effective January 1, 2024.
  - Section 326 Penalty-free terminal illness withdrawals.

- Section 328 Distributions to retired public safety officers for health and long-term care premiums.
- Section 329 Change to early withdrawal penalty.
- Section 330 Include correction officers as public safety.
- Section 331 Federal disaster relief.
- Section 604 After tax match of employer contributions.

# 6. HYAS GROUP LED A DISCUSSION REGARDING QUALIFIED DEFAULT INVESTMENT ALTERNATIVES (QDIAS):

■ The Committee voted to change the QDIA from the Fixed Account for each recordkeeper to the ageappropriate target date fund which is the national standard as set forth by the 2006 Pension Protection Act (PPA). This change only impacts new participants.

Don Kent motioned | Mike Bowers seconded | Unanimous

#### 7. NEW BUSINESS INCLUDED:

None

The meeting was adjourned at 10:42 a.m.

The next meeting will be Wednesday, January 31, 2024 at 9:00 a.m. in person in the County Executive Office's Raincross Conference Room C.





# County of Riverside Deferred Compensation Advisory Committee Fourth Quarter 2023 Investment Review January 31, 2024

**AGENDA ITEM: #3** 

**SUBJECT:** Committee Members Designated Alternates

**RECOMMENDED MOTION:** That the Deferred Compensation Advisory Committee:

Approve the Committee Members Designated Alternates.

#### **DESCRIPTION/ANALYSIS:**

**Summary:** Each Deferred Compensation Advisory Committee member may have one alternate member. The alternate member must be a member of the Department of the appointing member.

The alternate member may attend and participant in all meetings, but an alternate member may not vote when the primary member is present.

In the absence of the primary member, the alternate member will have rights, powers, privileges, and duties when attending a meeting, or conducting business as a directed by that member. The Committee Member alternates are listed below.

- 1. Auditor Controller Ben J. Benoit, alternate is Tanya Harris Assistant County Auditor Controller
- 2. Treasurer and Tax Collector Matthew Jennings, alternate is Giovane Pizano Assistant Treasurer
- 3. Human Resources Sarah Franco, alternate is Ronak Patel, Assistant HR Director



# **COUNTY OF RIVERSIDE, CALIFORNIA**

457(b) and 401(a) DC Plans

December 31, 2023 Performance Report

Rasch Cousineau Senior Consultant rcousineau@hyasgroup.com Geoff Hildreth
Performance Analyst
ghildreth@hyasgroup.com

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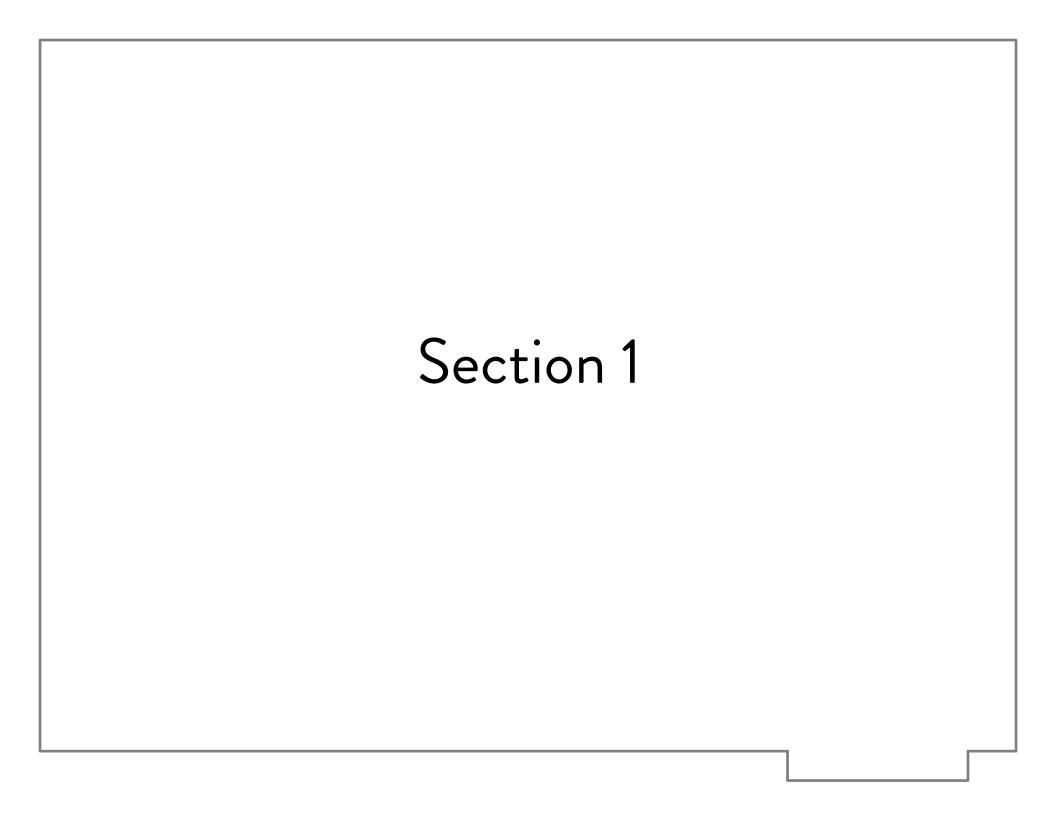
**Section 4** Nationwide Plans Reviews

Section 5 Investment Performance Review

**Section 6** Corebridge Plans Fee/Revenue Reviews

Section 7 Nationwide Plans Fee/Revenue Reviews

**Section 8** Fund Attributions





# FOURTH QUARTER 2023 MARKETS AND ECONOMIC UPDATE

#### **GLOBAL ECONOMIC LANDSCAPE**

- Minutes from the Federal Reserve Open Market Committee's (FOMC) December meeting gave pause to the growing expectation that interest rate reductions may be coming soon. These minutes noted the general consensus among the committee that rates are at or near their peak for this tightening cycle and acknowledged that projections show cuts by the end of 2024. However, committee members also see policy potentially remaining restrictive for some time and "several also observed that circumstances might warrant keeping the target range at its current value for longer than they currently anticipated."
- Year-end payroll readings for the US came in above expectations, pointing to a labor market that showed some re-acceleration from November. Upside in payrolls reflected continued strength in government and healthcare hiring and warmer weather supporting construction jobs, offsetting a decline in transportation and warehousing employment. Average wages also increased at a healthy pace, albeit being offset in part by a reduction in hours worked. While there was some mixture in underlying data, the aggregation indicates a still-tight labor market which may support the Federal Reserve's inclination to keep short-term interest rates higher for longer.<sup>2</sup>
- In contrast to the more restrictive monetary approaches of the US and Europe, the Bank of Japan has maintained an expansionary, negative interest rate policy. While expectations continue to be for the Bank of Japan to eventually abandon this stance, near-term developments such as recent guidance by governors towards an increasingly gradual approach, the earthquake on Noto Peninsula, and turnover within the Prime Minister's cabinet appear to argue against a brisk pace of doing so.<sup>3</sup>
- Continuing on the theme of latent changes in central bank direction, markets and policy makers in the European Union and United Kingdom (UK) appear to be waiting for inflation to cool enough to warrant a reduction in monetary restraint. Within the European Union, year-end inflation did not show as strong a decline as in months prior, which, when combined with upward wage pressure, may imply that more time is needed before rate reductions can occur. Within the UK, year-end economic growth, Christmas consumer spending, and manufacturing activity surprising to the upside likewise supported the notion of a pushback in the timing of direction-change.<sup>4</sup>

#### FIXED INCOME MARKETS<sup>5</sup>

• Although yields ended 2023 virtually unchanged from the start, Treasuries experienced a long selloff (May to October), sandwiched between two rallies (March to May and October to December). Drivers of 2023's rate volatility included regional banking stress in March to May; much stronger macroeconomic growth, slower progress on inflation, and fiscal sustainability questions from May to October; and then softening data and an apparent Fed pivot into year-end. From a closing low of 3.34% on May 3 to a closing high of 4.99% on October 19, the US 10-year Treasury yield embedded higher real yields and term premiums on robust growth and an

<sup>&</sup>lt;sup>1</sup> Source: Morgan Stanley, FOMC Minutes: Not Cutting Soon, January 3, 2024.

<sup>&</sup>lt;sup>2</sup> Source: Morgan Stanley, December Employment – Tight Labor Market, January 5, 2024.

<sup>&</sup>lt;sup>3</sup> Source: Morgan Stanley, Expecting Status Quo and January MPM, January 3, 2024.

<sup>&</sup>lt;sup>4</sup> Source: Morgan Stanley, New Year, Same Old Questions, January 5, 2024.

<sup>&</sup>lt;sup>5</sup> Source: Morgan Stanley, Fixed Income Insights, January 3, 2024.

elevated Treasury supply. From late October, however, yields closely tracked the Citi Economic Surprise Index, as higher-for-longer rate expectations gave way to consensus view of multiple Fed cuts in 2024.

- Agency Mortgage-Backed Securities (MBS) sharply underperformed through October, buffeted by elevated rate volatility and challenging technical dynamics. As a result, agency MBS spreads reached extremely wide levels compared to their longer-term history. In line with other fixed income asset classes, November and December's rally allowed agency MBS to recover their previous underperformance and close the year on a higher note as spreads tightened to more normal levels.
- High yield debt benefited from its shorter duration and higher coupons—and support from stronger-than-expected economic growth and technical supply-demand tailwinds. Most notably, after the December FOMC meeting, high yield bond spreads and yields declined sharply, based on the dovish guidance. Fund flows turned positive in November and December, with over \$15 billion of inflows. All said, high yield bonds returned 13.4% for the year, with CCC-rated bonds (+19.8%) outperforming higher-quality B- (+13.8%) and BB-rated (+11.6%) cohorts.
- International investment-grade bonds returned 8.3% in 2023, outperforming their US counterparts. European bonds led the charge with strong returns from major Eurozone countries across both credit and government debt. Most of the gains came from a strong rally that began in late October, as investors started pricing in more robust monetary easing from the European Central Bank. Yields on German and French 10-year government bonds for example each fell by roughly 1% towards year-end.

#### **EQUITY MARKETS**

- 2024 marks the third straight year with the S&P 500 starting trailing price-to-earnings ratio above 20. When the market has begun at these points, subsequent 12-month returns have averaged just under 4%—materially below the long-run average of 7-8%. While earnings could surprise to the upside, the corresponding drop in multiples imply, judging by historical patterns, that corresponding gains on US stock indexes may only rival those available in other asset classes, such as non-US stocks, select fixed income, and alternatives.
- After outperforming the S&P 500 by 131% between the start of 2021 and end of 2022, the energy sector lagged the broader market by 29% in 2023. That weakness came alongside rising economic uncertainty and softness in oil and gas prices, which has triggered a cycle of negative estimate revisions for companies in the sector. Even so, amid a more uncertain macro backdrop, the company-specific features have shown clear improvement. The energy sector's capital allocation framework has structurally changed from an emphasis on production growth to returns, free cash flow, and shareholder distributions. As a result, even if commodity prices are flat in 2024, it is estimated that cash flow and profit margins could expand in the quarters to come.<sup>7</sup>
- Though challenged (from a US investor's perspective) by currency headwinds, Japanese equities entered 2024 with several potential tailwinds. These include efforts by the Tokyo Stock Exchange to have its members better disclose efforts to improve returns on capital, a doubling in the maximum that individual Japanese investors can invest in local equities on a tax-free basis, high bank deposits which can serve as dry-powder to equity demand, and potential abatement of the Yen's relative weakness versus European and US currencies from central bank easing.<sup>8</sup>
- Developments over the course of 2023 indicated a pause in internal and external investor sentiment towards China. For example, according to China's State Administration of Foreign Exchange, last year, China recorded its first foreign direct investment (FDI) deficit since 1998 when the data began to be collected. Additionally, deposits in Chinese banks rose sharply in 2023, implying reduced consumer spending on the back of a disappointing recovery, high youth unemployment, and declining property values; all of which may portend to challenges in generating compelling corporate earnings growth.<sup>9</sup>

<sup>&</sup>lt;sup>6</sup> Source: Morgan Stanley, "2024 Outlook: Starting Points Matter", January 8, 2024

<sup>&</sup>lt;sup>7</sup> Source: Morgan Stanley, "2024 Outlook: Cash Comes Cheap", December 11, 2023.

<sup>&</sup>lt;sup>8</sup> Source: Morgan Stanley, "Keep It Simple—Add Japan and Avoid China", January 10, 2024

<sup>9</sup> Source: ibid

#### **ALTERNATIVE INVESTMENTS**

- Artificial Intelligence (Al) private companies raised \$25 billion in 2023 a bright spot in an otherwise lackluster venture capital funding environment. Excluding Al and machine learning, venture capital hit a five-year low in 2023. Big tech has been a primary investor within this space, with corporate venture arms accounting for 90% of the applicable capital raised in 2023, up from about 40% on average over the past three years. In addition to investments, deep relationships appear to be forming between corporations and Al private companies, with three of the largest US public technology companies combining for over 20 partnerships.<sup>10</sup>
- US buyout and growth equity deals continued to slow into the second half of 2023, with deal value exhibiting an 18% decline between the second and third quarter and falling below \$200 billion for the first time in three years. While dry powder levels may still be significant, tighter lending conditions have forced buyers to use less debt to make financing deals more feasible, causing a greater portion of transactions to be financed via equity.<sup>11</sup>
- After lagging for each month since February, Real Estate Investment Trusts (REITs) ended the year on a positive note, leading the S&P 500 by 1.3% and 5.3% in November and December respectively. After multiple quarters of economic headwinds and outflows, recent analysis on REITs suggests potential room for continued strength, due to aspects such as increasing demand for rate-sensitive equities, achievable consensus growth rates, and valuations versus stocks remaining at a discount to longer-term averages.<sup>12</sup>

<sup>&</sup>lt;sup>10</sup> Source: Morgan Stanley, "GenAl Privates: Where Are We Now and 12 Debates From Here", December 20, 2023.

<sup>&</sup>lt;sup>11</sup> Source: Morgan Stanley, "Alternatives Quarterly, November 30, 2023.

<sup>&</sup>lt;sup>12</sup> Source: Morgan Stanley, "The REIT Cheat Sheet", January 2, 2024.

#### Disclosure:

The views and opinions expressed in this commentary are those of the portfolio manager at the time of this writing and do not necessarily represent those of Hyas Group, Morgan Stanley, its affiliates or its other employees. Of course, these views may change without notice in response to changing circumstances and market conditions. Furthermore, this commentary contains forward-looking statements and there can be no guarantee that they will come to pass. Historical data shown represents past performance and does not guarantee comparable future results. The information and statistical data contained herein have been obtained from sources that are believed to be reliable but in no way are guaranteed by Hyas Group as to accuracy or completeness.

It is not an offer to buy or sell or a solicitation of any offer to buy or sell any security or other financial instrument or to participate in any trading strategy. This material does not provide individually tailored investment advice and has been prepared without regard to the individual financial circumstances and objectives of persons who receive it.

Indices are unmanaged. An investor cannot invest directly in an index. They are shown for illustrative purposes only and do not represent the performance of any specific investment. Index returns include the reinvestment of all dividends, but do not reflect the payment of transaction costs, advisory fees or expenses that are associated with an investment. The indices selected by Hyas Group to measure performance are representative of broad asset classes. Hyas Group retains the right to change representative indices at any time. Performance of indices may be more or less volatile than any investment product. The risk of loss in value of a specific investment is not the same as the risk of loss in a broad market index. Therefore, the historical returns of an index will not be the same as the historical returns of a particular investment selected by a client. Past performance does not guarantee future results.

In addition to the general risks associated with real estate investments, REIT investing entails other risks such as credit and interest rate risk. Real estate investment risks can include fluctuations in the value of underlying properties; defaults by borrowers or tenants; market saturation; changes in general and local economic conditions; decreases in market rates for rents; increases in competition, property taxes, capital expenditures, or operating expenses; and other economic, political or regulatory occurrences affecting the real estate industry. Investing in commodities entails significant risks. The commodities markets may fluctuate widely based on a variety of factors including changes in supply and demand relationships; governmental programs and policies; national and international political and economic events; war and terrorist events; changes in interest and exchange rates; trading activities in commodities and related contracts; pestilence; weather; technological change; and, the price volatility of a commodity. In addition, the commodities markets are subject to temporary distortions or other disruptions due to various factors, including lack of liquidity, participation of speculators and government intervention.

For further information please contact Tom Breaden (tbreaden@hyasgroup.com).

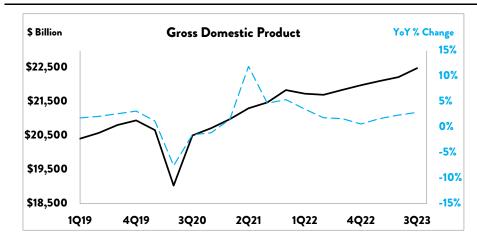
Hyas Group, 9755 SW Barnes Road, Suite 660, Portland, Oregon 97225; 503-634-1500

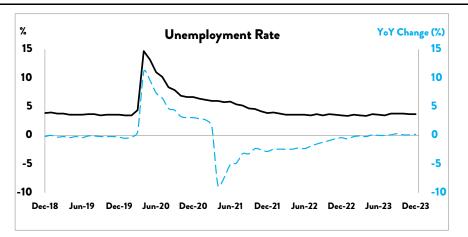
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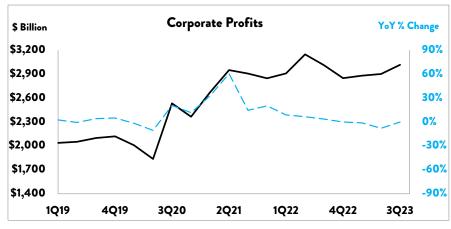
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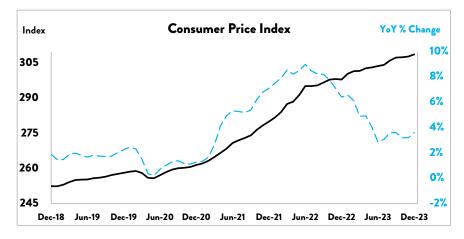
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# 4Q2023 Economic Data









Key:	 Economic	Series

--- Year-Over-Year Change

Labor Market Statistics (Monthly)											
Category	Recent	5-Yr High	5-Yr Low	5-Yr Avg.	Date						
Jobs Added/Lost Monthly	216,000	4,505,000	-20,493,000	114,517	Dec-23						
Unemployment Rate	3.7%	14.7%	3.4%	4.9%	Dec-23						
Median Unemployment Length (Weeks)	9.0	22.2	4.0	11.1	Dec-23						
Average Hourly Earnings	\$34.27	\$34.27	\$27.60	\$30.76	Dec-23						

Other Prices and Indexes (Monthly)											
Category	Recent	5-Yr High	5-Yr Low	% Off Peak	Date						
Gas: Price per Gallon	\$3.10	\$4.84	\$1.80	-35.8%	Dec-23						
Spot Oil	\$71.90	\$114.84	\$16.55	-37.4%	Dec-23						
Case-Shiller Home Price Index	320.3	320.3	213.8	49.8%*	Oct-23						
Medical Care CPI	556.1	557.4	489.9	13.5%*	Dec-23						

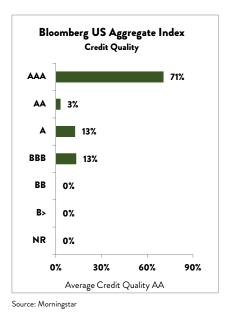
Source: Federal Reserve Bank of St. Louis and Bureau of Labor Statistics

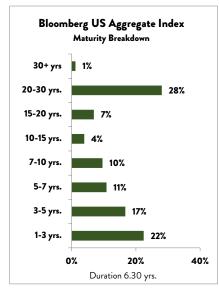
\*% Off Low Morningstar data as of 12/31/2023

# 4Q2023 Bond Market Data

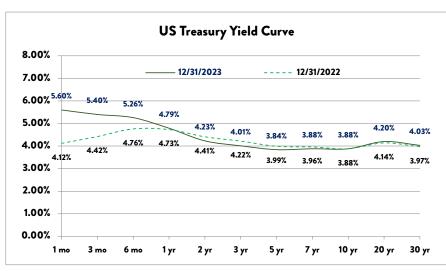
Index	QTR	YTD	1 yr.	3 yrs.	5 yrs.	10 yrs.
90-Day T-Bill	1.36%	5.27%	5.27%	2.44%	1.95%	1.31%
Bloomberg US Aggregate	6.82%	5.53%	5.53%	-3.31%	1.10%	1.81%
Bloomberg Short US Treasury	1.46%	5.09%	5.09%	2.01%	1.89%	1.28%
Bloomberg Int. US Treasury	3.99%	4.28%	4.28%	-1.86%	1.02%	1.25%
Bloomberg Long US Treasury	12.70%	3.06%	3.06%	-11.41%	-1.24%	2.28%
Bloomberg US TIPS	4.71%	3.90%	3.90%	-1.00%	3.15%	2.42%
Bloomberg US Credit	8.15%	8.18%	8.18%	-3.21%	2.45%	2.83%
Bloomberg US Mortgage-Backed	7.48%	5.05%	5.05%	-2.86%	0.25%	1.38%
Bloomberg US Asset-Backed	3.48%	5.54%	5.54%	0.22%	1.92%	1.81%
Bloomberg US 20-Yr Municipal	10.13%	7.78%	7.78%	-0.56%	2.68%	3.88%
Bloomberg US High Yield	7.16%	13.45%	13.45%	1.98%	5.37%	4.60%
Bloomberg Global	8.10%	5.72%	5.72%	-5.51%	-0.32%	0.38%
Bloomberg International	9.21%	5.72%	5.72%	-7.21%	-1.56%	-0.79%
Bloomberg Emerging Market	8.10%	9.09%	9.09%	-3.13%	1.84%	3.03%

Source: Morningstar

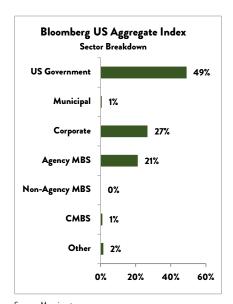




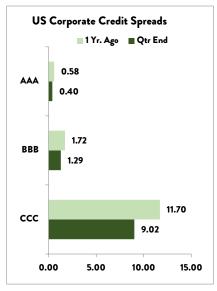
Source: Morningstar



Source: Department of US Treasury



Source: Morningstar



Source: Federal Reserve / Bank of America

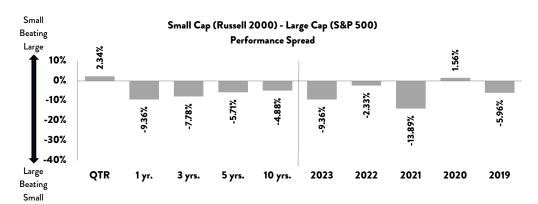
# 4Q2023 US Equity Market Data

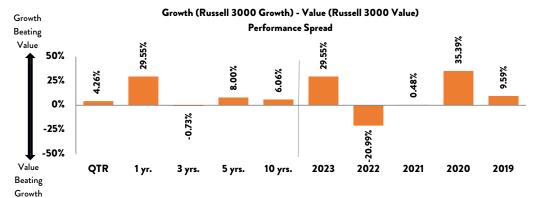
Se	ctors Weig	<b>hts/Returns</b> (ranked by quar	ter performanc	ce)	
	Wgt.	Sector	QTR	YTD	1 yr.
	3%	Real Estate	18.83%	12.36%	12.36%
	29%	Information Technology	17.17%	57.84%	57.84%
	13%	Financials	14.03%	12.15%	12.15%
dex	9%	Industrials	13.05%	18.13%	18.13%
S&P 500 Index	11%	Consumer Discretionary	12.42%	42.41%	42.41%
50	9%	Communication Services	10.95%	55.80%	55.80%
88	2%	Materials	9.69%	12.55%	12.55%
•	2%	Utilities	8.56%	-7.08%	-7.08%
	13%	Health Care	6.41%	2.06%	2.06%
	6%	Consumer Staples	5.54%	0.52%	0.52%
	4%	Energy	-6.94%	-1.33%	-1.33%
	Wgt.	Sector	QTR	YTD	1 yr.
	16%	Consumer Discretionary	17.31%	24.28%	24.28%
×	8%	Real Estate	15.46%	8.61%	8.61%
nde	16%	Financials	14.96%	8.19%	8.19%
0	7%	Materials	14.79%	16.53%	16.53%
S&P Midcap 400 Index	21%	Industrials	12.37%	31.43%	31.43%
dca	10%	Information Technology	10.30%	28.69%	28.69%
Ž	2%	Communication Services	10.13%	-7.49%	-7.49%
S 8	3%	Utilities	7.79%	-13.21%	-13.21%
	4%	Consumer Staples	6.70%	15.70%	15.70%
	8%	Health Care	5.37%	0.52%	0.52%
	5%	Energy	-4.71%	7.44%	7.44%
	Wgt.	Sector	QTR	YTD	1 yr.
	15%	Consumer Discretionary	22.57%	32.67%	32.67%
ě	19%	Financials	20.25%	5.19%	5.19%
S&P Smallcap 600 Index	17%	Industrials	16.83%	31.84%	31.84%
000	8%	Real Estate	16.75%	7.40%	7.40%
ap 6	6%	Materials	15.31%	19.98%	19.98%
allc	10%	Health Care	14.09%	-2.38%	-2.38%
S	3%	Communication Services	11.28%	13.88%	13.88%
88 P	4%	Consumer Staples	10.83%	14.99%	14.99%
	12%	Information Technology	10.24%	20.95%	20.95%
	2%	Utilities	9.33%	-7.57%	-7.57%
	4%	Energy	-8.13%	5.02%	5.02%

Source: Morningstar

#### Index Performance Data

					Annualized	
Index	QTR	YTD	1 yr.	3 yrs.	5 yrs.	10 yrs.
S&P 500	11.69%	26.29%	26.29%	10.00%	15.69%	12.03%
Russell 1000 Value	9.50%	11.46%	11.46%	8.86%	10.91%	8.40%
Russell 1000 Growth	14.16%	42.68%	42.68%	8.86%	19.50%	14.86%
Russell Mid Cap	12.82%	17.23%	17.23%	5.92%	12.68%	9.42%
Russell Mid Cap Value	12.11%	12.71%	12.71%	8.36%	11.16%	8.26%
Russell Mid Cap Growth	14.55%	25.87%	25.87%	1.31%	13.81%	10.57%
Russell 2000	14.03%	16.93%	16.93%	2.22%	9.97%	7.16%
Russell 2000 Value	15.26%	14.65%	14.65%	7.94%	10.00%	6.76%
Russell 2000 Growth	12.75%	18.66%	18.66%	-3.50%	9.22%	7.16%
Russell 3000	12.07%	25.96%	25.96%	8.54%	15.16%	11.48%
DJ US Select REIT	16.35%	13.96%	13.96%	7.18%	6.12%	7.00%

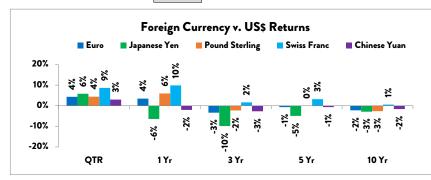




# 4Q2023 International Market Data

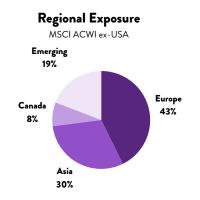
Index Performance Data (net)

- 1 (118\$)	OTP	VTD	1	3	E	10
ndex (US\$)	QTR	YTD	1 yr.	3 yrs.	5 yrs.	10 yrs.
MSCI ACWI ex-US	9.75%	15.62%	15.62%	1.55%	7.08%	3.83%
MSCI EAFE	10.42%	18.24%	18.24%	4.02%	8.16%	4.28%
Europe	11.05%	19.89%	19.89%	5.80%	9.09%	4.13%
United Kingdom	6.86%	14.09%	14.09%	8.76%	6.87%	2.49%
Germany	13.04%	22.98%	22.98%	0.20%	6.27%	1.99%
France	10.31%	21.40%	21.40%	7.94%	10.47%	5.72%
Pacific	9.25%	15.27%	15.27%	0.95%	6.55%	4.62%
Japan	8.19%	20.32%	20.32%	0.66%	6.91%	4.97%
Hong Kong	3.42%	-14.77%	-14.77%	-7.93%	-1.84%	2.03%
Australia	15.23%	14.79%	14.79%	5.97%	9.72%	4.99%
Canada	11.23%	15.44%	15.44%	8.21%	11.22%	4.60%
MSCI EM	7.86%	9.83%	9.83%	-5.08%	3.69%	2.66%
MSCI EM Latin America	17.55%	32.71%	32.71%	9.93%	6.11%	2.11%
MSCI EM Asia	6.71%	7.76%	7.76%	-6.90%	4.32%	4.13%
MSCI EM Eur/Mid East	6.91%	10.63%	10.63%	-3.93%	-0.45%	-2.60%
MSCI ACWI Value ex-US	8.43%	17.30%	17.30%	5.80%	6.34%	2.92%
MSCI ACWI Growth ex-US	11.13%	14.03%	14.03%	-2.67%	7.49%	4.55%
MSCI ACWI Sm Cap ex-US	10.12%	15.66%	15.66%	1.49%	7.89%	4.88%



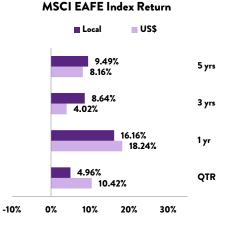
Exchange Rates	QTR	3Q23	2Q23	1Q23	4Q22	3Q22
Japanese Yen	140.92	149.43	144.47	132.75	131.81	144.71
Euro	0.90	0.94	0.92	0.92	0.93	1.02
British Pound	0.78	0.82	0.79	0.81	0.83	0.90
Swiss Franc	0.84	0.91	0.89	0.91	0.92	0.98
Chinese Yuan	7.10	7.30	7.25	6.87	6.90	7.11

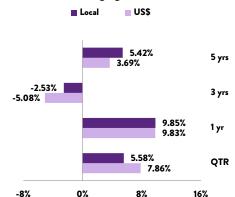
Source: Federal Reserve Bank of St. Louis



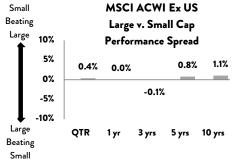
Top 10 Countries (MSCI AC World	ex-USA)
Japan	15%
UK	9%
France	8%
Canada	8%
China	7%
Switzerland	6%
Germany	6%
Australia	5%
India	5%
Taiwan	4%

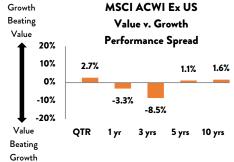
Source: Morningstar





MSCI Emerging Index Return





Performance Source: Morningstar

#### Historical Market Returns

Ranked by Performance

2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	4Q23
US Bonds 5.24%	Emerging Markets 78.51%	Small Cap 26.85%	Core Real Estate 14.96%	Emerging Markets 18.22%	Small Cap 38.82%	Large Cap 13.68%	Core Real Estate 13.95%	Small Cap 21.30%	Emerging Markets 37.28%	Core Real Estate 7.36%	Large Cap 31.49%	Small Cap 19.96%	Large Cap 28.71%	Commod. 16.09%	Large Cap 26.29%	Small Cap 14.03%
Global Bonds 4.79%	High Yield 58.21%	Mid Cap 25.48%	TIPS 13.56%	Mid Cap 17.28%	Mid Cap 34.76%	Mid Cap 13.21%	Large Cap 1.38%	High Yield 17.12%	Intl 27.19%	Cash 1.69%	Mid Cap 30.54%	Large Cap 18.40%	Commod. 27.11%	Core Real Estate 6.54%	Mid Cap 17.23%	Mid Cap 12.82%
Cash 1.39%	Intl 41.45%	Emerging Markets 18.88%	US Bonds 7.84%	Intl 16.83%	Large Cap 32.39%	Core Real Estate 11.44%	US Bonds 0.55%	Mid Cap 13.79%	Large Cap 21.83%	US Bonds 0.01%	Small Cap 25.52%	Emerging Markets 18.31%	Mid Cap 22.58%	Cash 2.05%	Small Cap 16.93%	Large Cap 11.69%
TIPS -2.35%	Mid Cap 40.48%	Commod. 16.83%	Global Bonds 5.64%	Small Cap 16.35%	Intl 15.29%	US Bonds 5.97%	Cash 0.03%	Large Cap 11.95%	Mid Cap 18.52%	Global Bonds -1.20%	Intl 21.51%	Mid Cap 17.10%	Core Real Estate 21.06%	High Yield -11.19%	Global Balanced 16.35%	Intl 9.75%
Core Real Estate -10.70%	Small Cap 27.17%	Core Real Estate 15.26%	High Yield 4.98%	Large Cap 16.00%	Global Balanced 14.46%	Small Cap 4.89%	TIPS -1.43%	Commod. 11.76%	Global Balanced 15.87%	TIPS -1.26%	Global Balanced 18.86%	Global Balanced 13.93%	Small Cap 14.82%	TIPS -11.85%	Intl 15.62%	Global Balanced 9.75%
Global Balanced -24.51%	Large Cap 26.46%	High Yield 15.12%	Large Cap 2.11%	High Yield 15.81%	Core Real Estate 12.95%	TIPS 3.64%	Global Balanced -1.45%	Emerging Markets 11.18%	Small Cap 14.65%	High Yield -2.08%	Emerging Markets 18.42%	TIPS 10.99%	Global Balanced 10.94%	US Bonds -13.01%	High Yield 13.45%	Global Bonds 8.10%
High Yield -26.16%	Global Balanced 20.49%	Large Cap 15.06%	Cash 0.06%	Global Balanced 11.06%	High Yield 7.44%	Global Balanced 3.17%	Mid Cap -2.43%	Core Real Estate 7.76%	High Yield 7.50%	Large Cap -4.38%	High Yield 14.32%	Intl 10.65%	Intl 7.82%	Intl -16.00%	Emerging Markets 9.83%	Emerging Markets 7.86%
Small Cap -33.79%	Commod. 18.91%	Intl 11.15%	Global Balanced -0.97%	Core Real Estate 9.76%	Cash 0.07%	High Yield 2.45%	Global Bonds -3.15%	Global Balanced 5.38%	Global Bonds 7.39%	Global Balanced -5.30%	US Bonds 8.72%	Global Bonds 9.20%	TIPS 5.96%	Global Bonds -16.25%	Global Bonds 5.72%	High Yield 7.16%
Commod35.65%	TIPS 11.41%	Global Balanced 9.40%	Mid Cap -1.55%	TIPS 6.98%	US Bonds -2.02%	Global Bonds 0.59%	Small Cap -4.41%	TIPS 4.68%	Core Real Estate 6.66%	Mid Cap -9.06%	TIPS 8.43%	US Bonds 7.51%	High Yield 5.28%	Global Balanced -16.40%	US Bonds 5.53%	US Bonds 6.82%
Large Cap -37.00%	Global Bonds 6.93%	US Bonds 6.54%	Small Cap -4.18%	Global Bonds 4.32%	Global Bonds -2.60%	Cash 0.04%	High Yield -4.46%	Intl 4.50%	US Bonds 3.54%	Small Cap -11.01%	Commod. 7.69%	High Yield 7.11%	Cash 0.05%	Mid Cap -17.32%	Cash 5.27%	TIPS 4.71%
Mid Cap -41.46%	US Bonds 5.93%	TIPS 6.31%	Commod. -13.32%	US Bonds 4.21%	Emerging Markets -2.60%	Emerging Markets -2.18%	Intl -5.66%	US Bonds 2.65%	TIPS 3.01%	Commod. -11.25%	Global Bonds 6.84%	Cash 0.37%	US Bonds -1.54%	Large Cap -18.11%	TIPS 3.90%	Cash 1.36%
Intl -45.53%	Cash 0.16%	Global Bonds 5.54%	Intl -13.71%	Cash 0.08%	TIPS -8.61%	Intl -3.86%	Emerging Markets -14.90%	Global Bonds 2.09%	Commod. 1.70%	Intl -14.20%	Core Real Estate 4.41%	Core Real Estate 0.35%	Emerging Markets -2.54%	Emerging Markets -20.09%	Commod. -7.91%	Commod4.63%
Emerging Markets -53.33%	Core Real Estate -30.40%	Cash 0.15%	Emerging Markets -18.42%	Commod1.06%	Commod9.52%	Commod17.00%	Commod24.60%	Cash 0.25%	Cash 0.71%	Emerging Markets -14.58%	Cash 2.30%	Commod3.12%	Global Bonds -4.71%	Small Cap -20.44%	Core Real Estate -12.74%	Core Real Estate -5.01%

Global Balanced is composed of 60% MSCI World Stock Index, 35% BBgBarc Global Aggregate Bond Index, and 5% US 90-Day T-Bills.

Source: Morningstar; Core Real Estate Source: NCREIF

Section 2

# **COUNTY OF RIVERSIDE**

# **PLAN ASSET ALLOCATION**

Combined Retirement Plans Fourth Quarter 2023

Fixed Income	Ticker	Assets	%
Vanguard Federal Money Market Inv	VMFXX	\$24,229,158	1.8%
Fixed Interest Option	-	\$80,855,977	5.9%
Nationwide Fixed Fund	-	\$289,100,453	21.0%
Morley Stable Value Retirement DCVA	-	\$3,962,033	0.3%
Fidelity US Bond Index	FXNAX	\$48,609,003	3.5%
Sterling Capital Total Return Bond R6	STRDX	\$38,079,193	2.8%
	Total	\$484,835,818	35.2%

Large Cap	Ticker	Assets	%
Vanguard Equity-Income Adm	VEIRX	\$50,114,216	3.6%
Fidelity 500 Index	FXAIX	\$182,590,209	13.2%
JPMorgan Large Cap Growth CF A	-	\$158,738,228	11.5%
	Total	\$391,442,653	28.4%

Mid Cap	Ticker	Assets	%
Allspring Special Mid Cap Value Fund	WFPRX	\$14,441,715	1.0%
Fidelity Mid Cap Index	FSMDX	\$24,530,302	1.8%
MFS Mid Cap Growth R6	OTCKX	\$25,983,420	1.9%
	Total	\$64.955.437	4.7%

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$17,015,386	1.2%
Fidelity Small Cap Index	FSSNX	\$12,119,477	0.9%
Hood River Small Cap Growth Ret	HRSIX	\$22,892,804	1.7%
	Total	\$52,027,667	3.8%

International	Ticker	Assets	%
Fidelity Total International Index	FTIHX	\$48,752,117	3.5%
MFS International Diversification R6	MDIZX	\$84,962,953	6.2%
	Total	\$133,715,070	9.7%

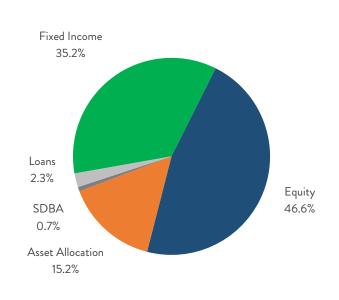
Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income Trust II	-	\$5,632,319	0.4%
Vanguard Target Retirement 2020 Trust II	-	\$10,257,994	0.7%
Vanguard Target Retirement 2025 Trust II	-	\$8,482,812	0.6%
Vanguard Target Retirement 2030 Trust II	-	\$58,986,199	4.3%
Vanguard Target Retirement 2035 Trust II	-	\$10,724,221	0.8%
Vanguard Target Retirement 2040 Trust II	-	\$53,480,303	3.9%
Vanguard Target Retirement 2045 Trust II	-	\$8,128,627	0.6%
Vanguard Target Retirement 2050 Trust II	-	\$50,538,469	3.7%
Vanguard Target Retirement 2055 Trust II	-	\$2,737,752	0.2%
Vanguard Target Retirement 2060 Trust II	-	\$1,051,651	0.1%
Vanguard Target Retirement 2065 Trust II	-	\$19,395	0.0%
Vanguard Target Retirement 2070 Trust II	-	\$89,923	0.0%
	Total	\$210,129,664	15.2%

Miscellaneous	Ticker	Assets	%
Participant Loans		\$31,330,993	2.3%
Brokerage	-	\$9,768,724	0.7%
	Total	\$41,099,716	3.0%

TOTAL PLAN ASSETS \$1,378,206,024

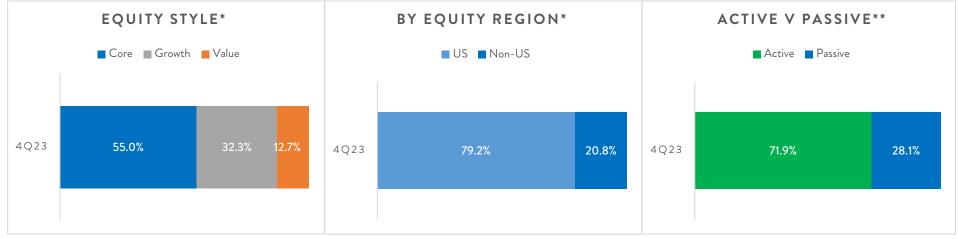
Fourth Quarter 2023

#### **Combined Retirement Plans**



#### HISTORICAL PLAN ALLOCATION

Asset Class	4Q23	2022	2021	2020	2019	2018	2017	2016
Fixed Income	35.2%	N/A						
Large Cap	28.4%	N/A						
Mid Cap	4.7%	N/A						
Small Cap	3.8%	N/A						
International	9.7%	N/A						
Asset Allocation	15.2%	N/A						
SDBA	0.7%	N/A						
Loans	2.3%	N/A						



<sup>\*</sup>Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

<sup>\*\*</sup>Excludes Asset Allocation, Brokerage, and Loan assets

Combined Retirement Plans Fourth Quarter 2023

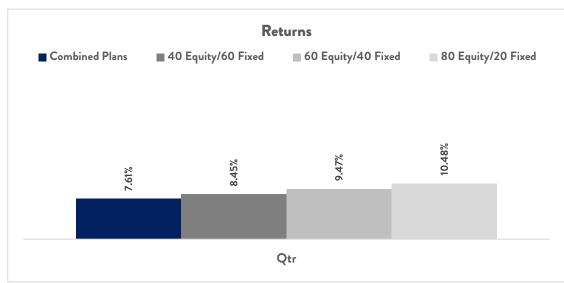
#### **PLAN LEVEL CASH FLOWS**

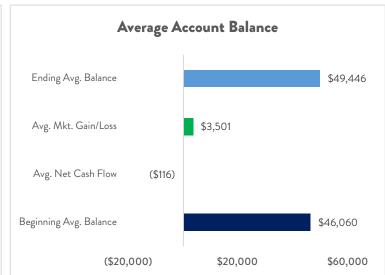
#### **HISTORICAL PLAN CASH FLOWS**

		Cash Flow	Cash Flow		Market			
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value		Beginning Valu
Fixed Income	\$481,323,647	\$7,673,215	(\$13,426,181)	\$1,057,222	\$8,207,914	\$484,835,818	4Q23	\$1,246,902,198
Large Cap	\$350,946,712	\$6,425,846	(\$6,470,027)	(\$1,730,949)	\$42,271,070	\$391,442,653	YTD	N/A
Mid Cap	\$57,408,606	\$1,210,219	(\$1,401,155)	\$663,773	\$7,073,995	\$64,955,437	2022	N/A
Small Cap	\$44,994,785	\$746,319	(\$946,851)	\$471,173	\$6,762,241	\$52,027,667	2021	N/A
International	\$120,987,505	\$2,740,859	(\$2,107,288)	\$778,182	\$11,315,812	\$133,715,070	2020	N/A
Asset Allocation	\$189,983,298	\$5,901,747	(\$3,556,919)	(\$1,178,092)	\$18,979,630	\$210,129,664	2019	N/A
SDBA	\$1,257,645	\$22,454	(\$3,148)	\$2,053	\$174,256	\$1,453,260	2018	N/A
Total	\$1,246,902,198	\$24,720,660	(\$27,911,570)	\$63,362	\$94,784,918	\$1,338,559,568		
·	·	·	·	·	·	·		

		Net Cash	Market	
	Beginning Value	Flow	Gain/Loss	Ending Value
4Q23	\$1,246,902,198	(\$3,127,548)	\$94,784,918	\$1,338,559,568
YTD	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A
2020	N/A	N/A	N/A	N/A
2019	N/A	N/A	N/A	N/A
2018	N/A	N/A	N/A	N/A

Note: SDBA cash flows include only Corebridge brokerage assets.





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global Aggregate Bond (rebalanced quarterly)

Section 3

#### **COUNTY OF RIVERSIDE**

# **PLAN ASSET ALLOCATION**

Deferred Compensation Plan - Corebridge

Fourth Quarter 2023

Fixed Income	Ticker	Assets	%
Vanguard Federal Money Market Inv	VMFXX	\$4,421,461	1.4%
Fixed Interest Option	-	\$72,453,992	22.7%
Fidelity US Bond Index	FXNAX	\$21,328,090	6.7%
Sterling Capital Total Return Bond R6	STRDX	\$3,708,123	1.2%
	Total	\$101,911,664	31.9%

International	Ticker	Assets	%
Fidelity Total International Index	FTIHX	\$11,547,232	3.6%
MFS International Diversification R6	MDIZX	\$31,156,687	9.8%
	Total	\$42,703,919	13.4%

Large Cap	Ticker	Assets	%
Vanguard Equity-Income Adm	VEIRX	\$4,311,806	1.4%
Fidelity 500 Index	FXAIX	\$72,456,343	22.7%
JPMorgan Large Cap Growth CF A	-	\$28,348,639	8.9%
	Total	\$105,116,787	32.9%

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income Trust II	-	\$221,061	0.1%
Vanguard Target Retirement 2020 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2025 Trust II	-	\$1,452,718	0.5%
Vanguard Target Retirement 2030 Trust II	-	\$7,235,748	2.3%
Vanguard Target Retirement 2035 Trust II	-	\$1,668,924	0.5%
Vanguard Target Retirement 2040 Trust II	-	\$8,945	0.0%
Vanguard Target Retirement 2045 Trust II	-	\$1,891,542	0.6%
Vanguard Target Retirement 2050 Trust II	-	\$166	0.0%
Vanguard Target Retirement 2055 Trust II	-	\$648,413	0.2%
Vanguard Target Retirement 2060 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2065 Trust II	-	\$177	0.0%
Vanguard Target Retirement 2070 Trust II	-	\$16,400	0.0%
	Total	\$13,144,093	4.1%

Mid Cap	Ticker	Assets	%
Allspring Special Mid Cap Value Fund	WFPRX	\$671,322	0.2%
Fidelity Mid Cap Index	FSMDX	\$13,519,581	4.2%
MFS Mid Cap Growth R6	OTCKX	\$11,114,775	3.5%
	Total	\$25 305 677	7 9%

Miscellaneous	Ticker	Assets	%
Participant Loans	-	\$8,949,954	2.8%
Brokerage	-	\$1,312,295	0.4%

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$8,335,858	2.6%
Fidelity Small Cap Index	FSSNX	\$7,488,470	2.3%
Hood River Small Cap Growth Ret	HRSIX	\$5,080,240	1.6%
	Total	\$20,904,568	6.5%

**TOTAL PLAN ASSETS** \$319,348,959

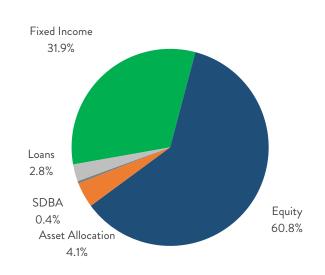
Total

\$10,262,250

3.2%

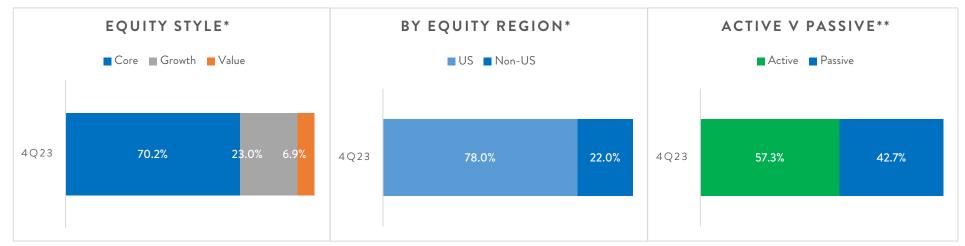
Deferred Compensation Plan - Corebridge

Fourth Quarter 2023



#### HISTORICAL PLAN ALLOCATION

Asset Class	4Q23	2022	2021	2020	2019	2018	2017	2016
Fixed Income	31.9%	N/A						
Large Cap	32.9%	N/A						
Mid Cap	7.9%	N/A						
Small Cap	6.5%	N/A						
International	13.4%	N/A						
Asset Allocation	4.1%	N/A						
SDBA	0.4%	N/A						
Loans	2.8%	N/A						



<sup>\*</sup>Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

<sup>\*\*</sup>Excludes Asset Allocation, Brokerage, and Loan assets

Deferred Compensation Plan - Corebridge

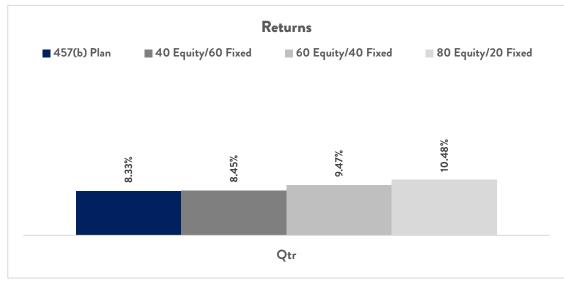
Fourth Quarter 2023

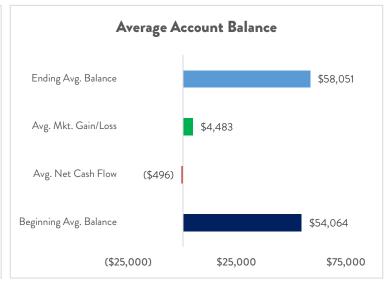
#### **PLAN LEVEL CASH FLOWS**

#### HISTORICAL PLAN CASH FLOWS

		Cash Flow	Cash Flow		Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
Fixed Income	\$102,938,374	\$1,408,730	(\$4,054,264)	(\$537,430)	\$2,156,254	\$101,911,664
Large Cap	\$93,985,815	\$1,406,468	(\$1,606,524)	\$4,892	\$11,326,136	\$105,116,787
Mid Cap	\$22,227,759	\$452,645	(\$464,016)	\$190,543	\$2,898,748	\$25,305,677
Small Cap	\$18,104,328	\$282,018	(\$389,167)	\$231,164	\$2,676,225	\$20,904,568
International	\$38,423,175	\$745,483	(\$544,171)	\$498,703	\$3,580,729	\$42,703,919
Asset Allocation	\$12,263,061	\$335,033	(\$322,815)	(\$304,369)	\$1,173,183	\$13,144,093
SDBA	\$1,135,328	\$21,554	(\$3,148)	(\$3,048)	\$161,610	\$1,312,295
Total	\$289,077,840	\$4,651,930	(\$7,384,105)	\$80,455	\$23,972,885	\$310,399,005

	MICALI LAIN	<b>CASIII LO</b> 1	, 5	
		Net Cash	Market	
	Beginning Value	Flow	Gain/Loss	Ending Value
4Q23	\$289,077,840	(\$2,651,720)	\$23,972,885	\$310,399,005
YTD	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A
2020	N/A	N/A	N/A	N/A
2019	N/A	N/A	N/A	N/A
2018	N/A	N/A	N/A	N/A





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global Aggregate Bond (rebalanced quarterly)

#### **COUNTY OF RIVERSIDE**

# **PLAN ASSET ALLOCATION**

Money Purchase Plan - Corebridge

Fourth Quarter 2023

Fixed Income	Ticker	Assets	%
Vanguard Federal Money Market Inv	VMFXX	\$5,674,429	15.7%
Fixed Interest Option	-	\$7,052,402	19.5%
Fidelity US Bond Index	FXNAX	\$1,898,090	5.3%
Sterling Capital Total Return Bond R6	STRDX	\$376,023	1.0%
	Total	\$15,000,944	41.6%

Ticker	Assets	%
FTIHX	\$984,025	2.7%
MDIZX	\$3,074,271	8.5%
Total	\$4,058,296	11.2%
	FTIHX MDIZX	FTIHX \$984,025 MDIZX \$3,074,271

Large Cap	Ticker	Assets	%
Vanguard Equity-Income Adm	VEIRX	\$385,023	1.1%
Fidelity 500 Index	FXAIX	\$8,620,119	23.9%
JPMorgan Large Cap Growth CF A	-	\$1,837,797	5.1%
	Total	\$10,842,940	30.0%

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income Trust II	-	\$28,335	0.1%
Vanguard Target Retirement 2020 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2025 Trust II	-	\$160,538	0.4%
Vanguard Target Retirement 2030 Trust II	-	\$710,625	2.0%
Vanguard Target Retirement 2035 Trust II	-	\$79,095	0.2%
Vanguard Target Retirement 2040 Trust II	-	\$1,110	0.0%
Vanguard Target Retirement 2045 Trust II	-	\$79,005	0.2%
Vanguard Target Retirement 2050 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2055 Trust II	-	\$48,917	0.1%
Vanguard Target Retirement 2060 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2065 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2070 Trust II	-	\$0	0.0%
	Total	\$1,107,626	3.1%

Mid Cap	Ticker	Assets	%
Allspring Special Mid Cap Value Fund	WFPRX	\$85,651	0.2%
Fidelity Mid Cap Index	FSMDX	\$1,220,046	3.4%
MFS Mid Cap Growth R6	OTCKX	\$1,076,426	3.0%
	Total	\$2,382,122	6.6%

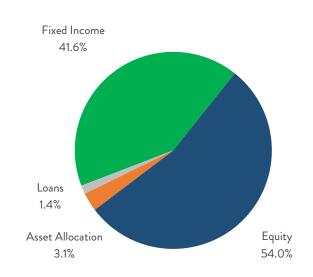
Miscellaneous	Ticker	Assets	%
Participant Loans	-	\$509,917	1.4%
Brokerage	-	\$0	0.0%
	Total	\$509,917	1.4%

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$809,964	2.2%
Fidelity Small Cap Index	FSSNX	\$676,551	1.9%
Hood River Small Cap Growth Ret	HRSIX	\$701,122	1.9%
	Total	\$2,187,637	6.1%

**TOTAL PLAN ASSETS** \$36,089,482

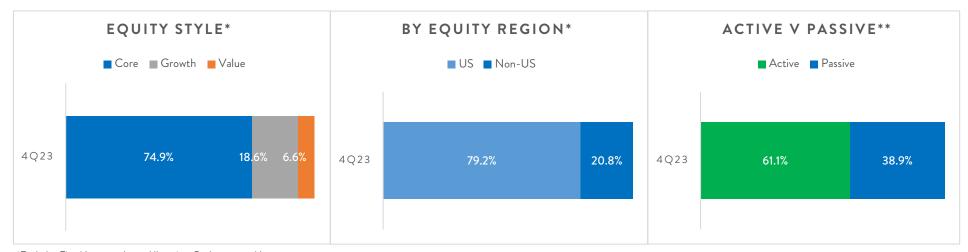
Fourth Quarter 2023

Money Purchase Plan - Corebridge



#### HISTORICAL PLAN ALLOCATION

Asset Class	4Q23	2022	2021	2020	2019	2018	2017	2016
Fixed Income	41.6%	N/A						
Large Cap	30.0%	N/A						
Mid Cap	6.6%	N/A						
Small Cap	6.1%	N/A						
International	11.2%	N/A						
Asset Allocation	3.1%	N/A						
SDBA	0.0%	N/A						
Loans	1.4%	N/A						



<sup>\*</sup>Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

<sup>\*\*</sup>Excludes Asset Allocation, Brokerage, and Loan assets

Money Purchase Plan - Corebridge

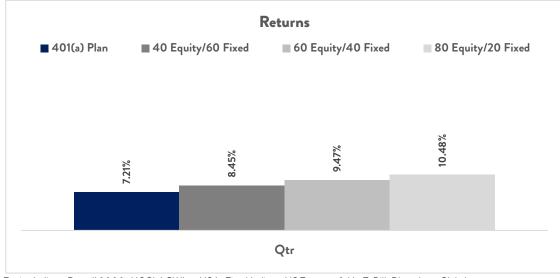
Fourth Quarter 2023

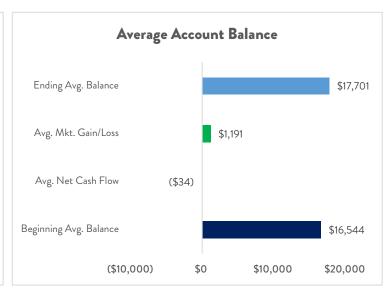
#### **PLAN LEVEL CASH FLOWS**

#### **HISTORICAL PLAN CASH FLOWS**

		Cash Flow	Cash Flow		Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
Fixed Income	\$15,060,172	\$360,682	(\$524,577)	(\$165,465)	\$270,132	\$15,000,944
Large Cap	\$9,647,631	\$214,839	(\$209,512)	\$48,234	\$1,141,747	\$10,842,940
Mid Cap	\$2,045,250	\$71,065	(\$37,781)	\$34,799	\$268,790	\$2,382,122
Small Cap	\$1,869,728	\$26,546	(\$14,038)	\$23,523	\$281,877	\$2,187,637
International	\$3,620,108	\$74,281	(\$29,891)	\$55,024	\$338,774	\$4,058,296
Asset Allocation	\$1,009,899	\$47,051	(\$31,619)	(\$11,064)	\$93,359	\$1,107,626
SDBA	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$33,252,787	\$794,464	(\$847,417)	(\$14,949)	\$2,394,680	\$35,579,565

		Net Cash	Market	
	Beginning Value	Flow	Gain/Loss	Ending Value
4Q23	\$33,252,787	(\$67,902)	\$2,394,680	\$35,579,565
YTD	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A
2020	N/A	N/A	N/A	N/A
2019	N/A	N/A	N/A	N/A
2018	N/A	N/A	N/A	N/A





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global Aggregate Bond (rebalanced quarterly)

#### **COUNTY OF RIVERSIDE**

# **PLAN ASSET ALLOCATION**

Supplemental Contribution Plan - Corebridge

Fourth Quarter 2023

2.3%

0.0%

\$5,972

\$0

Fixed Income	Ticker	Assets	%
Vanguard Federal Money Market Inv	VMFXX	\$4,458	1.7%
Fixed Interest Option	-	\$129,285	49.5%
Fidelity US Bond Index	FXNAX	\$0	0.0%
Sterling Capital Total Return Bond R6	STRDX	\$0	0.0%
	Total	\$133,743	51.2%

International	Ticker	Assets	%
Fidelity Total International Index	FTIHX	\$0	0.0%
MFS International Diversification R6	MDIZX	\$2,908	1.1%
	Total	\$2,908	1.1%

Large Cap	Ticker	Assets	%
Vanguard Equity-Income Adm	VEIRX	\$0	0.0%
Fidelity 500 Index	FXAIX	\$82,931	31.7%
JPMorgan Large Cap Growth CF A	-	\$35,771	13.7%
	Total	\$118.702	45.4%

Asset Allocation	licker	Assets	%
Vanguard Target Retirement Income Trust II	-	\$0	0.0%
Vanguard Target Retirement 2020 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2025 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2030 Trust II	-	\$5,972	2.3%
Vanguard Target Retirement 2035 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2040 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2045 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2050 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2055 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2060 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2065 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2070 Trust II	-	\$0	0.0%

Mid Cap	Ticker	Assets	%
Allspring Special Mid Cap Value Fund	WFPRX	\$0	0.0%
Fidelity Mid Cap Index	FSMDX	\$0	0.0%
MFS Mid Cap Growth R6	OTCKX	\$0	0.0%
	Total	\$0	0.0%

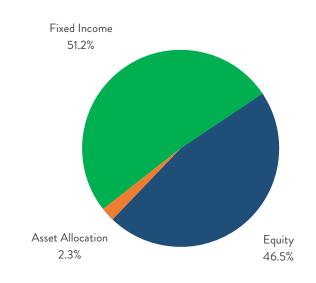
Miscellaneous	Ticker	Assets	%
Participant Loans	-	\$0	0.0%
Brokerage	_	\$0	0.0%

Total

Total

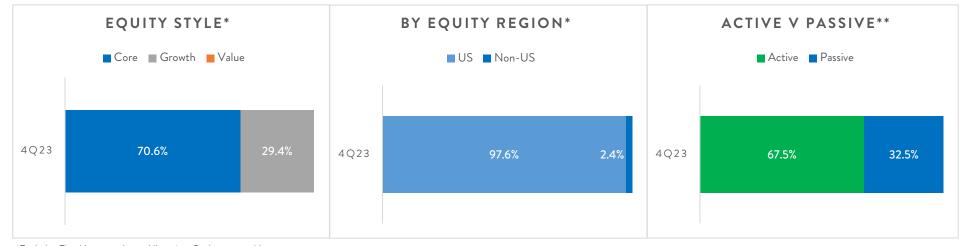
Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$0	0.0%
Fidelity Small Cap Index	FSSNX	\$0	0.0%
Hood River Small Cap Growth Ret	HRSIX	\$0	0.0%
	Total	\$0	0.0%

**TOTAL PLAN ASSETS** \$261,326 Supplemental Contribution Plan - Corebridge Fourth Quarter 2023



#### HISTORICAL PLAN ALLOCATION

Asset Class	4Q23	2022	2021	2020	2019	2018	2017	2016
Fixed Income	51.2%	N/A						
Large Cap	45.4%	N/A						
Mid Cap	0.0%	N/A						
Small Cap	0.0%	N/A						
International	1.1%	N/A						
Asset Allocation	2.3%	N/A						
SDBA	0.0%	N/A						
Loans	0.0%	N/A						



<sup>\*</sup>Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

<sup>\*\*</sup>Excludes Asset Allocation, Brokerage, and Loan assets

Supplemental Contribution Plan - Corebridge

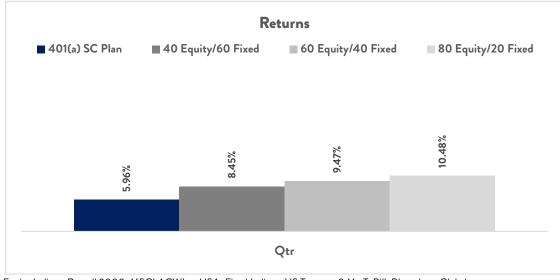
Fourth Quarter 2023

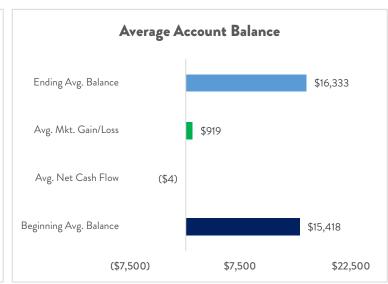
#### **PLAN LEVEL CASH FLOWS**

#### **HISTORICAL PLAN CASH FLOWS**

		Cash Flow	Cash Flow		Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
Fixed Income	\$132,757	\$0	(\$33)	\$0	\$1,019	\$133,743
Large Cap	\$105,803	\$0	(\$26)	\$0	\$12,925	\$118,702
Mid Cap	\$0	\$0	\$0	\$0	\$0	\$0
Small Cap	\$0	\$0	\$0	\$0	\$0	\$0
International	\$2,672	\$0	(\$1)	\$0	\$236	\$2,908
Asset Allocation	\$5,454	\$0	(\$1)	\$0	\$520	\$5,972
SDBA	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$246,687	\$0	(\$62)	\$0	\$14,700	\$261,326

		Net Cash	Market	
	Beginning Value	Flow	Gain/Loss	Ending Value
4Q23	\$246,687	(\$62)	\$14,700	\$261,326
YTD	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A
2020	N/A	N/A	N/A	N/A
2019	N/A	N/A	N/A	N/A
2018	N/A	N/A	N/A	N/A





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global Aggregate Bond (rebalanced quarterly)

# RIVERSIDE COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT

# **PLAN ASSET ALLOCATION**

457 Deferred Compensation Plan - Corebridge

Fourth Quarter 2023

Fixed Income	Ticker	Assets	%
Vanguard Federal Money Market Inv	VMFXX	\$6,698	0.3%
Fixed Interest Option	-	\$810,172	33.2%
Fidelity US Bond Index	FXNAX	\$57,572	2.4%
Sterling Capital Total Return Bond R6	STRDX	\$56,765	2.3%
	Total	\$931,208	38.2%

International	Ticker	Assets	%
Fidelity Total International Index	FTIHX	\$9,266	0.4%
MFS International Diversification R6	MDIZX	\$146,103	6.0%
	Total	\$155,369	6.4%

Large Cap	Ticker	Assets	%
Vanguard Equity-Income Adm	VEIRX	\$3,200	0.1%
Fidelity 500 Index	FXAIX	\$375,711	15.4%
JPMorgan Large Cap Growth CF A	-	\$267,347	11.0%
	Total	\$646,258	26.5%

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income Trust II	-	\$0	0.0%
Vanguard Target Retirement 2020 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2025 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2030 Trust II	-	\$12,012	0.5%
Vanguard Target Retirement 2035 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2040 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2045 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2050 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2055 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2060 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2065 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2070 Trust II	-	\$0	0.0%

Mid Cap	Ticker	Assets	%
Allspring Special Mid Cap Value Fund	WFPRX	\$1,281	0.1%
Fidelity Mid Cap Index	FSMDX	\$11,751	0.5%
MFS Mid Cap Growth R6	OTCKX	\$43,284	1.8%
	Total	\$56 315	2 3%

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$346,528	14.2%
Fidelity Small Cap Index	FSSNX	\$11,495	0.5%
Hood River Small Cap Growth Ret	HRSIX	\$266,326	10.9%
	Total	\$624.350	25.6%

Miscellaneous	Ticker	Assets	%
Participant Loans	-	\$14,063	0.6%
Brokerage	-	\$0	0.0%
	Total	\$14,063	0.6%

Total

**TOTAL PLAN ASSETS** 

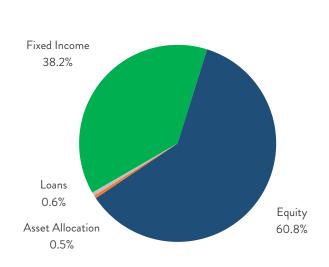
\$2,439,575

\$12,012

0.5%

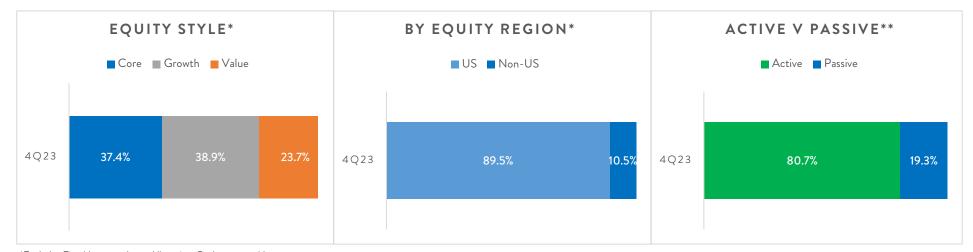
457 Deferred Compensation Plan - Corebridge

Fourth Quarter 2023



#### HISTORICAL PLAN ALLOCATION

Asset Class	4Q23	2022	2021	2020	2019	2018	2017	2016
Fixed Income	38.2%	N/A						
Large Cap	26.5%	N/A						
Mid Cap	2.3%	N/A						
Small Cap	25.6%	N/A						
International	6.4%	N/A						
Asset Allocation	0.5%	N/A						
SDBA	0.0%	N/A						
Loans	0.6%	N/A						



<sup>\*</sup>Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

<sup>\*\*</sup>Excludes Asset Allocation, Brokerage, and Loan assets

457 Deferred Compensation Plan - Corebridge

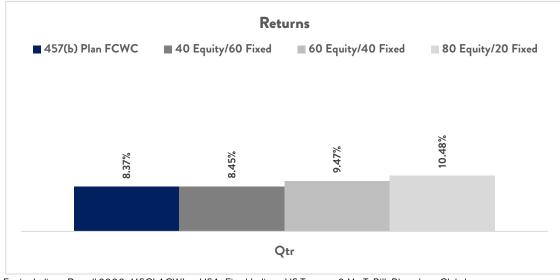
Fourth Quarter 2023

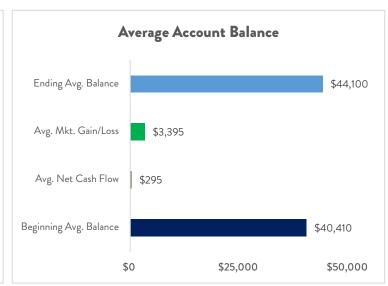
#### **PLAN LEVEL CASH FLOWS**

#### HISTORICAL PLAN CASH FLOWS

		Cash Flow	Cash Flow		Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
Fixed Income	\$874,705	\$12,202	(\$1,859)	\$33,767	\$12,392	\$931,208
Large Cap	\$605,537	\$4,719	(\$718)	(\$36,587)	\$73,306	\$646,258
Mid Cap	\$48,083	\$2,002	(\$401)	\$245	\$6,386	\$56,315
Small Cap	\$544,533	\$1,651	(\$3,217)	\$416	\$80,966	\$624,350
International	\$139,236	\$4,577	(\$1,090)	\$16	\$12,630	\$155,369
Asset Allocation	\$10,458	\$527	(\$3)	\$0	\$1,030	\$12,012
SDBA	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$2,222,552	\$25,679	(\$7,286)	(\$2,143)	\$186,711	\$2,425,511

		Net Cash	Market		
	Beginning Value	Flow	Gain/Loss	Ending Value	
4Q23	\$2,222,552	\$16,249	\$186,711	\$2,425,511	
YTD	N/A	N/A	N/A	N/A	
2022	N/A	N/A	N/A	N/A	
2021	N/A	N/A	N/A	N/A	
2020	N/A	N/A	N/A	N/A	
2019	N/A	N/A	N/A	N/A	
2018	N/A	N/A	N/A	N/A	





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global Aggregate Bond (rebalanced quarterly)

# RIVERSIDE COUNTY WASTE RESOURCES MANAGEMENT DISTRICT

#### **PLAN ASSET ALLOCATION**

457 Deferred Compensation Plan - Corebridge

Fourth Quarter 2023

Fixed Income	Ticker	Assets	%
Vanguard Federal Money Market Inv	VMFXX	\$33,467	2.1%
Fixed Interest Option	-	\$410,126	25.6%
Fidelity US Bond Index	FXNAX	\$51,997	3.2%
Sterling Capital Total Return Bond R6	STRDX	\$84,085	5.2%
	Total	\$579,675	36.2%

International	Ticker	Assets	%
Fidelity Total International Index	FTIHX	\$0	0.0%
MFS International Diversification R6	MDIZX	\$17,724	1.1%
	Total	\$17,724	1.1%

Large Cap	Ticker	Assets	%
Vanguard Equity-Income Adm	VEIRX	\$0	0.0%
Fidelity 500 Index	FXAIX	\$33,949	2.1%
JPMorgan Large Cap Growth CF A	-	\$570,327	35.6%
	Total	\$604,276	37.7%

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income Trust II	-	\$0	0.0%
Vanguard Target Retirement 2020 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2025 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2030 Trust II	-	\$46,246	2.9%
Vanguard Target Retirement 2035 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2040 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2045 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2050 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2055 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2060 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2065 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2070 Trust II	-	\$0	0.0%

Mid Cap	Ticker	Assets	%
Allspring Special Mid Cap Value Fund	WFPRX	\$0	0.0%
Fidelity Mid Cap Index	FSMDX	\$0	0.0%
MFS Mid Cap Growth R6	OTCKX	\$230	0.0%
	Total	\$230	0.0%

Small Cap	Ticker	Assets	%	
DFA US Targeted Value I	DFFVX	\$97,684	6.1%	
Fidelity Small Cap Index	FSSNX	\$0	0.0%	
Hood River Small Cap Growth Ret	HRSIX	\$116,643	7.3%	
	Total	\$21/1 327	13 //%	

Miscellaneous	Ticker	Assets	%
Participant Loans	-	\$0	0.0%
Brokerage	-	\$140,965	8.8%
	Total	\$140,965	8.8%

Total

TOTAL PLAN ASSETS

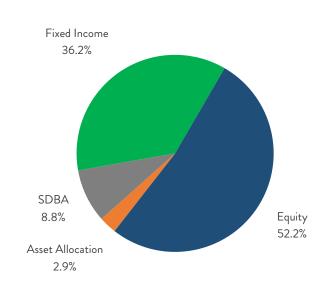
\$1,603,443

\$46,246

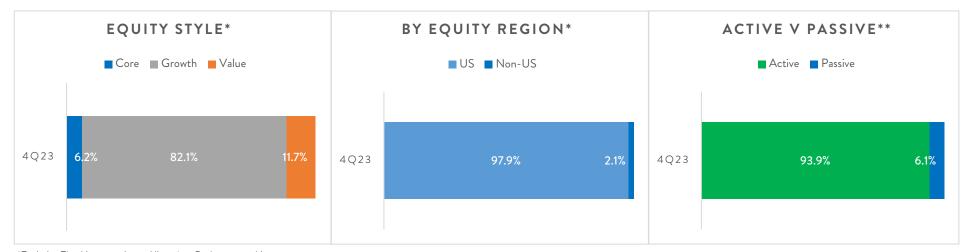
2.9%

457 Deferred Compensation Plan - Corebridge

Fourth Quarter 2023



Asset Class	4Q23	2022	2021	2020	2019	2018	2017	2016
Fixed Income	36.2%	N/A						
Large Cap	37.7%	N/A						
Mid Cap	0.0%	N/A						
Small Cap	13.4%	N/A						
International	1.1%	N/A						
Asset Allocation	2.9%	N/A						
SDBA	8.8%	N/A						
Loans	0.0%	N/A						



<sup>\*</sup>Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

<sup>\*\*</sup>Excludes Asset Allocation, Brokerage, and Loan assets

457 Deferred Compensation Plan - Corebridge

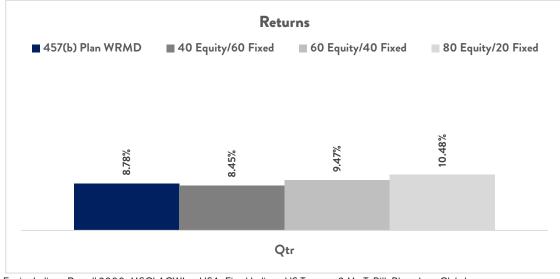
Fourth Quarter 2023

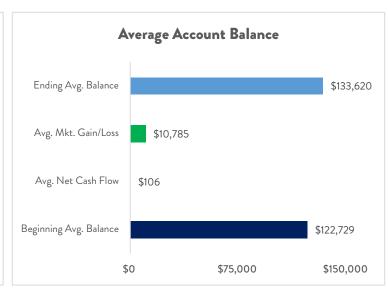
### **PLAN LEVEL CASH FLOWS**

#### HISTORICAL PLAN CASH FLOWS

		Cash Flow	Cash Flow		Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
Fixed Income	\$572,376	\$180	(\$632)	(\$4,287)	\$12,038	\$579,675
Large Cap	\$531,049	\$528	(\$133)	\$1,730	\$71,103	\$604,276
Mid Cap	\$584	\$96	(\$0)	(\$493)	\$44	\$230
Small Cap	\$186,657	\$84	(\$46)	(\$424)	\$28,056	\$214,327
International	\$17,297	\$252	(\$4)	(\$1,315)	\$1,494	\$17,724
Asset Allocation	\$42,470	\$60	(\$10)	(\$312)	\$4,039	\$46,246
SDBA	\$122,318	\$900	\$0	\$5,101	\$12,646	\$140,965
Total	\$1,472,749	\$2,100	(\$826)	\$0	\$129,419	\$1,603,443

			. •	
		Net Cash	Market	
	Beginning Value	Flow	Gain/Loss	Ending Value
4Q23	\$1,472,749	\$1,274	\$129,419	\$1,603,443
YTD	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A
2020	N/A	N/A	N/A	N/A
2019	N/A	N/A	N/A	N/A
2018	N/A	N/A	N/A	N/A





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global Aggregate Bond (rebalanced quarterly)

Section 4

# **PLAN ASSET ALLOCATION**

Deferred Compensation Plan - Nationwide

Fourth Quarter 2023

Fixed Income	Ticker	Assets	%
Vanguard Federal Money Market Inv	VMFXX	\$7,914,874	0.9%
Nationwide Fixed Fund	-	\$244,999,584	26.9%
Morley Stable Value Retirement DCVA	-	\$3,745,414	0.4%
Fidelity US Bond Index	FXNAX	\$23,502,630	2.6%
Sterling Capital Total Return Bond R6	STRDX	\$31,737,390	3.5%
	Total	\$311,899,892	34.2%

Large Cap	Ticker	Assets	%
Vanguard Equity-Income Adm	VEIRX	\$42,686,699	4.7%
Fidelity 500 Index	FXAIX	\$92,927,414	10.2%
JPMorgan Large Cap Growth CF A	-	\$114,745,933	12.6%
	Total	\$250,360,046	27.5%

Mid Cap	Ticker	Assets	%
Allspring Special Mid Cap Value Fund	WFPRX	\$12,823,681	1.4%
Fidelity Mid Cap Index	FSMDX	\$8,621,038	0.9%
MFS Mid Cap Growth R6	OTCKX	\$12,869,917	1.4%
	Total	\$34,314,636	3.8%

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$7,011,444	0.8%
Fidelity Small Cap Index	FSSNX	\$3,376,057	0.4%
Hood River Small Cap Growth Ret	HRSIX	\$15,207,441	1.7%
	Total	\$25,594,943	2.8%

International	Ticker	Assets	%
Fidelity Total International Index	FTIHX	\$34,613,978	3.8%
MFS International Diversification R6	MDIZX	\$47,259,872	5.2%
	Total	\$81,873,850	9.0%

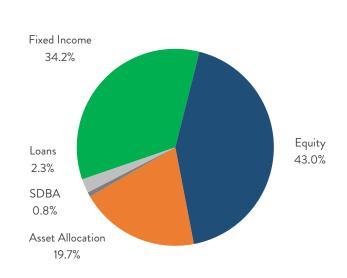
Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income Trust II	-	\$4,675,311	0.5%
Vanguard Target Retirement 2020 Trust II	-	\$8,934,801	1.0%
Vanguard Target Retirement 2025 Trust II	-	\$6,361,303	0.7%
Vanguard Target Retirement 2030 Trust II	-	\$47,426,148	5.2%
Vanguard Target Retirement 2035 Trust II	-	\$8,266,405	0.9%
Vanguard Target Retirement 2040 Trust II	-	\$49,233,019	5.4%
Vanguard Target Retirement 2045 Trust II	-	\$5,594,647	0.6%
Vanguard Target Retirement 2050 Trust II	-	\$45,988,720	5.0%
Vanguard Target Retirement 2055 Trust II	-	\$1,867,198	0.2%
Vanguard Target Retirement 2060 Trust II	-	\$965,504	0.1%
Vanguard Target Retirement 2065 Trust II	-	\$17,932	0.0%
Vanguard Target Retirement 2070 Trust II	-	\$57,181	0.0%
	Total	\$179,388,168	19.7%

Miscellaneous	Ticker	Assets	%
Participant Loans		\$20,907,141	2.3%
Self-Directed Brokerage	-	\$6,973,181	0.8%
	Total	\$27,880,322	3.1%

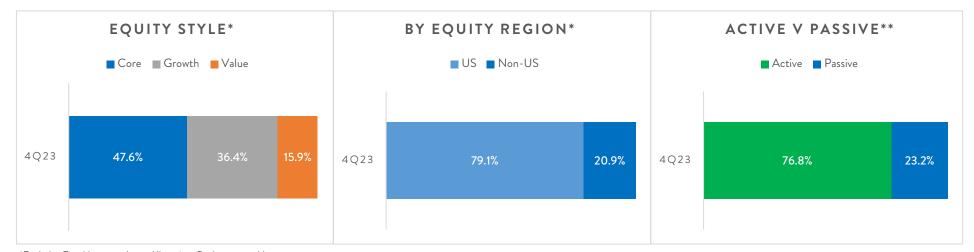
**TOTAL PLAN ASSETS** \$911,311,856

Deferred Compensation Plan - Nationwide

Fourth Quarter 2023



Asset Class	4Q23	2022	2021	2020	2019	2018	2017	2016
Fixed Income	34.2%	N/A						
Large Cap	27.5%	N/A						
Mid Cap	3.8%	N/A						
Small Cap	2.8%	N/A						
International	9.0%	N/A						
Asset Allocation	19.7%	N/A						
SDBA	0.8%	N/A						
Loans	2.3%	N/A						



<sup>\*</sup>Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

<sup>\*\*</sup>Excludes Asset Allocation, Brokerage, and Loan assets

Deferred Compensation Plan - Nationwide

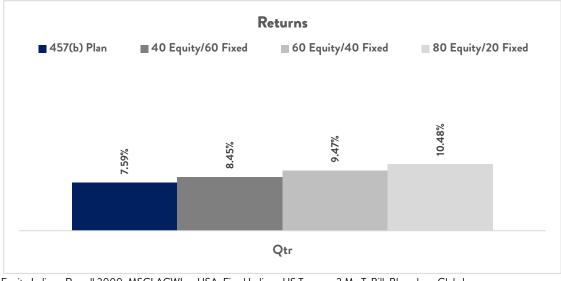
Fourth Quarter 2023

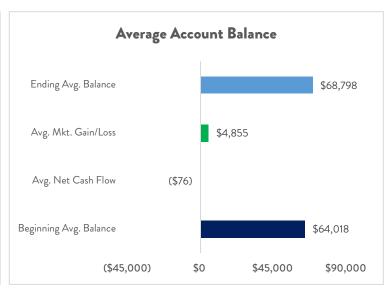
### **PLAN LEVEL CASH FLOWS**

		Cash Flow	Cash Flow		Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
Fixed Income	\$308,107,845	\$4,491,348	(\$7,661,371)	\$1,816,164	\$5,145,905	\$311,899,892
Large Cap	\$225,085,672	\$4,606,033	(\$4,328,181)	(\$2,044,611)	\$27,041,133	\$250,360,046
Mid Cap	\$30,500,158	\$652,469	(\$854,884)	\$424,102	\$3,592,791	\$34,314,636
Small Cap	\$21,969,561	\$415,891	(\$500,386)	\$348,086	\$3,361,791	\$25,594,943
International	\$74,315,916	\$1,841,069	(\$1,515,453)	\$262,727	\$6,969,590	\$81,873,850
Asset Allocation	\$162,076,875	\$4,910,496	(\$3,030,998)	(\$806,469)	\$16,238,263	\$179,388,168
Total	\$822,056,027	\$16,917,306	(\$17,891,273)	\$0	\$62,349,474	\$883,431,534

### **HISTORICAL PLAN CASH FLOWS**

	Beginning Value	Net Cash Flow	Market Gain/Loss	Ending Value
4Q23	\$822,056,027	(\$973,967)	\$62,349,474	\$883,431,534
YTD	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A
2020	N/A	N/A	N/A	N/A
2019	N/A	N/A	N/A	N/A





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global

Aggregate Bond (rebalanced quarterly)

## **RIVERSIDE COUNTY**

# **PLAN ASSET ALLOCATION**

Money Purchase Plan - Nationwide

Fourth Quarter 2023

Fixed Income	Ticker	Assets	%
Vanguard Federal Money Market Inv	VMFXX	\$5,537,361	7.8%
Nationwide Fixed Fund	-	\$35,071,992	49.2%
Morley Stable Value Retirement DCVA	-	\$202,664	0.3%
Fidelity US Bond Index	FXNAX	\$1,080,960	1.5%
Sterling Capital Total Return Bond R6	STRDX	\$1,292,833	1.8%
	Total	\$43,185,809	60.5%

Large Cap	Ticker	Assets	%
Vanguard Equity-Income Adm	VEIRX	\$1,386,008	1.9%
Fidelity 500 Index	FXAIX	\$3,919,448	5.5%
JPMorgan Large Cap Growth CF A	-	\$5,862,956	8.2%
	Total	\$11,168,412	15.7%

Mid Cap	Ticker	Assets	%
Allspring Special Mid Cap Value Fund	WFPRX	\$516,860	0.7%
Fidelity Mid Cap Index	FSMDX	\$752,248	1.1%
MFS Mid Cap Growth R6	OTCKX	\$401,539	0.6%
	Total	\$1,670,647	2.3%

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$148,605	0.2%
Fidelity Small Cap Index	FSSNX	\$335,639	0.5%
Hood River Small Cap Growth Ret	HRSIX	\$768,449	1.1%
	Total	\$1,252,694	1.8%

International	Ticker	Assets	%
Fidelity Total International Index	FTIHX	\$911,767	1.3%
MFS International Diversification R6	MDIZX	\$1,741,388	2.4%
	Total	\$2,653,156	3.7%

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income Trust II	-	\$220,650	0.3%
Vanguard Target Retirement 2020 Trust II	-	\$753,099	1.1%
Vanguard Target Retirement 2025 Trust II	-	\$454,429	0.6%
Vanguard Target Retirement 2030 Trust II	-	\$2,609,846	3.7%
Vanguard Target Retirement 2035 Trust II	-	\$641,649	0.9%
Vanguard Target Retirement 2040 Trust II	-	\$2,458,472	3.4%
Vanguard Target Retirement 2045 Trust II	-	\$549,012	0.8%
Vanguard Target Retirement 2050 Trust II	-	\$2,724,970	3.8%
Vanguard Target Retirement 2055 Trust II	-	\$163,143	0.2%
Vanguard Target Retirement 2060 Trust II	-	\$78,852	0.1%
Vanguard Target Retirement 2065 Trust II	-	\$1,286	0.0%
Vanguard Target Retirement 2070 Trust II	-	\$16,342	0.0%
	Total	\$10,671,750	15.0%

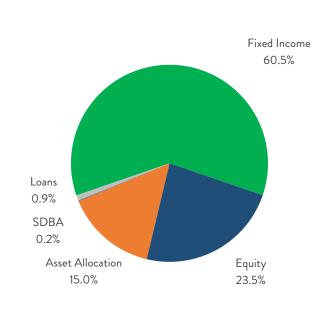
Miscellaneous	Ticker	Assets	%
Participant Loans	-	\$608,570	0.9%
Self-Directed Brokerage	-	\$138,388	0.2%
	Total	\$746,958	1.0%

**TOTAL PLAN ASSETS** 

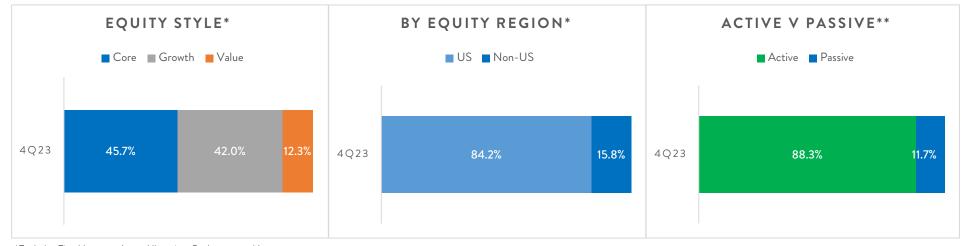
\$71,349,426

Fourth Quarter 2023

Money Purchase Plan - Nationwide



Asset Class	4Q23	2022	2021	2020	2019	2018	2017	2016
Fixed Income	60.5%	N/A						
Large Cap	15.7%	N/A						
Mid Cap	2.3%	N/A						
Small Cap	1.8%	N/A						
International	3.7%	N/A						
Asset Allocation	15.0%	N/A						
SDBA	0.2%	N/A						
Loans	0.9%	N/A						



<sup>\*</sup>Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

<sup>\*\*</sup>Excludes Asset Allocation, Brokerage, and Loan assets

Money Purchase Plan - Nationwide

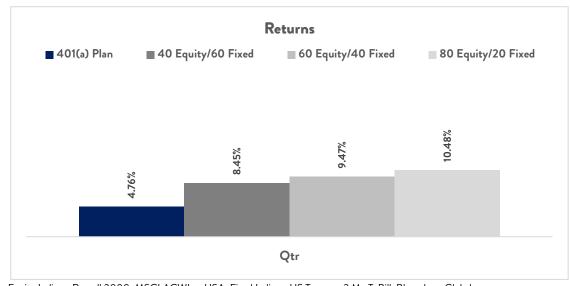
Fourth Quarter 2023

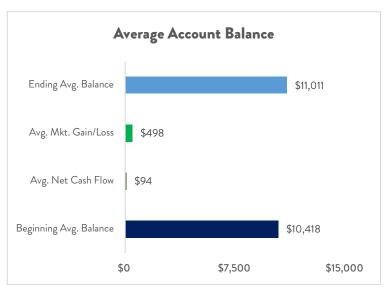
### **PLAN LEVEL CASH FLOWS**

#### HISTORICAL PLAN CASH FLOWS

		Cash Flow	Cash Flow		Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
Fixed Income	\$42,549,706	\$1,312,945	(\$1,017,895)	(\$107,446)	\$448,498	\$43,185,809
Large Cap	\$9,920,737	\$121,064	(\$219,331)	\$115,794	\$1,230,148	\$11,168,412
Mid Cap	\$1,482,941	\$19,560	(\$20,349)	\$12,458	\$176,038	\$1,670,647
Small Cap	\$1,105,868	\$11,415	(\$31,883)	\$5,041	\$162,253	\$1,252,694
International	\$2,419,339	\$56,138	(\$6,419)	(\$39,156)	\$223,254	\$2,653,156
Asset Allocation	\$9,324,663	\$545,343	(\$165,242)	\$13,309	\$953,677	\$10,671,750
Total	\$66,803,253	\$2,066,466	(\$1,461,119)	\$0	\$3,193,867	\$70,602,468

more and the same								
		Net Cash	Market					
	Beginning Value	Flow	Gain/Loss	Ending Value				
4Q23	\$66,803,253	\$605,347	\$3,193,867	\$70,602,468				
YTD	N/A	N/A	N/A	N/A				
2022	N/A	N/A	N/A	N/A				
2021	N/A	N/A	N/A	N/A				
2020	N/A	N/A	N/A	N/A				
2019	N/A	N/A	N/A	N/A				





Equity Indices: Russell 3000, MSCI ACWI ex USA; Fixed Indices: US Treasury 3 Mo T-Bill, Bloomberg Global

Aggregate Bond (rebalanced quarterly)

# **PLAN ASSET ALLOCATION**

Supplemental Contribution Plan - Nationwide

Fourth Quarter 2023

Fixed Income	Ticker	Assets	%
Vanguard Federal Money Market Inv	VMFXX	\$34,007	1.5%
Nationwide Fixed Fund	-	\$437,895	18.8%
Morley Stable Value Retirement DCVA	-	\$0	0.0%
Fidelity US Bond Index	FXNAX	\$59,611	2.6%
Sterling Capital Total Return Bond R6	STRDX	\$22,641	1.0%
	Total	\$554,155	23.8%

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		Total	\$554,155	23.8%
Ste	rling Capital Total Return Bond R6	STRDX	\$22,641	1.0%
Fide	elity US Bond Index	FXNAX	\$59,611	2.6%
Мо	rley Stable Value Retirement DCVA	-	\$0	0.0%
			T	

Large Cap	Ticker	Assets	%
Vanguard Equity-Income Adm	VEIRX	\$0	0.0%
Fidelity 500 Index	FXAIX	\$343,718	14.7%
JPMorgan Large Cap Growth CF A	-	\$626,408	26.9%
	Total	\$970,127	41.6%

Mid Cap	Ticker	Assets	%
Allspring Special Mid Cap Value Fund	WFPRX	\$8,620	0.4%
Fidelity Mid Cap Index	FSMDX	\$5,797	0.2%
MFS Mid Cap Growth R6	OTCKX	\$23,600	1.0%
	Total	\$38,017	1.6%

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$0	0.0%
Fidelity Small Cap Index	FSSNX	\$2,974	0.1%
Hood River Small Cap Growth Ret	HRSIX	\$130,936	5.6%
	Total	\$133,909	5.7%

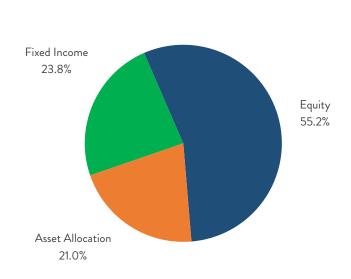
International	Ticker	Assets	%
Fidelity Total International Index	FTIHX	\$20,412	0.9%
MFS International Diversification R6	MDIZX	\$124,208	5.3%
	Total	\$144,620	6.2%

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income Trust II	-	\$793	0.0%
Vanguard Target Retirement 2020 Trust II	-	\$303,157	13.0%
Vanguard Target Retirement 2025 Trust II	-	\$3,479	0.1%
Vanguard Target Retirement 2030 Trust II	-	\$75,373	3.2%
Vanguard Target Retirement 2035 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2040 Trust II	-	\$15,602	0.7%
Vanguard Target Retirement 2045 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2050 Trust II	-	\$92,117	4.0%
Vanguard Target Retirement 2055 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2060 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2065 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2070 Trust II	-	\$0	0.0%
	Total	\$490,522	21.0%

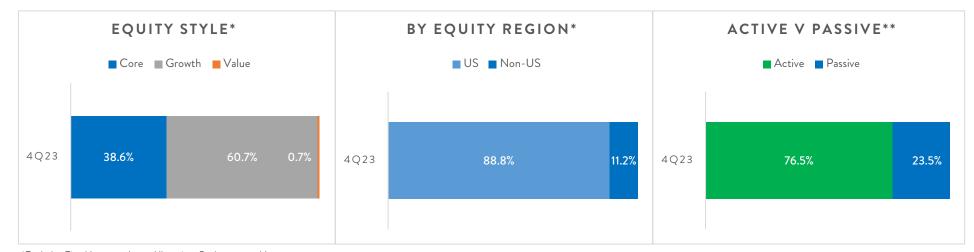
Miscellaneous	Ticker	Assets	%
Participant Loans	-	\$0	0.0%
Self-Directed Brokerage	-	\$0	0.0%
	Total	\$0	0.0%

**TOTAL PLAN ASSETS** \$2,331,350 Supplemental Contribution Plan - Nationwide

Fourth Quarter 2023



Asset Class	4Q23	2022	2021	2020	2019	2018	2017	2016
Fixed Income	23.8%	N/A						
Large Cap	41.6%	N/A						
Mid Cap	1.6%	N/A						
Small Cap	5.7%	N/A						
International	6.2%	N/A						
Asset Allocation	21.0%	N/A						
SDBA	0.0%	N/A						
Loans	0.0%	N/A						



<sup>\*</sup>Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

<sup>\*\*</sup>Excludes Asset Allocation, Brokerage, and Loan assets

Supplemental Contribution Plan - Nationwide

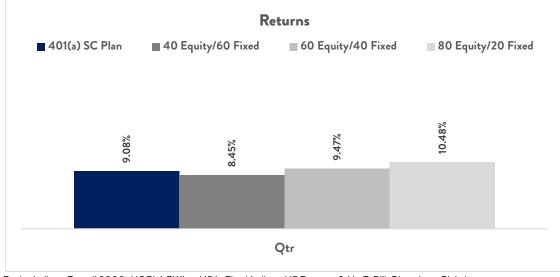
Fourth Quarter 2023

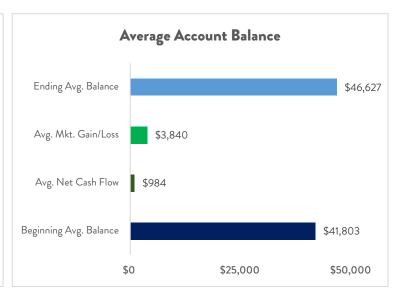
### **PLAN LEVEL CASH FLOWS**

#### HISTORICAL PLAN CASH FLOWS

		Cash Flow	Cash Flow		Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
Fixed Income	\$511,580	\$34,267	\$0	\$52	\$8,257	\$554,155
Large Cap	\$857,092	\$3,065	\$0	(\$198)	\$110,168	\$970,127
Mid Cap	\$33,503	\$409	\$0	\$0	\$4,105	\$38,017
Small Cap	\$115,392	\$613	\$0	(\$158)	\$18,062	\$133,909
International	\$131,560	\$1,022	\$0	\$125	\$11,914	\$144,620
Asset Allocation	\$441,025	\$9,846	\$0	\$178	\$39,473	\$490,522
Total	\$2,090,151	\$49,220	\$0	\$0	\$191,979	\$2,331,350

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			Market	
	Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
4Q23	\$2,090,151	\$49,220	\$191,979	\$2,331,350
YTD	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A
2020	N/A	N/A	N/A	N/A
2019	N/A	N/A	N/A	N/A





 $Equity\ Indices:\ Russell\ 3000,\ MSCI\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 3\ Mo\ T-Bill,\ Bloomberg\ Global$ 

Aggregate Bond (rebalanced quarterly)

## RIVERSIDE COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT

## **PLAN ASSET ALLOCATION**

457 Plan - Nationwide Fourth Quarter 2023

Fixed Income	Ticker	Assets	%
Vanguard Federal Money Market Inv	VMFXX	\$548,427	2.1%
Nationwide Fixed Fund	-	\$6,547,221	25.7%
Morley Stable Value Retirement DCVA	-	\$3,532	0.0%
Fidelity US Bond Index	FXNAX	\$420,993	1.7%
Sterling Capital Total Return Bond R6	STRDX	\$577,031	2.3%
	Total	\$8,097,203	31.7%

Large Cap	Ticker	Assets	%
Vanguard Equity-Income Adm	VEIRX	\$1,052,303	4.1%
Fidelity 500 Index	FXAIX	\$2,852,702	11.2%
JPMorgan Large Cap Growth CF A	-	\$4,254,731	16.7%
	Total	\$8,159,737	32.0%

Mid Cap	Ticker	Assets	%
Allspring Special Mid Cap Value Fund	WFPRX	\$276,453	1.1%
Fidelity Mid Cap Index	FSMDX	\$384,415	1.5%
MFS Mid Cap Growth R6	OTCKX	\$313,299	1.2%
	Total	\$974,167	3.8%

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$131,784	0.5%
Fidelity Small Cap Index	FSSNX	\$180,036	0.7%
Hood River Small Cap Growth Ret	HRSIX	\$509,440	2.0%
	Total	\$821,260	3.2%

International	Ticker	Assets	%
Fidelity Total International Index	FTIHX	\$401,394	1.6%
MFS International Diversification R6	MDIZX	\$1,260,901	4.9%
	Total	\$1,662,296	6.5%

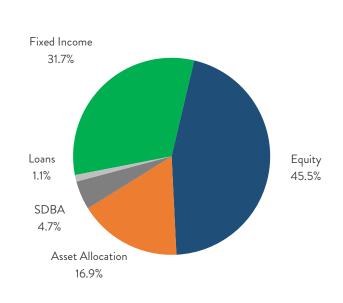
Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income Trust II	-	\$442,941	1.7%
Vanguard Target Retirement 2020 Trust II	-	\$251,706	1.0%
Vanguard Target Retirement 2025 Trust II	-	\$7,802	0.0%
Vanguard Target Retirement 2030 Trust II	-	\$808,177	3.2%
Vanguard Target Retirement 2035 Trust II	-	\$68,148	0.3%
Vanguard Target Retirement 2040 Trust II	-	\$1,026,672	4.0%
Vanguard Target Retirement 2045 Trust II	-	\$14,421	0.1%
Vanguard Target Retirement 2050 Trust II	-	\$1,680,329	6.6%
Vanguard Target Retirement 2055 Trust II	-	\$10,080	0.0%
Vanguard Target Retirement 2060 Trust II	-	\$7,296	0.0%
Vanguard Target Retirement 2065 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2070 Trust II	-	\$0	0.0%
	Total	\$4,317,573	16.9%

Miscellaneous	Ticker	Assets	%
Participant Loans	-	\$275,771	1.1%
Self-Directed Brokerage	-	\$1,203,895	4.7%
	Total	\$1,479,666	5.8%

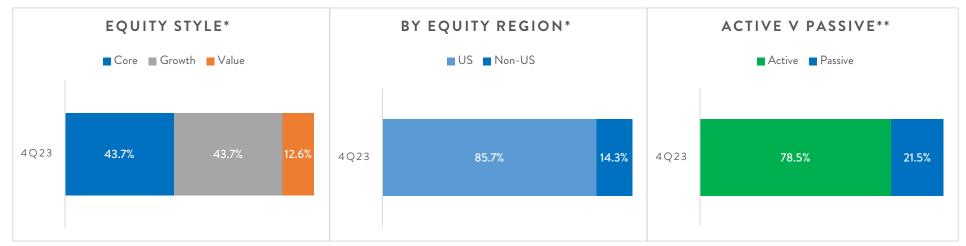
TOTAL PLAN ASSETS \$25,511,901

## RIVERSIDE COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT

457 Plan - Nationwide Fourth Quarter 2023



Asset Class	4Q23	2022	2021	2020	2019	2018	2017	2016
Fixed Income	31.7%	N/A						
Large Cap	32.0%	N/A						
Mid Cap	3.8%	N/A						
Small Cap	3.2%	N/A						
International	6.5%	N/A						
Asset Allocation	16.9%	N/A						
SDBA	4.7%	N/A						
Loans	1.1%	N/A						



<sup>\*</sup>Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

<sup>\*\*</sup>Excludes Asset Allocation, Brokerage, and Loan assets

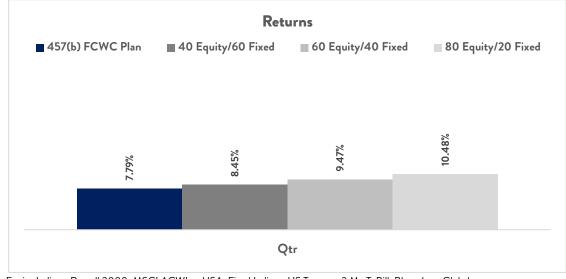
457 Plan - Nationwide Fourth Quarter 2023

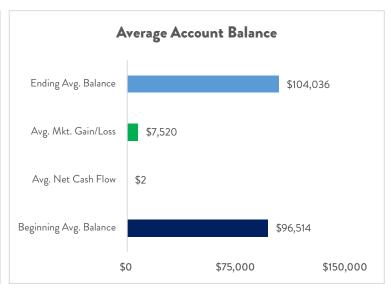
### **PLAN LEVEL CASH FLOWS**

### HISTORICAL PLAN CASH FLOWS

		Cash Flow	Cash Flow		Market		
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value	Ве
Fixed Income	\$8,039,772	\$42,825	(\$108,354)	\$10,786	\$112,173	\$8,097,203	4Q23
Large Cap	\$7,211,929	\$62,285	(\$51,618)	\$51,770	\$885,370	\$8,159,737	YTD
Mid Cap	\$865,304	\$11,169	(\$7,379)	\$1,906	\$103,166	\$974,167	2022
Small Cap	\$707,533	\$7,374	(\$3,374)	\$2,459	\$107,269	\$821,260	2021
International	\$1,512,364	\$15,938	(\$7,041)	\$2,443	\$138,591	\$1,662,296	2020
Asset Allocation	\$3,957,893	\$44,720	(\$6,158)	(\$69,365)	\$390,483	\$4,317,573	2019
Total	\$22,294,795	\$184,312	(\$183,923)	\$0	\$1,737,052	\$24,032,235	

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		Net Cash	Market	
	Beginning Value	Flow	Gain/Loss	Ending Value
4Q23	\$22,294,795	\$388	\$1,737,052	\$24,032,235
YTD	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A
2020	N/A	N/A	N/A	N/A
2019	N/A	N/A	N/A	N/A





 $Equity\ Indices:\ Russell\ 3000,\ MSCI\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 3\ Mo\ T-Bill,\ Bloomberg\ Global$ 

Aggregate Bond (rebalanced quarterly)

## RIVERSIDE COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT

## **PLAN ASSET ALLOCATION**

401(a) Plan - Nationwide Fourth Quarter 2023

Fixed Income	Ticker	Assets	%
Vanguard Federal Money Market Inv	VMFXX	\$37,442	2.7%
Nationwide Fixed Fund	-	\$542,121	38.7%
Morley Stable Value Retirement DCVA	-	\$4,092	0.3%
Fidelity US Bond Index	FXNAX	\$23,916	1.7%
Sterling Capital Total Return Bond R6	STRDX	\$40,441	2.9%
	Total	\$648,012	46.2%

Large Cap	Ticker	Assets	%
Vanguard Equity-Income Adm	VEIRX	\$30,488	2.2%
Fidelity 500 Index	FXAIX	\$178,241	12.7%
JPMorgan Large Cap Growth CF A	-	\$212,058	15.1%
	Total	\$420,787	30.0%

Mid Cap	Ticker	Assets	%
Allspring Special Mid Cap Value Fund	WFPRX	\$9,708	0.7%
Fidelity Mid Cap Index	FSMDX	\$15,427	1.1%
MFS Mid Cap Growth R6	OTCKX	\$18,192	1.3%
	Total	\$43,328	3.1%

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$1,840	0.1%
Fidelity Small Cap Index	FSSNX	\$43,912	3.1%
Hood River Small Cap Growth Ret	HRSIX	\$38,934	2.8%
	Total	\$84,686	6.0%

International	Ticker	Assets	%
Fidelity Total International Index	FTIHX	\$23,207	1.7%
MFS International Diversification R6	MDIZX	\$56,151	4.0%
	Total	\$79,358	5.7%

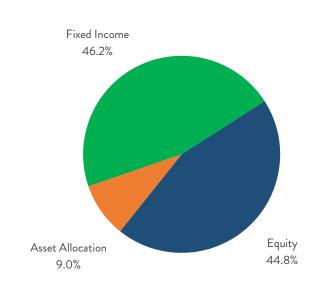
Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income Trust II	-	\$43,228	3.1%
Vanguard Target Retirement 2020 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2025 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2030 Trust II	-	\$51,066	3.6%
Vanguard Target Retirement 2035 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2040 Trust II	-	\$12,627	0.9%
Vanguard Target Retirement 2045 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2050 Trust II	-	\$19,122	1.4%
Vanguard Target Retirement 2055 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2060 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2065 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2070 Trust II	-	\$0	0.0%
	Total	\$126,042	9.0%

Miscellaneous	Ticker	Assets	%
Participant Loans	-	\$0	0.0%
Self-Directed Brokerage	-	\$0	0.0%
	Total	\$0	0.0%

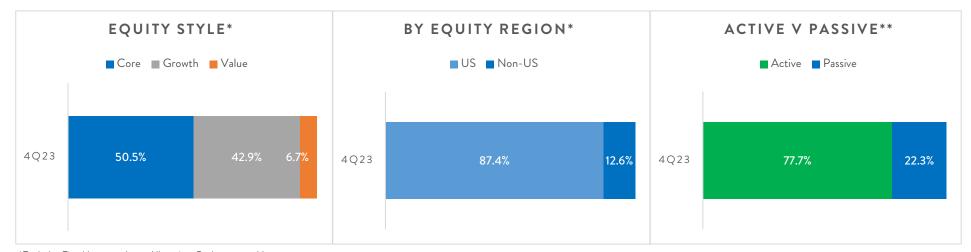
TOTAL PLAN ASSETS

## RIVERSIDE COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT

401(a) Plan - Nationwide Fourth Quarter 2023



Asset Class	4Q23	2022	2021	2020	2019	2018	2017	2016
Fixed Income	46.2%	N/A						
Large Cap	30.0%	N/A						
Mid Cap	3.1%	N/A						
Small Cap	6.0%	N/A						
International	5.7%	N/A						
Asset Allocation	9.0%	N/A						
SDBA	0.0%	N/A						
Loans	0.0%	N/A						



<sup>\*</sup>Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

<sup>\*\*</sup>Excludes Asset Allocation, Brokerage, and Loan assets

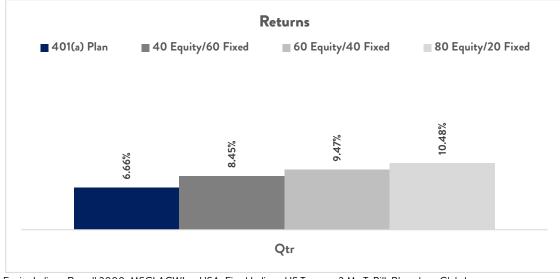
401(a) Plan - Nationwide Fourth Quarter 2023

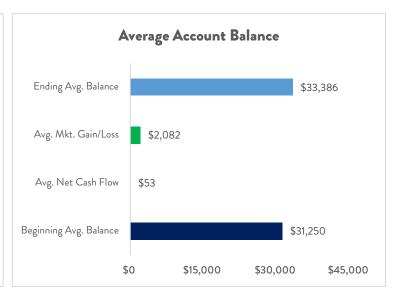
### **PLAN LEVEL CASH FLOWS**

#### HISTORICAL PLAN CASH FLOWS

		Cash Flow	Cash Flow		Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
Fixed Income	\$634,785	\$4,583	(\$1,699)	\$2,267	\$8,077	\$648,012
Large Cap	\$377,239	\$1,025	(\$1,759)	(\$2,323)	\$46,606	\$420,787
Mid Cap	\$38,595	\$292	(\$313)	\$47	\$4,708	\$43,328
Small Cap	\$73,451	\$445	(\$218)	\$88	\$10,921	\$84,686
International	\$73,710	\$147	(\$1,170)	(\$78)	\$6,749	\$79,358
Asset Allocation	\$114,728	\$910	\$0	\$0	\$10,404	\$126,042
Total	\$1,312,508	\$7,400	(\$5,158)	\$0	\$87,464	\$1,402,214

		, .oo .	. •	
		Net Cash	Market	
	Beginning Value	Flow	Gain/Loss	Ending Value
4Q23	\$1,312,508	\$2,242	\$87,464	\$1,402,214
YTD	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A
2020	N/A	N/A	N/A	N/A
2019	N/A	N/A	N/A	N/A





 $Equity\ Indices:\ Russell\ 3000,\ MSCI\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 3\ Mo\ T-Bill,\ Bloomberg\ Global$ 

Aggregate Bond (rebalanced quarterly)

## RIVERSIDE COUNTY DEPARTMENT OF WASTE RESOURCES

## **PLAN ASSET ALLOCATION**

457 Plan - Nationwide Fourth Quarter 2023

Fixed Income	Ticker	Assets	%
Vanguard Federal Money Market Inv	VMFXX	\$0	0.0%
Nationwide Fixed Fund	-	\$1,276,626	21.9%
Morley Stable Value Retirement DCVA	-	\$6,332	0.1%
Fidelity US Bond Index	FXNAX	\$176,058	3.0%
Sterling Capital Total Return Bond R6	STRDX	\$175,508	3.0%
	Total	\$1,634,524	28.1%

Large Cap	Ticker	Assets	%
Vanguard Equity-Income Adm	VEIRX	\$248,067	4.3%
Fidelity 500 Index	FXAIX	\$655,085	11.2%
JPMorgan Large Cap Growth CF A	-	\$1,774,778	30.5%
	Total	\$2,677,930	46.0%

Mid Cap	Ticker	Assets	%
Allspring Special Mid Cap Value Fund	WFPRX	\$43,356	0.7%
Fidelity Mid Cap Index	FSMDX	\$0	0.0%
MFS Mid Cap Growth R6	OTCKX	\$113,333	1.9%
	Total	\$156,689	2.7%

Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$131,679	2.3%
Fidelity Small Cap Index	FSSNX	\$1,165	0.0%
Hood River Small Cap Growth Ret	HRSIX	\$68,451	1.2%
	Total	\$201,295	3.5%

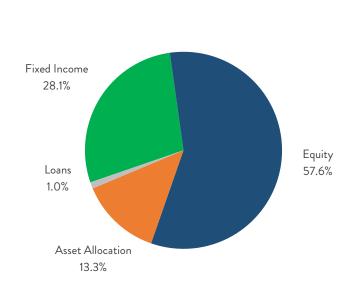
International	Ticker	Assets	%
Fidelity Total International Index	FTIHX	\$220,987	3.8%
MFS International Diversification R6	MDIZX	\$96,841	1.7%
	Total	\$317,829	5.5%

Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income Trust II	-	\$0	0.0%
Vanguard Target Retirement 2020 Trust II	-	\$15,231	0.3%
Vanguard Target Retirement 2025 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2030 Trust II	-	\$4,985	0.1%
Vanguard Target Retirement 2035 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2040 Trust II	-	\$723,856	12.4%
Vanguard Target Retirement 2045 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2050 Trust II	-	\$33,044	0.6%
Vanguard Target Retirement 2055 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2060 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2065 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2070 Trust II	-	\$0	0.0%
	Total	\$777,116	13.3%

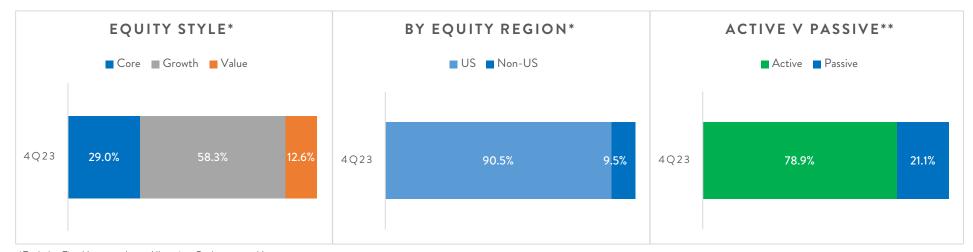
Miscellaneous	Ticker	Assets	%
Participant Loans	-	\$60,977	1.0%
Self-Directed Brokerage	-	\$0	0.0%
	Total	\$60,977	1.0%

TOTAL PLAN ASSETS \$5,826,359

457 Plan - Nationwide Fourth Quarter 2023



Asset Class	4Q23	2022	2021	2020	2019	2018	2017	2016
Fixed Income	28.1%	N/A						
Large Cap	46.0%	N/A						
Mid Cap	2.7%	N/A						
Small Cap	3.5%	N/A						
International	5.5%	N/A						
Asset Allocation	13.3%	N/A						
SDBA	0.0%	N/A						
Loans	1.0%	N/A						



<sup>\*</sup>Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

<sup>\*\*</sup>Excludes Asset Allocation, Brokerage, and Loan assets

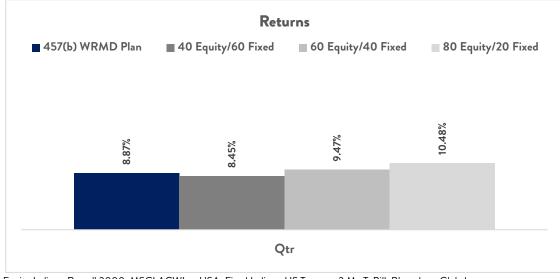
457 Plan - Nationwide Fourth Quarter 2023

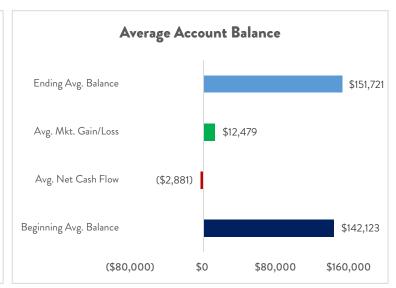
### **PLAN LEVEL CASH FLOWS**

### **HISTORICAL PLAN CASH FLOWS**

		Cash Flow	Cash Flow		Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
Fixed Income	\$1,645,270	\$4,753	(\$54,706)	\$8,814	\$30,393	\$1,634,524
Large Cap	\$2,301,470	\$5,821	(\$52,226)	\$130,351	\$292,514	\$2,677,930
Mid Cap	\$154,250	\$514	(\$16,033)	\$167	\$17,790	\$156,689
Small Cap	\$310,780	\$283	(\$4,522)	(\$139,024)	\$33,778	\$201,295
International	\$290,288	\$1,951	(\$2,049)	(\$308)	\$27,946	\$317,829
Asset Allocation	\$698,619	\$6,758	(\$23)	\$0	\$71,761	\$777,116
Total	\$5,400,678	\$20,080	(\$129,558)	\$0	\$474,183	\$5,765,382

			Market	
	Beginning Value	Net Cash Flow	Gain/Loss	Ending Value
4Q23	\$5,400,678	(\$109,479)	\$474,183	\$5,765,382
YTD	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A
2020	N/A	N/A	N/A	N/A
2019	N/A	N/A	N/A	N/A





 $Equity\ Indices:\ Russell\ 3000,\ MSCI\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 3\ Mo\ T-Bill,\ Bloomberg\ Global$ 

Aggregate Bond (rebalanced quarterly)

## RIVERSIDE COUNTY DEPARTMENT OF WASTE RESOURCES

## **PLAN ASSET ALLOCATION**

401(a) Plan - Nationwide Fourth Quarter 2023

Fixed Income	Ticker	Assets	%
Vanguard Federal Money Market Inv	VMFXX	\$16,534	2.3%
Nationwide Fixed Fund	-	\$225,014	30.8%
Morley Stable Value Retirement DCVA	-	\$0	0.0%
Fidelity US Bond Index	FXNAX	\$9,088	1.2%
Sterling Capital Total Return Bond R6	STRDX	\$8,351	1.1%
	Total	\$258,988	35.5%

	Total	\$258,988	35.5%
Sterling Capital Total Return Bond R6	STRDX	\$8,351	1.1%
Fidelity US Bond Index	FXNAX	\$9,088	1.2%
Morley Stable Value Retirement DCVA	-	\$0	0.0%
Nationwide Fixed Fund	-	\$225,014	30.8%
Vanguard Federal Money Market Inv	VMFXX	\$16,534	2.3%

Large Cap	Ticker	Assets	%
Vanguard Equity-Income Adm	VEIRX	\$10,621	1.5%
Fidelity 500 Index	FXAIX	\$144,548	19.8%
JPMorgan Large Cap Growth CF A	-	\$201,482	27.6%
	Total	\$356,651	48.8%

Mid Cap	Ticker	Assets	%
Allspring Special Mid Cap Value Fund	WFPRX	\$4,784	0.7%
Fidelity Mid Cap Index	FSMDX	\$0	0.0%
MFS Mid Cap Growth R6	OTCKX	\$8,827	1.2%
	Total	\$13,610	1.9%

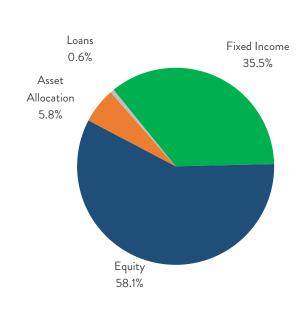
Small Cap	Ticker	Assets	%
DFA US Targeted Value I	DFFVX	\$0	0.0%
Fidelity Small Cap Index	FSSNX	\$3,177	0.4%
Hood River Small Cap Growth Ret	HRSIX	\$4,822	0.7%
	Total	\$7,999	1.1%

International	Ticker	Assets	%
Fidelity Total International Index	FTIHX	\$19,847	2.7%
MFS International Diversification R6	MDIZX	\$25,897	3.5%
	Total	\$45,744	6.3%

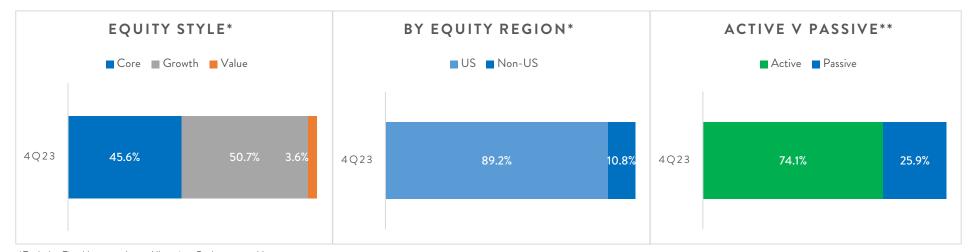
Asset Allocation	Ticker	Assets	%
Vanguard Target Retirement Income Trust II	-	\$0	0.0%
Vanguard Target Retirement 2020 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2025 Trust II	-	\$42,543	5.8%
Vanguard Target Retirement 2030 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2035 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2040 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2045 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2050 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2055 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2060 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2065 Trust II	-	\$0	0.0%
Vanguard Target Retirement 2070 Trust II	-	\$0	0.0%
	Total	\$42,543	5.8%

Miscellaneous	Ticker	Assets	%
Participant Loans	-	\$4,598	0.6%
Self-Directed Brokerage	-	\$0	0.0%
	Total	\$4,598	0.6%

**TOTAL PLAN ASSETS** \$730,134 401(a) Plan - Nationwide Fourth Quarter 2023



Asset Class	4Q23	2022	2021	2020	2019	2018	2017	2016
Fixed Income	35.5%	N/A						
Large Cap	48.8%	N/A						
Mid Cap	1.9%	N/A						
Small Cap	1.1%	N/A						
International	6.3%	N/A						
Asset Allocation	5.8%	N/A						
SDBA	0.0%	N/A						
Loans	0.6%	N/A						



<sup>\*</sup>Excludes Fixed Income, Asset Allocation, Brokerage, and Loan assets

<sup>\*\*</sup>Excludes Asset Allocation, Brokerage, and Loan assets

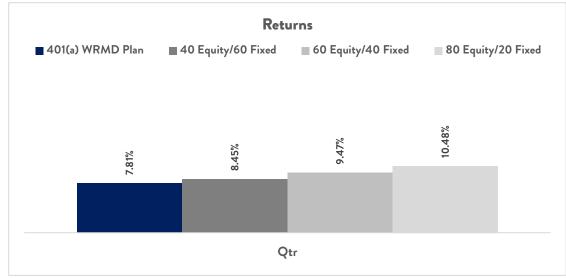
401(a) Plan - Nationwide Fourth Quarter 2023

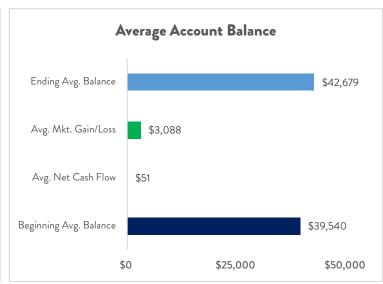
### **PLAN LEVEL CASH FLOWS**

### HISTORICAL PLAN CASH FLOWS

		Cash Flow	Cash Flow		Market	
	Beginning Value	(+)	(-)	Transfer	Gain/Loss	Ending Value
Fixed Income	\$256,303	\$700	(\$792)	\$0	\$2,777	\$258,988
Large Cap	\$316,737	\$0	\$0	\$0	\$39,915	\$356,651
Mid Cap	\$12,181	\$0	\$0	\$0	\$1,429	\$13,610
Small Cap	\$6,956	\$0	\$0	\$0	\$1,043	\$7,999
International	\$41,841	\$0	\$0	\$0	\$3,903	\$45,744
Asset Allocation	\$38,154	\$1,003	(\$50)	\$0	\$3,436	\$42,543
Total	\$672,172	\$1,703	(\$842)	\$0	\$52,503	\$725,536

	MICAL I LAIT		••	
		Net Cash	Market	
	Beginning Value	Flow	Gain/Loss	Ending Value
4Q23	\$672,172	\$861	\$52,503	\$725,536
YTD	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A
2020	N/A	N/A	N/A	N/A
2019	N/A	N/A	N/A	N/A





 $Equity\ Indices:\ Russell\ 3000,\ MSCI\ ACWI\ ex\ USA;\ Fixed\ Indices:\ US\ Treasury\ 3\ Mo\ T-Bill,\ Bloomberg\ Global$ 

Aggregate Bond (rebalanced quarterly)

Section 5

Investment	Po	licy	Statu
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	Performance	Qualitative	On-Watch	
Key: P Pass / ● Fail	Factors	Factors	Information	Notes
Vanguard Federal Money Market Inv	P	P	-	
Fixed Interest Option	P	P	-	
Nationwide Fixed Fund	P	P	-	
Morley Stable Value Retirement DCVA	•	P	-	Trailing Benchmark and Peer Group for 5 year period. Mapping pending Put notice completion.
Fidelity US Bond Index	P	P	-	
Sterling Capital Total Return Bond R6	P	P	-	
Van arrand Enriter Income Adm	P	P		
Vanguard Equity-Income Adm Fidelity 500 Index	P	(P)	-	
JPMorgan Large Cap Growth CF A	P	(P)	-	
Allspring Special Mid Cap Value Fund	P	(P)	-	
Fidelity Mid Cap Index	P	(P)	-	
MFS Mid Cap Growth R6	P	(P)	2Q23 (Qualitative)	Significant manager change.
DFA US Targeted Value I	P	(P)	2Q23 (Qualitative)	Significant manager change.
Fidelity Small Cap Index	P	(P)	-	
Hood River Small Cap Growth Ret	P	(P)	-	
Fidelity Total International Index	P	(P)	-	
MFS International Diversification R6	P	(P)	-	
MI 3 International Diversification Ro			-	
Vanguard Target Retirement Income Trust II	P	P	-	
Vanguard Target Retirement 2020 Trust II	P	P	-	
Vanguard Target Retirement 2025 Trust II	P	P	-	
Vanguard Target Retirement 2030 Trust II	P	P	-	
Vanguard Target Retirement 2035 Trust II	P	P	-	
Vanguard Target Retirement 2040 Trust II	P	P	-	
Vanguard Target Retirement 2045 Trust II	P	P	-	
Vanguard Target Retirement 2050 Trust II	P	P	-	
Vanguard Target Retirement 2055 Trust II	P	P	-	
Vanguard Target Retirement 2060 Trust II	P	P	-	
Vanguard Target Retirement 2065 Trust II	P	P	-	
Vanguard Target Retirement 2070 Trust II	P	P	-	

## **PERFORMANCE REVIEW**

	Annualized											
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
Vanguard Federal Money Market Inv	1.34	5.09	5.09	2.20	1.83	1.21	1.55	0.01	0.45	2.14	1.78	0.81
US 90 Day T-Bill	1.30	5.07	5.07	2.35	1.89	1.27	2.01	0.04	0.36	2.06	1.94	0.93
+/- Index	0.04	0.02	0.02	(0.15)	(0.06)	(0.06)	(0.46)	(0.03)	0.09	0.08	(0.16)	(0.12)
US Money Market - Taxable	6	3	3	3	2	1	7	54	4	3	3	3
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
Fixed Interest Option	0.74	3.01	3.01	-	-	-	-	-	-	-	-	-
5 Yr Constant Maturity US Treasury Yield	1.09	4.06	4.06	2.63	2.07	1.96	3.00	0.85	0.54	1.96	2.75	1.91
+/- Index	(0.35)	(1.05)	(1.05)	-	-	-	-	-	-	-	-	-
US Stable Value	22	16	16	-	-	-	-	-	-	-	-	-
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
Nationwide Fixed Fund	0.62	2.63	2.63	-	-	-	-	-	-	-	-	-
5 Yr Constant Maturity US Treasury Yield	1.09	4.06	4.06	2.63	2.07	1.96	3.00	0.85	0.54	1.96	2.75	1.91
+/- Index	(0.47)	(1.43)	(1.43)	-	-	-	-	-	-	-	-	-
US Stable Value	49	34	34	-	-	-	-	-	-	-	-	-
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
Morley Stable Value Retirement DCVA	0.55	2.20	2.20	1.56	1.61	1.36	1.11	1.12	1.33	1.84	1.54	1.26
5 Yr Constant Maturity US Treasury Yield	1.09	4.06	4.06	2.63	2.07	1.96	3.00	0.85	0.54	1.96	2.75	1.91
+/- Index	(0.54)	(1.86)	(1.86)	(1.07)	(0.46)	(0.60)	(1.89)	0.27	0.79	(0.12)	(1.21)	(0.65)
US Stable Value	70	72	72	70	75	82	84	70	91	82	79	77
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
Fidelity US Bond Index	6.64	5.56	5.56	-3.40	1.06	1.78	-13.03	-1.79	7.80	8.48	0.01	3.50
Bloomberg US Aggregate Bond Index	6.82	5.53	5.53	-3.31	1.10	1.81	-13.01	-1.54	7.51	8.72	0.01	3.54
+/- Index	(0.18)	0.03	0.03	(0.09)	(0.04)	(0.03)	(0.02)	(0.25)	0.29	(0.23)	0.00	(0.04)
US Fund Intermediate Core Bond	61	51	51	47	51	41	29	65	50	48	26	43

## **PERFORMANCE REVIEW**

	Annualized											
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
Sterling Capital Total Return Bond R6	6.70	5.97	5.97	-3.10	1.70	2.27	-13.15	-1.12	9.35	9.37	-0.27	4.33
Bloomberg US Aggregate Bond Index	6.82	5.53	5.53	-3.31	1.10	1.81	-13.01	-1.54	7.51	8.72	0.01	3.54
+/- Index	(0.12)	0.44	0.44	0.21	0.60	0.46	(0.14)	0.42	1.84	0.65	(0.28)	0.79
US Fund Intermediate Core Bond	49	28	28	26	12	8	34	28	15	18	42	10
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
Vanguard Equity-Income Adm	8.99	7.76	7.76	10.63	11.85	9.70	0.00	25.64	3.13	25.35	-5.65	18.49
Russell 1000 Value Index	9.50	11.46	11.46	8.86	10.91	8.40	-7.54	25.16	2.80	26.54	-8.27	13.66
+/- Index	(0.51)	(3.70)	(3.70)	1.77	0.94	1.30	7.54	0.48	0.34	(1.19)	2.62	4.83
US Fund Large Value	64	78	78	33	35	12	9	56	44	50	20	24
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
Fidelity 500 Index	11.69	26.29	26.29	9.99	15.68	12.02	-18.13	28.69	18.40	31.47	-4.40	21.81
S&P 500 Index	11.69	26.29	26.29	10.00	15.69	12.03	-18.11	28.71	18.40	31.49	-4.38	21.83
+/- Index	0.00	0.00	0.00	(0.01)	(0.01)	(0.01)	(0.02)	(0.02)	0.00	(0.01)	(0.02)	(0.02)
US Fund Large Blend	44	23	23	24	17	7	49	21	33	22	22	32
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
JPMorgan Large Cap Growth CF A	13.46	35.35	35.35	6.48	21.43	15.80	-24.99	18.92	56.99	39.31	0.45	37.69
Russell 1000 Growth Index	14.16	42.68	42.68	8.86	19.50	14.86	-29.14	27.60	38.49	36.39	-1.51	30.21
+/- Index	(0.70)	(7.33)	(7.33)	(2.38)	1.93	0.94	4.15	(8.68)	18.49	2.92	1.96	7.48
US Fund Large Growth	65	64	64	35	2	3	21	67	9	4	27	4
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
Allspring Special Mid Cap Value Fund	9.33	9.62	9.62	10.48	13.59	9.29	-4.50	28.80	3.36	35.68	-13.02	11.27
Russell Mid Cap Value Index	12.11	12.71	12.71	8.36	11.16	8.26	-12.03	28.34	4.96	27.06	-12.29	13.34
+/- Index	(2.78)	(3.09)	(3.09)	2.12	2.43	1.03	7.53	0.46	(1.60)	8.62	(0.74)	(2.07)
US Fund Mid-Cap Value	88	81	81	35	13	8	18	47	43	2	42	80

## **PERFORMANCE REVIEW**

	Annualized											
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
Fidelity Mid Cap Index	12.79	17.21	17.21	5.92	12.68	9.41	-17.28	22.56	17.11	30.51	-9.05	18.47
Russell Mid Cap Index	12.82	17.23	17.23	5.92	12.68	9.42	-17.32	22.58	17.10	30.54	-9.06	18.52
+/- Index	(0.03)	(0.02)	(0.02)	0.00	0.00	(0.01)	0.04	(0.02)	0.01	(0.03)	0.01	(0.05)
US Fund Mid-Cap Blend	23	29	29	59	30	14	67	66	24	24	25	26
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
MFS Mid Cap Growth R6	13.08	21.50	21.50	-0.18	13.25	11.02	-28.29	14.17	35.80	37.93	1.21	26.39
Russell Mid Cap Growth Index	14.55	25.87	25.87	1.31	13.81	10.57	-26.72	12.73	35.59	35.47	-4.75	25.27
+/- Index	(1.47)	(4.37)	(4.37)	(1.49)	(0.56)	0.45	(1.57)	1.44	0.21	2.46	5.96	1.12
US Fund Mid-Cap Growth	38	43	43	42	38	12	50	40	49	21	10	39
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
DFA US Targeted Value I	14.39	19.31	19.31	16.46	14.77	8.51	-4.62	38.80	3.77	21.47	-15.78	9.59
Russell 2000 Value Index	15.26	14.65	14.65	7.94	10.00	6.76	-14.48	28.27	4.63	22.39	-12.86	7.84
+/- Index	(0.87)	4.66	4.66	8.52	4.77	1.75	9.86	10.53	(0.87)	(0.92)	(2.92)	1.75
US Fund Small Value	26	24	24	7	8	13	11	8	46	54	54	47
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
Fidelity Small Cap Index	14.05	17.12	17.12	2.32	10.07	7.32	-20.27	14.71	19.99	25.71	-10.88	14.85
Russell 2000 Index	14.03	16.93	16.93	2.22	9.97	7.16	-20.44	14.82	19.96	25.52	-11.01	14.65
+/- Index	0.02	0.19	0.19	0.10	0.10	0.16	0.17	(0.11)	0.03	0.18	0.14	0.20
US Fund Small Blend	19	38	38	84	66	50	79	89	12	36	34	26
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
Hood River Small Cap Growth Ret	15.62	21.60	21.60	2.78	16.74	11.73	-27.93	23.88	60.81	24.19	-6.78	20.78
Russell 2000 Growth Index	12.75	18.66	18.66	-3.50	9.22	7.16	-26.36	2.83	34.63	28.48	-9.31	22.17
+/- Index	2.87	2.94	2.94	6.28	7.52	4.57	(1.57)	21.05	26.17	(4.30)	2.53	(1.38)
US Fund Small Growth	4	12	12	12	3	2	48	9	13	79	66	62

## **PERFORMANCE REVIEW**

	Annualized											
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
Fidelity Total International Index	9.97	15.51	15.51	1.61	7.20	-	-16.28	8.47	11.07	21.48	-14.38	27.63
MSCI ACWI Ex-USA IMI (Net) Index	9.81	15.62	15.62	1.53	7.19	3.97	-16.58	8.53	11.12	21.63	-14.76	27.81
+/- Index	0.16	(0.11)	(0.11)	0.08	0.01	-	0.30	(0.06)	(0.04)	(0.16)	0.37	(0.18)
US Fund Foreign Large Blend	48	59	59	63	69	-	55	65	42	62	39	27
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
MFS International Diversification R6	8.85	14.44	14.44	0.77	8.29	5.48	-17.02	7.78	15.43	26.09	-10.92	30.25
MSCI ACWI Ex-USA (Net) Index	9.75	15.62	15.62	1.55	7.08	3.83	-16.00	7.82	10.65	21.51	-14.20	27.19
+/- Index	(0.90)	(1.18)	(1.18)	(0.78)	1.21	1.65	(1.02)	(0.04)	4.78	4.58	3.27	3.05
US Fund Foreign Large Blend	76	70	70	76	33	6	62	70	20	20	9	9
8												
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
Vanguard Target Retirement Income Trust II	7.32	10.70	10.70	0.56	4.86	4.13	-12.73	5.25	10.08	13.28	-2.00	8.60
Vanguard Retirement Income Index	7.33	10.81	10.81	0.76	5.13	4.32	-12.44	5.43	10.70	13.40	-1.98	8.67
+/- Index	(0.01)	(0.11)	(0.11)	(0.20)	(0.27)	(0.19)	(0.29)	(0.18)	(0.63)	(0.12)	(0.03)	(0.07)
US Fund Target-Date Retirement	58	44	44	40	39	19	49	64	29	44	18	46
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
V	7.99	12.52	12.52	1.50		5.58	-14.14	8.24	12.10	17.69	-4.19	14.19
Vanguard Target Retirement 2020 Trust II  Vanguard Retirement 2020 Index	7.99	12.65	12.52	1.74	6.65 6.98	5.80	-13.77	8.43	12.10	17.87	-4.19	14.19
+/- Index	0.02	(0.13)	(0.13)	(0.24)	(0.33)	(0.22)	(0.37)	(0.19)	(0.76)	(0.18)	(0.05)	(0.03)
US Fund Target-Date 2020	64	27	<b>27</b>	40	34	14	40	60	38	32	45	19
OST und Talget-Date 2020	04	Z,	Li	40	34	14	40	00	30	JŁ	43	17
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
Vanguard Target Retirement 2025 Trust II	8.87	14.54	14.54	2.10	7.64	6.18	-15.44	9.90	13.39	19.75	-5.07	16.04
Vanguard Retirement 2025 Index	8.85	14.73	14.73	2.39	8.01	6.43	-15.02	10.10	14.19	19.93	-5.01	16.08
+/- Index	0.02	(0.19)	(0.19)	(0.29)	(0.37)	(0.25)	(0.42)	(0.20)	(0.79)	(0.18)	(0.07)	(0.04)
US Fund Target-Date 2025	31	6	6	23	18	8	48	45	29	17	43	19

## **PERFORMANCE REVIEW**

	Annualized											
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
Vanguard Target Retirement 2030 Trust II	9.54	16.03	16.03	2.73	8.45	6.66	-16.16	11.46	14.19	21.15	-5.79	17.60
Vanguard Retirement 2030 Index	9.51	16.27	16.27	3.05	8.83	6.92	-15.71	11.65	14.96	21.33	-5.74	17.65
+/- Index	0.03	(0.24)	(0.24)	(0.32)	(0.38)	(0.26)	(0.45)	(0.19)	(0.78)	(0.18)	(0.05)	(0.05)
US Fund Target-Date 2030	37	6	6	29	28	14	43	53	33	35	37	33
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
Vanguard Target Retirement 2035 Trust II	9.89	17.20	17.20	3.42	9.28	7.15	-16.52	13.07	14.92	22.57	-6.54	19.18
Vanguard Retirement 2035 Index	9.86	17.43	17.43	3.72	9.64	7.40	-16.22	13.24	15.67	22.76	-6.48	19.24
+/- Index	0.03	(0.23)	(0.23)	(0.30)	(0.36)	(0.25)	(0.30)	(0.17)	(0.75)	(0.19)	(0.06)	(0.06)
US Fund Target-Date 2035	61	26	26	39	39	22	35	74	37	45	29	37
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
Vanguard Target Retirement 2040 Trust II	10.23	18.37	18.37	4.08	10.07	7.60	-16.94	14.68	15.57	23.97	-7.30	20.81
Vanguard Retirement 2040 Index	10.20	18.60	18.60	4.38	10.43	7.87	-16.51	14.85	16.31	24.19	-7.22	20.87
+/- Index	0.03	(0.23)	(0.23)	(0.30)	(0.36)	(0.27)	(0.43)	(0.17)	(0.73)	(0.22)	(80.0)	(0.06)
US Fund Target-Date 2040	72	43	43	52	42	24	33	78	39	44	32	26
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
Vanguard Target Retirement 2045 Trust II	10.56	19.53	19.53	4.75	10.82	7.97	-17.33	16.33	16.27	25.07	-7.86	21.51
Vanguard Retirement 2045 Index	10.54	19.78	19.78	5.03	11.20	8.25	-16.84	16.45	17.03	25.36	-7.77	21.54
+/- Index	0.02	(0.25)	(0.25)	(0.28)	(0.38)	(0.28)	(0.49)	(0.12)	(0.76)	(0.29)	(0.10)	(0.03)
US Fund Target-Date 2045	71	39	39	40	32	19	30	61	35	36	39	21
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
Vanguard Target Retirement 2050 Trust II	10.80	20.22	20.22	4.99	10.99	8.05	-17.45	16.60	16.42	25.05	-7.83	21.48
Vanguard Retirement 2050 Index	10.78	20.46	20.46	5.27	11.37	8.34	-17.07	16.77	17.18	25.36	-7.77	21.54
+/- Index	0.02	(0.24)	(0.24)	(0.28)	(0.38)	(0.29)	(0.38)	(0.17)	(0.76)	(0.31)	(0.06)	(0.05)
US Fund Target-Date 2050	65	38	38	34	28	16	28	62	35	42	32	27

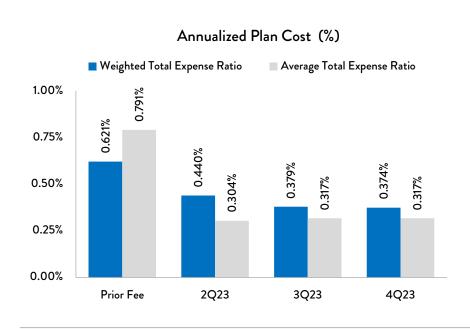
## **PERFORMANCE REVIEW**

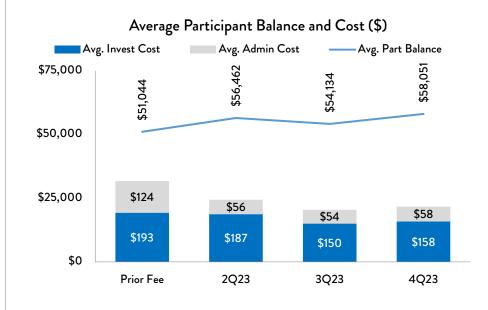
	Annualized											
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
Vanguard Target Retirement 2055 Trust II	10.81	20.23	20.23	4.99	11.00	8.05	-17.44	16.59	16.41	25.07	-7.85	21.49
Vanguard Retirement 2055 Index	10.78	20.46	20.46	5.27	11.37	8.34	-17.07	16.77	17.18	25.36	-7.77	21.54
+/- Index	0.03	(0.23)	(0.23)	(0.28)	(0.37)	(0.29)	(0.37)	(0.18)	(0.76)	(0.29)	(0.09)	(0.05)
US Fund Target-Date 2055	65	42	42	36	30	21	25	68	38	43	34	35
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
Vanguard Target Retirement 2060 Trust II	10.81	20.23	20.23	5.00	11.02	8.06	-17.41	16.56	16.50	25.09	-7.85	21.51
Vanguard Retirement 2060 Index	10.78	20.46	20.46	5.27	11.37	8.34	-17.07	16.77	17.18	25.36	-7.77	21.54
+/- Index	0.03	(0.23)	(0.23)	(0.27)	(0.35)	(0.28)	(0.34)	(0.21)	(0.68)	(0.27)	(0.09)	(0.03)
US Fund Target-Date 2060	68	44	44	37	35	11	24	73	38	48	30	34
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
Vanguard Target Retirement 2065 Trust II	10.83	20.24	20.24	4.99	11.02	-	-17.40	16.54	16.45	25.11	-7.70	-
Vanguard Retirement 2065 Index	10.78	20.46	20.46	5.27	11.37	-	-17.07	16.77	17.18	25.36	-7.77	-
+/- Index	0.05	(0.22)	(0.22)	(0.28)	(0.35)	-	(0.33)	(0.23)	(0.73)	(0.25)	0.07	-
US Fund Target-Date 2065+	64	50	50	34	70	-	18	64	51	59	-	-
	QTR	YTD	1Yr	3Yr	5Yr	10Yr	2022	2021	2020	2019	2018	2017
Vanguard Target Retirement 2070 Trust II	10.80	20.23	20.23			-	-					
Vanguard Retirement 2070 Index	10.78	20.46	20.46	-	-	-	-	-	-	-	-	-
+/- Index	0.02	(0.23)	(0.23)	-	-	-	-	-	-	-	-	-
US Fund Target-Date 2065+	64	50	50	-	-	_	_	-	-	-	-	-

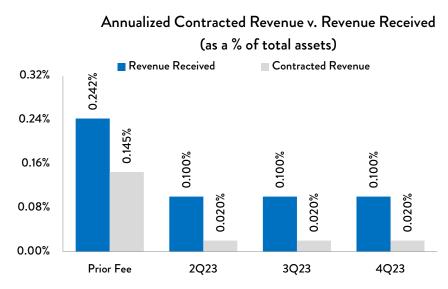
Section 6

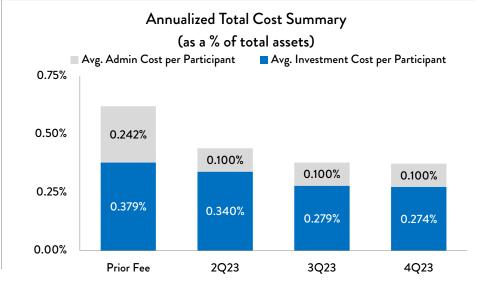
Fourth Quarter 2023

Deferred Compensation Plan - Corebridge









Deferred Compensation Plan - Corebridge

Fourth Quarter 2023

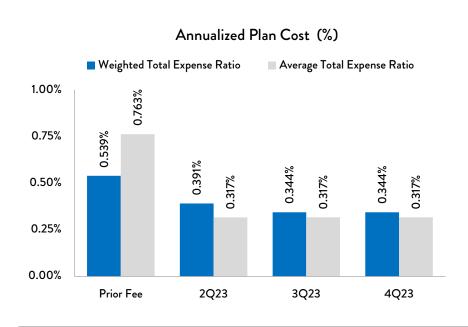
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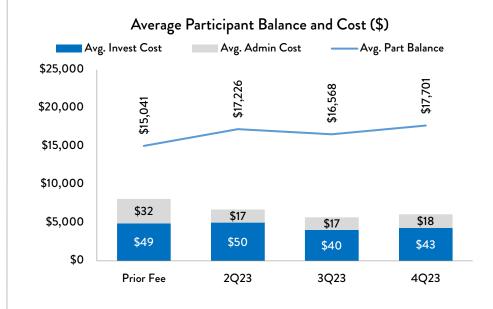
		Quarter End			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Vanguard Federal Money Market Inv	VMFXX	\$4,421,461	0.110%	0.10%	\$4,864	\$4,421
Fixed Interest Option	-	\$72,453,992	0.400%	0.10%	\$289,816	\$72,454
Fidelity US Bond Index	FXNAX	\$21,328,090	0.025%	0.10%	\$5,332	\$21,328
Sterling Capital Total Return Bond R6	STRDX	\$3,708,123	0.350%	0.10%	\$12,978	\$3,708
Vanguard Equity-Income Adm	VEIRX	\$4,311,806	0.190%	0.10%	\$8,192	\$4,312
Fidelity 500 Index	FXAIX	\$72,456,343	0.015%	0.10%	\$10,868	\$72,456
JPMorgan Large Cap Growth CF A	-	\$28,348,639	0.400%	0.10%	\$113,395	\$28,349
Allspring Special Mid Cap Value Fund	WFPRX	\$671,322	0.690%	0.10%	\$4,632	\$671
Fidelity Mid Cap Index	FSMDX	\$13,519,581	0.025%	0.10%	\$3,380	\$13,520
MFS Mid Cap Growth R6	OTCKX	\$11,114,775	0.660%	0.10%	\$73,358	\$11,115
DFA US Targeted Value I	DFFVX	\$8,335,858	0.290%	0.10%	\$24,174	\$8,336
Fidelity Small Cap Index	FSSNX	\$7,488,470	0.025%	0.10%	\$1,872	\$7,488
Hood River Small Cap Growth Ret	HRSIX	\$5,080,240	0.990%	0.10%	\$50,294	\$5,080
Fidelity Total International Index	FTIHX	\$11,547,232	0.060%	0.10%	\$6,928	\$11,547
MFS International Diversification R6	MDIZX	\$31,156,687	0.730%	0.10%	\$227,444	\$31,157
Vanguard Target Retirement Income Trust II	-	\$221,061	0.075%	0.10%	\$166	\$221
Vanguard Target Retirement 2020 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2025 Trust II	-	\$1,452,718	0.075%	0.10%	\$1,090	\$1,453
Vanguard Target Retirement 2030 Trust II	-	\$7,235,748	0.075%	0.10%	\$5,427	\$7,236
Vanguard Target Retirement 2035 Trust II	-	\$1,668,924	0.075%	0.10%	\$1,252	\$1,669
Vanguard Target Retirement 2040 Trust II	-	\$8,945	0.075%	0.10%	\$7	\$9
Vanguard Target Retirement 2045 Trust II	-	\$1,891,542	0.075%	0.10%	\$1,419	\$1,892
Vanguard Target Retirement 2050 Trust II	-	\$166	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2055 Trust II	-	\$648,413	0.075%	0.10%	\$486	\$648
Vanguard Target Retirement 2060 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2065 Trust II	-	\$177	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2070 Trust II	-	\$16,400	0.075%	0.10%	\$12	\$16
Brokerage	-	\$1,312,295	-	0.10%	-	\$1,312
TOTAL		\$310,399,005			\$847,386	\$310,399

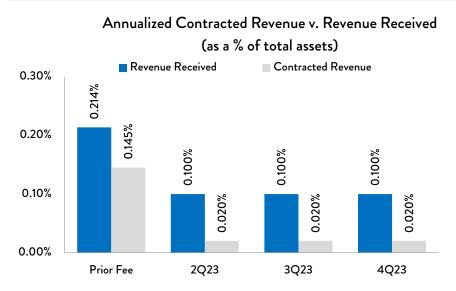
Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$77,600	\$310,399
	Contracted Revenue (est):	\$15,520	\$62,080
	Net Excess/(Deficit) (est):	\$62,080	\$248,319

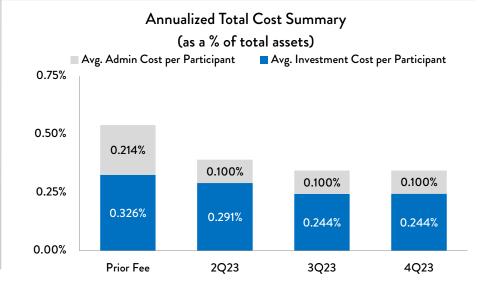
<sup>\*</sup>No explicit expense ratio stated for the Fixed Interest Option. For reporting purposes, an expense of 0.40% is assumed.

Money Purchase Plan - Corebridge









Annualized

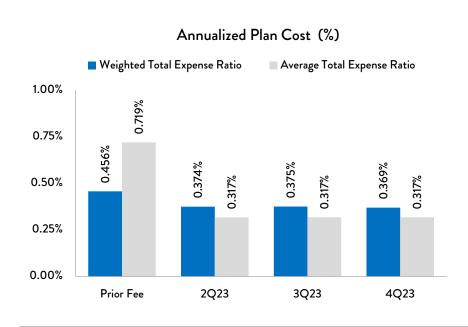
		Quarter End			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Vanguard Federal Money Market Inv	VMFXX	\$5,674,429	0.110%	0.10%	\$6,242	\$5,674
Fixed Interest Option	-	\$7,052,402	0.400%	0.10%	\$28,210	\$7,052
Fidelity US Bond Index	FXNAX	\$1,898,090	0.025%	0.10%	\$475	\$1,898
Sterling Capital Total Return Bond R6	STRDX	\$376,023	0.350%	0.10%	\$1,316	\$376
Vanguard Equity-Income Adm	VEIRX	\$385,023	0.190%	0.10%	\$732	\$385
Fidelity 500 Index	FXAIX	\$8,620,119	0.015%	0.10%	\$1,293	\$8,620
JPMorgan Large Cap Growth CF A	-	\$1,837,797	0.400%	0.10%	\$7,351	\$1,838
Allspring Special Mid Cap Value Fund	WFPRX	\$85,651	0.690%	0.10%	\$591	\$86
Fidelity Mid Cap Index	FSMDX	\$1,220,046	0.025%	0.10%	\$305	\$1,220
MFS Mid Cap Growth R6	ОТСКХ	\$1,076,426	0.660%	0.10%	\$7,104	\$1,076
DFA US Targeted Value I	DFFVX	\$809,964	0.290%	0.10%	\$2,349	\$810
Fidelity Small Cap Index	FSSNX	\$676,551	0.025%	0.10%	\$169	\$677
Hood River Small Cap Growth Ret	HRSIX	\$701,122	0.990%	0.10%	\$6,941	\$701
Fidelity Total International Index	FTIHX	\$984,025	0.060%	0.10%	\$590	\$984
MFS International Diversification R6	MDIZX	\$3,074,271	0.730%	0.10%	\$22,442	\$3,074
Vanguard Target Retirement Income Trust II	-	\$28,335	0.075%	0.10%	\$21	\$28
Vanguard Target Retirement 2020 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2025 Trust II	-	\$160,538	0.075%	0.10%	\$120	\$161
Vanguard Target Retirement 2030 Trust II	-	\$710,625	0.075%	0.10%	\$533	\$711
Vanguard Target Retirement 2035 Trust II	-	\$79,095	0.075%	0.10%	\$59	\$79
Vanguard Target Retirement 2040 Trust II	-	\$1,110	0.075%	0.10%	\$1	\$1
Vanguard Target Retirement 2045 Trust II	-	\$79,005	0.075%	0.10%	\$59	\$79
Vanguard Target Retirement 2050 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2055 Trust II	-	\$48,917	0.075%	0.10%	\$37	\$49
Vanguard Target Retirement 2060 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2065 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2070 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Brokerage	-	\$0	-	0.10%	-	\$0
TOTAL	·	\$25 570 565	<del>'</del>		\$96.041	¢25 590

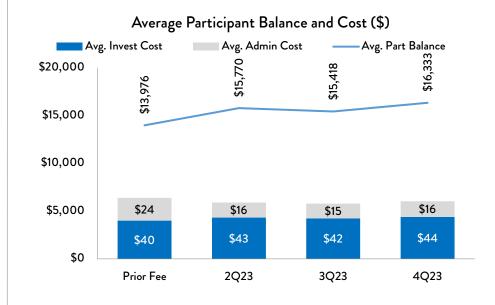
TOTAL \$35,579,565 \$86,941 \$35,580

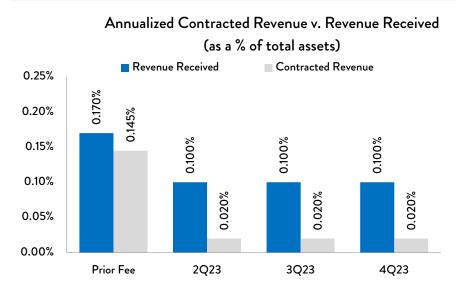
Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$8,895	\$35,580
	Contracted Revenue (est):	\$1,779	\$7,116
	Net Excess/(Deficit) (est):	\$7,116	\$28,464

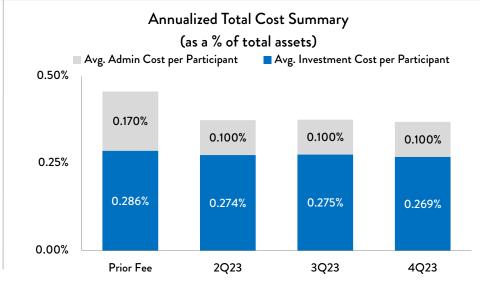
<sup>\*</sup>No explicit expense ratio stated for the Fixed Interest Option. For reporting purposes, an expense of 0.40% is assumed.

Supplemental Contribution Plan - Corebridge









Fourth Quarter 2023

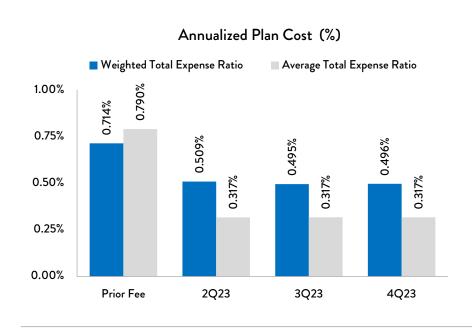
		Quarter End			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Vanguard Federal Money Market Inv	VMFXX	\$4,458	0.110%	0.10%	\$5	\$4
Fixed Interest Option	-	\$129,285	0.400%	0.10%	\$517	\$129
Fidelity US Bond Index	FXNAX	\$0	0.025%	0.10%	\$0	\$0
Sterling Capital Total Return Bond R6	STRDX	\$0	0.350%	0.10%	\$0	\$0
Vanguard Equity-Income Adm	VEIRX	\$0	0.190%	0.10%	\$0	\$0
Fidelity 500 Index	FXAIX	\$82,931	0.015%	0.10%	\$12	\$83
JPMorgan Large Cap Growth CF A	-	\$35,771	0.400%	0.10%	\$143	\$36
Allspring Special Mid Cap Value Fund	WFPRX	\$0	0.690%	0.10%	\$0	\$0
Fidelity Mid Cap Index	FSMDX	\$0	0.025%	0.10%	\$0	\$0
MFS Mid Cap Growth R6	ОТСКХ	\$0	0.660%	0.10%	\$0	\$0
DFA US Targeted Value I	DFFVX	\$0	0.290%	0.10%	\$0	\$0
Fidelity Small Cap Index	FSSNX	\$0	0.025%	0.10%	\$0	\$0
Hood River Small Cap Growth Ret	HRSIX	\$0	0.990%	0.10%	\$0	\$0
Fidelity Total International Index	FTIHX	\$0	0.060%	0.10%	\$0	\$0
MFS International Diversification R6	MDIZX	\$2,908	0.730%	0.10%	\$21	\$3
Vanguard Target Retirement Income Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2020 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2025 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2030 Trust II	-	\$5,972	0.075%	0.10%	\$4	\$6
Vanguard Target Retirement 2035 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2040 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2045 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2050 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2055 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2060 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2065 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2070 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Brokerage	-	\$0	-	0.10%	-	\$0
TOTAL		\$261,326		<u> </u>	\$703	\$261

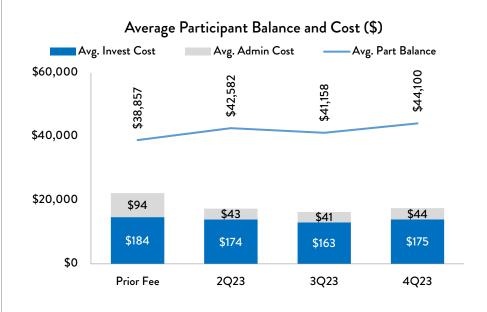
Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$65	\$261
	Contracted Revenue (est):	\$13	\$52
	Net Excess/(Deficit) (est):	\$52	\$209

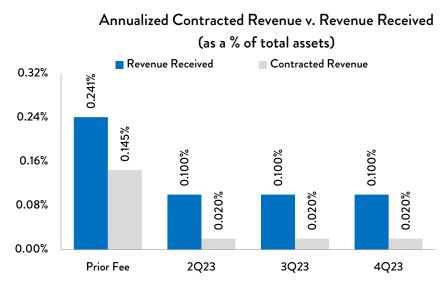
<sup>\*</sup>No explicit expense ratio stated for the Fixed Interest Option. For reporting purposes, an expense of 0.40% is assumed.

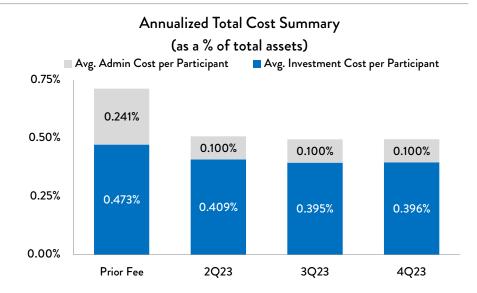
457 Deferred Compensation Plan - Corebridge

Fourth Quarter 2023









## RIVERSIDE COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT

## **PLAN FEE ANALYSIS**

457 Deferred Compensation Plan - Corebridge

Fourth Quarter 2023

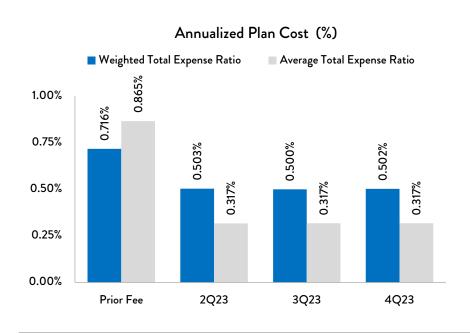
		Quarter End			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Vanguard Federal Money Market Inv	VMFXX	\$6,698	0.110%	0.10%	\$7	\$7
Fixed Interest Option	-	\$810,172	0.400%	0.10%	\$3,241	\$810
Fidelity US Bond Index	FXNAX	\$57,572	0.025%	0.10%	\$14	\$58
Sterling Capital Total Return Bond R6	STRDX	\$56,765	0.350%	0.10%	\$199	\$57
Vanguard Equity-Income Adm	VEIRX	\$3,200	0.190%	0.10%	\$6	\$3
Fidelity 500 Index	FXAIX	\$375,711	0.015%	0.10%	\$56	\$376
JPMorgan Large Cap Growth CF A	-	\$267,347	0.400%	0.10%	\$1,069	\$267
Allspring Special Mid Cap Value Fund	WFPRX	\$1,281	0.690%	0.10%	\$9	\$1
Fidelity Mid Cap Index	FSMDX	\$11,751	0.025%	0.10%	\$3	\$12
MFS Mid Cap Growth R6	ОТСКХ	\$43,284	0.660%	0.10%	\$286	\$43
DFA US Targeted Value I	DFFVX	\$346,528	0.290%	0.10%	\$1,005	\$347
Fidelity Small Cap Index	FSSNX	\$11,495	0.025%	0.10%	\$3	\$11
Hood River Small Cap Growth Ret	HRSIX	\$266,326	0.990%	0.10%	\$2,637	\$266
Fidelity Total International Index	FTIHX	\$9,266	0.060%	0.10%	\$6	\$9
MFS International Diversification R6	MDIZX	\$146,103	0.730%	0.10%	\$1,067	\$146
Vanguard Target Retirement Income Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2020 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2025 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2030 Trust II	-	\$12,012	0.075%	0.10%	\$9	\$12
Vanguard Target Retirement 2035 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2040 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2045 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2050 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2055 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2060 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2065 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2070 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Brokerage	-	\$0	-	0.10%	-	\$0
TOTAL		\$2,425,511			\$9,616	\$2,426

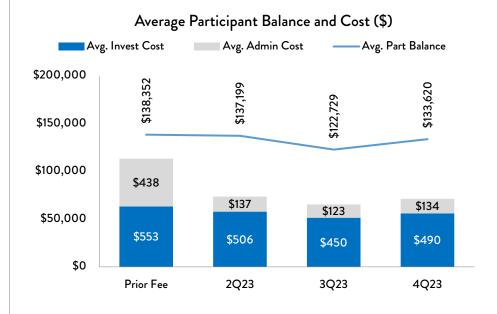
Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$606	\$2,426
	Contracted Revenue (est):	\$121	\$485
	Net Excess/(Deficit) (est):	\$485	\$1,940

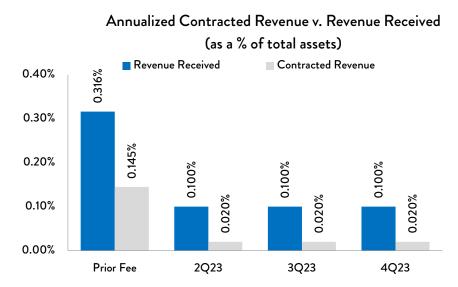
<sup>\*</sup>No explicit expense ratio stated for the Fixed Interest Option. For reporting purposes, an expense of 0.40% is assumed.

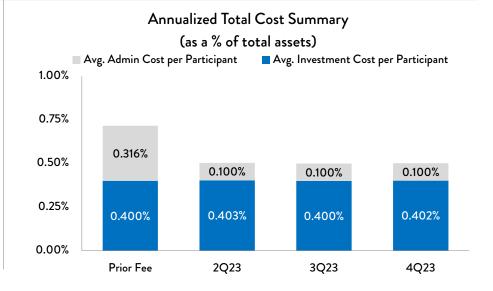
457 Deferred Compensation Plan - Corebridge

Fourth Quarter 2023









## RIVERSIDE COUNTY WASTE RESOURCES MANAGEMENT DISTRICT

## **PLAN FEE ANALYSIS**

457 Deferred Compensation Plan - Corebridge

Fourth Quarter 2023

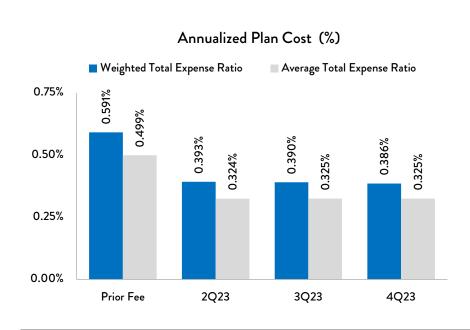
		Quarter End			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Vanguard Federal Money Market Inv	VMFXX	\$33,467	0.110%	0.10%	\$37	\$33
Fixed Interest Option	-	\$410,126	0.400%	0.10%	\$1,641	\$410
Fidelity US Bond Index	FXNAX	\$51,997	0.025%	0.10%	\$13	\$52
Sterling Capital Total Return Bond R6	STRDX	\$84,085	0.350%	0.10%	\$294	\$84
Vanguard Equity-Income Adm	VEIRX	\$0	0.190%	0.10%	\$0	\$0
Fidelity 500 Index	FXAIX	\$33,949	0.015%	0.10%	\$5	\$34
JPMorgan Large Cap Growth CF A	-	\$570,327	0.400%	0.10%	\$2,281	\$570
Allspring Special Mid Cap Value Fund	WFPRX	\$0	0.690%	0.10%	\$0	\$0
Fidelity Mid Cap Index	FSMDX	\$0	0.025%	0.10%	\$0	\$0
MFS Mid Cap Growth R6	ОТСКХ	\$230	0.660%	0.10%	\$2	\$0
DFA US Targeted Value I	DFFVX	\$97,684	0.290%	0.10%	\$283	\$98
Fidelity Small Cap Index	FSSNX	\$0	0.025%	0.10%	\$0	\$0
Hood River Small Cap Growth Ret	HRSIX	\$116,643	0.990%	0.10%	\$1,155	\$117
Fidelity Total International Index	FTIHX	\$0	0.060%	0.10%	\$0	\$0
MFS International Diversification R6	MDIZX	\$17,724	0.730%	0.10%	\$129	\$18
Vanguard Target Retirement Income Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2020 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2025 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2030 Trust II	-	\$46,246	0.075%	0.10%	\$35	\$46
Vanguard Target Retirement 2035 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2040 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2045 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2050 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2055 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2060 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2065 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2070 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Brokerage	-	\$140,965	-	0.10%	-	\$141
TOTAL		\$1,603,443		· · · · · · · · · · · · · · · · · · ·	\$5,875	\$1,603

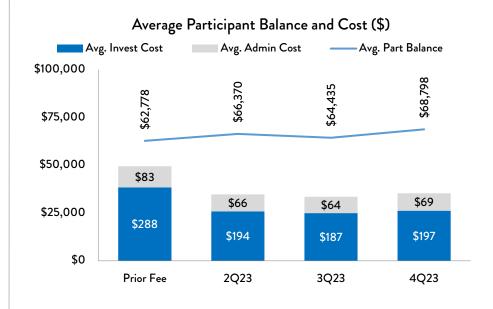
Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$401	\$1,603
	Contracted Revenue (est):	\$80	\$321
	Net Excess/(Deficit) (est):	\$321	\$1,283

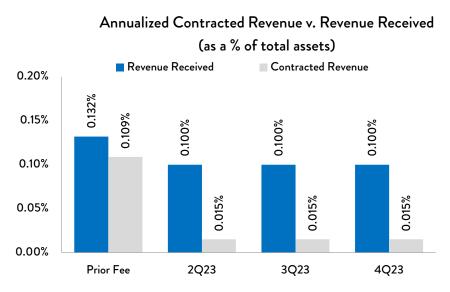
<sup>\*</sup>No explicit expense ratio stated for the Fixed Interest Option. For reporting purposes, an expense of 0.40% is assumed.

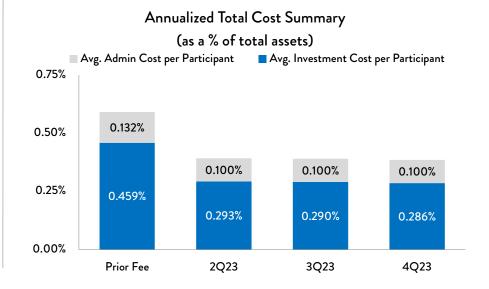
Section 7

Deferred Compensation Plan - Nationwide









Fourth Quarter 2023

		Quarter End			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Vanguard Federal Money Market Inv	VMFXX	\$7,914,874	0.110%	0.10%	\$8,706	\$7,915
Nationwide Fixed Fund	-	\$244,999,584	0.400%	0.10%	\$979,998	\$245,000
Morley Stable Value Retirement DCVA*	-	\$3,745,414	0.430%	0.10%	\$16,105	\$3,745
Fidelity US Bond Index	FXNAX	\$23,502,630	0.025%	0.10%	\$5,876	\$23,503
Sterling Capital Total Return Bond R6	STRDX	\$31,737,390	0.350%	0.10%	\$111,081	\$31,737
Vanguard Equity-Income Adm	VEIRX	\$42,686,699	0.190%	0.10%	\$81,105	\$42,687
Fidelity 500 Index	FXAIX	\$92,927,414	0.015%	0.10%	\$13,939	\$92,927
JPMorgan Large Cap Growth CF A	-	\$114,745,933	0.400%	0.10%	\$458,984	\$114,746
Allspring Special Mid Cap Value Fund	WFPRX	\$12,823,681	0.690%	0.10%	\$88,483	\$12,824
Fidelity Mid Cap Index	FSMDX	\$8,621,038	0.025%	0.10%	\$2,155	\$8,621
MFS Mid Cap Growth R6	ОТСКХ	\$12,869,917	0.660%	0.10%	\$84,941	\$12,870
DFA US Targeted Value I	DFFVX	\$7,011,444	0.290%	0.10%	\$20,333	\$7,011
Fidelity Small Cap Index	FSSNX	\$3,376,057	0.025%	0.10%	\$844	\$3,376
Hood River Small Cap Growth Ret	HRSIX	\$15,207,441	0.990%	0.10%	\$150,554	\$15,207
Fidelity Total International Index	FTIHX	\$34,613,978	0.060%	0.10%	\$20,768	\$34,614
MFS International Diversification R6	MDIZX	\$47,259,872	0.730%	0.10%	\$344,997	\$47,260
Vanguard Target Retirement Income Trust II	-	\$4,675,311	0.075%	0.10%	\$3,506	\$4,675
Vanguard Target Retirement 2020 Trust II	-	\$8,934,801	0.075%	0.10%	\$6,701	\$8,935
Vanguard Target Retirement 2025 Trust II	-	\$6,361,303	0.075%	0.10%	\$4,771	\$6,361
Vanguard Target Retirement 2030 Trust II	-	\$47,426,148	0.075%	0.10%	\$35,570	\$47,426
Vanguard Target Retirement 2035 Trust II	-	\$8,266,405	0.075%	0.10%	\$6,200	\$8,266
Vanguard Target Retirement 2040 Trust II	-	\$49,233,019	0.075%	0.10%	\$36,925	\$49,233
Vanguard Target Retirement 2045 Trust II	-	\$5,594,647	0.075%	0.10%	\$4,196	\$5,595
Vanguard Target Retirement 2050 Trust II	-	\$45,988,720	0.075%	0.10%	\$34,492	\$45,989
Vanguard Target Retirement 2055 Trust II	-	\$1,867,198	0.075%	0.10%	\$1,400	\$1,867
Vanguard Target Retirement 2060 Trust II	-	\$965,504	0.075%	0.10%	\$724	\$966
Vanguard Target Retirement 2065 Trust II	-	\$17,932	0.075%	0.10%	\$13	\$18
Vanguard Target Retirement 2070 Trust II	-	\$57,181	0.075%	0.10%	\$43	\$57
TOTAL		\$883,431,534			\$2,523,412	\$883,432

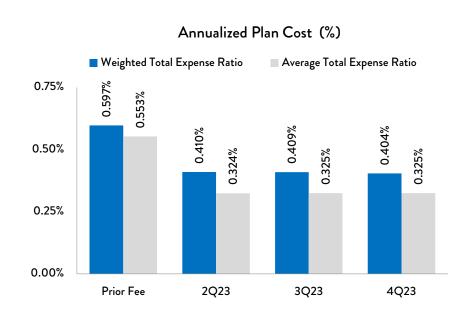
Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$220,858	\$883,432
	Contracted Revenue (est):	\$33,129	\$132,515
	Net Excess/(Deficit) (est):	\$187,729	\$750,917

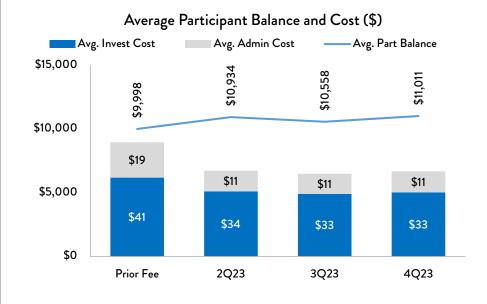
<sup>\*</sup>Revenue derived from funds credited to participant accounts in which they are held. For fee reporting purposes, the credit has been used to offset the reported fund expense ratio.

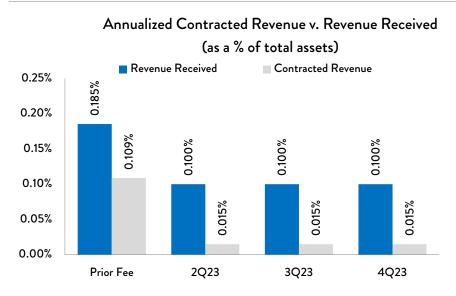
<sup>\*\*</sup>No explicit expense ratio stated for the Nationwide Fixed Account. For reporting purposes, an expense of 0.40% is assumed.

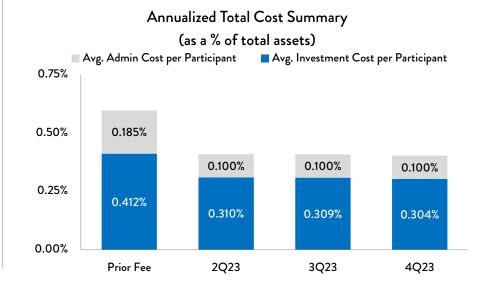
Fourth Quarter 2023

Money Purchase Plan - Nationwide









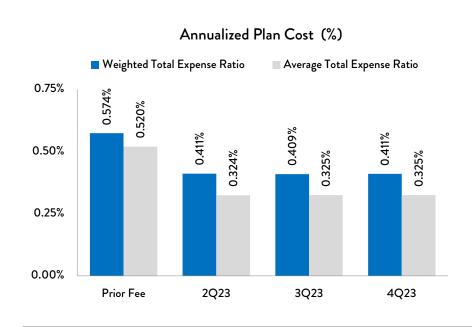
Money Purchase Plan - Nationwide

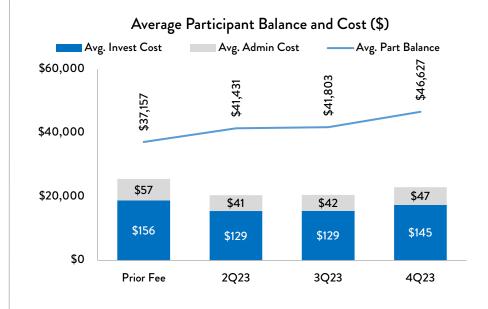
		Quarter End			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Vanguard Federal Money Market Inv	VMFXX	\$5,537,361	0.110%	0.10%	\$6,091	\$5,537
Nationwide Fixed Fund	-	\$35,071,992	0.400%	0.10%	\$140,288	\$35,072
Morley Stable Value Retirement DCVA*	-	\$202,664	0.430%	0.10%	\$871	\$203
Fidelity US Bond Index	FXNAX	\$1,080,960	0.025%	0.10%	\$270	\$1,081
Sterling Capital Total Return Bond R6	STRDX	\$1,292,833	0.350%	0.10%	\$4,525	\$1,293
Vanguard Equity-Income Adm	VEIRX	\$1,386,008	0.190%	0.10%	\$2,633	\$1,386
Fidelity 500 Index	FXAIX	\$3,919,448	0.015%	0.10%	\$588	\$3,919
JPMorgan Large Cap Growth CF A	-	\$5,862,956	0.400%	0.10%	\$23,452	\$5,863
Allspring Special Mid Cap Value Fund	WFPRX	\$516,860	0.690%	0.10%	\$3,566	\$517
Fidelity Mid Cap Index	FSMDX	\$752,248	0.025%	0.10%	\$188	\$752
MFS Mid Cap Growth R6	отскх	\$401,539	0.660%	0.10%	\$2,650	\$402
DFA US Targeted Value I	DFFVX	\$148,605	0.290%	0.10%	\$431	\$149
Fidelity Small Cap Index	FSSNX	\$335,639	0.025%	0.10%	\$84	\$336
Hood River Small Cap Growth Ret	HRSIX	\$768,449	0.990%	0.10%	\$7,608	\$768
Fidelity Total International Index	FTIHX	\$911,767	0.060%	0.10%	\$547	\$912
MFS International Diversification R6	MDIZX	\$1,741,388	0.730%	0.10%	\$12,712	\$1,741
Vanguard Target Retirement Income Trust II	-	\$220,650	0.075%	0.10%	\$165	\$221
Vanguard Target Retirement 2020 Trust II	-	\$753,099	0.075%	0.10%	\$565	\$753
Vanguard Target Retirement 2025 Trust II	-	\$454,429	0.075%	0.10%	\$341	\$454
Vanguard Target Retirement 2030 Trust II	-	\$2,609,846	0.075%	0.10%	\$1,957	\$2,610
Vanguard Target Retirement 2035 Trust II	-	\$641,649	0.075%	0.10%	\$481	\$642
Vanguard Target Retirement 2040 Trust II	-	\$2,458,472	0.075%	0.10%	\$1,844	\$2,458
Vanguard Target Retirement 2045 Trust II	-	\$549,012	0.075%	0.10%	\$412	\$549
Vanguard Target Retirement 2050 Trust II	-	\$2,724,970	0.075%	0.10%	\$2,044	\$2,725
Vanguard Target Retirement 2055 Trust II	-	\$163,143	0.075%	0.10%	\$122	\$163
Vanguard Target Retirement 2060 Trust II	-	\$78,852	0.075%	0.10%	\$59	\$79
Vanguard Target Retirement 2065 Trust II	-	\$1,286	0.075%	0.10%	\$1	\$1
Vanguard Target Retirement 2070 Trust II	-	\$16,342	0.075%	0.10%	\$12	\$16
TOTAL	,	\$70,602,468	•		\$214,509	\$70,602

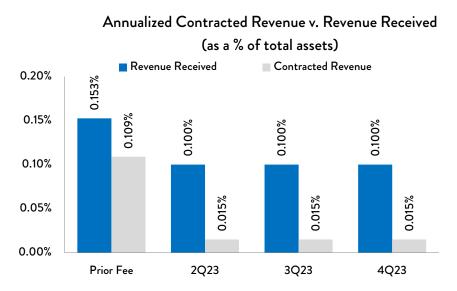
Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$17,651	\$70,602
	Contracted Revenue (est):	\$2,648	\$10,590
	Net Excess/(Deficit) (est):	\$15,003	\$60,012

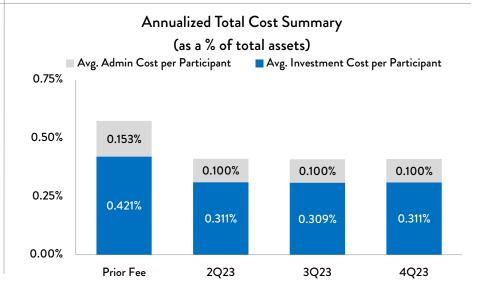
<sup>\*</sup>Revenue derived from funds credited to participant accounts in which they are held. For fee reporting purposes, the credit has been used to offset the reported fund expense ratio.

<sup>\*\*</sup>No explicit expense ratio stated for the Nationwide Fixed Account. For reporting purposes, an expense of 0.40% is assumed.









Fourth Quarter 2023

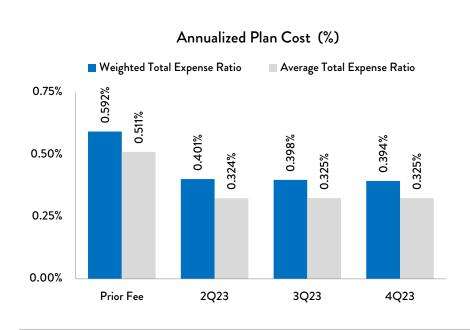
		Quarter End			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Vanguard Federal Money Market Inv	VMFXX	\$34,007	0.110%	0.10%	\$37	\$34
Nationwide Fixed Fund	-	\$437,895	0.400%	0.10%	\$1,752	\$438
Morley Stable Value Retirement DCVA*	-	\$0	0.430%	0.10%	\$0	\$0
Fidelity US Bond Index	FXNAX	\$59,611	0.025%	0.10%	\$15	\$60
Sterling Capital Total Return Bond R6	STRDX	\$22,641	0.350%	0.10%	\$79	\$23
Vanguard Equity-Income Adm	VEIRX	\$0	0.190%	0.10%	\$0	\$0
Fidelity 500 Index	FXAIX	\$343,718	0.015%	0.10%	\$52	\$344
JPMorgan Large Cap Growth CF A	-	\$626,408	0.400%	0.10%	\$2,506	\$626
Allspring Special Mid Cap Value Fund	WFPRX	\$8,620	0.690%	0.10%	\$59	\$9
Fidelity Mid Cap Index	FSMDX	\$5,797	0.025%	0.10%	\$1	\$6
MFS Mid Cap Growth R6	ОТСКХ	\$23,600	0.660%	0.10%	\$156	\$24
DFA US Targeted Value I	DFFVX	\$0	0.290%	0.10%	\$0	\$0
Fidelity Small Cap Index	FSSNX	\$2,974	0.025%	0.10%	\$1	\$3
Hood River Small Cap Growth Ret	HRSIX	\$130,936	0.990%	0.10%	\$1,296	\$131
Fidelity Total International Index	FTIHX	\$20,412	0.060%	0.10%	\$12	\$20
MFS International Diversification R6	MDIZX	\$124,208	0.730%	0.10%	\$907	\$124
Vanguard Target Retirement Income Trust II	-	\$793	0.075%	0.10%	\$1	\$1
Vanguard Target Retirement 2020 Trust II	-	\$303,157	0.075%	0.10%	\$227	\$303
Vanguard Target Retirement 2025 Trust II	-	\$3,479	0.075%	0.10%	\$3	\$3
Vanguard Target Retirement 2030 Trust II	-	\$75,373	0.075%	0.10%	\$57	\$75
Vanguard Target Retirement 2035 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2040 Trust II	-	\$15,602	0.075%	0.10%	\$12	\$16
Vanguard Target Retirement 2045 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2050 Trust II	-	\$92,117	0.075%	0.10%	\$69	\$92
Vanguard Target Retirement 2055 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2060 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2065 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2070 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
TOTAL	1	\$2,331,350	· ·		\$7,241	\$2,331

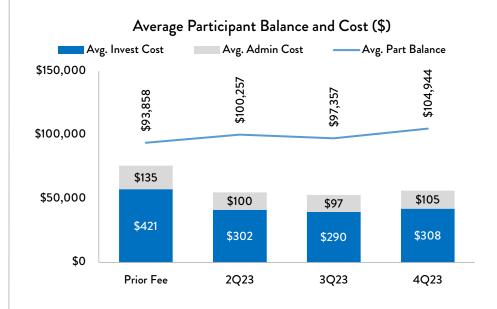
Plan Administration Cost	Quarte	er Annualized
Plan Gen	erated Revenue (est): \$583	\$2,331
Cont	racted Revenue (est): \$87	\$350
Net I	xcess/(Deficit) (est): \$495	\$1,982

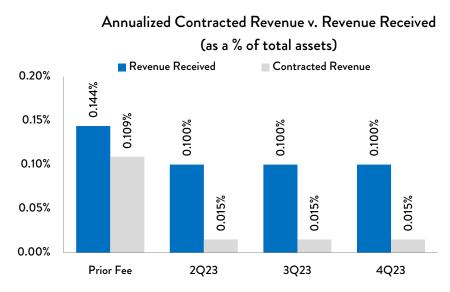
<sup>\*</sup>Revenue derived from funds credited to participant accounts in which they are held. For fee reporting purposes, the credit has been used to offset the reported fund expense ratio.

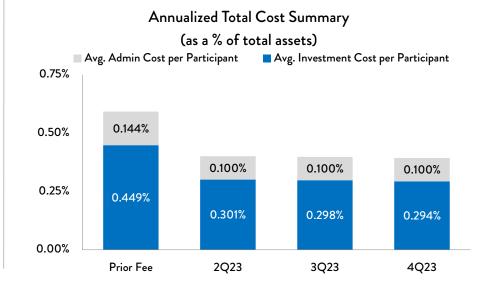
<sup>\*\*</sup>No explicit expense ratio stated for the Nationwide Fixed Account. For reporting purposes, an expense of 0.40% is assumed.

457 Plan - Nationwide Fourth Quarter 2023









### RIVERSIDE COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT

## **PLAN FEE ANALYSIS**

457 Plan - Nationwide

Fourth Quarter 2023

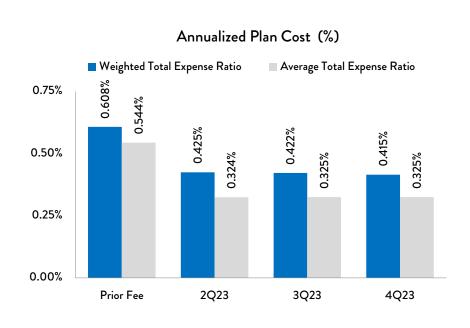
		Quarter End			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Vanguard Federal Money Market Inv	VMFXX	\$548,427	0.110%	0.10%	\$603	\$548
Nationwide Fixed Fund	-	\$6,547,221	0.400%	0.10%	\$26,189	\$6,547
Morley Stable Value Retirement DCVA*	-	\$3,532	0.430%	0.10%	\$15	\$4
Fidelity US Bond Index	FXNAX	\$420,993	0.025%	0.10%	\$105	\$421
Sterling Capital Total Return Bond R6	STRDX	\$577,031	0.350%	0.10%	\$2,020	\$577
Vanguard Equity-Income Adm	VEIRX	\$1,052,303	0.190%	0.10%	\$1,999	\$1,052
Fidelity 500 Index	FXAIX	\$2,852,702	0.015%	0.10%	\$428	\$2,853
JPMorgan Large Cap Growth CF A	-	\$4,254,731	0.400%	0.10%	\$17,019	\$4,255
Allspring Special Mid Cap Value Fund	WFPRX	\$276,453	0.690%	0.10%	\$1,908	\$276
Fidelity Mid Cap Index	FSMDX	\$384,415	0.025%	0.10%	\$96	\$384
MFS Mid Cap Growth R6	ОТСКХ	\$313,299	0.660%	0.10%	\$2,068	\$313
DFA US Targeted Value I	DFFVX	\$131,784	0.290%	0.10%	\$382	\$132
Fidelity Small Cap Index	FSSNX	\$180,036	0.025%	0.10%	\$45	\$180
Hood River Small Cap Growth Ret	HRSIX	\$509,440	0.990%	0.10%	\$5,043	\$509
Fidelity Total International Index	FTIHX	\$401,394	0.060%	0.10%	\$241	\$401
MFS International Diversification R6	MDIZX	\$1,260,901	0.730%	0.10%	\$9,205	\$1,261
Vanguard Target Retirement Income Trust II	-	\$442,941	0.075%	0.10%	\$332	\$443
Vanguard Target Retirement 2020 Trust II	-	\$251,706	0.075%	0.10%	\$189	\$252
Vanguard Target Retirement 2025 Trust II	-	\$7,802	0.075%	0.10%	\$6	\$8
Vanguard Target Retirement 2030 Trust II	-	\$808,177	0.075%	0.10%	\$606	\$808
Vanguard Target Retirement 2035 Trust II	-	\$68,148	0.075%	0.10%	\$51	\$68
Vanguard Target Retirement 2040 Trust II	-	\$1,026,672	0.075%	0.10%	\$770	\$1,027
Vanguard Target Retirement 2045 Trust II	-	\$14,421	0.075%	0.10%	\$11	\$14
Vanguard Target Retirement 2050 Trust II	-	\$1,680,329	0.075%	0.10%	\$1,260	\$1,680
Vanguard Target Retirement 2055 Trust II	-	\$10,080	0.075%	0.10%	\$8	\$10
Vanguard Target Retirement 2060 Trust II	-	\$7,296	0.075%	0.10%	\$5	\$7
Vanguard Target Retirement 2065 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2070 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
TOTAL		\$24,032,235			\$70,604	\$24,032

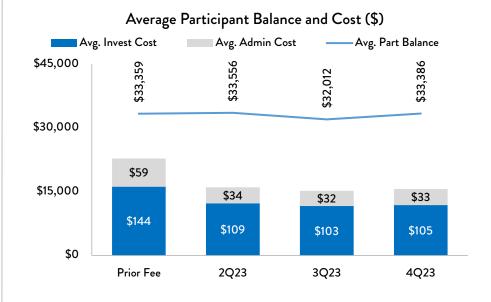
Plan Administration Cost		Quarter	Annualized
Р	lan Generated Revenue (est):	\$6,008	\$24,032
	Contracted Revenue (est):	\$901	\$3,605
	Net Excess/(Deficit) (est):	\$5,107	\$20,427

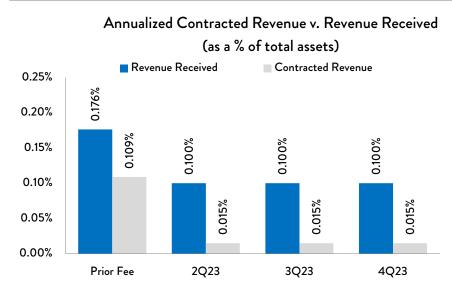
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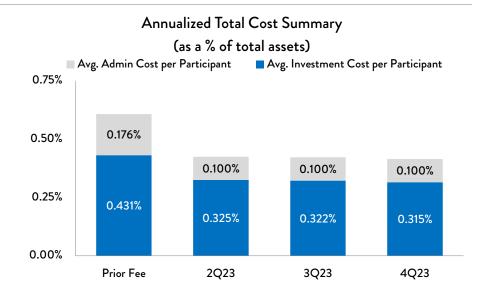
<sup>\*\*</sup>No explicit expense ratio stated for the Nationwide Fixed Account. For reporting purposes, an expense of 0.40% is assumed.

401(a) Plan - Nationwide Fourth Quarter 2023









## RIVERSIDE COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT

**PLAN FEE ANALYSIS** 

401(a) Plan - Nationwide

Fourth Quarter 2023

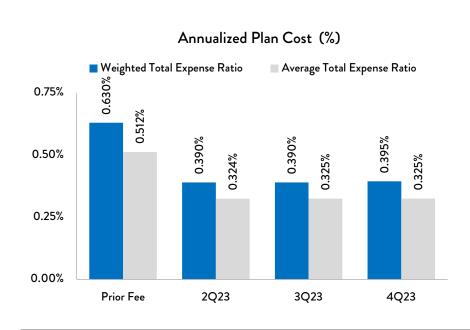
		Quarter End			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Vanguard Federal Money Market Inv	VMFXX	\$37,442	0.110%	0.10%	\$41	\$37
Nationwide Fixed Fund	-	\$542,121	0.400%	0.10%	\$2,168	\$542
Morley Stable Value Retirement DCVA*	-	\$4,092	0.430%	0.10%	\$18	\$4
Fidelity US Bond Index	FXNAX	\$23,916	0.025%	0.10%	\$6	\$24
Sterling Capital Total Return Bond R6	STRDX	\$40,441	0.350%	0.10%	\$142	\$40
Vanguard Equity-Income Adm	VEIRX	\$30,488	0.190%	0.10%	\$58	\$30
Fidelity 500 Index	FXAIX	\$178,241	0.015%	0.10%	\$27	\$178
JPMorgan Large Cap Growth CF A	-	\$212,058	0.400%	0.10%	\$848	\$212
Allspring Special Mid Cap Value Fund	WFPRX	\$9,708	0.690%	0.10%	\$67	\$10
Fidelity Mid Cap Index	FSMDX	\$15,427	0.025%	0.10%	\$4	\$15
MFS Mid Cap Growth R6	ОТСКХ	\$18,192	0.660%	0.10%	\$120	\$18
DFA US Targeted Value I	DFFVX	\$1,840	0.290%	0.10%	\$5	\$2
Fidelity Small Cap Index	FSSNX	\$43,912	0.025%	0.10%	\$11	\$44
Hood River Small Cap Growth Ret	HRSIX	\$38,934	0.990%	0.10%	\$385	\$39
Fidelity Total International Index	FTIHX	\$23,207	0.060%	0.10%	\$14	\$23
MFS International Diversification R6	MDIZX	\$56,151	0.730%	0.10%	\$410	\$56
Vanguard Target Retirement Income Trust II	-	\$43,228	0.075%	0.10%	\$32	\$43
Vanguard Target Retirement 2020 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2025 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2030 Trust II	-	\$51,066	0.075%	0.10%	\$38	\$51
Vanguard Target Retirement 2035 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2040 Trust II	-	\$12,627	0.075%	0.10%	\$9	\$13
Vanguard Target Retirement 2045 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2050 Trust II	-	\$19,122	0.075%	0.10%	\$14	\$19
Vanguard Target Retirement 2055 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2060 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2065 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2070 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
TOTAL		\$1,402,214			\$4,419	\$1,402

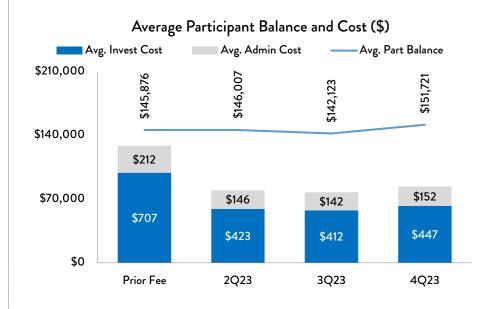
Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$351	\$1,402
	Contracted Revenue (est):	\$53	\$210
	Net Excess/(Deficit) (est):	\$298	\$1,192

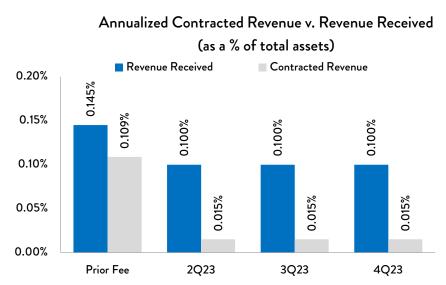
<sup>\*</sup>Revenue derived from funds credited to participant accounts in which they are held. For fee reporting purposes, the credit has been used to offset the reported fund expense ratio.

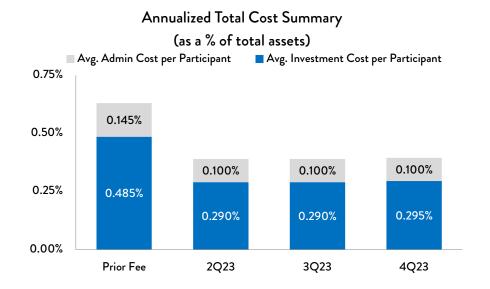
<sup>\*\*</sup>No explicit expense ratio stated for the Nationwide Fixed Account. For reporting purposes, an expense of 0.40% is assumed.

457 Plan - Nationwide Fourth Quarter 2023









Fourth Quarter 2023

Total Admin. Cost \$0 \$1,277 \$6 \$176 \$176 \$248 \$655 \$1,775 \$43 \$0 \$113 \$132 \$1 \$68 \$221 \$97 \$0 \$15 \$0 \$5 \$0 \$724 \$0 \$33 \$0 \$0 \$0 \$0

\$5,765

457 Plan - Nationwide

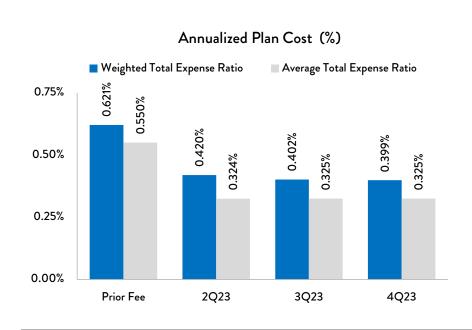
		Quarter End			Est. Total Invest.	Est.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	
Vanguard Federal Money Market Inv	VMFXX	\$0	0.110%	0.10%	\$0	
Nationwide Fixed Fund	-	\$1,276,626	0.400%	0.10%	\$5,107	
Morley Stable Value Retirement DCVA*	-	\$6,332	0.430%	0.10%	\$27	
Fidelity US Bond Index	FXNAX	\$176,058	0.025%	0.10%	\$44	
Sterling Capital Total Return Bond R6	STRDX	\$175,508	0.350%	0.10%	\$614	
Vanguard Equity-Income Adm	VEIRX	\$248,067	0.190%	0.10%	\$471	
Fidelity 500 Index	FXAIX	\$655,085	0.015%	0.10%	\$98	
JPMorgan Large Cap Growth CF A	-	\$1,774,778	0.400%	0.10%	\$7,099	
Allspring Special Mid Cap Value Fund	WFPRX	\$43,356	0.690%	0.10%	\$299	
Fidelity Mid Cap Index	FSMDX	\$0	0.025%	0.10%	\$0	
MFS Mid Cap Growth R6	ОТСКХ	\$113,333	0.660%	0.10%	\$748	
DFA US Targeted Value I	DFFVX	\$131,679	0.290%	0.10%	\$382	
Fidelity Small Cap Index	FSSNX	\$1,165	0.025%	0.10%	\$0	
Hood River Small Cap Growth Ret	HRSIX	\$68,451	0.990%	0.10%	\$678	
Fidelity Total International Index	FTIHX	\$220,987	0.060%	0.10%	\$133	
MFS International Diversification R6	MDIZX	\$96,841	0.730%	0.10%	\$707	
Vanguard Target Retirement Income Trust II	-	\$0	0.075%	0.10%	\$0	
Vanguard Target Retirement 2020 Trust II	-	\$15,231	0.075%	0.10%	\$11	
Vanguard Target Retirement 2025 Trust II	-	\$0	0.075%	0.10%	\$0	
Vanguard Target Retirement 2030 Trust II	-	\$4,985	0.075%	0.10%	\$4	
Vanguard Target Retirement 2035 Trust II	-	\$0	0.075%	0.10%	\$0	
Vanguard Target Retirement 2040 Trust II	-	\$723,856	0.075%	0.10%	\$543	
Vanguard Target Retirement 2045 Trust II	-	\$0	0.075%	0.10%	\$0	
Vanguard Target Retirement 2050 Trust II	-	\$33,044	0.075%	0.10%	\$25	
Vanguard Target Retirement 2055 Trust II	-	\$0	0.075%	0.10%	\$0	
Vanguard Target Retirement 2060 Trust II	-	\$0	0.075%	0.10%	\$0	
Vanguard Target Retirement 2065 Trust II	-	\$0	0.075%	0.10%	\$0	
Vanguard Target Retirement 2070 Trust II	-	\$0	0.075%	0.10%	\$0	
TOTAL		\$5,765,382		,	\$16,990	

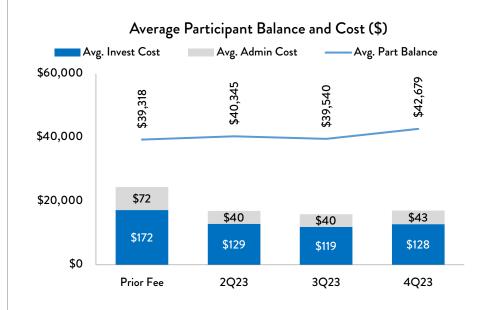
Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$1,441	\$5,765
	Contracted Revenue (est):	\$216	\$865
	Net Excess/(Deficit) (est):	\$1 225	\$4 901

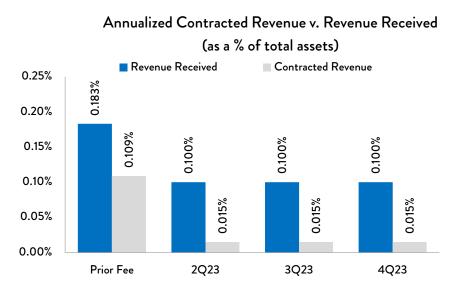
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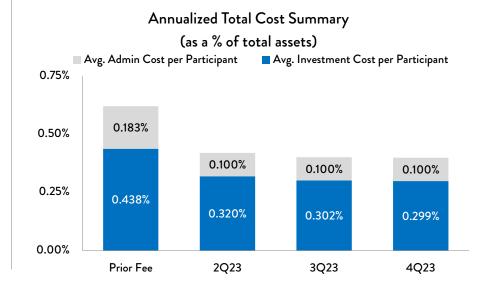
<sup>\*\*</sup>No explicit expense ratio stated for the Nationwide Fixed Account. For reporting purposes, an expense of 0.40% is assumed.

401(a) Plan - Nationwide Fourth Quarter 2023









401(a) Plan - Nationwide

Fourth Quarter 2023

		Quarter End			Est. Total Invest.	Est. Total Admin.
Fund	Ticker	Balance	Net Expense Ratio	Admin Fee	Cost	Cost
Vanguard Federal Money Market Inv	VMFXX	\$16,534	0.110%	0.10%	\$18	\$17
Nationwide Fixed Fund	-	\$225,014	0.400%	0.10%	\$900	\$225
Morley Stable Value Retirement DCVA*	-	\$0	0.430%	0.10%	\$0	\$0
Fidelity US Bond Index	FXNAX	\$9,088	0.025%	0.10%	\$2	\$9
Sterling Capital Total Return Bond R6	STRDX	\$8,351	0.350%	0.10%	\$29	\$8
Vanguard Equity-Income Adm	VEIRX	\$10,621	0.190%	0.10%	\$20	\$11
Fidelity 500 Index	FXAIX	\$144,548	0.015%	0.10%	\$22	\$145
JPMorgan Large Cap Growth CF A	-	\$201,482	0.400%	0.10%	\$806	\$201
Allspring Special Mid Cap Value Fund	WFPRX	\$4,784	0.690%	0.10%	\$33	\$5
Fidelity Mid Cap Index	FSMDX	\$0	0.025%	0.10%	\$0	\$0
MFS Mid Cap Growth R6	ОТСКХ	\$8,827	0.660%	0.10%	\$58	\$9
DFA US Targeted Value I	DFFVX	\$0	0.290%	0.10%	\$0	\$0
Fidelity Small Cap Index	FSSNX	\$3,177	0.025%	0.10%	\$1	\$3
Hood River Small Cap Growth Ret	HRSIX	\$4,822	0.990%	0.10%	\$48	\$5
Fidelity Total International Index	FTIHX	\$19,847	0.060%	0.10%	\$12	\$20
MFS International Diversification R6	MDIZX	\$25,897	0.730%	0.10%	\$189	\$26
Vanguard Target Retirement Income Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2020 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2025 Trust II	-	\$42,543	0.075%	0.10%	\$32	\$43
Vanguard Target Retirement 2030 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2035 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2040 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2045 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2050 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2055 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2060 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2065 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
Vanguard Target Retirement 2070 Trust II	-	\$0	0.075%	0.10%	\$0	\$0
TOTAL	<u>'</u>	\$725,536			\$2,170	\$726

Plan Administration Cost		Quarter	Annualized
	Plan Generated Revenue (est):	\$181	\$726
	Contracted Revenue (est):	\$27	\$109
	Net Excess/(Deficit) (est):	\$154	\$617

<sup>\*</sup>Revenue derived from funds credited to participant accounts in which they are held. For fee reporting purposes, the credit has been used to offset the reported fund expense ratio.

<sup>\*\*</sup>No explicit expense ratio stated for the Nationwide Fixed Account. For reporting purposes, an expense of 0.40% is assumed.

Section 8

## Allspring Special Mid Cap Value R6 (USD)

	=		,		
	274	363	383	397	No. in Cat
	=	17	45	78	% Rank Cat
	1.03	2.43	2.11	-3.09	+/- Cat Index
	-2.74	-2.10	0.47	-16.67	+/- Std Index
10.61	9.29	13.59	10.48	9.62	Total Return
10.61	9.29	13.59	1	9.62	Std 12-31-2023
10.61	9.29	13.59	10.48	9.62	Load-adj Mthly
Incept	10 Yr	5 Yr	3 Yr	1 Yr	Trailing Returns
9.62	9.33	-5.62	5.36	0.83	2023
-4.50	14.08	-4.62	-10.19	-2.27	2022
28.80	9.98	-0.72	6.08	11.20	2021
Total %	4th Qtr	3rd Otr	2nd Otr	1st Otr	Quarterly Returns
				2-31-2023	Performance 12-31-2023

Performance Disclosure
The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year 30-day SEC Yield 7-day Yield Subsidized Unsubsidized

principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost. does not guarantee future results. The investment return and The performance data quoted represents past performance and

Portfolio Analysis 12-31-2023

Net Assets

3.62 3.55 3.76 (if applicable) Morningstar metrics.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-222-8222 or visit

## **Deferred Load %** Front-End Load % Sales Charges Fees and Expenses

Z

Fund Expenses  Management Fees %  12b1 Expense %  0.1		
<b>quenses</b> Jement Fees % 0.66  Xpense % 0.00	Gross Expense Ratio % 0.70	

mak and neturn i folia

17.01%			Potential Cap Gains Exp
			12-Month Yield
95.74		76.77	R-Squared
0.87		0.88	Beta
2.50		1.47	Alpha
Value TR USD	Ve		
Russell Mid Cap			
Best Fit Index		Standard Index	MPT Statistics
			-
0.54	0.63	0.52	Sharpe Ratio
9.29	13.59	10.48	Mean
16.64	20.76	17.44	Standard Deviation
10 Yr	5 Yr	3 Yr	
+Avg	+Avg	Avg	Morningstar Return
-Avg	-Avg	-Avg	Morningstar Risk
5≯	4⋆	3 <b>⊁</b>	Morningstar Rating™
274 funds	363 funds	383 funds 36	
10 Yr	5 Yr	3 Yr	

AAA

No. of Funds in Cat	397	405	413	415	422	417	405	399	471	460		
% Rank Cat	78	20	ස	49	2	50	71	20	24	24	I	
+/- Category Index	-3.09	7.53	0.46	-1.60	8.62	-0.74	-2.07	1.69	2.13	-2.63	5.68	0.41
Performance Quartile (within category)												
+/- Standard Index			0.09	-15.03	4.20	-8.64	-10.56	9.72	-4.03	-1.57	6.75	2.91
NAV/Price Total Return %	46.01 9.62	44.41 -4.50	50.60 28.80	43.31 3.36	42.22 35.68	32.47 -13.02	38.35	36.03 21.68	30.05 -2.65	32.27 12.12	31.65 <i>39.13</i>	18.91
Investment Style Equity/Stocks %	98	96	88 <b>—</b>	98	S	99	2	93	94	92	94	96
	12-23	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012
	4 <sub>K</sub>											
47,838	10k										1	1
32,830 Standard Index	20k			Z	{	Š		1	}	I	\	
40,216	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	{ <b>*</b>			<b>\</b>							
<ul> <li>Allspring Special Mid Cap Value R6</li> </ul>	60k	\$	{									:
Growth of \$10,000	100k											
	SD	TR USD	-	=	-	d Mid-	383 US Fund Mid- Cap Value		<b>Data Coverage %</b> 100.00	<b>Data Cc</b> 100.00	23	11-30-2023
Morningstar Cat  Blue US Fund Mid-Cap Value	Category Index Russell Mid Cap Value	Cate, Russ	SD *	Standard Index S&P 500 TR USD		r Rating"	Morningstaı ★★★★	% M <b>*</b>	Analyst-Driven % Morningstar Rating™ 55.00 ★★★★		Morningstar Medalist Rating™	Morningstar Medalist Rat

Value Blend Growth	Total	Other/Not Clsfd	Non-US Stocks Bonds	US Stocks	Cash	Asset Allocation %
P/E Ratio TTM P/B Ratio TTM P/B Ratio TTM Geo Avg Mkt Cap \$mil	100.00	0.00	3.14 0.00	95.01		% Net %
Avg Index 18.4 0.78 11.0 0.67 2.2 0.53 18665 0.08		0.00	3.14 0.00	95.01		Long %
Cat 1.25 1.18 1.14 1.36	0.00	0.00	0.00	0.00	0.00	Short %
<b>①</b>		1	① (	D 11-2023	since	Share Chg
3 mil 2 mil 11 mil 7 mil 5 mil	3 mi		6 mil	ა <u>შ</u> .	Amount	Share
<ul><li>3 mil Allstate Corp</li><li>2 mil Vulcan Materials Co</li><li>1 mil Keurig Dr Pepper Inc</li><li>7 mil LKQ Corp</li><li>5 mil Arch Capital Group Ltd</li></ul>	Jacobs Solutions Inc	Carlisle Companies Inc	AerCap Holdings NV	2/% lumover hatto	60 Total Stocks , 161 Total Fixed-Income,	Holdings:

					Ltd	ixed-Income Style	
2					Mod	Inco	
					Ext	me St	
2		γοη	beM	ЧејН		γle	II
rodit Onality Broakdown			Avg Wtd Price	Avg Eff Duration  Avg Wtd Coupon	Avg Eff Maturity		=
Dond 0/					1		
Ġ	•	Sect	1	①			

2 mil 4 mil

Brown & Brown Inc L3Harris Technologies Inc

2.99 2.76 2.74

3.04 3.05 3.08 3.32

80

2.59

Eff Maturity Eff Duration Wtd Coupon Wtd Price	1111	4 mil Brown 8 11 mil Reynold  3 mil Euronet  3 mil America	Brown & Brown Inc Reynolds Consumer Products Inc Ord Euronet Worldwide Inc American Electric Power Co Inc	2.49 2.27 2.24 2.20
		Sector Weightings	Stocks %	Rel Std Index
	D 00 1 00	Դ Cyclical	44.0	1.56
I	build %	Basic Materials	6.5	2.98
		Consumer Cyclical	10.0	0.91
		Financial Services	15.8	1.26
		♠ Real Estate	11.7	4.65
		<b>₩</b> Sensitive	36.0	0.71
	1	Communication Services		0.00
		♠ Energy	5.9	1.52
		Industrials	23.0	2.75
Stocks %	Rel Std Index	Technology	7.1	0.24
8 96	0 97	→ Defensive	20.0	0.95
21	4 00	Consumer Defensive	5.1	0.84
1 1	26.76	<ul> <li>Healthcare</li> </ul>	8.7	0.69
:	100	Utilities	6.2	2.65

Below B

Allspring Global Investments	Base Currency:	USD
Multiple	Ticker:	WFPRX
15.0 Years	ISIN:	US94987W5132
Growth	Minimum Initial Purchase:	\$0
ights Reserved. Unless otherwise provided in a sepa (1) include the confidential and proprietary informations	rate agreement, you may use this report on on of Morningstar, (2) may include, or be d	ly in the country in which its original distriberived from, account information provided be account information provided by
to be correct, complete or accurate. Except as otherves or opinions or their use. Opinions expressed are as	vise required by law, Morningstar shall not of the date written and are subject to char	t be responsible for any trading decisions, da noe without notice. Investment research is i
	Allspring Global Investments Multiple 15.0 Years Growth	a separate formation of the wife and the wife a separate are as of the separate are as of t

Greater Asia Greater Europe

Americas Regional Exposure

Incept: Type:

Total Assets:

\$12,324.19 mil

06-28-2013

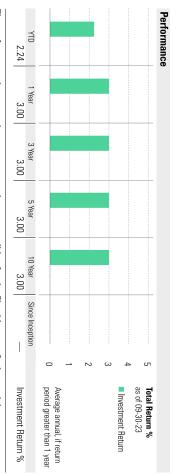
Purchase Constraints:



## Fixed Interest option(MFSTD3)

## Investment Information

VALIC's fixed account assets are invested to maximize return, subject to the constraints of safety, liquidity and diversification. An emphasis on diversification - as to type of investment, geographical influence, and industry concentration - reflects the philosophy that safety of principal is the primary consideration.



higher than return data quoted herein. data does not reflect plan fees or other reductions imposed under the plan. Current performance may be lower or guarantee future results. This data generally reflects investment returns resulting from interest crediting for, or including, any period when this specific Fixed Interest Option was held under the employer's plan. Performance The performance data quoted represents past interest crediting for the Fixed Interest Option, and does not

See important disclosures on Page 2.

contract or account. Portfolio Analysis below reflects holdings of the VALIC general account, and not with respect to any single

								Portfolio Analysis Total Fund Assets (\$bil)	
								42.70	
Bond S Avg E Avg C	-100						Credit	Total B U.S. g Munic Non-L U.S. g Non-a Corpo	
Bond Statistics as of 06-29-23 Avg Eff Duration Avg Credit Quality	-50						Credit Analysis as of 06-29-23	Total Bond Portfolio as of 06-29-23 U.S. government bonds Municipal/GSE bonds Non-U.S. government bonds U.S. government CMBS and R Non-agency ABS/CD0/CMBS/ Corporate bonds	
as of 06-29 on ality	0						as of 06-29	olio as of lent bonds bonds rnment the comment the comment the comment the comment the comment	
J-23	55				_		1-23	Total Bond Portfolio as of 06-29-23 U.S. government bonds Municipal/GSE bonds Non-U.S. government bonds U.S. government CMBS and RMBS a Non-agency ABS/CDO/CMBS/RMBS Corporate bonds	
	100							1BS ager MBS	
		Below BBB	BBB	Α	AA	AAA		Total Bond Portfolio as of 06-29-23 U.S. government bonds Municipal/GSE bonds Non-U.S. government bonds U.S. government CMBS and RMBS agency bonds U.S. government CMBS/RMBS Corporate bonds	
7.00 Yrs A		8	36	20	23	13	% Bonds	% 0.89 3.89 2.78 3.76 18.28 70.39	

81

## **Important Disclosures**

## Important Information

GFUA-12, a group fixed annuity issued by The Variable Policy Form GFUA-398, GFUA-398-NY, GFUA-315, GFA-504 or Annuity Life Insurance Company (VALIC), Houston, TX

## GFUA-398, GFUA-398-NY, GFUA-315, or GFUA-12 Withdrawal/Transfer Restrictions

option in the plan. plan) subject to a 90 day equity wash if there is a competing Participants can transfer their balance (as permitted by their

## Withdrawal/Transfer Restrictions

option; total and permanent disability; your death; withdrawal if one of the following conditions are met: annuity pay out your plan; or a loan under the terms of the plan or separation from service from the Employer who sponsors taken for a hardship under the terms of the plan, retirement without charge. There are no transfer/withdrawal restrictions A 20% annual withdrawal from the fixed option is allowed

## Additional Fixed Interest Option Contract Restrictions

and/or Participant initiated transactions. Refer to the annuity Fixed-Interest Option may apply to certain Plan Sponsor contract or certificate for further details As provided for in the annuity contract, restrictions on the

provided by the tax-qualified retirement plan itself deferred treatment of earnings beyond the treatment plan. It does not result from the mere fact that the contract is including plan requirements, under your employer's retirement rules. That tax deferral is a result of issuing the contract, deferred, subject to applicable contribution limits and related an annuity. Therefore, you do not receive additional taxwhich satisfies specific important tax law requirements, restrictions and tax penalties may apply to early withdrawals. Income taxes are payable upon withdrawal and federal Taxes on contributions to your annuity contract can be Annuities are long-term products designed for retirement.

## **Definitions for Portfolio Analysis on Prior Page**

portfolio and generally range from AAA (highest) to D indicate the credit worthiness of the underlying bonds in the Average Credit Quality is measured by letter ratings which

durations carry more risk and have higher price volatility than interest rates, expressed in years. Bonds with higher of the price of a fixed-income investment to a change in bonds with lower durations Average Effective Duration is a measure of the sensitivity

markets. Other risks include threats to the claims-paying concentrations, equity market volatility, and derivatives securities. Therefore, the Fixed Interest Option is vulnerable income securities, and a small percentage of equity ability of VALIC and the accuracy of actuarial economic to rising interest rates, deteriorating credit quality, sector Company, which consists of a variety of bond and other fixed claims-paying ability of The Variable Annuity Life Insurance Government. The Fixed Interest Option is backed by the return, and safety of principal, it is not guaranteed by the U.S. Although the Fixed Interest Option offers an assured rate of

projections

Financial, Inc Financial obligations are the responsibility of Corebridge

by the FDIC or any other Federal government agency. annuity or bank product. VALIC's obligations are not insured Past interest rates are not indicative of future interest rates. The Fixed-Interest Option is not a mutual fund, variable

companies. Corebridge Financial are marketing names used by these subsidiary of Corebridge Financial Inc. Corebridge and with information provided by, VALIC. VALIC is a wholly owned This report has been prepared by Morningstar, Inc. for, and

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Morningstar

Analyst-Driven % Morningstar Rating \*\*

Standard Index S&P 500 TR USD

## (USD) DFA US Targeted Value I

	:		,		
	333	427	456	489	No. in Cat
	14	13	14	30	% Rank Cat
	1.75	4.77	8.52	4.66	+/- Cat Index
	-3.53	-0.92	6.46	-6.98	+/- Std Index
11.13	8.51	14.77	16.46	19.31	Total Return
11.13	8.51	14.77		19.31	Std 12-31-2023
11.13	8.51	14.77	16.46	19.31	Load-adj Mthly
Incept	10 Yr	5 Yr	3 Yr	1 Yr	Trailing Returns
19.31	14.39	-1.22	4.58	0.96	2023
-4.62	12.63	-2.68	-12.88	-0.11	2022
38.80	7.06	-0.55	4.21	25.10	2021
Total %	4th Otr	3rd Otr	2nd Otr	1st Otr	Quarterly Returns
				2-31-2023	<b>Performance</b> 12-31-2023

30-day SEC Yield 7-day Yield Subsidized

Unsubsidized

Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost. does not guarantee future results. The investment return and The performance data quoted represents past performance and

Portfolio Analysis 11-30-2023

Share

Net Assets

23,200

Future on E-mini S&P 500 Futures Holdings:
1,384 Total Stocks, O Total Fixed-Income,
18% Turnover Ratio

0.90

1 m.i

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent www.dimensional.com month-end, please call 888-576-1167 or visit

Fees
and
Expenses

Sales Charges Front-End Load % Deferred Load %	<b>,</b> ,
Fund Expenses	
Management Fees %	0.
12b1 Expense %	_
Gross Expense Ratio %	0

Fund Expenses			
Management Fees %			0.27
12b1 Expense %			NA
Gross Expense Ratio %			0.29
Risk and Return Profile			
	3 Yr 456 funds 4	5 Yr 427 funds	10 Yr 333 funds
Morningstar Rating™		<b>4</b>	<b>4★</b>
Morningstar Risk	+Avg	+Avg	+Avg
Morningstar Return	+Avg	+Avg	+Avg
	3 Yr	5 Yr	10 Yr
Standard Deviation	22.00	26.70	21.77
Mean	16.46	14.77	8.51
Sharpe Ratio	0.69	0.58	0.43
MPT Statistics	Standard Index		Best Fit Index Morningstar US Sml
Alpha	6.66		5.37
Beta	0.99	g.	0.97
R-Squared	62.03	ω 	98.26
12-Month Yield			

Morningstar Medalist Rating™ ₩ Silver		Analyst-Driven % Morningstar Rating 100.00 ****  Data Coverage % 456 US Fund Small	% <b>Mor</b> * ★56	Morningstar Rating ★★★★ 456 US Fund Small	Rating Small		Standard Index S&P 500 TR USD	SD *	Categ Russi USD	Category Index Russell 2000 Value TR USD	Morningstar Cat TR US Fund Small Value
01-12-2024	100.00			Je os i ulic		_		_			
										80k 60k	Growth of \$10,000  DFA US Targeted Value I
						}	<b>\</b>		<b>{{</b>	40k	38,568 — Category Average 30 486
	1	3	1			3	I			20k	Standard Index 47,838
1										10k	
2012 2013	3 2014	2015	2016	2017	2018	2019	2020	2021	2022	12-23	Investment Style
100 99	99	10 H	99	99	99	99	99	99	99	99	Equity/Stocks %
17.01   22.77	7   22.15	19.75	24.01	24.89	19.83	23.18	23.59	30.20	27.39	31.89	NAV/Price
19.19   43.03 3.18   10.64	3 2.94 4 -10.75	-5.72 -7.10	26.86 14.90	9.59 -12.24	-15.78 -11.40	21.47	3.77	38.80	-4.62 13.49	19.31 -6.98	Total Return % +/- Standard Index
											Performance Quartile (within category)
1.14 8.50	) -1.28	1.75	-4.88	1.75	-2.92	-0.92	-0.87	10.53	9.86	4.66	+/- Category Index
23 10	65	46	40	40	띩	52	45	13	14	30	% Rank Cat
357 369	396	433	405	397	417	419	416	446	481	489	No. of Funds in Cat

llem2	P!M	абл	Control	Value Bland Growth	Equity Style	Total	Other/Not Clsfd	Bonds	Non-US Stocks	US Stocks	Cash	Asset Allocation %
Geo Avg Mkt Cap \$mil	P/B Ratio TTM	P/C Ratio TTM	P/E Ratio TTM		Portfolio Statistics	100.00	0.04	0.00	1.84	97.35	0.76	Net %
	0.30		0.40	Index	Rel	100.08 0			1.84 (		0.84 (	Long % Sho
0.67	0.77	0.85	0.71	Cat	Rel	0.08	0.00	0.00	0.00	0.00		Short % Share Chg

_ 31	≲
Ltd Ixed	Value
-Inco	Blend
Fixed-income Style	Growth
beM dgiH ♣	llem2 biM agreJ
Avg Eff Maturity Avg Eff Duration Avg Wtd Coupon Avg Wtd Price	P/E Ratio TTM P/C Ratio TTM P/B Ratio TTM Geo Avg Mkt Cap \$mil
	9.3 6.1 1.2 2886
	0.40 0.37 0.30 0.01
	0.71 0.85 0.77 0.77

Credit Onality Breakdown — Bonn	wol	Avg Wtd Price	Avg Eff Duration  Avg Wtd Counon	Ltd Mod Ext Avg Eff Maturity	Fixed-Income Style	e
Bond %		I				

PBF Energy Inc Class A Builders FirstSource Inc United States Steel Corp WESCO International Inc

Utilities	7.98	0.3	Greater Asia
Healthcare	0.36	0.2	Greater Europe
→ Detensive	1.00	99.5	Americas
l ecillology	Rel Std Index	Stocks %	Regional Exposure
			N.
♠ Energy			Below B
Communication Services			B
✓ Sensitive			BB
Real Estate			BBB
_			A
Consumer Cyclical			AA
Basic Materials	- A		AAA
<b>℃</b> Cyclical		lown	Cradit Quality Break
Sector Weightings			Γοw
1 mil PBF Energy	1	Avg Wtd Price	beN
		Avg Wtd Coupon	l dei
2 mil United Sta		Avg Eff Duration	Ltd Mod Ext
358,650 WESCO In:		Avg Eff Maturity	d-Incom
2 mil BorgWarn			

16.6 25.9

<u>-1</u>

0.75 0.46 2.07 **1.81** 3.32 1.51

51.0

Rel Std Index

0.46 0.47 0.47 0.47 0.49

**38.0**2.6
9.5
16.7
9.2

0.84

0.43 0.52 0.31 0.30 2.45 2.00

02.US 30.ZU	70 Hedioliai Exposario	0.0000	0.00		
	Americas	99.5	1.00	Detensive	ī. <b>.</b>
35.33%	% Greater Europe	0.2	0.36	Li Consumer Detensive	5.2
		0.3	7 98	Healthcare	5.4
	di cutoli A tota	Ċ		<b>y</b> Utilities	0.4
al Fund Advisors	Base Currency:	USD		Purchase Constraints:	I
	Ticker:	DFFVX		Incept:	02-23-2000
	ISIN:	US2332035953		Туре:	MF
Income	Minimum Initial Purchase:	\$0		Total Assets:	\$12,668.30 mil

Objective:

Growth and 11.9 Years

Tenure:

Manager:

Multiple

Dimensional

Family:

Operations

Potential Cap Gains Exp

0.57

0.62

0.62 0.64 0.86

602,483 489,981

2 mil

1 ∭. <u>1</u> ≝.

Penske Automotive Group Inc

Knight-Swift Transportation Holdin

HF Sinclair Corp Toll Brothers Inc

2 mil 2 mil

1 <u>m</u>.

Murphy Oil Corp

0.52 0.57

Amkor Technology Inc Unum Group Range Resources Corp Arrow Electronics Inc

BorgWarner Inc

## Fidelity 500 Index (USD)

Incubaidized	- Inc	Cubaidizad	2		
	897	1191	1298	1430	No. in Cat
	9	20	26	26	% Rank Cat
	0.22	0.16	1.02	-0.24	+/- Cat Index
I	-0.01	-0.01	-0.01	0.00	+/- Std Index
12.67	12.02	15.68	9.99	26.29	Total Return
12.67	12.02	15.68	I	26.29	Std 12-31-2023
12.67	12.02	15.68	9.99	26.29	Load-adj Mthly
Incept	10 Yr	5 Yr	3 Yr	1 Yr	Trailing Returns
26.29	11.69	-3.27	8.73	7.50	2023
-18.13	7.56	-4.89	-16.10	-4.60	2022
28.69	11.02	0.58	8.55	6.18	2021
Total %	4th Qtr	3rd Otr	2nd Otr	1st Otr	Quarterly Returns
				-31-2023	Performance 12-31-2023

30-day SEC Yield Performance Disclosure 7-day Yield Subsidized Unsubsidized

principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year does not guarantee future results. The investment return and The performance data quoted represents past performance and (if applicable) Morningstar metrics.

month-end, please call 202-551-8090 or visit Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent their original cost.

## www.institutional.fidelity.com Fees and Expenses

NA <b>0.02</b>	12b1 Expense % Gross Expense Ratio %
0.02	Fund Expenses Management Fees %
NA NA	Sales Charges Front-End Load % Deferred Load %

100.00	00	100.00	R-Squared
1.00	00	1.00	Beta
-0.01	01	-0.01	Alpha
S&P 500 TR USD			
Best Fit Index		Standard Index	MPT Statistics
0./4	0.70	0.43	olidibe udilo
0 7/	070	0 0	Observe Datio
12.02	15.68	9.99	Mean
15.19	18.52	17.54	Standard Deviation
10 Yr	5 Yr	3 Yr	
High	+Avg	+Avg	Morningstar Return
Avg	Avg	Avg	Morningstar Risk
5 <b>★</b>	4⊁	<b>4★</b>	Morningstar Rating <sup>™</sup>
897 funds	,191 funds	1,298 funds 1,191 funds	!
10 Yr	5Yr	3 Yr	
			Risk and Return Profile
0.02			Gross Expense Ratio %

AA

Credit Quality Breakdown

No. of Funds in Cat	1430	1358	1382	1363	1387	1402	1396	1409	1606	1568	1559	1686
% Rank Cat	26	27	23	37	23	25	28	26	20	26	41	35
+/- Category Index	-0.24	1.00	2.24	-2.57	0.05	0.38	0.12	-0.09	0.47	0.42	-0.74	-0.43
Performance Quartile (within category)												
+/- Standard Index	0.00	-0.02	-0.01	0.00	-0.01	-0.02	-0.02	0.01	0.00	-0.03	-0.01	-0.01
Total Return %	26.29	-18.13		18.40	31.47	-4.40	21.81	11.97	1.38	13.66	32.37	15.99
NAV/Price	165.49	133.12	165.32	130.17	112.02	87.10	93.45	78.35	71.80	72.85	65.49	50.49
Equity/Stocks %	100	100	100	100	99	100	99	100	99	99	99	99
Investment Style	12-23	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012
	10k											
Standard Index 47,838	20k			<	}	Š			_}			}
47,779 — Category Average	40k	<b>**</b>										
Growth of \$10,000	100k 80k											
	-	_	-	=	-	- Ind	1,298 US Fund Large Blend		<b>Data Coverage %</b> 100.00	<b>Data Co</b> 100.00	- 23 =	11-30-2023
Morningstar Cat JSD US Fund Large Blend	Category Index Russell 1000 TR USD	Cate Russ	ISD ×	Standard Index S&P 500 TR USD		Rating"	Morningstar Rating™ ★★★★★	% Mo	Analyst-Driven % 100.00		Morningstar Medalist Rating <sup>™</sup>	Morningstar Medalist Rat

Ltd Mod Ed	Value Bland Growth	Total	Bonds Other/Not Clsfd	Cash US Stocks Non-US Stocks	Portfolio Analys Asset Allocation %
POW UBIH	llem2 biM egre. Large		Clsfd	ocks	\nalys ition%
Avg Eff Maturity Avg Eff Duration Avg Wtd Coupon Avg Wtd Price	Portfolio Statistics Port Avg P/E Ratio TTM 22.6 P/C Ratio TTM 15.7 P/B Ratio TTM 4.0 Geo Avg Mkt Cap 237554 \$mil	100.00	0.00 0.00	0.04 99.38 0.58	is 11-30-2023
	Port Rel Avg Index 22.6 0.96 15.7 0.96 4.0 0.96 37554 0.98	100.05	0.00	0.09 99.38 0.58	
	Rel Cat 5 1.00 6 0.95 6 0.86 8 0.84	0.05	0.00	0.05	Short %
$\oplus \oplus \oplus \oplus \oplus$	$\oplus \oplus \oplus \oplus \oplus$	<b>⊕ ⊕</b>	⊕ ⊕	10-2023	Share Chg
9 mil 34 mil 47 mil 19 mil 5 mil	26 mil 59 mil 32 mil 21 mil 11 mil	29 mil 69 mil	171 mil 106 mil	87 mil	Share
9 mil Eli Lilly and Co 34 mil JPMorgan Chase & Co 17 mil Exxon Mobil Corp 19 mil Visa Inc Class A 5 mil Broadcom Inc	Meta Platforms Inc Class A Alphabet Inc Class C Tesla Inc Berkshire Hathaway Inc Class B UnitedHealth Group Inc	NVIDIA Corp Alphabet Inc Class A	Apple Inc Amazon.com Inc	3% Tumover Ratio  Microsoft Corp	Holdings:
1.23 1.18 1.08 1.07 1.06	1.89 1.76 1.73 1.71 1.33	3.01 2.05	7.27 3.45	7.33	Net Assets

		Sector Weightings	Stocks %	Rel Std Index
1	Bond %	· Grand Materials	2 <b>8.0</b>	1.00
		Consumer Cyclical	10.9	0.99
		Financial Services	12.5	1.00
		Real Estate	2.4	0.97
	1	₩ Sensitive	50.6	1.00
		Communication Services	8.6	1.00
	1	★ Energy	4.1	1.06
	1	ndustrials	8.2	0.97
Stocke %	Rai Std Index	Technology	29.7	1.00
99 /	1 00	→ Defensive	21.4	1.01
0 2.4	1 00	Consumer Defensive	6.3	1.03
0.0	80 O	◆ Healthcare	12.7	1.00
Ċ		Utilities	2.4	1.02

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d. Unless otherwise provided in a sepa e confidential and proprietary informat distributed. (4) do not constitute inves- complete or accurate Except as other or their use. Opinions expressed are a raf Research Services ta	Fidelity Investments Multiple 15.0 Years Growth and Income
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inly in the country in which its original deleved from, account information provious properties of the provided safely for informational pury to be esponsible for any trading decision app without notice. Investment research of Exchange Commission, This report is	USD FXAIX US3159117502 \$0
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-ss and by welfield by a security, select to, this indigestar, inc.	—- 05-04-2011 MF \$471,907.04 mil
술	

Potential Cap Gains Exp

39.12%

Greater Asia

Greater Europe Americas Regional Exposure Below B

ВВ

묾

12-Month Yield

## (USD) Fidelity Mid Cap Index

Performance 12-31-2023	31-2023				
Quarterly Returns	1st Otr	2nd Otr	3rd Otr	4th Otr	Total %
2021	8.15	7.47	-0.93	6.44	22.56
2022	-5.69	-16.85	-3.42	9.21	-17.28
2023	4.05	4.75	-4.65	12.79	17.21
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept
Load-adj Mthly	17.21	5.92	12.68	9.41	12.05
Std 12-31-2023	17.21		12.68	9.41	12.05
Total Return	17.21	5.92	12.68	9.41	12.05
+/- Std Index	-9.07	-4.08	-3.01	-2.62	1
+/- Cat Index	-0.01	0.00	0.00	-0.01	
% Rank Cat	34	66	32	17	
No. in Cat	420	385	363	241	

30-day SEC Yield

Performance Disclosure

7-day Yield

Subsidized

Unsubsidized

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost. does not guarantee future results. The investment return and The performance data quoted represents past performance and

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-544-8544 or visit www.institutional.fidelity.com

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Tota

Cas Cas US

## Fees and Expenses

Sales Charges Front-End Load % Deferred Load %	NA NA
Fund Expenses	
Management Fees %	0.03
12b1 Expense %	NA
Gross Expense Ratio %	0.03

1			12-Month Yield
100.00	94	89.94	R-Squared
1.00	1.05	<u>.</u>	Beta
0.00	90	-3.90	Alpha
USD			
Best Fit Index Russell Mid Cap TR		Standard Index	MPT Statistics
0.53	0.57	0.26	Sharpe Ratio
9.41	12.68	5.92	Mean
17.23	21.49	19.38	Standard Deviation
10 Yr	5Yr	3 Yr	
+Avg	+Avg	Avg	Morningstar Return
Avg	Avg	Avg	Morningstar Risk
<b>4★</b>	3 <b>★</b>	3★	Morningstar Rating™
241 funds	363 funds	385 funds	!
10 Yr	5 Yr	3 Yr	
			Risk and Return Profile
0.03			Gross Expense Ratio %
NA			12b1 Expense %
0.03			Management Fees %

No. of Funds in Cat	420	405	391	407	404	464	443	427	432	369	399	412
% Rank Cat	34	76	67	21	18	29	24	59	27	7	45	41
+/- Category Index	-0.01	0.03	-0.02	0.01	-0.03	0.01	-0.05	0.07	0.00	-0.10	0.02	-0.06
Performance Quartile (within category)												
NAV/Price Total Return % +/- Standard Index	29.95 17.21 -9.07	25.92 -17.28 0.83	31.99 22.56 -6.14	27.01 17.11 -1.29	23.63 30.51 -0.98	18.63 -9.05 -4.67	20.98 18.47 -3.36	18.17 13.86 1.90	16.32 -2.44 -3.83	17.45 13.11 -0.57	15.83 34.78 2.39	11.96 17.22 1.21
Equity/Stocks %	100	10 <b>H</b>	<b>1</b> 0	100	99	98	<b>1</b> 00	99	99	98	99	99
Investment Style	12-23	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012
	10k											1
32,498 —— Standard Index 47,838	20k			Ţ	}	Ĵ			}	}		
38,847 — Category Average	40k											
Growth of \$10,000  Fidelity Mid Cap Index	80k 80k											
		USD	-	=	-	Mid	385 US Fund Mid- Cap Blend		<b>Data Coverage %</b> 100.00	<b>Data Co</b> 100.00	<del>.</del>	11-30-2023
Morningstar Cat US Fund Mid-Cap Blend	Category Index Russell Mid Cap TR	<b>Cate</b> Russ	SD *	Standard Index S&P 500 TR USD		Rating	Analyst-Driven% Morningstar Rating™ 100.00 ★★★★		st-Driven		Morningstar Medalist Rating™	Morningstar Medalist Rat

ortfolio Analysis 11-30-2023	<b>s</b> 11-30-2023						
set Allocation %	Net %	Long %	Short %	Share Chg	Share	Holdings:	Net A
sh	0.04	0.15	0.11	since	Amount	814 Total Stocks, 0 Total Fixed-Income,	
Stocks	98.41	98.41	0.00	10-2023		9% Turnover Haulo	
n-US Stocks	1.55	1. 55	0.00	•	m	Phillips 66	
nds	0.00	0.00	0.00	<b>⊕</b>	369,328	Parker Hannifin Corp	_
her/Not Clsfd	0.00	0.00	0.00	<b>⊕</b>	2 mil	Amphenol Corp Class A	_
<u>a</u>	100.00	100.11	0.11	<b>(+)</b>		Arthur J. Gallagher & Co	_
?				•	6/0,000	ITAITE TECHNOLOGIES FLC Class A	
	FULLULIO STATISTICS	Avg Index	Cat	•	151,496	TransDigm Group Inc	_
Digital digwar	P/E Ratio TTM	17.5 0.74	1.08	Đ	608,325	CrowdStrike Holdings Inc Class A	_
экде	P/C Ratio TTM	11.9 0.73	1.01	Ð (		Aflac Inc	_
biM	P/B Ratio TTM	2.6 0.62	0.95	Ð (	2 mil	KKB & Co Inc Ordinary Shares	_
llem2	Geo Avg Mkt Cap \$mil	18325 0.08	1.58	⊕ (	2 mil	2 mil Apollo Global Management Inc Class	_
				€	250,398	Cintas Corp	_
ed-Income Style				Ð	2 mil	2 mil Marvell Technology Inc	_
d Mod Ext	Avg Eff Maturity			€ (	1   B. :	mil PACCAB Inc	
!H	Avg Eff Duration			(			_

				td Mod Ext	ced-Income Style		
	Tow	Avg Wtd Price	型 Avg Eff Duration Avg Wtd Coupon	Avg Eff Maturity			E
Callan	Sector Weightings	•	⊕ ∈	Ð €	_	<ul><li>£</li><li>2</li></ul>	(
<u>-</u>	htings	2 mil	1 mi	<u>1</u> [	2 mil	250,398	

Microchip Technology Inc

Rel Std Index

0.45

Welltower Inc

0.48 0.47 0.46

0.48 0.48

				_	ᆵᅵ	
				Mod	ed-Income Style	
				ΕX	me St	
ľ	γοη	baM	ЧеіН		÷	ī
		Avg Wtd Price	Avg Eff Duration  Avg Wtd Coupon	Avg Eff Maturity		•
		1				
	Sector	•	⊕ ④	9 (	•	) :

Ξï

M			Sector Weightings
		2	Դ Cyclical
AAA		BUILD %	Basic Materials
1			Consumor Cyclical
AA			Consumer Cyclical
A			Financial Services
			Real Ectate
BBB		1	
BB			✓ Sensitive
В		1	Communication Services
Below B			Energy
NR			Industrials
-	2		Technology
negional Exposure	OLUUKS 70	xanııı nısı ıau	→ Defensive
Americas	98.9	0.99	•
Greater Europe	0.9	1.69	Lonsumer Detensive
Greater Asia	0.2	5.61	Healthcare

Minimum Initial Purchase:	ISIN:	Ticker:	Base Currency:	
\$0	US3161462656	FSMDX	USD	
Total Assets:	Type:	Incept:	Purchase Constraints:	
\$31,271.04 n	MF	09-08-2011	I	

Utilities

3.3 10.4 5.4

0.55 0.82 2.32

18.3 16.4

0.55

0.91

**43.7** 3.7 5.3

0.86 0.43 1.35 2.19

13.7 8.0

10.9 37.2

1.32 2.10 0.99 1.10 3.16

Objective:

Growth Multiple 12.3 Years

Manager:

Operations

Fidelity Investments

Potential Cap Gains Exp

10.94%

Tenure: Family:

,271.04 mil

0.60 0.56 0.53 0.53 0.53

0.50 0.49

0.50

## (USD) Fidelity Small Cap Index

<b>Performance</b> 12-31-2023	31-2023				
Quarterly Returns	1st Otr	2nd Otr	3rd Otr	4th Otr	Total %
2021	12.73	4.26	-4.40	2.10	14.71
2022	-7.47	-17.18	-2.08	6.25	-20.27
2023	2.81	5.24	-5.09	14.05	17.12
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept
Load-adj Mthly	17.12	2.32	10.07	7.32	10.73
Std 12-31-2023	17.12		10.07	7.32	10.73
Total Return	17.12	2.32	10.07	7.32	10.73
+/- Std Index	-9.17	-7.68	-5.62	-4.72	
+/- Cat Index	0.19	0.10	0.10	0.16	
% Rank Cat	46	87	71	54	
No. in Cat	615	593	557	391	

Performance Disclosure
The Overall Marningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year 30-day SEC Yield 7-day Yield Subsidized Unsubsidized

principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than The performance data quoted represents past performance and does not guarantee future results. The investment return and their original cost.

(if applicable) Morningstar metrics.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-544-8544 or visit www.institutional.fidelity.com.

## Fees and Expenses

Sales Charges			
Front-End Load % Deferred Load %			8 8
Fund Expenses			
Management Fees %			0.03
12b1 Expense %			NA
Gross Expense Ratio %			0.03
Risk and Return Profile			
	3 ¥r	5Yr	10 Yr
Morningstor Doting TM	Spun sec	Spun /cc	Sprinings
Morningstar Hating'"	2★	2★	3 <b>⊁</b>
Morningstar Risk	+Avg	Avg	+Avg
Morningstar Return	-Avg	-Avg	Avg
	3 Yr	5 Yr	10 Yr
Standard Deviation	21.41	24.21	20.24
Mean	2.32	10.07	7.32
Sharpe Ratio	0.10	0.44	0.39
MPT Statistics	Standard Index	æ	Best Fit Index Russell 2000 TR
Alpha	-6.76	76	0.09
Beta	<u>.</u>	1.02	1.00
R-Squared	70.28	28	100.00
12-Month Yield			
Potential Cap Gains Exp			-2.43%

AA

Credit Quality Breakdov

ЧβіН beM

662   681	34 33	0.03 0.20 0		0.38 6.64 -8	16.38 39.02	12.15   16.54   16	98 99	2012 2013 2					11-30-2023 1	ting <sub>"</sub>
737   780	40 44	0.30 0.17		-8.50 -5.63	5.19 -4.24	16.79   15.46	99 98	2014 2015		}			<b>Data Coverage %</b> 100.00	Analyst-Driven % Morningstar Rating™ 100.00 ★★★
750	40	0.32		9.67	21.63	18.36	88	2016		1				n% Morni ★★★
802	22	0.20		-6.98	14.85	20.32	98	2017					593 US Fund Small Blend	ingstar *
769	జ	0.14		-6.49	-10.88	17.24	100	2018					Small	Rating
702	30	0.18		-5.78	25.71	21.03	100	2019					: : : : :	Standa S&P 50
671	14	0.03		1.59	19.99	24.98	100	2020		1				Standard Index S&P 500 TR USD
630	ය	-0.11		-13.99	14.71	27.56	99	2021						SD *
611	84	0.16		-2.16	-20.27	21.70	99	2022			*			Cate Russ
615	46	0.19		-9.17	17.12	25.04	99	12-23	10k	20k	<b>4</b> 0k	00k	1000	Category Index Russell 2000 TR USD
No. of Funds in Cat	% Rank Cat	+/- Category Index	Performance Quartile (within category)	+/- Standard Index	Total Return %	NAV/Price	Equity/Stocks %	Investment Style		Standard Index 47,838	Category Average	Growth of \$10,000  Fidelity Small Cap Index		Morningstar Cat SD US Fund Small Blend

Portfolio Analysis 10-31-2023 Asset Allocation % Cash LIS Stocks		Long % 0.75	Short % 0.90 0.00	Share Chg since 09-2023	Share Amount	Holdings: 1,980 Total Stocks, 0 Total Fixed-Income, 9% Tumover Ratio	Net Assets %
US Stocks	98.25	98.25	0.00	09-2023		9% Lumover Ratio	0
Non-US Stocks	1.80	1.80	0.00	1		Fidelity® Cash Central Fund	0./
Bonds	0.10	0.10	0.00	1	1,428	E-mini Russell 2000 Index Future D	0.59
Other/Not Clsfd	0.00	0.00	0.00	<b>⊕</b>	447,199	Super Micro Computer Inc	0.53
Total	100 00	100 90	0 90	<b>⊕</b>	1 mi	Matador Resources Co	0.33
		000	0	<b>⊕</b>	403,695	Chord Energy Corp Ordinary Shares	0.33
Equity Style	Portfolio Statistics	Port Rel Avg Index	Cat Re	€	879,300	Light & Wonder Inc Ordinary Shares	0.32
value blend Growth	P/E Ratio TTM		0.71	<b>①</b>	_	Murphy Oil Corp	0.32
ıde	P/C Ratio TTM	7.5 0.46		<b>①</b>	685,067	Weatherford International PLC Ordi	0.32
biM	P/B Ratio I IM			<b>①</b>	341,179	341,179 Comfort Systems USA Inc	0.31
llem2	\$mil	2032 0.01	0.40	•	580,391	Selective Insurance Group Inc	0.30
				Ð	2 mil	ChampionX Corp	0.29
Fixed-Income Style	ixed-Income Style  Ava Eff Maturity			•	810,610	810,610 HealthEquity Inc	0.29

1.27	3.0		Utilities		0./3		0.5	
1.13	14.4		Healthcare		. i			
0.73	4.4	fensive	Consumer Defensive	T	1 10		0.6	
1.03	21.8		Defensive	<b>.</b>	1 00		99 1	
0.52	15.5		Technology		Rel Std Index		Stocks %	_
1.85	15.5		Industrials	Ċ	1			
2.17	8.4		Energy	•	ı			
0.25	2.2	n Services	Communication Services					
0.82	41.6		Sensitive	Ę	ı			
2.91	7.3		Real Estate	Đ	1			
1.16	14.5	ices	Financial Services	1.	1			
0.92	10.1	lical	Consumer Cyclical	Ð	ı			
2.16	4.7	ls	Basic Materials	B	5		TANGOVE	Ž
1.30	36.7		Cyclical	ے	Rond %			1
Rel Std Index	Stocks %		Sector Weightings	Sect				,,,,,,
0.28	Ĉ	SPS Commerce Inc	353,870	•	ı		Avg Wtd Price	Polit
0.28	Technologies Inc	Applied Industrial Technologies Inc	371,810	· •	I		Avg Wtd Coupon	dell
0.28		Rambus Inc	1 mil	·			Avg Eff Duration	1
0.29		HealthEquity Inc	810,610	· •			Ava Eff Maturity	•
0.29		ChampionX Corp	2 mil	· •				
0.30	ce Group Inc	Selective Insurance Group Inc	580,391	·	9	7007	\$mil	llow3
				(	001 040	2032	Geo Δvα Mkt Can	

Below B

ВВ

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only in the country in which its original delived from, account information pri are provided shelp for informational to the responsible for any trading decinal manage without notice. Investment rest and Exchange Commission. This report of this report.	\$0	US3161461823	FSSNX	USD
I distributor is based. The information, data, wided by your financial professional which ca your float and the fire to but yurposes and therefore are not an offer to but, sions, damages or other losses resulting from parch is produced and issued by subsidiaries supplemental sales literature. If applicable is supplemental sales literature. If applicable	Total Assets:	Туре:	Incept:	Purchase Constraints:
analyses and annot be verified by annot be verified by or sell a security, or related to, this of Momingstar, Inc. it must be preceded	\$25.414.91 mil	MF	09-08-2011	
<b>- - - - - - - - - -</b>				

Operations

Greater Asia Greater Europe Americas

Regional Exposure

Operations Family: Manager: Tenure: Objective:	Beta R-Squared 12-Month Yield Potential Cap Gains Exp	MPT Statistics	Standard Deviation Mean Sharpe Ratio	Morningstar Hisk Morningstar Return	Morningstar Rating™	Gross Expense Ratio % Risk and Return Profile	Fund Expenses  Management Fees %  12b1 Expense %	Front-End Load % Deferred Load %	Sales Charnes	principal value or an investment with fluctual shares, when sold or redeemed, may be worther original cost.  Current performance may be lower or higher quoted herein. For performance data current month-end, please call 800-544-8544 or visit www. institutional fidelity.com.  Fees and Expenses	does not guarantee future	Performance Disclosure The Overall Morningstar Rating is based on risk-adjuderived from a weighted average of the three-, five-, (if applicable) Morningstar metrics The performance data quoted represents past performance	7-day Yield 30-day SEC Yield	No. in Cat 744	+/- Std Index -0.11 +/- Cat Index -0.11 % Rank Cat 68	23	Trailing Returns 1 Yr Load-adj Mthly 15.51		Quarterly Returns 1st Qtr	Internation Performance 12-31-2023	Fidelity To
Fidelity Investments Multiple 7.6 Years Foreign Stock	1.03 98.77	Standard Index E MSCI A	3 Yr 5 Yr 16.88 18.26 1.61 7.20 0.03 0.36	-Avg Avg -Avg Avg	3 Yr 698 funds 642 2★	<b>e</b> %				principal value or an investment will fluctuate; this art investor's shares, when sold or redeemed, may be worth more or less than their original cost.  Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-544-8544 or visit www.institutional.fidelity.com.  Fees and Expenses	does not guarantee future results. The investment return and principal value of an investment will fluctuate: thus an investment will fluctuate: thus an investment will fluctuate.	based on risk-adju f the three-, five-, ssents past perfon	Subsidized U	14 698 642 -	1 0.06 0.11 -	1.61	Yr 3Yr 5Yr 10Yr 61 1.61 7.20 —	-13.16 -10.45 1 2.48 -3.98	2nd Otr	International Index (USD) Sold 11-30-2023	Total
	98.77 -9.20%	x Best Fit Index MSCI ACWI Ex USA NR USD	10 Yr		10 Yr 421 funds	0.06	0.06 NA	N N		r less than m data st recent	im and	sted returns, and 10-year mance and	Unsubsidized ——			6.00		78 -16.28 97 15.51	=	(USD)	
Base Currency: Ticker: ISIN: Minimum Initial Purchase:	NR Regional Exposure Americas Greater Europe Greater Asia	BB B Below B	Credit Quality Breakdown AAA AA AB BBB			Fixed-Income Style		Equity Style  Value Blend Growth	081	Asset Allocation % Cash US Stocks Non-US Stocks Bonds Other/Not Clsfd	Portfolio Analysis 11-30-2023	1 1 1		1	2012 2013	- :				Medalist Ratin Sold 11-30-2023	Morningstar
al Purchase:	Te e		eakdown —	γοη	Avg Eff Duration Avg Wtd Coupon Avg Wtd Price		P/B Ratio TTM Geo Avg Mkt C \$mil	Portfolio Statist P/E Ratio TTM P/C Ratio TTM		d 1%	<b>lysis</b> 11-30-20	111		1						g" 100.00  Data Coverage % 100.00	Analyst-Driven %
USD FTIHX US31635V6386	Stocks % 10.6 44.4 45.0				Duration Coupon Price	Maturity	ap 28	tics	`	Net % -0.07 0.67 0.67 99.22 0.00 0.18	)23	1 1 1		10.00	96		1				riven % Mor
3386	Rel Std Index 0.97 0.98 1.03		Bond %.			ı	0.93 0.64	Port Rel Rel Avg Index Cat 13.2 0.97 0.99 8.7 0.94 0.90		Long % Short % 2.73 2.80 0.67 0.00 99.22 0.00 0.00 0.00 0.01 107 81 2.81		0.44 -0.19 22 49 756 741	0.44 -0.19	:-	97 90 90	-:	$\left.\right\}$			*** 698 US Fund Foreign Large Blend	Morningstar Rating <sup>™</sup>
Purchase Constraints: Incept: Type: Total Assets:		Sensitive Communicat Energy	<b>343</b>	Sector Weightings	_		) († († († († († († († († († († († († (†	⊕ ⊕	· •	% Share Chg Share since Amount 10-2023		-0.03 0.42 0.65 53 32 69 732 785 767	-0.03 0.42 0.65	13.57   1	95 2020 2020						
aints:	efensive	Sensitive Communication Services Energy	ials yclical rvices	·	Nowarus Au Registered Shares  AstraZeneca PLC  Roche Holding AG					e Holdings:  1		0.65 -0.27 -0.11 69 60 68 767 744 744	55 -0.27 -0.11	11.71	98 97		<b>\</b>				
— 06-07-2016 MF \$11.519.09 mil	14.3 12.7 <b>20.1</b> 7.8 9.3 3.0	<b>38.1</b> 5.4 5.7	8.1 11.2 19.5 3.0	Stocks % <b>41.8</b>	gistered snares C VG	Toyota Motor Corp	MSCI Emerging Markets Index Future Shell PLC	gs Ltd VV		.0 Total Fixed-Income, Central Fund ex Future Dec 23 nductor Manufacturing //S Class B		+/- Category Index % Rank Cat No. of Funds in Cat	+/- Standard Index Performance Quartile (within category)	NAV/Price	Investment Style Equity/Stocks %	·· 4k	Standard Index 16,221	16,136 16,136 — Category Average 15,804		MSCI ACWI Ex USA NR US Fund Foreign Large USD Blend  100k Growth of \$10,000	
	1.05 0.97 <b>0.99</b> 0.99 0.98 0.99	<b>1.01</b> 1.02 1.00	1.02 1.03 0.93 1.36	Rel Std Index	0.69 0.64	0.70	0.89 0.75 0.74	0.97 0.96	1.06	Net Assets % 2.63 2.03 1.56 1.16			-					де	ternational	eign Large	Cat

## (USD) Fidelity U.S. Bond Index

Bloomberg US Agg

Category Index

Bond TR USD

Core Bond US Fund Intermediate Morningstar Cat

6 8 6 6 8 6 6 8 6

Growth of \$10,000

\$

. 20k

Standard Index 12,216 Category Average 12,340 Fidelity U.S. Bond Index 12,166

흦

=	11.36	11.89		277	385	425	471	No. in Cat
Г	98	ස		36	48	49	54	% Rank Cat
_			i i	-0.03	-0.04	-0.08	0.03	+/- Cat Index
	2013	2012		-0.03	-0.04	-0.08	0.03	+/- Std Index
			2.01	1.78	1.06	-3.40	5.56	Total Return
			2.01	1.78	1.06		5.56	Std 12-31-2023
			2.01	1.78	1.06	-3.40	5.56	Load-adj Mthly
			Incept	10 Yr	5 Yr	3 Yr	1Yr	Trailing Returns
- 1			5.56	6.64	-3.15	-0.83	3.06	2023
			-13.03	1.68	-4.69	-4.66	-5.88	2022
			-1.79	-0.12	0.02	1.85	-3.48	2021
			Total %	4th Otr	3rd Otr	2nd Otr	1st Otr	Quarterly Returns
ΗĒ							-31-2023	Performance 12-31-2023

## 30-day SEC Yield 7-day Yield Subsidized

Unsubsidized

11.98

10.43

NAV/Price

-13.03 10.18

99

99 -

2022

Fixed-Income/Bond %

nvestment Style

2021

12-23

4

-0.25-1.79

-0.02

0.03 5.56

+/- Standard Index Total Return %

(if applicable) Morningstar metrics.
The performance data quoted represents past performance and Performance Disclosure
The Overall Morningstar Rating is based on risk-adjusted returns derived from a weighted average of the three-, five-, and 10-year

does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's their original cost. shares, when sold or redeemed, may be worth more or less than

month-end, please call 800-544-8544 or visit www.institutional fidelity com quoted herein. For performance data current to the most recent Current performance may be lower or higher than return data

Holdings : 0 Total Stocks , 8,908 Total Fixed-Income, 34% Turnover Ratio United States Treasury Notes 2.75%

Net Assets

0.98

88

1.26 1.09

Portfolio Analysis 11-30-2023

423 63

453

No. of Funds in Cat

ည္သ

27

% Rank Cat +/- Category Index Performance Quartile (within category)

-0.25

-0.02

0.03

Sales Charges Front-End Load % Deferred Load %	N N
Fund Expenses	
Management Fees %	0.03
12b1 Expense %	NA
Gross Expense Ratio %	0.03

Gloss Expelise hado 70			0.00
Risk and Return Profile			
	3 Yr	5Yr	10 Yr
	425 funds	385 funds	277 funds
Morningstar Rating™	3 <b>★</b>	3 <b>★</b>	3★
Morningstar Risk	Avg	Avg	Avg
Morningstar Return	Avg	Avg	Avg
	3 Yr	5Yr	10 Yr
Standard Deviation	7.24	6.17	4.81
1000	0	3	1 70

12-Month Yield Potential Cap Gains Exp	R-Squared	Beta	Alpha	MPT Statistics St	Sharpe Ratio	Mean	Standard Deviation		Morningstar Return	Morningstar Risk	Morningstar Rating™			nisk dilu netili Prolife
	99.91	1.00	-0.09	Standard Index	-0.80	-3.40	7.24	3 Yr	Avg	Avg	3 <b>★</b>		3 Yr	
		_		Bloor	-0.12	1.06	6.17	5 Yr	Avg	Avg	3⊁	385 funds	5Yr	
-13.50%	99.91	1.00	-0.09	Best Fit Index Bloomberg US Agg Bond TR USD	0.11	1.78	4.81	10 Yr	Avg	Avg	3★	277 funds	10 Yr	

11.89 4.23 0.02 0.02 0.02 0.02 1165	2012	Morningstar Medalist Rad Gold 11-30-2023
11.36 -2.19 -0.17 -0.17 -0.17 69 1079	2013	Morningstar Medalist Rating  Gold  11-30-2023
11.73 5.99 0.02 0.02 0.02 26 1038	2014	
11.49 0.63 0.08 0.08 0.08 18 1042	2015	Analyst-Driven % 90.00 Data Coverage % 99.00
11.49 2.52 -0.13 -0.13 -0.13 985	2016	
3.50 -0.04 -0.04 -0.04 -986	2017	Morningstar Rating**  ***  425 US Fund Intermediate Core Bond
0.01 0.00 0.00 0.00 0.00 29	2018	Rating H
11.91 8.48 -0.23 -0.23 -0.23 49	2019	Stand: Bloom Bond
12.45 7.80 0.29 0.29 0.29 41 415	2020	Standard Index Bloomberg US Agg Bond TR USD
-0.2E -0.2E -0.2E -0.2E	202	s Agg

Fixed-Income Style	Portfolio Statis  P/E Ratio TTM P/C Ratio TTM P/B Ratio TTM P/B Ratio TTM Geo Avg Mkt C	Cash US Stocks Non-US Stocks Bonds Other/Not Clsfd Total	Asset Allocation %
Avg Eff Maturity	Portfolio Statistics P/E Ratio TTM P/C Ratio TTM P/C Bratio TTM P/B Ratio TTM Geo Avg Mkt Cap \$mil	1.36 0.00 0.00 98.64 0.00 100.00	Net %
	Port Rel Avg Index — — — — — —	1.36 0.00 0.00 98.64 0.00 100.00	Long %
6.03		0.00 0.00 0.00 0.00	Short %
袋	•	① ① ①	Share Chg
356 mil 362 mil 334 mil 353 mil	480 mil 444 mil 430 mil 414 mil 396 mil	Amount 798 mil 794 mil 724 mil 603 mil 638 mil 461 mil	Share

	=	
Fixed-Income Style		
Ltd Mod Ext	Avg Eff Maturity	
біН	Avg Eff Duration	6.03
	Avg vvta Coupon	I
рәуу	Avg Wtd Price	89.49
MOT		
Credit Quality Breakdown 11-30-2023	lown 11-30-2023	Bond %

United States Treasury Notes 4% United States Treasury Notes 2.75% Fidelity® Cash Central Fund United States Treasury Notes 4.125% United States Treasury Notes 3.5% United States Treasury Notes 0.5% United States Treasury Notes 3.875% United States Treasury Notes 1.5% United States Treasury Notes 3% Federal Home Loan Mortgage Corp. 2% United States Treasury Notes 2.625% United States Treasury Notes 1.5%

0.64 0.61

0.70

0.76 0.72 0.72

0.78 0.80

0.59

				Rel Std Index	0.00	0.00	0.00	0.01	10.86	12.38	4.80	71 95	Bond of		89.49	6.03
Utilities	♣ Healthcare	Consumer Defensive	→ Defensive	Technology	Industrials	<b>▶</b> Energy	Communication Services	∨ Sensitive	Real Estate	Financial Services	Consumer Cyclical	Basic Materials	∿ Cyclical	Sector Weightings		353 mil United States T
I			I		I	I	1	I	1				I	Stocks %	reasury Notes 2.25%	United States Treasury Notes 0.375%
I	1	I	I		I	I		ı	I	I	I	I	I	Rel Std Index	0.56	0.58

Operations					
Family:	Fidelity Investments	urrency:	USD	Purchase Constraints:	A
Manager:	Multiple	Ticker:	FXNAX	Incept:	05-04-2011
Tenure:	9.7 Years	ISIN:	US3161463563	Туре:	MF
Objective:	Multisector Bond	Minimum Initial Purchase:	\$0	Total Assets:	\$58,461.98 mil

Greater Europe Greater Asia

Americas Regional Exposure

Stocks %

Below B

88 88

 $\mathbb{R}$ AA

Standard Index S&P 500 TR USD

Category Index

Morningstar Cat

Russell 2000 Growth TR US Fund Small Growth

# 

Performance 12-31-2023	-31-2023				
Quarterly Returns	1st Otr	2nd Otr	3rd Otr	4th Otr	Total %
2021	11.37	8.18	-1.96	4.88	23.88
2022	-11.35	-21.66	4.17	-0.38	-27.93
2023	6.28	8.15	-8.50	15.62	21.60
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incep
Load-adj Mthly	21.60	2.78	16.74	I	13.07
Std 12-31-2023	21.60		16.74	I	13.07
Total Return	21.60	2.78	16.74	11.73	13.07
+/- Std Index	-4.69	-7.22	1.05	-0.30	ı
+/- Cat Index	2.94	6.28	7.51	4.57	
% Rank Cat	16	19	5	4	
No. in Cat	597	563	528	405	

30-day SEC Yield 7-day Yield Subsidized Unsubsidized

Performance Disclosure
The Overall Marningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year

principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost. does not guarantee future results. The investment return and The performance data quoted represents past performance and (if applicable) Morningstar metrics.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-497-2860.

## Fees and Expenses

Front-End Load % Deferred Load %	N N
Fund Expenses	
Management Fees %	0.90
12b1 Expense %	NA
Gross Expense Ratio %	0.99

Kisk and Return Profile			
	3 Yr 563 funds	5 Yr 528 funds	10 Yr 405 funds
Morningstar Rating™	<b>4★</b>	5 <b>⊁</b>	5¤
Morningstar Risk	+Avg	+Avg	+Avg
Morningstar Return	+Avg	High	High
	3 Yr	5Yr	10 Yr
Standard Deviation	23.82	25.61	21.38
Mean	2.78	16.74	11.73
Sharpe Ratio	0.13	0.66	0.57
MPT Statistics	Standard Index		Best Fit Index Morningstar US Sml
Alpha	-6.80		4.76
Beta	1.15	55	1.07
R-Squared	71.04	94	93.14
12-Month Yield			1

AAA

Credit Quality Breakdown —

Potential Cap Gains Exp

13.07%

Americas

Regional Exposure

Greater Europe

Greater Asia

Below B NR

88 88

1 1	8.47	23.06 7.05	æ <b>_</b>	2012	11-30-2023
1 1	0.64	43.94 11.55	96	2013	N S
1 1	2.96	8.56 -5.13	97	2014	94.00
1 1	2.18	0.80 -0.59	97	2015	<b>3</b>
1 1	2.18	13.50 1.54	96	2016	Growth
1 1	-1.38	37.79 20.78 -1.05	88 <b>=</b>	2017	wth
59 676	2.53	33.78 -6.78 -2.40	98	2018	<b>}</b>
71 640	-4.30	41.95 24.19 -7.30	æ <b>#</b>	2019	<b>}</b>
616	26.17	63.26 60.81 42.41	98	2020	<b>1</b>
615	21.04	65.20 23.88 -4.83	97	2021	
52 604	-1.57	46.99 -27.93 -9.82	98	2022	{ <b>!</b>
16 597	2.94	57.14 21.60 -4.69	97	12-23	100k 80k 60k 10k
% Rank Cat No. of Funds in Cat	Performance Quartile (within category) +/- Category Index	NAV/Price Total Return % +/- Standard Index	Investment Style Equity/Stocks %		Growth of \$10,000  Hood River Small-Cap Growth Retirement 53,699  Category Average 32,953  Standard Index 47,838

Rel Std Index	Stocks %	Sector Weightings				WOJ
1.73	Select Medical Holdings Corp	⊕ 1 mil			Avg Wtd Price	beM
1.79	Axcelis Technologies Inc	<ul><li>168,114</li></ul>			Avg Wtd Coupon	чбін
1.90	Kirby Corp	352,330			Avg Eff Duration	Ltd Mod Ext
2.05	Kinsale Capital Group Inc	→ 76,062			Ava Eff Maturity	Fixed-Income Style
2.12	Vertiv Holdings Co Class A					
2.31	Clean Harbors Inc	② 211,477		3017	\$mil	llsm2
2.41	Axonics Inc	⊕ 658,053	0.96		F/B Ratio I IIVI	ÞiM
2.41	FirstCash Holdings Inc	→ 369,352	0.96		P/C Ratio I IM	ag
2.42	First American Treasury Obligs Z	→ 37 mil	0.75		P/E Ratio TTM	ue7
2.50	Onto Innovation Inc	300,737		Avg Index	Fornollo statistics	Value Blend Growth
00.7	CONTION OVA IIIC	⊕ 204,5/U		Dort Dol	Doublin Statistics	Emilia Ctulo
2.63	Celsius Holdings Inc		0	100.00	100.00	Total
2.64	Lantheus Holdings Inc	→ 584,083	0.00	0.00	0.00	Other/Not Clsfd
3.07	Rambus Inc	846,106	0.00 (	0.00	0.00	Bonds
3.95	FIAI Aviation Ltd	⊕ 2 mil	0	5.80	5.80	Non-US Stocks
0	90% Idilover nado	0	0.00	91.66	91.66	US Stocks
8	94 lotal Stocks , 12 lotal Fixed-Income,	since Amount	0.00 \$	2.54	2.54	Cash
Net Assets	Holdings:	Share Chg Share	Short % 5	Long % S	Net %	Asset Allocation %
					s 09-30-2023	Portfolio Analysis 09-30-2023

		2	-
	Sector Weightings	STOCKS %	Hel Sta Index
	ຼ າ <sub>)</sub> Cyclical	21.3	0.76
, pring	<sup>™</sup> Basic Materials	3.4	1.53
	Consumer Cyclical	6.6	0.60
I	Financial Services	10.3	0.82
	Real Estate	1.1	0.44
I	- ✓ Sensitive	52.3	1.03
ı	Communication Services	1.4	0.17
I	<b>■</b> Energy	2.6	0.67
1	<ul><li>industrials</li></ul>	23.8	2.84
Stacks % Rai Stri Inda	Technology	24.5	0.82
	7 → Defensive	26.3	1.25
7.6 4.87	7 🖬 Consumer Defensive	3.6	0.59
	1 Healthcare	22.7	1.79
	<b>■</b> Utilities	0.0	0.00

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tte agreement, you may use this report not Moorningstar, (2) may include, or be nent advice offered by Moorningstar, (3) se required by law, Moorningstar shall in the date written and are subject to dr a nad governed by the U.S. Securities a sade important disclosures at the end		Minimum Initial Purchase:	ISIN:	Ticker:	Base Currency:
only in the country in which its original a derived from, account information provided shelly for information are provided shelly for informational purport to responsible for any trading decision arrange without notice. Investment research Exchange Commission. This report is of this report.		<b>\$</b> 0	US56170L5057	HRSIX	USD
distributor is based. The information, data, analy, ided by your financial professional which cannot divided by your financial professional which cannot posses and therefore are not an offer to buy or se ones, damages or other losses resulting from, or re on is produced and issued by subsidiaries of Mor crib is produced and issued by subsidiaries of Mor subplemental sales literature. If applicable it mus	1000	Total Assets:	Туре:	Incept:	Purchase Constraints:
ses and be verified by Il a security, lated to, this ningstar, Inc. st be preceded	÷ .	\$1 89r	ΜF	03-03-	Þ

\$1,890.55 mil

03-03-2017

## Release date 12-31-2023 | FINRA members: For internal or institutional use only. JPMCB Large Cap Growth CF-A (USD) **Rating and Risk** 2020,Larry Lee Since 11-02-2020,Joe Wilson Since 11-02-Giri Devulapally Since 03-30-2012, Holly Fleiss Since 11-02-Portfolio Manager(s) # of Funds in Cat Morningstar Rtn vs Cat Morningstar Risk vs Cat Morningstar Rating \*\*\*\* 1118 Large Growth Morningstar Rating™ S&P 500 TR USD Standard Index 2 4 30 K Growth TR USD Russell 1000 Category Index :: 10k . 20k . 4 Growth of \$10,000 Category Average 40,625 Standard Index 45,492 59,532 JPMCB Large Cap Growth CF-Large Growth Morningstar Category™

3 ¥r

1031 1118

High Avg

-Avg Avg

10 Yr

810

5₽ 3¥ 5≯

Net Performance 12-31-2023

	Stocks % <b>23.9</b>		ightings	Sector Weightings	17.75 12.01		Sales Cash Flow	3.81 21.53	Price/Sales Price/Cash Flow					
	Broadcom Inc Uber Technologies Inc Oracle Corp	Broadcom Inc Uber Technolo Oracle Corp	92,330 Broadcom Ir 2 mil Uber Techno 647,070 Oracle Corp	$\oplus \oplus \oplus$	% 14.58 13.98	rades d Erngs ue	Growth Grades Projected Erngs Book Value	% 31.74 8.35	Value Grades Price/Earnings Price/Book	1			Nonth Yield	/lont
	Netflix Inc Regeneron Pharmaceuticals Inc	Netflix Inc Regeneron		<b>+ +</b>	318,563.1	ω	Geo Avg Cap(\$mil)	Geo Avg	Value Blend Growth	6.48 0.29			n pe Ratio	pe F
	279,367 Mastercard Inc Class A	Master	279,367	•	0.0				llsm2	19.38			dard Deviation	dar
	C	Tesla Inc	446,765	<b>⊕</b>	8.2				Piy	96.44	50	87.50	ed	uared
	and Co	Eli Lilly and Co	221,650	<b>⊕</b>	32.8			Large		0.91	33	1.03		
	ic	Apple Inc	1 mii	1	59.0			Giant	блед	-1.80	20	-3.20		۵
	Corp	NVIDIA Corp	439,078	•	Rel		þ	Market Cap	<b>Equity Style</b>	USD	RUSSEII			
	Meta Platforms Inc Class A	Meta Pi	643,899	<b>⊕</b>	U.UU	100.00	100.00		lotal	Best Fit Index		Standard Index	Statistics	Stati
	201 mil Jpmcb Liquidity Var 12/49	Jpmcb i	201 mil	<b>①</b>	3				+			file 3 Yr	k and Return Profile 3 Yr	ân
	Albilabet IIIc class c	Albilan	2	4	0.00	0.00	0.00		Other/Not Clsfd					
	t Inc Class C	Alphaha		€ (	0.00	0.00	0.00		Bonds	10000		5.37	16.25	멎
	com Inc	Amazon com Inc	2 mil	9 €	0.00	3.32	3.32		Non-US Stocks	43370	5	3.77	15.80	_
	ft Corn	1 mil Microsoft Corn		Ð	0.00	91.49	91.49		US Stocks	26404	ω	5.75	21.43	
	56% Turnover Ratio	56% Turn	Allouit	06-2023	0.00	5.19	5.19		Cash	12073	42	-3.52	6.48	
	Holdings:	Holdings		Share Chg	Short %	Long %	Net %		Composition %	13535	58	9.06	35.35	
			2	2			70	313 03-30-20	I diddid Allalysis 09-30-2023	11346	60	1.77	13.46	0
							23	eie N9_3N_2N	Portfolio Analy	10413	74	-0.42	4.13	0
			-	_	-	_	-	-	-	\$10,000	Cat		Return %	
\$mil	4267 Product Assets \$mil	1271	938   1233   1271   4267	649 938	284 6	Ι	1	<u> </u>	 	Growth of	% Rank	+/- Std Index	Net Total	g D

Beta R-Squ

Alpha

MPT St

Risk

Incept

10 Yr

Mean Standa 1 Mo 3 Mo 1 Yr 5 Yr

Trailing

2023

2020 2021 2022 2022

-11.68 0.34 -10.20 9.45

7.59 36.57 8.84 -18.52 13.15

-1.19 16.58 0.59 -1.09

9.73 11.65 8.26 3.64 13.46

35.35 -24.99 39.31 56.99 18.92 Total

2019

19.43 1st Otr

2nd Otr

3rd Otr

4th Otr

2012

2014

2015

2016

2017

2019

2020

2022

12-23

History

Performance Quartile (within category)

4

32.59 2013

11.27 -1.78

37.69 15.86 7.48

> 0.45 2018

39.31

56.99

-24.99

-2.42

6.582.29 7.96

-13.09 -1.13 -8.21

1.96 4.83

2.92

18.49 38.59

-9.78 -8.67 18.92 2021

-6.88 4.15

35.35 9.06 -7.33 58

+/- Standard Index Total Return %

7.82

Product Assets \$mil Std Dev of Accounts No. of Funds in Cat

Net Assets

10.16

1360

1289

1237

1235

1200

58.00

83

29

Total Rtn % Rank Cat +/- Category Index

-0.89 0.20

Operations Product Focus: Investment Minimum( \$mil): % Portfolios Customized: % Portfolio Tax-Managed:	
Institutional — —	
Address: Phone: Web Address:	\$250,000 - \$1 million \$1 million - \$10 million More than \$10 millior
JP Morgan Asse Madison Avenue 2126482685 www.jpmam.cor	lion illion illion
JP Morgan Asset Management 383 Madison Avenue 2126482685 www.jpmam.com	0.00 0.00 7,734.46
nent 383	0 0 24,040
Date of Inception: GIPS Compliance Date: No. of Accounts: Total Asset - Share Class:	<ul><li>☐ Consumer Defensive</li><li>☐ Healthcare</li><li>☐ Utilities</li></ul>
2018-06-22 — \$4,266.69 mil	1.5 13.0 0.0
	0 1 0

Account Size Breakdown

Total Account Value( \$mil)

Number of Accounts

Technology

Energy

61.6 14.4 1.3 4.5 41.4

1.68 0.33 0.54 1.39

1.22

Industrials

Defensive

Avg Wtd Price Avg Wtd Coupon Avg Eff Maturity Avg Eff Duration

Sensitive Real Estate **Financial Services** Basic Materials Cyclical

Communication Services

Less than \$250,000

Dividend Yield

0.63

Trailing Earnings

15.76

Consumer Cyclical

23.9 0.7 18.3 4.9 0.0

0.85 0.34 1.66 0.39 0.00

Rel Std Index

1.77

2.41 2.38 1.99 1.80

Fixed-Income Style

0.00 0.00 0.00

1**4.5** 

**0.69** 0.24 1.03

2.86

4.95 4.78

5.19 5.00

5.92

7.00

## **MFS Intl Diversification** R6 (USD)

Morningstar Medalist Rating<sup>™</sup> Silver

Analyst-Driven % Morningstar Rating™
100.00 ★★★

Standard Index

MSCI ACWI Ex USA NR MSCI ACWI Ex USA NR US Fund Foreign Large

Category Index

Morningstar Cat

	421	642	698	744	No. in Cat
	8	32	82	77	% Rank Cat
	1.65	1.21	-0.77	-1.18	+/- Cat Index
1	1.65	1.21	-0.77	-1.18	+/- Std Index
5.58	5.48	8.29	0.77	14.44	Total Return
5.58	I	8.29		14.44	Std 12-31-2023
5.58	I	8.29	0.77	14.44	Load-adj Mthly
Incept	10 Yr	5 Yr	3 Yr	1 Yr	Trailing Returns
14.44	8.85	-4.83	2.66	7.61	2023
-17.02	14.74	-9.35	-12.36	-8.97	2022
7.78	3.24	-2.39	5.01	1.84	2021
Total %	4th Qtr	3rd Otr	2nd Otr	1st Otr	Quarterly Returns
				-31-2023	Performance 12-31-2023

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year Performance Disclosure

(if applicable) Morningstar metrics.

30-day SEC Yield 7-day Yield

Subsidized

Unsubsidized

principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost. does not guarantee future results. The investment return and The performance data quoted represents past performance and

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-225-2606 or visit

## Management Fees % Fund Expenses Deferred Load % Front-End Load % Sales Charges Fees and Expenses 0.00 Ζ

6.55%			Potential Cap Gains Exp
			12-Month Yield
95.74	74	95.74	R-Squared
0.99	99	0.99	Beta
-0.74	74	-0.74	Alpha
NR USD			
MSCI ACWI Ex USA			
Best Fit Index		Standard Index	MPT Statistics
0.35	0.44	-0.02	Sharpe Ratio
5.48	8.29	0.77	Mean
14.21	16.93	16.52	Standard Deviation
10 Yr	5 Yr	3 Yr	
High	+Avg	-Avg	Morningstar Return
Low	-Avg	-Avg	Morningstar Risk
5☆	<b>4★</b>	2★	Morningstar Rating <sup>™</sup>
421 funds	642 funds	698 funds	
10 Yr	5Yr	3 Yr	
			<b>Risk and Return Profile</b>
0.74			Gross Expense Ratio %
NA			12b1 Expense %

1.56 	18.39 1.56	2012	05-18-2023
1.97	17.26 1.97	2013	<b>₹</b>
0.00	-3.86 0.00	2014	<b>Data Co</b> 100.00
5.77 —	0.11 5.77	2015	Data Coverage % 698 US Fund 100.00 Foreign Large
-2.03 	2.47 -2.03	2016	% 698 Fore
3.05 —	19.87 30.25 3.05	2017	698 US Fund Foreign Large Blend
3.27 15 741	17.14 -10.92 3.27	2018	ie Blend
4.58 10 732	21.07 26.09 4.58	2019	USD
4.78 14 785	23.91 15.43 4.78	2020	$\langle \langle \langle \rangle \rangle$
-0.05 74 767	25.07 7.78 -0.05	2021	
-1.02 69 744	20.24 -17.02 -1.02	2022	USD
-1.18 77 744	22.22 14.44 -1.18	12-23	13
+/- Category Index % Rank Cat No. of Funds in Cat	Total Return % +/- Standard Index  Performance Quartile (within category)	Investment Style Equity/Stocks %	Growth of \$10,000  MFS Intl Diversification R6 23,658 Category Average 20,186 Standard Index 19,613

	1001000	)					
Portiono Allaiysis 12-31-2023	S 12-31-202	٥				Top noturings	llys
Asset Allocation % 11-30-2023	1-30-2023	Net %	Long %		Short %	Share Chg	Sha
Cash		2.15	2.17		0.02	since	Amou
US Stocks		4.83	4.83		0.00	11-2023	ò
Non-US Stocks		93.02	93.02		0.00	1	469 m
Bonds		0.00	0.00	_	0.00	<b>①</b>	198 m
Other/Not Clsfd		0.00	0.00		0.00	1	136 m
Total		100.00	100.02		0.02		139 m
<b>Equity Style</b>	Portfolio Statistics	tatistics		Rel	Rel		2
Value Blend Growth	P/E Ratio TTM	M	AV9 14.4	1.05	1.07	1	101
экде	P/C Ratio TTM	MI		1.17	1.12	Sector Weighting	ighting
ÞiM	P/B Ratio TTM	MTT		1.10	1.05	Դ Cyclical	cal
SmS	Geo Avg Mkt Cap		36615	0.81	0.65	🗻 Basic	Basic Mate
	=					Cons	Consumer (

			Ltd	Fixed							Value
			Mod	-Inco							Blend Growth
			Ext	Fixed-Income Style							Growth
Pγ	beM	ЧеіН		γle	ľ	llem2		biM	arge	7	
	Avg Wtd Price	Avg Eff Duration  Avg Wtd Counon	Avg Eff Maturity			\$mil	Goo Ava Mbt Can	P/B Ratio TTM	P/C Ratio TTM	P/E Katio I IM	
						00010	26615	1.9	10.8	14.4	ΑVU
							0 8 1	1.10	1.17	1.05	xan
	ı		ı				22	1.05	1.12	1.0/	

1.03	11.3	mericas
Rel Std Index	Stocks %	egional Exposure
		IR I
		elow B
1		80
1		BB
I		A
		AA
Bond %	ļ	redit Quality Breakdown —
		WO

1 10	Rel Cat ① 118 mil 1.07	① (	136 mil	198 mil	0.00 ① 469 mil	since 11-2023	Short % Share Chg Share	<b>Top Holdings</b> 11-30-2023	
C*	118 mil MFS International New Discovery R6	420 mil MFS International Large Cap Value	MFS International Intrinsic Value MFS International Growth R6	MFS Emerging Markets Equity R6	MFS Research International R6	Amount 601 Total Stocks, 0 Total Fixed-Income, 7% Turnover Ratio	Share Holdings:	10-2023	
Dal Old hadan	10.06	14.99	15.02 15.00	17.27	27.44	%	Net Assets		

91

ctor Weightings	Stocks %	Rel Std Index
Cyclical	39.3	0.94
Basic Materials	9.6	1.20
Consumer Cyclical	9.4	0.86
Financial Services	18.7	0.89
Real Estate	1.7	0.79
Sensitive	39.2	1.04
Communication Services	4.2	0.79
Energy	5.1	0.90
Industrials	15.7	1.15
Technology	14.1	1.08
Defensive	21.5	1.06
Consumer Defensive	10.6	1.34
Healthcare	9.0	0.95
Utilities	2.0	0.65

ů.				
				6.55%
ISIN: Minimum Initial Purchase:	Ticker:	Base Currency:	Greater Asia	Greater Europe
US5527435441 \$0	MDIZX	USD	38.9	49.8
Type: Total Assets:	Incept:	Purchase Constraints:	0.89	1.10
MF \$36,811.47	10-02-2017	⊳		

Manager: Tenure:

5.3 Years Growth Multiple

Objective:

Family:

Operations

<u>⊒</u>.

## (USD) MFS Mid Cap Growth R6

Morningstar Analyst-Driven % Morningstar Rating ™
Medalist Rating ™ 100.00 ★★★★

■ Silver Data Coverage % 523 US Fund Mid-

Standard Index S&P 500 TR USD

Category Index

**Data Coverage** % 523 US Fund Mid-100.00 Can Growth

TR USD

Growth of \$10,000

Russell Mid Cap Growth US Fund Mid-Cap Growth

Morningstar Cat

Cap Growth

02-21-2023

Performance 12-31-2023	-31-2023				
Quarterly Returns	1st Otr	2nd Otr	3rd Otr	4th Otr	Total %
2021	-2.40	7.99	2.28	5.91	14.17
2022	-15.56	-17.34	-4.10	7.13	-28.29
2023	7.53	5.22	-5.03	13.08	21.50
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept
Load-adj Mthly	21.50	-0.18	13.25	11.02	12.93
Std 12-31-2023	21.50		13.25	11.02	12.93
Total Return	21.50	-0.18	13.25	11.02	12.93
+/- Std Index	-4.79	-10.18	-2.43	-1.01	I
+/- Cat Index	-4.37	-1.49	-0.56	0.45	
% Rank Cat	45	51	40	=	
No. in Cat	553	523	492	395	
		,	-	:	

2012

30-day SEC Yield 7-day Yield Subsidized

Unsubsidized

16.18

98

0.18

Performance Disclosure
The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

0.38

principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than The performance data quoted represents past performance and does not guarantee future results. The investment return and their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-225-2606 or visit

## Deferred Load % Front-End Load % Sales Charges Fees and Expenses

28 42%			Potential Can Gains Exn
			12-Month Yield
94.75		86.46	R-Squared
0.94		1.06	Beta
-2.29		-9.80	Alpha
Brd Grt TR USD	Brd		
Best Fit Index		Standard Index	MPT Statistics
0.63	0.62	-0.03	Sharpe Ratio
11.02	13.25	-0.18	Mean
16.65	20.28	20.09	Standard Deviation
10 Yr	5 Yr	3 Yr	
+Avg	Avg	Avg	Morningstar Return
-Avg	-Avg	-Avg	Morningstar Risk
5⋆	4*	3 <b>⊁</b>	Morningstar Rating™
395 funds	492 funds	523 funds 4	
10 Yr	5 Yr	3 Yr	

BBB BB

Below B

R

Greater Asia Greater Europe

Americas Regional Exposure

Stocks % 94.0 5.1

	1	1.53		37.27 4.88	14.14	98	2013		1			
749	32	-2.95		8.95 -4.74	14.38	98	2014					
733	9	4.80		4.60 3.21	14.64	96	2015		•	}		
644	뗤	-2.58		4.75 -7.21	14.56	99	2016		}			
617	<u> </u>	1.12		26.39 4.56	16.98	88	2017					
605	9	5.96		1.21 5.60	16.49	97	2018					
618	17	2.46		37.93 6.44	22.56	88	2019			}		
604	40	0.21		35.80 17.40	30.39	99	2020			$\checkmark$	1	
588	46	1.44		14.17 -14.54	33.54	98	2021				1	
586	60	-1.57		-28.29 -10.18	24.05	98	2022			{		_
553	45	-4.37		21.50 -4.79	29.22	97	12-23	4 <sub>k</sub>	10k	20k	60k	
No. of Funds in Cat	% Rank Cat	+/- Category Index	Performance Quartile (within category)	Total Return % +/- Standard Index	NAV/Price		Investment Style Fauitv/Stacks %		47,838	<ul><li>Category Average</li><li>35,693</li><li>Standard Index</li></ul>	MFS Mid Cap Growth R6 45,374	

Portfolio Analysis 11-30-2023	<b>s</b> 11-30-2023		
Asset Allocation %	Net %	Long %	Short %
Cash	2.76	2.76	0.00
US Stocks	88.18	88.18	0.00
Non-US Stocks	9.07	9.07	0.00
Bonds	0.00	0.00	0.00
Other/Not Clsfd	0.00	0.00	0.00
Total	100.00	100.00	0.00
Equity Style	Portfolio Statistics		el Rel
Value Blend Growth	P/E Ratio TTM	29.1 1.23	_
egie.	P/C Ratio TTM		

를.	quity Style	e		Portfolio Statistics	Port	Rel	Re
labo .	Bland	Crouth			Avg	Index	Cat
Anne	Dilara	DIBIO DIOWII	7	P/E Ratio TTM	29.1	1.23	1.04
			arge	P/C Ratio TTM	22.6	1.38	1.06
			biM	P/B Ratio TTM	5.5	1.32	0.98
				Geo Avg Mkt Cap \$mil	27180	0.11	1.30

Avg Eff Maturity  Avg Eff Maturity  Avg Eff Duration  Avg Wtd Coupon  Avg Wtd Price
---

	IIE	¥III		<b>a</b> : (
Fixed-Income Style	ome Style			
Ltd Mod	Ext	Avg Eff Maturity		(4
_	6!н	Avg Eff Duration		
-	ų	Avg Wtd Coupon		
	Med	Avg Wtd Price		
	ροw			S
Credit Quality Breakdown —	lity Brea	kdown —	Bond %	د ا
AAA				18
A				
>				

Rel Std Index	Stocks %	Sector Weightings	Sec
2.06	Wolters Kluwer NV	2 mil	
2.08	Constellation Software Inc	115,391	
2.08	ASM International NV	529,641	
2.11	Howmet Aerospace Inc	5 mil	 ⊕
2.25	Gartner Inc	673,856	<b>+</b>
2.36	Take-Two Interactive Software Inc	2 mil	· ·
2.39	Vulcan Materials Co	1 mil	1 20
2.39	Copart Inc	6 mil	
2.40	Synopsys Inc	574,934	1.02 (+)
2.42	MSCI Inc	605,770	Cat
2.51	AMETEK Inc	2 mil	
2.91	Verisk Analytics Inc	2 mil	0.00
3.24	Cadence Design Systems Inc	2 mil	0.00
3.25	Monolithic Power Systems Inc	771,308	0.00
3.34	Arthur J. Gallagher & Co	2 mil	0.00
%	86 Total Stocks , U Lotal Fixed-Income, 30% Turnover Ratio	since Amount 10-2023	0.00 since 0.00 10-20
Net Assets	Holdings:	Share Chg Share	hort % Sha

1	22 68 27 68	9 66	0.95	Rel Std Index	1							0 00	Don't of	
Utilities	◆ Healthcare	Consumer Defensive	→ Defensive	Technology	Industrials	★ Energy	Communication Services	∨ Sensitive	Real Estate	Financial Services	Consumer Cyclical	Basic Materials	∿ Cyclical	Sector Weightings
0.0	16.3	1.8	18.1	25.5	21.7	2.6	5.0	54.8	2.4	10.0	11.9	2.9	27.2	Stocks %
0.00	1.29	0.29	0.86	0.86	2.59	0.68	0.58	1.08	0.94	0.80	1.08	1.32	0.96	Rel Std Index

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in the country in which its original distributor is based. The information, data, a read from, account information provided by your financial professional which car provided solely for informational purposes and therefore are not an offer to buy the eresponsible for any trading decisions, damages or other losses resulting from, be without notice. Investment research is produced and issued by subsidiaries of xohange Commission. This report is supplemental sales iterature. If applicable is report.	USD Purchase Constraints: OTCKX Incept: US5529875545 Type: \$0 Total Assets:
nalyses and mot be verified by more the serified by or sell a security, or related to, this f Momingstar, inc. If Momingstar, inc. it must be preceded	A 01-02-2013 MF \$13,871.42 mil

# Morley Stable Value Retirement Fund

Assets \$27,362,823  Crediting rate¹ 2.85%  Average credit quality² AA-  Average duration³ 3.30 years  Market/book value ratio⁴ 90.28%  Turnover ratio 1.92%  Application approach 1.92%
--

### **FUND COMPOSITION**

Synthetic investment contracts	Separate account contracts	GIC	Cash
76.94%	18.06%	2.35%	2.64%

#### TRUSTEE/ADVISER E

15 basis points

## INVESTMENT CONTRACT ISSUERS

Metropolitan Tower Life Ins Co	15.24%
Prudential Ins Co of America	15.03%
Massachusetts Mutual Life Ins Co	10.96%
Transamerica Life Ins Co	10.46%
State Street Bank	9.51%
RGA Reinsurance Co	9.40%
Pacific Life Insurance Company	9.40%
American General Life Ins Co	9.39%
New York Life Ins Co	7.80%
Metropolitan Life Ins Co	0.15%

manager with respect to the Fund, subject to the Trust Company's supervision and review. The Adviser is an indirect wholly owned subsidiary of Principal Financial Group® and is under common control FUND STRUCTURE The Morley Stable Value Retirement Fund (the Fund) is a collective investment trust maintained by Principal Global Investors Trust Company, (the Trust Company). The Trust Company has retained Principal Morley, an investment management team within has retained Principal Morley, an investment management team within Principal Global Investors, LLC, (the Adviser), to serve as investment

managing its first discretionary stable value account in February 1984, Morley has focused almost exclusively on managing stable value assets for our institutional client base since our inception. **ABOUT THE INVESTMENT MANAGER** Founded in 1982 and managing its first discretionary stable value account in February 1984

Disclosure document or to obtain additional information, please contact the Human Resources Department of the participating plan, or the participating plan's recordkeeper.or the participating plan's recordkeeper. **CONTACT INFORMATION** For additional information on enrolling in the Fund, to obtain the Morley Stable Value Retirement Fund

## Investment objective

OCTOBER 31, 2023

consistent with its comparatively low risk profile, and liquidity for benefit responsive plan The objective of the Fund is to provide preservation of capital, relatively stable returns

#### Fund description

(Investment Contracts) issued by life insurance companies, banks and other financial for long-term retirement investing. preservation objective for a component of their retirement savings. The Fund is designed who desire low volatility, stable principal value, and returns commensurate with a capital of stock and bond market fluctuations. The Fund is typically appropriate for investors investments. The principal value of these assets is designed to remain stable regardless institutions, the performance of which may be predicated on underlying fixed income The Fund primarily consists of a diversified portfolio of Stable Value Investment Contracts

#### Performance



Past performance is not a guarantee of future results. Performance returns assume the reinvestment of dividends and other earnings. Returns for periods less than one year are not annualized. Net returns are presented net of Fund Level Expenses as well as a 0.15% annualized Trustee/Adviser Fee and 0.35% annualized Service Provider Offset. Please see total fund operating expenses on page 2.

### Sector allocation

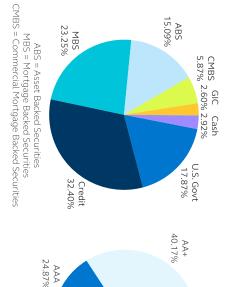


0.61% AA-

3.00%

5.33%

3.59% A-6.15% BBB+



0.02% BBB-/NR

4.10% 7.64% BBB-

## Morley Stable Value Retirement Fund

#### **A word on risk<sup>6,7</sup>** While stable value is ger

Investment Contract issuers may default on their obligations under the contract. 2) interest rate risk which includes the potential that an increase in market interest rates may decrease the value of fixed income securities (bonds); 3) credit risk which reflects the potential that the issuer of fixed income securities will be unable to make the required payments of interest and/or principal when due. Principal Morley seeks to mitigate investment Contract and credit risk by investing only in investment grade securities. Our credit research team continually analyzes the credit standing and outlook of investments in the Fund seeking to identify investment options with the best risk/return characteristics consistent with the Fund's investment objective. Please review the Morley Stable Value Retirement Fund Disclosure document for additional information regarding Fund structure, investment objective and strategy, risks and expenses and carefully consider such factors before investing. While stable value is generally considered a conservative investment option, stable value assets do carry potential risks. **The Fund may lose value and may be worth more or less than the original cost when redeemed, and there is no assurance that the Fund's objective will be achieved.** Risks include, but are not limited to, 1) Investment Contract risk which includes the risk of maintaining Book Value Accounting standards and the risk that

The Fund is not a mutual fund and is not registered with the Securities and Exchange Commission. The Trust Company is regulated by the State of Oregon. **Units of the Fund are not deposits or obligations of, guaranteed by, or insured by the Trust Company or any affiliate, and are not insured by the FDIC or any other federal or state government agency.** The value of the Fund may fluctuate so that when redeemed, units may be worth more or less than the original cost.

#### Fees and expenses

Fees and expenses associated with the Fund include Stable Value Investment Contract Fees, Sub-Adviser Fees, Acquired Fund Fees, and Other Expenses which are collectively referred to as Fund Level Expenses. The Fund also incurs a Trustee/Adviser Fee and may incur a Service Provider Offset if selected by the investing Plan/Trust. The combination of all of these fees represents the Total Fund Operating Expenses for the Fund

Fund Level Expenses are variable and will fluctuate daily based on factors such as total Fund assets, assets associated with specific Stable Value Investment Contracts or sub-advisers, and the utilization and cost of applicable services. Fund Level Expenses have already been factored into the Fund's gross performance. In contrast the Trustee/Adviser Fee and the Service Provider Offset are generally static and are only altered by direct action from the Trustee or an election by the investing Plan/Trust to amend the Service Provider Offset. The Fund's gross performance is reduced by the applicable Trustee/Adviser Fee and Service Provider Offset to produce the Fund's net performance.

applicable recordkeeper. Expense information is updated monthly and may not match expenses provided by

Annualized fees as of October 31, 2023	
Stable value investment contract fees (wrap fees)8	0.15%
Sub-adviser fees <sup>9</sup>	0.03%
Acquired fund fees <sup>10</sup>	0.02%
Other expenses <sup>11</sup>	0.08%
Total fund level expenses	0.28%
Trustee/adviser fee <sup>12</sup>	0.15%
Service provider offset <sup>13</sup>	0.35%
Total fund operating expenses	0.78%
Fee information has been rounded to two decimal places. As a result of this	result of th

rounding, individual fees may not sum to the total fee presented. ω 9

#### **Definitions**

- **Crediting rate** The rate of return credited to the book value of the Fund, expressed as an annual percentage rate and is calculated based on a book value dollar weighted basis gross of the Trustee/Adviser Fee and Service Provider Offset and Other Expenses but net of Wrap Fees, Sub-Adviser Fees, and Acquired Fund Fees. A crediting rate is determined per investment Contract which may remain fixed for the term of the contract or may be reset at predetermined intervals based upon portfolio characteristics including yields, market value, book value and duration. The data is provided for general informational purposes and the return received may be higher or lower than the crediting rate provided.
- ? Average credit quality – Represents an average of the market value dollar weighted credit quality of the underlying securities in the Fund as obtained by applicable credit rating agencies. The Fund itself has not been rated by these agencies, Average credit quality calculation methodologies may vary across the industry which may impact the validity of comparisons.
- Average duration Represents the average dollar weighted effective duration of the underlying securities in the Fund. Duration is a measure of the price sensitivity of a fixed-income security or portfolio to a change in interest rates and is commonly presented in years. The longer the duration the more sensitivity the Fund or security is expected to have to interest rate changes.
- 4. Market/book value ratio – Represents a measurement of the market value of the Fund's underlying securities as compared to the Fund's book value; typically quoted as a percentage. Generally, participant transactions occur at book value even if the market value is above or below the book value.
- **Turnover ratio** A measure of trading activity during the previous 12 months, expressed as a percentage of the average total assets of the Fund. The resulting percentage loosely represents the percentage of the potal assets holdings that have changed over the past 12 months. For the purposes of calculating turnover, investments in other pooled products including other collective investment trusts, or separate account contracts, are treated as a single transaction and do not account for the underlying trading activity within these products
- **Book value accounting** An accounting methodology associated with Stable Value Funds which allows the Funds to amortize market value gains and losses over time through the Fund's crediting rate thus providing capital preservation.
- Stable value investment contracts (also known as Investment Contracts or Wrap Contracts) Contracts issued by insurance companies, banks, and other financial institutions that provide book value accounting treatment for the Fund. These contracts are designed to provide capital preservation and permit benefit-responsive transactions at book value. Investment Contracts do not insure the value of the Fund and are not insurance against Fund losses but rather by applying Book Value Accounting standards permit the amortization of gains and losses over time through the crediting rate thus providing capital preservation. Typical examples of these contracts include Guaranteed Investment Contracts (GICs), Bank Investment Contracts (BICs), Synthetic Investment Contracts (SICs), Separate Account Contracts (SACs).
- **Stable value investment contract fees** Fees assessed by the financial institutions issuing the stable value investment contracts (wrap contracts) in which the Fund invests
- **Sub-adviser fees** Fees assessed by sub-advisers which provide underlying fixed income management for certain portions of the Fund. Fees associated with services provided by Principal Morley are paid directly by the Trustee and are not Fund Level Expenses.
- is reported. **Acquired fund fees** – The Fund invests in other funds which incur their own fees and expenses associated with fund operations. As a result a pro-rata share of the Other Expense of each underlying fund, as provided in its most recent audited financial report,
- Other expenses Fees and expenses associated with Fund operations including but not limited to, accounting and valuation services, custody services, legal and auditing
- 12. **Trustee/adviser fee** – Paid to the Trustee of the Fund for trustee and investment advisory services. Breakpoints associated with this fee reduce costs based upon total invested assets of the investing Plan/Trust.
- Service provider offset A fee option that may be selected by the Plan/Trust investing in the Fund. The fee is used by the investing Plan/Trust to pay for certain qualified expenses including but not limited to recordkeeping and administrative costs.

### Additional information

ble Value Retirement Fund invests all of its assets in units of the Morley Stable Value Fund. Accordingly, certain statistics including but not limited to, credit quality, duration, ration, fund composition, investment contract issuer, stable value investment contract fees, sub-adviser fees and acquired fund fees represent data associated with the Morley

Data provided is for general informational purposes only, is not intended to be used for auditing purposes and may not represent a complete accounting of all holdings within the portfolio. The information should not be considered as investment, legal, accounting, or tax advice or a recommendation of any particular security, strategy, or investment product and it does not take into account the investment objectives, financial situation, or needs of any particular investor. Investors should consider whether the Fund is suitable for their particular circumstances and, if necessary, seek professional advice before investing.

Certain data including sector diversification, credit quality, and duration distribution, has been obtained from each investment manager and has been calculated based upon their internal calculation methodologies. The data is current as of the date listed, and is subject to change without notice. While generally deemed reliable, it has not been verified for accuracy or calculation methodologies and the accuracy of the data cannot be guaranteed.

Principal Morley calculates average portfolio credit quality statistics via the aggregated market value weighted average credit quality of securities within the portfolio including GICs, wrapped securities, and cash equivalents for the assets it directly manages. In the event of split ratings for any single investment (as provided by S&P Global, Moody's Investment Services and Fitch Ratings), the following shall apply: (a) where only two rating agencies rate the investment, the lower of the two ratings shall apply. Ratings are converted to equivalent S&P Global reporting styles.

Based upon the structure of various investment options (e.g. collective investment trusts, insurance company separate account contracts, or individually managed accounts), the client may or may not have direct fractional ownership of the underlying securities.

Market indices have been provided for comparison purposes only. They are unmanaged and do not reflect any fees or expenses. Individuals cannot invest directly in an index. The iMoneyNet All-Taxable Money Market Fund Index measures the equally weighted returns of the largest taxable money market funds. The Bloomberg 1-3 Year Govt Bond Index measures the returns of investment grade, dollar denominated bonds publicly issued by the U.S. Govt, with a maturity of over 1, and less than 3 years.

Direct investment in the Fund is limited to Participating Trusts (also known as investing Plan/Trust) that meet certain requirements described in the Declaration of Trust, Participation Agreement with the Trustee. The Fund cannot accept investment directly from individuals and is subject to restrictions regarding transfer and withdrawal of potential deferral of plan initiated withdrawal requests by up to 12 months, as defined in the applicable Declaration of Trust.

Principal Asset Management<sup>sh</sup> is a trade name of Principal Global Investors, LLC. member of the Principal Financial Group®, Des Moines, Iowa 50392. Principal Morley is an investment team within Principal Global Investors. Principal Global Investors is a

Principal Global Investors, LLC (PGI) is registered with the U.S. Commodity Futures Trading Commission (CFTC) as a commodity trading advisor (CTA), a commodity pool operator (CPO) and is a member of the National Futures Association (NFA). PGI advises qualified eligible persons (QEPs) under CFTC Regulation 4.7.

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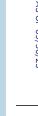
## Nationwide Fixed Account

**Group Annuity Contract** 

Fact sheet

AS OF 09/30/23

The Nationwide Fixed Account is a General Account Product that seeks to provide a low-risk, stable investment option offering consistently competitive returns for retirement plan investors.



- Plan Liquidity Five-year book value payout
- (MVA) Subject to a market value adjustment
- **Participant Liquidity**
- higher crediting rate Fully liquid or with restrictions for a
- equity wash if Subject to 90-day competing funds are offered
- **Crediting Rates**
- Quarterly reset Pooled investment
- Plans, Including: **Applicable Retirement** Contractually Available to All Governmental 457(b)

## Investment Objective & Strategy

The General Account is managed by a team of investment professionals with deep market knowledge, multi-asset class capabilities, and broad market cycle experience. The team uses a disciplined, research-driven approach, supported by a robust risk management framework, to provide diversification and strong risk-adjusted returns.

### **Investment Information**

Market to Book Ratio <sup>2</sup>	Effective Duration	Weighted Average Life	Weighted Average Maturity	Average Quality	Total Number of Unique Holdings	Total Market Value (Billions)	Fund inception
90%	5.51 Years	8.7 Years	10.9 Years	A-	5,729	\$49.33	01/10/1931

#### Fees and Expenses

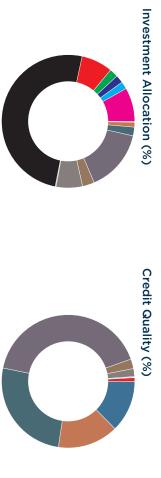
Spread-Based General Account

#### Portfolio Manager

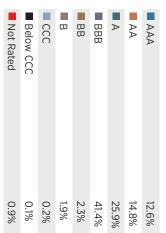
David Fritz, CFA, Tenure since 1999

#### **Net Crediting Rate**

The rate currently being credited to your account can be found on your statement, on the web at NRSFORU.com or by contacting our solutions center at 1-877-677-3678.







## Market-to-Book Ratio Over Time (12/31/11-09/30/23)



## Nationwide Life Insurance Company Ratings<sup>3</sup>

Affirmed 12/1/22 A.M. Best

Affirmed 5/27/20 Moody's

Affirmed 5/16/23 Standard & Poor's

not a mutual fund. Nationwide Fixed Account is backed by the General Account of Nationwide Life Insurance Company and is backed solely by the claims paying ability of Nationwide Life Insurance Company Information about the securities held in the General Account does not imply ownership by plan participants or by plan sponsors as the owners of the group annuity contract. This account is

96

The market to book ratio is specific to the Nationwide Life Insurance Company and represents assets on an aggregate basis. However, each product contract experiences its own ratio that differs from the aggregate. The market to book ratio may fluctuate from time to time in accordance with market trends.

These ratings and rankings reflect Rating Agency assessment of the financial strength and claims-paying ability of Nationwide Life Insurance Company and are subject to change at any time. They are not intended to reflect the investment experience or financial strength of any variable account, which is subject to market risk. Because the dates are only updated when

there is a change in the rating, the dates reflect the most recent ratings we have received.
Your contract may contain liquidation (exchange and/or transfer) restrictions. The unregistered group variable and fixed annuity contracts are issued by Nationwide Life Insurance Company, Columbus, Ohio. For more information, please contact your Plan Sponsor.
Please contact the Solutions Center at 1-877-677-3678 for assistance.

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weighted average time until the return of all principal in years. AWL for this investment portfolio is weighted by book value. **Effective Duration:** effective duration specifically takes into account the way changes in yield will affect expected cash flows. **Market to Book Ratio:** market to book ratio is equal to market value divided by book value. **Exchange:** An exchange is the movement of money between the Nationwide Fixed Account and any other investment option available to the plan. **Transfer:** a transfer is the movement of money between product providers within the same plan or another financial institution. **DEFINITIONS:** Average Quality (AQ): the book value weighted average quality rating of the bond portfolio. The AQ of this investment portfolio is calculated using the second lowest of four (including internal), median of three, lowest of two, or one rating for each security including but not limited to the following NRSROs: S&P, Moody's, Fitch, and internal ratings. Asset Backed Securities, and Non-Agency Mortgage Backed Securities will only use internal rating. Average Maturity (AM): the book value weighted length of time (in years) to the stated maturity for fixed-income securities. Since this measure ignores the possibility of pre-payment, it generally overstates the average length of time to return of principal. The AM of this investment portfolio is based on scheduled maturities and does not reflect prepayments. **Average Weighted Life (AWL):** for debt securities, the dollar-

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#### Return Bond R6 (USD) Sterling Capital Total

**∄ € 8** 8

Bloomberg US Agg

US Fund Intermediate Core Bond

Morningstar Cat

Category Index

Bond TR USD

:::::100k

Growth of \$10,000

<u>.</u>

Sterling Capital Total Return
Bond R6
13,158

. 20k

Category Average 12,340Standard Index 12,216

Performance 12-31-2023	31-2023				
Quarterly Returns	1st Otr	2nd Otr	3rd Otr	4th Otr	Total %
2021	-3.00	2.16	0.04	-0.26	-1.12
2022	-6.15	-4.69	-4.42	1.57	-13.15
2023	3.01	-0.53	-3.08	6.70	5.97
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept
Load-adj Mthly	5.97	-3.10	1.70	I	1.58
Std 12-31-2023	5.97		1.70		1.58
Total Return	5.97	-3.10	1.70	2.27	1.58
+/- Std Index	0.44	0.22	0.60	0.46	1
+/- Cat Index	0.44	0.22	0.60	0.46	
% Rank Cat	జ	29	=	7	
No. in Cat	471	425	385	277	

	024	1. Contractual waiver; Expires 01-31-2024
4.10	4.19 <sup>1</sup>	30-day SEC Yield 12-29-23
1	0.43 1	7-day Yield 01-23-24
Unsubsidized	Subsidized	

ППП

10.87 -1.12

9.38

NAV/Price

Total Return %

-13.15

98

99

Fixed-Income/Bond %

Investment Style

2022

2021

12-23

4

0.42

-0.14 9.18

0.44 5.97

+/- Standard Index

0.42

-0.14

0.44

+/- Category Index

Performance Quartile (within category)

423

453

No. of Funds in Cat % Rank Cat

23

40

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Performance Disclosure
The Overall Morningstar Rating is based on risk-adjusted returns, (if applicable) Morningstar metrics. derived from a weighted average of the three-, five-, and 10-year

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

quoted herein. For performance data current to the most recent month-end, please call 800-228-1872 or visit www.sterlingcapitalfunds.com. Current performance may be lower or higher than return data

Front-End Load %	Sales Charges	Fees and Expenses

Gross Expense Ratio %			0.48
<b>Risk and Return Profile</b>			
	3 Yr	5Yr	10 Yr
	425 funds	385 funds	277 funds
Morningstar Rating™	<b>4</b>	4*	5☆
Morningstar Risk	-Avg	Avg	-Avg
Morningstar Return	+Avg	+Avg	High
	3 Yr	5 Yr	10 Yr
Standard Deviation	6.85	6.15	4.70
Mean	-3.10	1.70	2.27
Sharpe Ratio	-0.80	-0.02	0.22
MPT Statistics	Standard Index	6 ≤	Best Fit Index Morningstar US Core Bd TR USD
Alpha	-0.16	16	0.02
Beta	0.94	94	0.95
R-Squared	98.29	29	98.38
12-Month Yield			3.57%
Potential Cap Gains Exp			-19.17%

B BB

^ ≥

Below B NR

nal use only.								
orningstar edalist Rating™		Analyst-Driven % 10.00		Morningstar Rating™ ★★★★	Rating	Standa Bloom	Standard Index Bloomberg US Agg	<b>^</b> Agg
<b>9utral</b> -30-2023		<b>Data Coverage %</b> 100.00		425 US Fund Intermediate Core	Core	Bond 1	Bond TR USD	:
<u>.</u>			Bond	_ d				
2012 2013	2014	2015	2016	2017	2018	2019	2020	202
97 96	97	97	95	97	88	8	96	97
6 14 -0 97	5.99	0.54	3 75	4.33	10.22	10.82	9.35	10.8
1.93 1.05	0.03	-0.01	1.10	0.79	-0.28	0.65	1.84	0.4:
П								: [
1.93 1.05	0.03	-0.01	1.10	0.79	-0.28	0.65	1.84	0.4
<u> </u>	_				_	430	415	42

HHA	Credit culainty Breakdown 12-31-2023	Coulit Occility Brook Joseph	мод	Pew 46H AVG	Fixed Income Style	llsm2 bi		value being grown		Total	Other/Not Clsfd	Bonds	Non-US Stocks	Cash	Asset Allocation %	Portfolio Analysis 12-31-2023
	112-31-2023	12 21 2022		Avg Eff Maturity Avg Eff Duration Avg Wtd Coupon Avg Wtd Price		Geo Avg Mkt Cap \$mil	P/C Ratio TTM	P/E Ratio TTM	Portfolio Statistics	100.00	0.00	99.42	0.00	0.58	Net %	31-2023
									Port Rel Avg Index	100.00	0.00	99.42	0.00	0.58	Long %	
00.00	on so	0		8.85 6.21 4.03 95.04					ex Cat	0.00	0.00	0.00	0.00	0.00	Short %	
Con	<b>∴</b> Bas	Դ Cyclical	Sector W		1	①		1	1	1	1		<b>①</b>	since 11-2023	Share Chg	
Consumer Cyclica	Basic Materials	lical	Sector Weightings	12 mil 12 mil 12 mil 12 mil	12 mil	15 mil	16 mil	17 mil	17 mil	20 mil 21 mil	35 mil	79 mil	195 mil	Amount	Share	
	Īs —	1	Stocks %	Government National Mortgage Assoc Federal Home Loan Mortgage Corp. 4% FORD CREDIT AUTO OWNER TRUST 1.53% Fnma Pass-Thru I 3.5%	Federal Home Loan Mortgage Corp. 0	Enma Pass-Thru I ONEMAIN DIRECT AUTO RECEIVABLES TR	HERTZ VEHICLE FINANCING III LLC 1.	Federal Home Loan Mortgage Corp. 5	Fnma Pass-Thru I 5%	Fnma Pass-Thru I 6% ONEMAIN FINANCIAL ISSUANCE TRUST 1	United States Treasury Notes 2.625%	United States Treasury Bonds 2.5%	United States Treasury Notes 4.125%	0 Total Stocks, 312 Total Fixed-Income, 48% Turnover Ratio	Holdings:	
	1	I	Rel Std Index	0.84 0.80 0.77 0.75	0.87	0.97 TR 0.92	1.01	1.19	1.20	1.49 3T 1 1.32	2.30	4.22	14.00	%	Net Assets	

95.04	T2 mil Fnma Pass-Ihru I 3.5%	%	0./5
	Sector Weightings	Stocks %	Rel Std Index
0	Դ Cyclical	I	I
39 80	Basic Materials		
35.08	Consumer Cyclical		
12.92	Financial Services		
12.25	Real Estate	1	1
0.03	∨ Sensitive	I	I
0.12	Communication Services		
0.00	♠ Energy	1	1
0.00	Industrials		1
Std Index	■ Technology	1	
3	→ Defensive	I	I
	Consumer Defensive	1	1
	♣ Healthcare		1

Utilities

Greater Europe Greater Asia

Americas Regional Exposure

Stocks %

Rel Std Inde

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#### **Return Bond R6 (USD) Sterling Capital Total**

Morningstar Analyst-Driven %
Medalist Rating 10.00
Neu1ral Data Coverage % 11-30-2023

**Data Coverage %** 425 US Fund 100.00 Intermediate \*\*\*\* Intermediate Core

Morningstar Rating™ Bond TR USD Bloomberg US Agg

Standard Index

Bond TR USD Category Index

Bloomberg US Agg

Core Bond US Fund Intermediate Morningstar Cat

	Objective: Growth and Income		Manager: Multiple		Operations
D	me Min Auto Investment Plan	Minimum Initial Purchase		Funds Ticker:	
etrainte: A	estment Plan: \$10 mil	• •	US85918D6242	STRDX	
		Total Assets:	Туре:	Incept:	
		\$1,432.80 mil	MF	02-01-2018	

#### Vanguard Equity-Income Adm (USD)

Unsubsidized	Unsu	Subsidized	S		
	821	1075	1131	1217	No. in Cat
	18	40	딿	76	% Rank Cat
	1.30	0.94	1.77	-3.70	+/- Cat Index
ı	-2.33	-3.84	0.63	-18.52	+/- Std Index
8.39	9.70	11.85	10.63	7.76	Total Return
8.39	9.70	11.85		7.76	Std 12-31-2023
8.39	9.70	11.85	10.63	7.76	Load-adj Mthly
Incept	10 Yr	5 Yr	3 Yr	1 Yr	Trailing Returns
7.76	8.99	-2.00	3.06	-2.10	2023
0.00	13.92	-5.30	-8 .36	1.14	2022
25.64	8.70	-0.25	5.27	10.07	2021
Total %	4th Otr	3rd Otr	2nd Otr	1st Otr	Quarterly Returns
				2-31-2023	Performance 12-31-2023

30-day SEC Yield 01-22-24 7-day Yield 2.88

2.88

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year

Performance Disclosure

(if applicable) Morningstar metrics.

principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than The performance data quoted represents past performance and does not guarantee future results. The investment return and their original cost.

month-end, please call 800-662-7447 or visit www.vanguard.com quoted herein. For performance data current to the most recent Current performance may be lower or higher than return data

Fees and Expenses
Sales Charges
Front-End Load %
Deferred Load %
Fund Expenses
Management Fees %
12b1 Expense %
Punn Eumanna Datia o

ĸ Z

0.18

3 Yr 5 Yr	Morningstar Return Avg Avg	Morningstar Risk -Avg -Avg	Morningstar Rating <sup>™</sup> 4★ 4★	1,131 funds 1,075 funds	3 Yr 5 Yr	Risk and Return Profile	Gross Expense Ratio %
5 Yr 10	Avg +Av	Avg -Av	4★ 5.	unds 821 fun	5 Yr 10		_

12b1 Expense %			NA
Gross Expense Ratio %			0.19
<b>Risk and Return Profile</b>			
	3 Yr	5Yr	10 Yr
	1,131 funds 1,075 funds	5 funds	821 funds
Morningstar Rating™	4*	<b>4</b>	5≯
Morningstar Risk	-Avg	-Avg	-Avg
Morningstar Return	Avg	Avg	+Avg
	3 Yr	5 Yr	10 Yr
Standard Deviation	15.54	16.89	13.90
Mean	10.63	11.85	9.70
Sharpe Ratio	0.57	0.63	0.64
MPT Statistics	Standard Index	Be Morning:	Best Fit Index Morningstar US LM Brd Val TR USD
Alpha	2.20		0.58
Beta	0.77		0.95
R-Squared	75.00		96.41
12-Month Yield			2.88%
Potential Cap Gains Exp			19.71%

12	66 64	-3.93 -2.34			50.62   62.38   13.58   30.19	98	2012 2013		<b>₩ SILVET</b> 03-24-2023	Morningstar Medalist Rating™
1290	36	-2.08		-2.31	65.41	97	2014	<b>\</b>	<b>Data Co</b> 100.00	
1378	6	4.69		-0.53	61.95	98	2015	<b>}</b>	<b>Data Coverage %</b> 100.00	Analyst-Driven % Morningstar Rating™ 100.00 ★★★★★
1268	4	-2.52		2.86	68.37   14.82	97	2016	1		% Mor ★
1260	23	4.83		-3.34	77.95 18.49	97	2017		1,131 US Fund Large Value	Morningstar ★★★★★
1244	21	2.62		-1.26	-5.65	98	2018	<b>§</b>	nd	Rating
1209	51	-1.19			79.56 25.35	88	2019		_	
1200	45	0.34		-15.27	79.33 3.13	98	2020			Standard Index S&P 500 TR USD
1207	55	0.47		-3.07	92.22 25.64	88	2021	<b>)</b>		SD ^
1229	⇉	7.54			84.63 0.00	98	2022	**	USD	Cate Russ
1217	76	-3.70		-18.52	84.27 7.76	98	12-23	20k		Category Index Russell 1000 Value TR
No. of Funds in Cat	% Rank Cat	+/- Category Index	Performance Quartile (within category)	+/- Standard Index	NAV/Price Total Return %	Equity/Stocks %	Investment Style	Growth of \$10,000  Vanguard Equity-Income Adm 37,320 Category Average 32,804 Standard Index 47,838		Morningstar Cat TR US Fund Large Value

	Ltd Mod Ext	Fivad Income					Value Blend Growth	2	Total	Other/Not Clsfd	Bonds	Non-US Stocks	US Stocks	Cash	Asset Allocation %	Portfolio Analysis 09-30-2023
beM dgiH	ory in	1	llem2	biM	aE	гэц	₽			fd		ŝ			on %	alysi
Avg Eff Duration Avg Wtd Coupon Avg Wtd Price	Avg Eff Maturity		\$mil		P/C Ratio I IM	P/E Ratio TTM	Poniolio stausucs	Date II. Orași ai	100.00	0.00	0.00	9.74	88.00	2.26	Net %	<b>s</b> 09-30-2023
			00240 0.33		10.1 0.62		u -		100.04	0.00	0.00	9.74	88.00	2.30	Long %	
	I		0.00	_		_			0.04	0.00	0.00	0.00	0.00	0.04	Short %	
<b>(1)</b>	•	•	1	<b>⊕</b>	1	<b>⊕</b>	1	Œ	1	<b>(+)</b>	1	•	00-2023	Since	Share Chg	
11 mil 9 mil			3 mil	1 m:	7 mil	20 mil	9 mil	αΠΠ						Amount	Share	
MetLife Inc American Electric Power Co Inc	General Dynamics Corp	Philip Morris International Inc	The Home Depot Inc	Broadcom Inc	Procter & Gamble Co	Cisco Systems Inc	EOG Resources Inc	JUHNSUH & JUHNSUH	Pfizer Inc	Merck & Co Inc	ConocoPhillips	JPWorgan Lnase & Lo	46 % Inflower hand	186 lotal Stocks , 0 lotal Fixed-Income,	Holdings:	
1.34 1.25	1.43	1.68	1.87	1.88	1.98	2.12	2.28	2.33	2.37	2.57	2./3	3.64		%	Net Assets	

uality Breakdown — Bond % — Bond %		NOT Sector	Avg Wtd Price — •	Avg Ltt Duration  Avg Wrd Councon	Avg Eff Maturity — (	come Style	⊕	
'le Cyclical	-	Sector Weightings Stocks 9	9 mil American Electric Power Co Inc		7 mil Oualcomm Inc	3 mil General Dynamics Corp	9 mil Philip Morris International Inc	

Stocks %

Rel Std Index

**31.1** 4.1 5.4

1.10 1.87 0.49 1.54

ح							
Se				Low			
<b>①</b>		=	Avg Wtd Price	beM			
① (		ם ח	Avg Eff Duration  Avg Wtd Coupon	dgiH			
D (		_	Avg Eff Maturity	•	ΕX	Mod	Гtd
Ð				γe	ne Si	Fixed-Income Style	Fixed
Đ							
			*	ı			

			O. Cyclical
Credit Quality Breakdown —		Bond %	-
AAA		1	Basic Materials
AA			Consumer Cyclica
A			Financial Services
RRR			Real Estate
BB			<b>∨</b> Sensitive
В			Communication S
Below B		1	Energy
NR			Industrials
			Technology
negional exposure	STUCKS 76	xanııı nıcı ıau	→ Nefensive
Americas	92.9	0.93	→ Detensive
Greater Europe	7.1	13.55	Consumer Detens
Greater Asia	0.0	0.00	Healthcare
			Utilities

1.0 11.7 11.7 10.7 9.6

0.65 0.12 3.00 1.28 0.32

1.70 2.23 1.15 3.29

Communication Services

19.3 2.2

0.89

NR Regional Exposure	Stocks %	Rel Std Index	Industrials Technology
Americas	92.9	0.93	
Greater Europe	7.1	13.55	Consumer D
Greater Asia	0.0	0.00	<ul><li>Healthcare</li><li>Utilities</li></ul>
Base Currency:	USD		Purchase Constra
Ticker:	VEIRX		Incept:
ISIN:	US9219213009		Type:
Minimum Initial Purchase:	\$50,000		Total Assets:

USD VEIRX US9219213009 \$50,000	92.9 7.1 0.0
	0.93 13.55 0.00
Purchase Constraints: Incept: Type: Total Assets:	→ Defensive ☐ Consumer Defensive ☐ Healthcare ☐ Utilities
—- 08-13-2001 MF \$54,179.01 mil	<b>35.9</b> 13.6 14.6 7.7

Manager: Family:

Multiple

Equity-Income 2.9 Years Operations

Tenure: Objective:



## Vanguard Federal Money Market Fund

Money market fund

#### **Fund facts**

1 2	Low <	Risk level
ω		
4	$\downarrow$	
<b>5</b> \$284	High	
\$284,482 MM		Total net
0.11%	as of 12/22/23	Expense ratio
VMFXX	symbol	Ticker
07/13/81	date n	Inception
0033	number	Fund

#### Investment objective

provide current income while maintaining liquidity and a stable share price of \$1. Vanguard Federal Money Market Fund seeks to

and a dollar-weighted average life of 120 days or be considered high quality, a security must be government and its agencies and instrumentalities, dollar-weighted average maturity of 60 days or less credit quality. The fund maintains a portfolio diversification, portfolio liquidity, and risk based in part on a consideration of maturity, determined by Vanguard to present minimal credit the full faith and credit of the U.S. government. To guaranteed by the U.S. Treasury nor supported by some of the securities held by the fund are neither or cash. Although these securities are high-quality, collateralized solely by U.S. government securities including repurchase agreements that are assets are invested in securities issued by the U.S. normal circumstances, at least 80% of the fund's short-term money market instruments. Under The fund invests primarily in high-quality,

invest at least 99.5% of their total assets in cash, U.S. government securities, and/or repurchase for designation as a government money market and therefore will satisfy the 99.5% requirement 100% of its assets in U.S. government securities government securities or cash (collectively, agreements that are collateralized solely by U.S. Government money market funds are required to

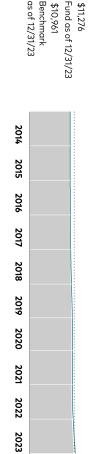
please scan the QR code below. For the most up-to-date fund data,



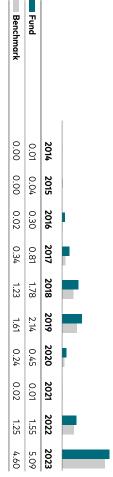
#### **Benchmark**

US Gov't Money Market Funds Average

## Growth of a \$10,000 investment: January 31, 2014—December 31, 2023



#### Annual returns



100

#### **Total returns**

Fund

Periods ended December 31, 2023

	7-Day SEC Yield	Quarter	Year to date	One year	Three years	Five years	Ten years
Fund	5.31%	1.34%	5.09%	5.09%	2.20%	1.83%	1.21%
Benchmark	ı	1.23%	4.60%	4.60%	1.94%	1.53%	0.92%

cited. For performance data current to the most recent month-end, visit our website at <a href="vanguard.com/performance">vanguard.com/performance</a>. The performance of an index is not an exact representation of any particular Investment returns will fluctuate. Current performance may be lower or higher than the performance data The performance data shown represent past performance, which is not a guarantee of future results.

returns are net of expenses returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All Figures for periods of less than one year are cumulative returns. All other figures represent average annual investment, as you cannot invest directly in an index.

fund than the total return quotation. Seven-day current yield net of expenses. The yield quotation more closely reflects the current earnings of the

### Distribution by issuer-bonds







## Vanguard Federal Money Market Fund

Money market fund

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The fund is designed for investors with a low tolerance for risk; however, the fund's performance could be hurt by:

significantly over short periods—income risk is expected to be high. Income risk: The chance that the fund's income will decline because of falling interest rates. Because the fund's income is based on short-term interest rates—which can fluctuate

Manager risk: The chance that poor security selection will cause the fund to underperform relevant benchmarks or other funds with a similar investment objective

Credit risk: The chance that the issuer of a security will fail to pay interest or principal in a timely manner or that negative perceptions of the issuer's ability to make such payments will cause the price of that security to decline. Credit risk should be very low for the fund because it invests primarily in securities that are considered to be of high quality.

While U.S. Treasury or government agency securities provide substantial protection against credit risk, they do not protect investors against price changes due to changing interest rates. Unlike stocks and bonds, U.S. Treasury bills are guaranteed as to the timely payment of principal and interest.

You could lose money by investing in the fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so.

An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to the fund at any time. For more information about Vanguard funds or to obtain a prospectus, see below for which situation is right for you

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please call **855-402-2646**. If you receive your retirement plan statement from a service provider other than Vanguard or log on to a recordkeeper's website that is not Vanguard to view your plan,

about a fund are contained in the prospectus; read and consider it carefully before investing. Visit vanguard.com to obtain a prospectus or, if available, a summary prospectus. Investment objectives, risks, charges, expenses, and other important information

Financial advisor clients: For more information about Vanguard funds, contact your financial advisor to obtain a prospectus.

Investment Products: Not FDIC Insured • No Bank Guarantee • May Lose Value

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# Vanguard Target Retirement 2020 Trust II

Balanced fund (stocks and bonds)

#### **Fund facts**

1474	02/29/08	0.075%	\$6,828 MM	4 5	ω 4	2	_
number	date	as of 03/31/23	assets	→ Hig		  ↑	Low
Fund	Inception	Expense ratio	Total net		_	kleve	R:

#### Investment objective

Vanguard Target Retirement 2020 Trust II seeks to provide capital appreciation and current income consistent with its current asset allocation.

#### nvestment strategy

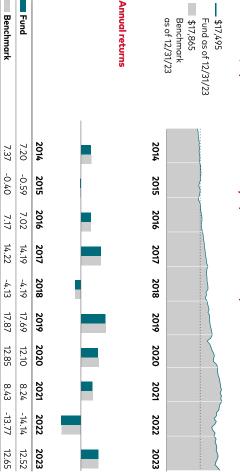
to bonds and other fixed income investments will increase. Within seven years after 2020, the trust's and trusts according to an asset allocation strategy designed for investors planning to retire and leave Inflation-Protected Securities Fund Bond II Index Fund, and Vanguard Short-Term Market Index Trust II, Vanguard Total International Vanguard Institutional Total International Stock Vanguard Total Bond Market II Index Fund are: Vanguard Total Stock Market Index Fund, Retirement Income Trust II. The underlying holdings asset allocation should resemble that of the Target decrease while the percentage of assets allocated the percentage of assets allocated to stocks will become more conservative over time, meaning that target year). The trust's asset allocation will the workforce in or within a few years of 2020 (the The trust invests in other Vanguard mutual funds

The trust's indirect bond holdings are a diversified mix of short-, intermediate-, and long-term U.S. government, U.S. agency, and investment-grade U.S. corporate bonds; inflation-protected public obligations issued by the U.S. Treasury; mortgage-backed and asset-backed securitizes; and government, agency, corporate, and securitized investment-grade foreign bonds issued in currencies other than the U.S. dollar (but hedged by Vanguard to minimize foreign currency exposure). The trust's indirect stock holdings are a diversified mix of U.S. and foreign large-, mid-, and small-capitalization stocks.

#### **Benchmark**

Target Retirement 2020 Composite Ix

## Growth of a \$10,000 investment: January 31, 2014—December 31, 2023



#### Total returns

Periods ender
eriods ended December 31, 2023

102

	Quarter	Year to date	One year	Three years	Five years	Ten years
Fund	7.99%	12.52%	12.52%	1.50%	6.65%	5.58%
Benchmark	7.97%	12.65%	12.65%	1.74%	6.98%	5.81%

For performance data current to the most recent month-end, visit our website at less than their original cost. Current performance may be lower or higher than the performance data cited. The performance data shown represent past performance, which is not a guarantee of future results. Investment returns and principal value will fluctuate, so investors' shares, when sold, may be worth more or

investment, as you cannot invest directly in an index. <u>vanguard.com/performance</u>. The performance of an index is not an exact representation of any particular

returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All Figures for periods of less than one year are cumulative returns. All other figures represent average annual

Target Retirement 2020 Composite ix: Derived by applying the fund's target asset allocation to the results of the following benchmarks: for international stocks of developed markets, the MSCI EAFE Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for emerging-market stocks, the Select Emerging Markets Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for U.S. bonds, the Bloomberg U.S. Aggregate Bond Index through December 31, 2009, and the Bloomberg U.S. Aggregate Float Adjusted Index thereafter, as well as the Bloomberg U.S. Treasury Inflation-Protected Securities (TIPS) 0-5 Year Index; for international bonds, the Bloomberg Global Aggregate ex-USD Float Adjusted RIC Capped Index Hedged beginning June 3, 2013; and for U.S. stocks, the MSCI US Broad Market Index through June 2, 2013,

#### 103

# Vanguard Target Retirement 2020 Trust II

Balanced fund (stocks and bonds)

### Allocation of underlying funds<sup>†</sup>





■ Total Intl Bnd II 14.5 ■ STerm Inf Pro Sec Idx Fund 11.8

## <sup>†</sup>Fund holdings are subject to change.

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#### Plain talk about risk

funds, the trust also is subject to asset allocation risk, which is the chance that the selection of underlying funds and the allocation of fund assets will cause the trust to underperform other trusts with a similar investment objective. Investments in Target Retirement Trusts are subject to the risks of their underlying funds. The year in the trust name refers to the approximate year 2020 when an investor in the trust would retire and leave the workforce. The trust will gradually shift its emphasis from more aggressive investments to more The trust is subject to several stock and bond market risks, any of which could cause an investor to lose money. However, based on the trust's current allocation between stocks and the less volatile asset class of bonds, the trust's overall level of risk should be higher than those trusts that invest mostly in bonds, but lower than those investing mostly in stocks. As conservative ones based on its target date. An investment in the Target Retirement Trust is not guaranteed at any time, including on or after the target date. the trust's allocation between underlying funds gradually changes, the trust's overall level of risk also will decline. In addition to the risks inherent in the asset classes of the underlying

## Note on frequent trading restrictions

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# Vanguard Target Retirement 2025 Trust II

Balanced fund (stocks and bonds)

#### Fund facts

1475	02/29/08	0.075%	\$15,242 MM	1 2 3 4 5
number	date	as of 03/31/23	assets	Low ← → High
Fund	Inception	Expense ratio	Total net	Risk level

#### Investment objective

Vanguard Target Retirement 2025 Trust II seeks to provide capital appreciation and current income consistent with its current asset allocation.

#### nvestment strategy

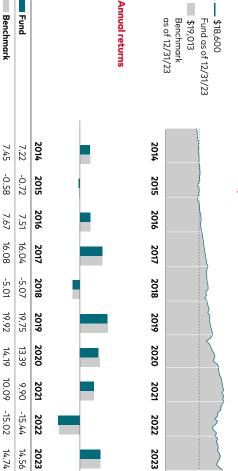
and trusts according to an asset allocation strategy designed for investors planning to retire and leave Inflation-Protected Securities Fund Bond II Index Fund, and Vanguard Short-Term Market Index Trust II, Vanguard Total International Vanguard Institutional Total International Stock Vanguard Total Bond Market II Index Fund are: Vanguard Total Stock Market Index Fund, Retirement Income Trust II. The underlying holdings asset allocation should resemble that of the Target increase. Within seven years after 2025, the trust's to bonds and other fixed income investments will decrease while the percentage of assets allocated the percentage of assets allocated to stocks will become more conservative over time, meaning that target year). The trust's asset allocation will the workforce in or within a few years of 2025 (the The trust invests in other Vanguard mutual funds

The trust's indirect bond holdings are a diversified mix of short-, intermediate-, and long-term U.S. government, U.S. agency, and investment-grade U.S. croporate bonds; inflation-protected public obligations issued by the U.S. Treasury; mortgage-backed and asset-backed securitize; and government, agency, corporate, and securitized investment-grade foreign bonds issued in currencies other than the U.S. dollar (but hedged by Vanguard to minimize foreign currency exposure). The trust's indirect stock holdings are a diversified mix of U.S. and foreign large-, mid-, and small-capitalization stocks.

#### Benchmark

Target Retirement 2025 Composite Ix

## Growth of a \$10,000 investment: January 31, 2014—December 31, 2023



#### Total returns

Periods ended December 31, 2023

104

Quarter	Year to date	One year	Three years	Five years	Ten years
Fund 8.90%	14.56%	14.56%	2.11%	7.65%	6.19%
Benchmark 8.85%	14.74%	14.74%	2.39%	8.01%	6.43%

For performance data current to the most recent month-end, visit our website at less than their original cost. Current performance may be lower or higher than the performance data cited. The performance data shown represent past performance, which is not a guarantee of future results. Investment returns and principal value will fluctuate, so investors' shares, when sold, may be worth more or

Figures for periods of less than one year are cumulative returns. All other figures represent average annual investment, as you cannot invest directly in an index. The performance of an index is not an exact representation of any particular

returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All

Index through June 2, 2013, and the FTSE Global All Cap ex US Index therafter; for U.S. bonds, the Bloomberg U.S. Aggregate Bond Index through December 31, 2009, and the Bloomberg U.S. Aggregate Float Adjusted Index thereafter, as well as the Bloomberg U.S. Treasury Inflation-Protected Securities (TIPS) 0-5 Year Index; for international bonds, the Bloomberg Global Aggregate ex-USD Float Adjusted RIC Capped Index Hedged beginning June 3, 2013; and for U.S. stocks, the Dow Jones U.S. Total Stock Market Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 22, 2005, the MSCI US Broad Market Index through June 2, 2013, and the CRSP US Total Market Index thereafter. International stock benchmark returns are adjusted for withholding taxes emerging-market stocks, the Select Emerging Markets Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Target Retirement 2025 Composite Ix: Derived by applying the fund's target asset allocation to the results of the following benchmarks: for international stocks of developed markets, the MSCI EAFE Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for

# Vanguard Target Retirement 2025 Trust II

Balanced fund (stocks and bonds)

### Allocation of underlying funds<sup>†</sup>





Inst Ttl Intl Stk Idx Trust II 21.8

\*Fund holdings are subject to change.



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#### Plain talk about risk

funds, the trust also is subject to asset allocation risk, which is the chance that the selection of underlying funds and the allocation of fund assets will cause the trust to underperform other trusts with a similar investment objective. Investments in Target Retirement Trusts are subject to the risks of their underlying funds. The year in the trust name refers to the approximate year 2025 when an investor in the trust would retire and leave the workforce. The trust will gradually shift its emphasis from more aggressive investments to more The trust is subject to several stock and bond market risks, any of which could cause an investor to lose money. However, based on the trust's current allocation between stocks and the less volatile asset class of bonds, the trust's overall level of risk should be higher than those trusts that invest mostly in bonds, but lower than those investing mostly in stocks. As conservative ones based on its target date. An investment in the Target Retirement Trust is not guaranteed at any time, including on or after the target date the trust's allocation between underlying funds gradually changes, the trust's overall level of risk also will decline. In addition to the risks inherent in the asset classes of the underlying

## Note on frequent trading restrictions

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# Vanguard Target Retirement 2030 Trust II

Balanced fund (stocks and bonds)

#### **Fund facts**

1476	02/29/08	0.075%	\$19,994 MM	4 5	3 4	1 2	_
number	date	as of 03/31/23	h assets	→ Hig		  ^	Low
Fund	Inception	Expense ratio	Total net		_	Risk level	R:

#### Investment objective

Vanguard Target Retirement 2030 Trust II seeks to provide capital appreciation and current income consistent with its current asset allocation.

#### Investment strateg)

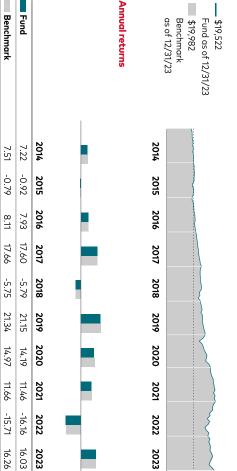
to bonds and other fixed income investments will increase. Within seven years after 2030, the trust's and trusts according to an asset allocation strategy designed for investors planning to retire and leave Inflation-Protected Securities Fund Bond II Index Fund, and Vanguard Short-Term Market Index Trust II, Vanguard Total International Vanguard Institutional Total International Stock Vanguard Total Bond Market II Index Fund are: Vanguard Total Stock Market Index Fund, Retirement Income Trust II. The underlying holdings asset allocation should resemble that of the Target decrease while the percentage of assets allocated the percentage of assets allocated to stocks will become more conservative over time, meaning that target year). The trust's asset allocation will the workforce in or within a few years of 2030 (the The trust invests in other Vanguard mutual funds

The trust's indirect bond holdings are a diversified mix of short-, intermediate-, and long-term U.S. government, U.S. agency, and investment-grade U.S. corporate bonds; inflation-protected public obligations issued by the U.S. Treasury; mortgage-backed and asset-backed securitize; and government, agency, corporate, and securitized investment-grade foreign bonds issued in currencies other than the U.S. dollar (but hedged by Vanguard to minimize foreign currency exposure). The trust's indirect stock holdings are a diversified mix of U.S. and foreign large-, mid-, and small-capitalization stocks.

#### **Benchmark**

Target Retirement 2030 Composite lx

## Growth of a \$10,000 investment: January 31, 2014—December 31, 2023



#### Total returns

	•	rerioas enaea December 31, 20	J

106

	Quarter	Year to date	One year	Three years	Five years	Ten years
Fund	9.54%	16.03%	16.03%	2.73%	8.45%	6.66%
Benchmark	9.51%	16.26%	16.26%	3.05%	8.83%	6.92%

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investment, as you cannot invest directly in an index. <u>vanguard.com/performance</u>. The performance of an index is not an exact representation of any particular

returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All Figures for periods of less than one year are cumulative returns. All other figures represent average annual

Target Retirement 2030 Composite Ix: Derived by applying the fund's target asset allocation to the results of the following benchmarks: for international stocks of developed markets, the MSCI EAFE Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for emerging-market stocks, the Select Emerging Markets Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for U.S. bonds, the Bloomberg U.S. Aggregate Bond Index through December 31, 2009, and the Bloomberg U.S. Aggregate Float Adjusted RIC Capped Index Hedged beginning June 3, 2013; and for U.S. stocks, the MSCI US Broad Market Index through June 2, 2013, and the CRSP US Total Market Index thereafter. International stock benchmark returns

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# Vanguard Target Retirement 2030 Trust II

Balanced fund (stocks and bonds)

### Allocation of underlying funds<sup>†</sup>







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#### Plain talk about risk

funds, the fund also is subject to asset allocation risk, which is the chance that the selection of underlying funds and the allocation of fund assets will cause the fund to underperform other funds with a similar investment objective. Investments in Target Retirement Trusts are subject to the risks of their underlying funds. The year in the trust name refers to the approximate year 2030 when an investor in the trust would retire and leave the workforce. The trust will gradually shift its emphasis from more aggressive investments to more The fund is subject to several stock and bond market risks, any of which could cause an investor to lose money. However, based on the fund's current allocation between stocks and the less volatile asset class of bonds, the fund's overall level of risk should be higher than those funds that invest mostly in bonds, but lower than those investing mostly in stocks. As conservative ones based on its target date. An investment in the Target Retirement Trust is not guaranteed at any time, including on or after the target date. the fund's allocation between underlying funds gradually changes, the fund's overall level of risk also will decline. In addition to the risks inherent in the asset classes of the underlying

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## **Vanguard®**

# Vanguard Target Retirement 2035 Trust II

Balanced fund (stocks and bonds)

#### **Fund facts**

1477	02/29/08	0.075%	\$17,318 MM	3 4 5	ω	1 2	_
number	date	as of 03/31/21	assets	$\rightarrow$ Hig		ž 1	Low
Fund	Inception	Expense ratio	Totalnet		_	Risk leve	몺

#### Investment objective

consistent with its current asset allocation provide capital appreciation and current income Vanguard Target Retirement 2035 Trust II seeks to

to bonds and other fixed income investments will increase. Within seven years after 2035, the trust's and trusts according to an asset allocation strategy designed for investors planning to retire and leave Inflation-Protected Securities Fund Bond II Index Fund, and Vanguard Short-Term Market Index Trust II, Vanguard Total International Vanguard Institutional Total International Stock Vanguard Total Bond Market II Index Fund are: Vanguard Total Stock Market Index Fund, Retirement Income Trust II. The underlying holdings asset allocation should resemble that of the Target decrease while the percentage of assets allocated the percentage of assets allocated to stocks will become more conservative over time, meaning that target year). The trust's asset allocation will the workforce in or within a few years of 2035 (the The trust invests in other Vanguard mutual funds

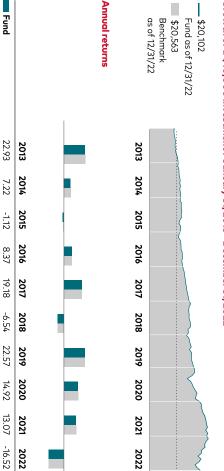
small-capitalization stocks Vanguard to minimize foreign currency exposure). The trust's indirect stock holdings are a diversified obligations issued by the U.S. Treasury; government, U.S. agency, and investment-grade mix of U.S. and foreign large-, mid-, and currencies other than the U.S. dollar (but hedged by investment-grade foreign bonds issued in government, agency, corporate, and securitized mortgage-backed and asset-backed securities; and U.S. corporate bonds; inflation-protected public mix of short-, intermediate-, and long-term U.S. The trust's indirect bond holdings are a diversified

Be Fu

#### Benchmark

Target Retirement 2035 Composite Ix

## Growth of a \$10,000 investment : January 31, 2013—December 31, 2022



#### **Total returns**

Benchmark Fund

23.27

7.57

-1.02

8.55

19.25

-6.48

22.76

13.24

-16.10

108

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Seriods ended September 30, 2023
ded Septembe
r 30, 2
2023

	Quarter Y	Year to date	One year	Three years	Five years	Ten years
ınd	-3.30%	6.65%	14.65%	3.98%	5.01%	6.87%
nchmark	-3.04%	6.89%	14.99%	4.31%	5.37%	7.14%

For performance data current to the most recent month-end, visit our website at less than their original cost. Current performance may be lower or higher than the performance data cited. The performance data shown represent past performance, which is not a guarantee of future results. Investment returns and principal value will fluctuate, so investors' shares, when sold, may be worth more or

investment, as you cannot invest directly in an index. <u>vanguard.com/performance</u>. The performance of an index is not an exact representation of any particular

returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All Figures for periods of less than one year are cumulative returns. All other figures represent average annual

Target Retirement 2035 Composite Ix: Derived by applying the fund's target asset allocation to the results of the following benchmarks: for international stocks of developed markets, the MSCI EAFE Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for emerging-market stocks, the Select Emerging Markets Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for U.S. bonds, the Bloomberg U.S. Aggregate Bond Index through December 31, 2009, and the Bloomberg U.S. Aggregate Float Adjusted Index thereafter; for international bonds, the Bloomberg Global Aggregate ex-USD Float Adjusted RIC Capped Index Hedged beginning June 3, 2013; and for U.S. stocks, the Dow Jones U.S. Total Stock Market Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 22, 2005, the MSCI US Broad Index Through April 20, 2005, the MSCI US Broad Index Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 22, 2005, the MSCI US Broad Index Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 20, 2005, the MSCI US Broad Index Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 20, 2005, the MSCI US Broad Index Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 20, 2005, the MSCI US Broad Index Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 20, 2005, the MSCI US Broad Index Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 20, 2005, the MSCI US Broad Index Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 20, 2005, the MSCI US Broad Index Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 20, 2005, the MSCI US Broad Index Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 20, 2005, the MSCI US Broad Inde Market Index through June 2, 2013, and the CRSP US Total Market Index thereafter. International stock benchmark returns are adjusted for withholding taxes

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# Vanguard Target Retirement 2035 Trust II

Balanced fund (stocks and bonds)

### Allocation of underlying funds<sup>†</sup>



Inst Ttl Intl Stk Idx Trust II	Total Stock Market Index Plus
27.6	42.7%



## †Fund holdings are subject to change.

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#### Plain talk about risk

funds, the trust also is subject to asset allocation risk, which is the chance that the selection of underlying funds and the allocation of fund assets will cause the trust to underperform other funds with a similar investment objective. Investments in Target Retirement Trusts are subject to the risks of their underlying funds. The year in the trust name refers to the approximate year 2035 when an investor in the trust would retire and leave the workforce. The trust will gradually shift its emphasis from more aggressive investments to more The trust is subject to several stock and bond market risks, any of which could cause an investor to lose money. However, based on the trust's current allocation between stocks and the less volatile asset class of bonds, the fund's overall level of risk should be higher than those funds that invest mostly in bonds, but lower than those investing mostly in stocks. As conservative ones based on its target date. An investment in the Target Retirement Trust is not guaranteed at any time, including on or after the target date. the trust's allocation between underlying funds gradually changes, the trust's overall level of risk also will decline. In addition to the risks inherent in the asset classes of the underlying

## Note on frequent trading restrictions

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For more information about Vanguard investments, see below for which situation is right for you.



# Vanguard Target Retirement 2040 Trust II

Balanced fund (stocks and bonds)

#### **Fund facts**

1478	02/29/08	0.075%	\$18,267 MM	3 4 5	2 3	_	
number	date	as of 03/31/23	h assets	J. J		Low ←	
Fund	Inception	Expense ratio	Total net		<u>e</u>	Risk leve	~

#### Investment objective

Vanguard Target Retirement 2040 Trust II seeks to provide capital appreciation and current income consistent with its current asset allocation.

#### nvestment strategy

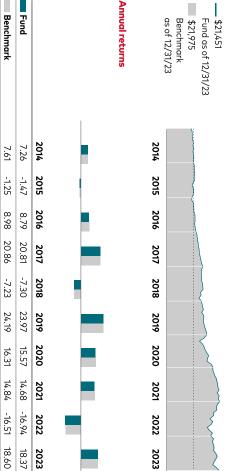
to bonds and other fixed income investments will increase. Within seven years after 2040, the trust's and trusts according to an asset allocation strategy designed for investors planning to retire and leave Inflation-Protected Securities Fund Bond II Index Fund, and Vanguard Short-Term Market Index Trust II, Vanguard Total International Vanguard Institutional Total International Stock Vanguard Total Bond Market II Index Fund are: Vanguard Total Stock Market Index Fund, Retirement Income Trust II. The underlying holdings asset allocation should resemble that of the Target decrease while the percentage of assets allocated the percentage of assets allocated to stocks will become more conservative over time, meaning that target year). The trust's asset allocation will the workforce in or within a few years of 2040 (the The trust invests in other Vanguard mutual funds

The trust's indirect bond holdings are a diversified mix of short-, intermediate-, and long-term U.S. government, U.S. agency, and investment-grade U.S. corporate bonds; inflation-protected public obligations issued by the U.S. Treasury; mortgage-backed and asset-backed securitizes; and government, agency, corporate, and securitized investment-grade foreign bonds issued in currencies other than the U.S. dollar (but hedged by Vanguard to minimize foreign currency exposure). The trust's indirect stock holdings are a diversified mix of U.S. and foreign large-, mid-, and small-capitalization stocks.

#### **Benchmark**

Target Retirement 2040 Composite lx

## Growth of a \$10,000 investment: January 31, 2014—December 31, 2023



#### Total returns

	rerioas enaea December 31, 2023	D D

110

	Quarter	Year to date	One year	Three years	Five years	Ten years
Fund	10.23%	18.37%	18.37%	4.08%	10.07%	7.60%
Benchmark	10.20%	18.60%	18.60%	4.38%	10.43%	7.87%

For performance data current to the most recent month-end, visit our website at less than their original cost. Current performance may be lower or higher than the performance data cited. The performance data shown represent past performance, which is not a guarantee of future results. Investment returns and principal value will fluctuate, so investors' shares, when sold, may be worth more or

investment, as you cannot invest directly in an index. <u>vanguard.com/performance</u>. The performance of an index is not an exact representation of any particular

returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All Figures for periods of less than one year are cumulative returns. All other figures represent average annual

Target Retirement 2040 Composite Ix: Derived by applying the fund's target asset allocation to the results of the following benchmarks: for international stocks of developed markets, the MSCI EAFE Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for emerging-market stocks, the Select Emerging Markets Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for U.S. bonds, the Bloomberg U.S. Aggregate Bond Index through December 31, 2009, and the Bloomberg U.S. Aggregate Float Adjusted RIC Capped Index Hedged beginning June 3, 2013; and for U.S. stocks, the MSCI US Broad Market Index through June 2, 2013, and the CRSP US Total Market Index thereafter. International stock benchmark returns

# Vanguard Target Retirement 2040 Trust II

Balanced fund (stocks and bonds)

### Allocation of underlying funds<sup>†</sup>







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#### Plain talk about risk

funds, the trust also is subject to asset allocation risk, which is the chance that the selection of underlying funds and the allocation of fund assets will cause the trust to underperform other funds with a similar investment objective. Investments in Target Retirement Trusts are subject to the risks of their underlying funds. The year in the trust name refers to the approximate year 2040 when an investor in the trust would retire and leave the workforce. The trust will gradually shift its emphasis from more aggressive investments to more The trust is subject to several stock and bond market risks, any of which could cause an investor to lose money. However, based on the trust's current allocation between stocks and the less volatile asset class of bonds, the trust's overall level of risk should be higher than those funds that invest mostly in bonds, but lower than those investing mostly in stocks. As conservative ones based on its target date. An investment in the Target Retirement Trust is not guaranteed at any time, including on or after the target date. the trust's allocation between underlying funds gradually changes, the trust's overall level of risk also will decline. In addition to the risks inherent in the asset classes of the underlying

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# Vanguard Target Retirement 2045 Trust II

Balanced fund (stocks and bonds)

#### **Fund facts**

1479	02/29/08	0.075%	\$16,738 MM	4 4	ω		
number	date	as of 03/31/23	assets	→ High		Low ←	
Fund	Inception	Expense ratio	Total net		<u></u>	Risk lev	~

#### Investment objective

Vanguard Target Retirement 2045 Trust II seeks to provide capital appreciation and current income consistent with its current asset allocation.

#### nvestment strategy

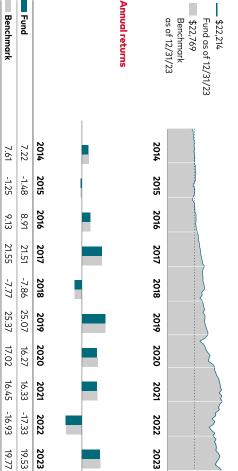
to bonds and other fixed income investments will increase. Within seven years after 2045, the trust's and trusts according to an asset allocation strategy designed for investors planning to retire and leave Inflation-Protected Securities Fund Bond II Index Fund, and Vanguard Short-Term Market Index Trust II, Vanguard Total International Vanguard Institutional Total International Stock Vanguard Total Bond Market II Index Fund are: Vanguard Total Stock Market Index Fund, Retirement Income Trust II. The underlying holdings asset allocation should resemble that of the Target decrease while the percentage of assets allocated the percentage of assets allocated to stocks will become more conservative over time, meaning that target year). The trust's asset allocation will the workforce in or within a few years of 2045 (the The trust invests in other Vanguard mutual funds

The trust's indirect bond holdings are a diversified mix of short-, intermediate-, and long-term U.S. government, U.S. agency, and investment-grade U.S. corporate bonds; inflation-protected public obligations issued by the U.S. Treasury; mortgage-backed and asset-backed securitizes; and government, agency, corporate, and securitized investment-grade foreign bonds issued in currencies other than the U.S. dollar (but hedged by Vanguard to minimize foreign currency exposure). The trust's indirect stock holdings are a diversified mix of U.S. and foreign large-, mid-, and small-capitalization stocks.

#### **Benchmark**

Target Retirement 2045 Composite lx

## Growth of a \$10,000 investment: January 31, 2014—December 31, 2023



#### Total returns

Periods end
Seriods ended December 31, 2023
nber 31, 2023
\

	Quarter	Year to date	One year	Three years	Five years	Ten years
Fund	10.56%	19.53%	19.53%	4.75%	10.82%	7.97%
Benchmark	10.54%	19.77%	19.77%	5.03%	11.20%	8.25%

For performance data current to the most recent month-end, visit our website at less than their original cost. Current performance may be lower or higher than the performance data cited. The performance data shown represent past performance, which is not a guarantee of future results. Investment returns and principal value will fluctuate, so investors' shares, when sold, may be worth more or

investment, as you cannot invest directly in an index. <u>vanguard.com/performance</u>. The performance of an index is not an exact representation of any particular

returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All Figures for periods of less than one year are cumulative returns. All other figures represent average annual

Target Retirement 2045 Composite ix: Derived by applying the fund's target asset allocation to the results of the following benchmarks: for international stocks of developed markets, the MSCI EAFE Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for emerging-market stocks, the Select Emerging Markets Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for U.S. bonds, the Bloomberg U.S. Aggregate Bond Index through December 31, 2009, and the Bloomberg U.S. Aggregate Float Adjusted Index thereafter; for international bonds, the Bloomberg Global Aggregate ex-USD Float Adjusted RIC Capped Index Hedged beginning June 3, 2013; and for U.S. stocks, the Dow Jones U.S. Total Stock Market Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 22, 2005, the MSCI US Broad Index Through April 20, 2005, the MSCI US Broad Index Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 22, 2005, the MSCI US Broad Index Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 20, 2005, the MSCI US Broad Index Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 20, 2005, the MSCI US Broad Index Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 20, 2005, the MSCI US Broad Index Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 20, 2005, the MSCI US Broad Index Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 20, 2005, the MSCI US Broad Index Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 20, 2005, the MSCI US Broad Index Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 20, 2005, the MSCI US Broad Index Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 20, 2005, the MSCI US Broad Inde Market Index through June 2, 2013, and the CRSP US Total Market Index thereafter. International stock benchmark returns are adjusted for withholding taxes

# Vanguard Target Retirement 2045 Trust II

Balanced fund (stocks and bonds)

### Allocation of underlying funds<sup>†</sup>







#### Total Intl Bnd II

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#### Plain talk about risk

funds, the trust also is subject to asset allocation risk, which is the chance that the selection of underlying funds and the allocation of fund assets will cause the trust to underperform other funds with a similar investment objective. Investments in Target Retirement Trusts are subject to the risks of their underlying funds. The year in the trust name refers to the approximate year 2045 when an investor in the trust would retire and leave the workforce. The trust will gradually shift its emphasis from more aggressive investments to more The trust is subject to several stock and bond market risks, any of which could cause an investor to lose money. However, based on the trust's current allocation between stocks and the less volatile asset class of bonds, the trust's overall level of risk should be higher than those funds that invest mostly in bonds, but lower than those investing mostly in stocks. As conservative ones based on its target date. An investment in the Target Retirement Trust is not guaranteed at any time, including on or after the target date. the trust's allocation between underlying funds gradually changes, the trust's overall level of risk also will decline. In addition to the risks inherent in the asset classes of the underlying

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please call 855-402-2646

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# Vanguard Target Retirement 2050 Trust II

Balanced fund (stocks and bonds)

#### **Fund facts**

1480	02/29/08	0.075%	\$13,395 MM	1 2 3 4 5
number	date	as of 03/31/21	assets	Low < High
Fund	Inception	Expense ratio	Total net	Risk level

#### Investment objective

consistent with its current asset allocation provide capital appreciation and current income Vanguard Target Retirement 2050 Trust II seeks to

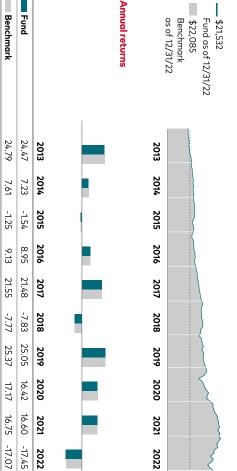
to bonds and other fixed income investments will increase. Within seven years after 2050, the trust's and trusts according to an asset allocation strategy designed for investors planning to retire and leave Inflation-Protected Securities Fund Bond II Index Fund, and Vanguard Short-Term Market Index Trust II, Vanguard Total International Vanguard Institutional Total International Stock Vanguard Total Bond Market II Index Fund are: Vanguard Total Stock Market Index Fund, Retirement Income Trust II. The underlying holdings asset allocation should resemble that of the Target decrease while the percentage of assets allocated the percentage of assets allocated to stocks will become more conservative over time, meaning that target year). The trust's asset allocation will the workforce in or within a few years of 2050 (the The trust invests in other Vanguard mutual funds

small-capitalization stocks Vanguard to minimize foreign currency exposure). The trust's indirect stock holdings are a diversified obligations issued by the U.S. Treasury; government, U.S. agency, and investment-grade mix of U.S. and foreign large-, mid-, and currencies other than the U.S. dollar (but hedged by investment-grade foreign bonds issued in government, agency, corporate, and securitized mortgage-backed and asset-backed securities; and U.S. corporate bonds; inflation-protected public mix of short-, intermediate-, and long-term U.S The trust's indirect bond holdings are a diversified

#### Benchmark

Target Retirement 2050 Composite Ix

## Growth of a \$10,000 investment : January 31, 2013—December 31, 2022



#### **Total returns**

Fund

114

Periods ended September 30, 2023

	Quarter	Year to date	One year	Three years	Five years	Ten years
Fund	-3.48%	8.50%	18.52%	5.98%	6.05%	7.74%
Benchmark	-3.20%	8.75%	18.74%	6.34%	6.43%	8.03%

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returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All Figures for periods of less than one year are cumulative returns. All other figures represent average annual

Target Retirement 2050 Composite Ix: Derived by applying the fund's target asset allocation to the results of the following benchmarks: for international stocks of developed markets, the MSCI EAFE Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for emerging-market stocks, the Select Emerging Markets Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for U.S. bonds, the Bloomberg U.S. Aggregate Bond Index through December 31, 2009, and the Bloomberg U.S. Aggregate Float Adjusted RIC Capped Index Hedged beginning June 3, 2013; and for U.S. stocks, the MSCI US Broad Market Index through June 2, 2013, and the CRSP US Total Market Index thereafter. International stock benchmark returns

# Vanguard Target Retirement 2050 Trust II

Balanced fund (stocks and bonds)

### Allocation of underlying funds<sup>†</sup>



Inst Ttl Intl Stk Idx Trust II	Total Stock Market Index Plus	
36.1	54.1%	



## \*Fund holdings are subject to change.

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#### Plain talk about risk

funds, the trust also is subject to asset allocation risk, which is the chance that the selection of underlying funds and the allocation of fund assets will cause the trust to underperform other funds with a similar investment objective. Investments in Target Retirement Trusts are subject to the risks of their underlying funds. The year in the trust name refers to the approximate year 2050 when an investor in the trust would retire and leave the workforce. The trust will gradually shift its emphasis from more aggressive investments to more The trust is subject to several stock and bond market risks, any of which could cause an investor to lose money. However, based on the trust's current allocation between stocks and the less volatile asset class of bonds, the trust's overall level of risk should be higher than those funds that invest mostly in bonds, but lower than those investing mostly in stocks. As conservative ones based on its target date. An investment in the Target Retirement Trust is not guaranteed at any time, including on or after the target date. the trust's allocation between underlying funds gradually changes, the trust's overall level of risk also will decline. In addition to the risks inherent in the asset classes of the underlying

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# Vanguard Target Retirement 2055 Trust II

Balanced fund (stocks and bonds)

#### **Fund facts**

1489	08/31/10	0.075%	\$10,235 MM	3 4 5	2	_
number	date	as of 03/31/23	assets	→ High		Low <
Fund	Inception	Expense ratio	Total net		<u>ě</u>	Risk le

#### Investment objective

Vanguard Target Retirement 2055 Trust II seeks to provide capital appreciation and current income consistent with its current asset allocation.

#### Investment strategy

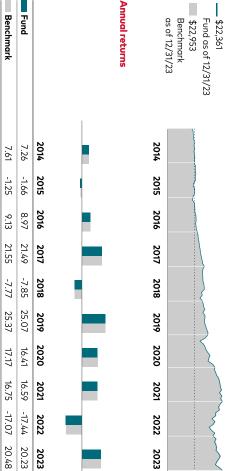
to bonds and other fixed income investments will increase. Within seven years after 2055, the trust's and trusts according to an asset allocation strategy designed for investors planning to retire and leave Inflation-Protected Securities Fund Bond II Index Fund, and Vanguard Short-Term Market Index Trust II, Vanguard Total International Vanguard Institutional Total International Stock Vanguard Total Bond Market II Index Fund are: Vanguard Total Stock Market Index Fund, Retirement Income Trust II. The underlying holdings asset allocation should resemble that of the Target decrease while the percentage of assets allocated the percentage of assets allocated to stocks will become more conservative over time, meaning that target year). The trust's asset allocation will the workforce in or within a few years of 2055 (the The trust invests in other Vanguard mutual funds

The trust's indirect bond holdings are a diversified mix of short-, intermediate-, and long-term U.S. government, U.S. agency, and investment-grade U.S. croporate bonds; inflation-protected public obligations issued by the U.S. Treasury; mortgage-backed and asset-backed securitize; and government, agency, corporate, and securitized investment-grade foreign bonds issued in currencies other than the U.S. dollar (but hedged by Vanguard to minimize foreign currency exposure). The trust's indirect stock holdings are a diversified mix of U.S. and foreign large-, mid-, and small-capitalization stocks.

#### Benchmark

Target Retirement 2055 Composite lx

## Growth of a \$10,000 investment: January 31, 2014—December 31, 2023



#### Total returns

Periods ended December 31, 2023
December 31
, 2023

116

	Quarter	Year to date	One year	Three years	Five years	Ten years
Fund	10.81%	20.23%	20.23%	4.99%	11.00%	8.05%
Benchmark	10.78%	20.48%	20.48%	5.27%	11.37%	8.34%

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returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All Figures for periods of less than one year are cumulative returns. All other figures represent average annual

Target Retirement 2055 Composite ix: Derived by applying the fund's target asset allocation to the results of the following benchmarks: for international stocks of developed markets, the MSCI EAFE Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for emerging-market stocks, the MSCI Emerging Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for U.S. bonds, the Bloomberg U.S. Aggregate Float Adjusted Index; for international bonds, the Bloomberg Global Aggregate ex-USD Float Adjusted RIC Capped Index Hedged beginning June 3, 2013; and for U.S. stocks, the MSCI US Broad Market Index through June 2, 2013, and the CRSP US Total Market Index thereafter. International stock benchmark returns are adjusted for withholding taxes

# Vanguard Target Retirement 2055 Trust II

Balanced fund (stocks and bonds)

### Allocation of underlying funds<sup>†</sup>



Inst Ttl Intl Stk Idx Trust II	Total Stock Market Index Plus
36.3	54.0%



## \*Fund holdings are subject to change.

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# Vanguard Target Retirement 2060 Trust II

Balanced fund (stocks and bonds)

#### **Fund facts**

1693	03/01/12	0.075%	\$5,546 MM	3 4 5	ω	2	_
number	date	as of 03/31/23	h assets	→ Hig		  ^	Low
Fund	Inception	Expense ratio	Total net	,	<u></u>	kleve	Risk leve

#### Investment objective

consistent with its current asset allocation provide capital appreciation and current income Vanguard Target Retirement 2060 Trust II seeks to

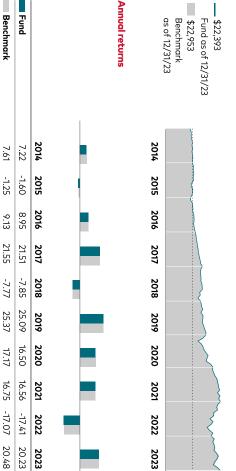
to bonds and other fixed income investments will increase. Within seven years after 2060, the trust's and trusts according to an asset allocation strategy designed for investors planning to retire and leave Inflation-Protected Securities Fund Bond II Index Fund, and Vanguard Short-Term Market Index Trust II, Vanguard Total International Vanguard Institutional Total International Stock Vanguard Total Bond Market II Index Fund are: Vanguard Total Stock Market Index Fund, Retirement Income Trust II. The underlying holdings asset allocation should resemble that of the Target decrease while the percentage of assets allocated the percentage of assets allocated to stocks will become more conservative over time, meaning that target year). The trust's asset allocation will the workforce in or within a few years of 2060 (the The trust invests in other Vanguard mutual funds

small-capitalization stocks Vanguard to minimize foreign currency exposure). The trust's indirect stock holdings are a diversified obligations issued by the U.S. Treasury; government, U.S. agency, and investment-grade mix of U.S. and foreign large-, mid-, and currencies other than the U.S. dollar (but hedged by investment-grade foreign bonds issued in government, agency, corporate, and securitized mortgage-backed and asset-backed securities; and U.S. corporate bonds; inflation-protected public mix of short-, intermediate-, and long-term U.S The trust's indirect bond holdings are a diversified

#### Benchmark

Target Retirement 2060 Composite Ix

## Growth of a \$10,000 investment: January 31, 2014—December 31, 2023



#### **Total returns**

Fund

Periods ended December 31, 2023

118

r Three years	One year Three years	Five years	Ten years
<b>Fund</b> 10.81% 20.23% 20.23% 5.00% 11.0	0	11.02%	8.06%
<b>Benchmark</b> 10.78% 20.48% 20.48% 5.27% 11.	0	11.37%	8.34%

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returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All Figures for periods of less than one year are cumulative returns. All other figures represent average annual

Target Retirement 2060 Composite Ix: Derived by applying the fund's target asset allocation to the results of the following benchmarks: for international stocks of developed markets, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for emerging-market stocks, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for U.S. bonds, the Bloomberg U.S. Aggregate Float Adjusted Index; for international bonds, the Bloomberg Global Aggregate ex-USD Float Adjusted RIC Capped Index Hedged beginning June 3, 2013; and for U.S. stocks, the MSCI US Broad Market Index through June 2, 2013,

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# Vanguard Target Retirement 2060 Trust II

Balanced fund (stocks and bonds)

### Allocation of underlying funds<sup>†</sup>



i			
	Inst Ttl Intl Stk Idx Trust II	Total Stock Market Index Plus	
	36.4	53.9%	



## \*Fund holdings are subject to change.

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#### Plain talk about risk

funds, the trust also is subject to asset allocation risk, which is the chance that the selection of underlying funds and the allocation of fund assets will cause the trust to underperform other funds with a similar investment objective. Investments in Target Retirement Trusts are subject to the risks of their underlying funds. The year in the trust name refers to the approximate year 2060 when an investor in the trust would retire and leave the workforce. The trust will gradually shift its emphasis from more aggressive investments to more The trust is subject to several stock and bond market risks, any of which could cause an investor to lose money. However, based on the trust's current allocation between stocks and the less volatile asset class of bonds, the trust's overall level of risk should be higher than those funds that invest mostly in bonds, but lower than those investing mostly in stocks. As conservative ones based on its target date. An investment in the Target Retirement Trust is not guaranteed at any time, including on or after the target date. the trust's allocation between underlying funds gradually changes, the trust's overall level of risk also will decline. In addition to the risks inherent in the asset classes of the underlying

## Note on frequent trading restrictions

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#### **Vanguard®**

# Vanguard Target Retirement 2065 Trust II

Balanced fund (stocks and bonds)

#### **Fund facts**

		-		
07/17/17	0 075%	\$1.541 MM	1 2 3 4 5	_
date	as of 03/31/23	assets	Low <	Lov
Inception	Expense ratio	Total net	Risk level	Ris

#### Investment objective

consistent with its current asset allocation provide capital appreciation and current income Vanguard Target Retirement 2065 Trust II seeks to

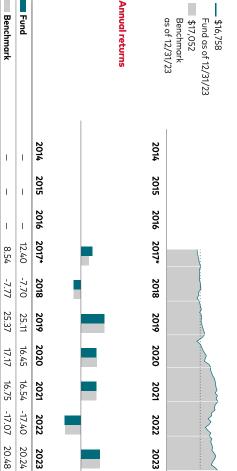
to bonds and other fixed income investments will increase. Within seven years after 2065, the trust's and trusts according to an asset allocation strategy designed for investors planning to retire and leave Inflation-Protected Securities Fund. Bond II Index Fund, and Vanguard Short-Term Market Index Trust II, Vanguard Total International Vanguard Institutional Total International Stock Vanguard Total Bond Market II Index Fund are: Vanguard Total Stock Market Index Fund, Retirement Income Trust II. The underlying holdings asset allocation should resemble that of the Target decrease while the percentage of assets allocated the percentage of assets allocated to stocks will become more conservative over time, meaning that target year). The trust's asset allocation will the workforce in or within a few years of 2065 (the The trust invests in other Vanguard mutual funds

small-capitalization stocks Vanguard to minimize foreign currency exposure). The trust's indirect stock holdings are a diversified obligations issued by the U.S. Treasury; government, U.S. agency, and investment-grade mix of U.S. and foreign large-, mid-, and currencies other than the U.S. dollar (but hedged by investment-grade foreign bonds issued in government, agency, corporate, and securitized mortgage-backed and asset-backed securities; and U.S. corporate bonds; inflation-protected public mix of short-, intermediate-, and long-term U.S The trust's indirect bond holdings are a diversified

#### Benchmark

Target Retirement 2065 Composite Ix

## Growth of a \$10,000 investment : July 31, 2017—December 31, 2023



#### **Total returns**

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	-	5	

120

	Quarter	Year to date	One year	Three years	Five years	Since inception
Fund	10.83%	20.24%	20.24%	4.99%	11.02%	9.05%
Benchmark	10.78%	20.48%	20.48%	5.27%	11.37%	I

The performance data shown represent past performance, which is not a guarantee of future results. Investment returns and principal value will fluctuate, so investors' shares, when sold, may be worth more or less than their original cost. Current performance may be lower or higher than the performance data cited. For performance data current to the most recent month-end, visit our website at

investment, as you cannot invest directly in an index. <u>vanguard.com/performance</u>. The performance of an index is not an exact representation of any particular

returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All Figures for periods of less than one year are cumulative returns. All other figures represent average annual

<sup>\*</sup> Partial return since fund started, July 17, 2017.

Target Retirement 2065 Composite Ix: Derived by applying the fund's target asset allocation to the results of the following benchmarks: the FTSE Global All Cap ex US Index for international stocks, the Bloomberg U.S. Aggregate Float Adjusted Index For U.S. bonds, the Bloomberg Global Aggregate ex-USD Float Adjusted RIC Capped Index Hedged for international bonds, and the CRSP US Total Market Index for U.S. stocks. International stock benchmark returns are adjusted for withholding taxes.

# Vanguard Target Retirement 2065 Trust II

Balanced fund (stocks and bonds)

### Allocation of underlying funds







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#### Plain talk about risk

funds, the trust also is subject to asset allocation risk, which is the chance that the selection of underlying funds and the allocation of fund assets will cause the trust to underperform other funds with a similar investment objective. Investments in Target Retirement Trusts are subject to the risks of their underlying funds. The year in the trust name refers to the approximate year 2065 when an investor in the trust would retire and leave the workforce. The trust will gradually shift its emphasis from more aggressive investments to more The trust is subject to several stock and bond market risks, any of which could cause an investor to lose money. However, based on the trust's current allocation between stocks and the less volatile asset class of bonds, the trust's overall level of risk should be higher than those funds that invest mostly in bonds, but lower than those investing mostly in stocks. As conservative ones based on its target date. An investment in the Target Retirement Trust is not guaranteed at any time, including on or after the target date. the trust's allocation between underlying funds gradually changes, the trust's overall level of risk also will decline. In addition to the risks inherent in the asset classes of the underlying

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# Vanguard Target Retirement 2070 Trust II

Balanced fund (stocks and bonds)

#### Fund facts

V006	04/07/22	0.075%	\$105 MM	2 3 4 5	1 2
number	date	as of 03/31/23	assets	High	Low
Fund	Inception	Expense ratio	Total net	/	Risk level

#### Investment objective

Vanguard Target Retirement 2070 Trust II seeks to provide capital appreciation and current income consistent with its current asset allocation.

#### nvestment strategy

The trust invests in other Vanguard mutual funds and trusts according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2070 (the target year). The trust's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase. Within seven years after 2070, the trust's asset allocation should resemble that of the Target Retirement Income Trust II. The underlying holdings are: Vanguard Total Stock Market Index Fund, Vanguard Institutional Total International Stock Market Index Fund, and Vanguard Total International Bond II Index Fund, and Vanguard Short-Term Inflation-Protected Securities Fund.

The trust's indirect bond holdings are a diversified mix of short-, intermediate-, and long-term U.S. government, U.S. agency, and investment-grade U.S. corporate bonds; inflation-protected public obligations issued by the U.S. Treasury; mortgage-backed and asset-backed securitize; and government, agency, corporate, and securitized investment-grade foreign bonds issued in currencies other than the U.S. dollar (but hedged by Vanguard to minimize foreign currency exposure). The trust's indirect stock holdings are a diversified mix of U.S. and foreign large-, mid-, and small-capitalization stocks.

#### Benchmark

Target Retirement 2070 Composite Index

## Total returns

			Periods	Periods ended December 31, 2023
	Quarter	Year to date	One year	Since inception
Fund	10.80%	20.23%	20.23%	3.81%
Benchmark	10.78%	20.48%	20.48%	1

For performance data current to the most recent month-end, visit our website at The performance data shown represent past performance, which is not a guarantee of future results. Investment returns and principal value will fluctuate, so investors' shares, when sold, may be worth more or less than their original cost. Current performance may be lower or higher than the performance data cited.

investment, as you cannot invest directly in an index. <u>vanguard.com/performance</u>. The performance of an index is not an exact representation of any particular

returns. Performance figures include the reinvestment of all dividends and any capital gains distributions. All returns are net of expenses. Figures for periods of less than one year are cumulative returns. All other figures represent average annual

### Allocation of underlying funds







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#### 123

# Vanguard Target Retirement 2070 Trust II

Balanced fund (stocks and bonds)

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#### Plain talk about risk

other funds with a similar investment objective. Investments in Target Retirement Trusts are subject to the risks of their underlying funds. The year in the trust name refers to the approximate year 2070 when an investor in the trust would retire and leave the workforce. The trust will gradually shift its emphasis from more aggressive investments to more The trust is subject to several stock and bond market risks, any of which could cause an investor to lose money. However, based on the trust's current allocation between stocks and the less volatile asset class of bonds, the trust's overall level of risk should be higher than those funds that invest mostly in bonds, but lower than those investing mostly in stocks. As conservative ones based on its target date. An investment in the Target Retirement 2070 Trust II is not guaranteed at any time, including on or after the target date. funds, the trust also is subject to asset allocation risk, which is the chance that the selection of underlying funds and the allocation of fund assets will cause the trust to underperform the trust's allocation between underlying funds gradually changes, the trust's overall level of risk also will decline. In addition to the risks inherent in the asset classes of the underlying

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please call 855-402-2646. If you receive your retirement plan statement from a service provider other than Vanguard or log on to a recordkeeper's website that is not Vanguard to view your plan,

Visit <u>vanguard.com</u> to obtain a prospectus or, if available, a summary prospectus. Investment objectives, risks, charges, expenses, and other important information about a fund are contained in the prospectus; read and consider it carefully before investing.



# Vanguard Target Retirement Income Trust II

Balanced fund (stocks and bonds)

#### Fund facts

1471	02/29/08	0.075%	\$4,588 MM	1 2 3 4 5
number	date	as of 03/31/23	assets	Low \( \rightarrow \rightarrow \text{High}
Fund	Inception	Expense ratio	Total net	Risk level

#### Investment objective

Vanguard Target Retirement Income Trust II seeks to provide current income and some capital appreciation.

#### Investment strategy

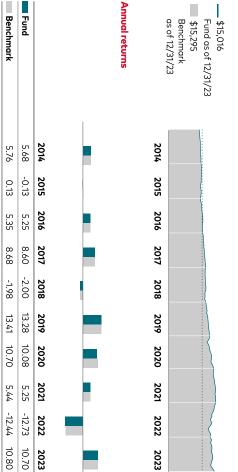
The trust invests in other Vanguard mutual funds and trusts according to an asset allocation strategy designed for investors currently in retirement. The underlying holdings are: Vanguard Total Stock Market Index Fund, Vanguard Total Bond Market II Index Fund, Vanguard Institutional Total International Stock Market Index Trust II, Vanguard Total International Bond II Index Fund, and Vanguard Short-Term Inflation-Protected Securities Fund.

The trust's indirect bond holdings are a diversified mix of short-, intermediate-, and long-term U.S. government, U.S. agency, and investment-grade U.S. corporate bonds; inflation-protected public obligations issued by the U.S. Treasury; mortgage-backed and asset-backed securities; and government, agency, corporate, and securitized investment-grade foreign bonds issued in currencies other than the U.S. dollar (but hedged by Vanguard to minimize foreign currency exposure). The trust's indirect stock holdings are a diversified mix of U.S. and foreign large-, mid-, and small-capitalization stocks.

#### Benchmark

Target Retirement Income Compos. lx

## Growth of a \$10,000 investment: January 31, 2014—December 31, 2023



#### Total returns

Periods ended December 31, 2023

Periods ended December 31, 2023

Ten years

Ten years

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	Quarter	Year to date	One year	Three years	Five years	Ten years
Fund	7.32%	10.70%	10.70%	0.56%	4.86%	4.13%
Benchmark	7.33%	10.80%	10.80%	0.76%	5.13%	4.32%

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Bloomberg U.S. Aggregate Float Adjusted Index thereafter, as well as the Bloomberg U.S. Treasury Inflation-Protected Securities Index through June 2, 2013, and the Bloomberg U.S. Treasury Inflation-Protected Securities (TIPS) 0-5 Year Index thereafter; for short-term reserves, the Citigroup Three-Month Treasury Bill Index through June 2, 2013; for international bonds, the Bloomberg Global Aggregate ex-USD Float Adjusted RIC Capped Index Hedged beginning June 3, 2013; and for U.S. stocks, the Dow Jones U.S. Total Stock Market Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 22, 2005, the MSCI US Broad Market Index through June 2, 2013, and the CRSP US Total Target Retirement Income Compos. Ix: Derived by applying the fund's target asset allocation to the results of the following benchmarks: for international stocks of developed markets, the MSCI EAFE Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for emerging-market stocks, the Select Emerging Markets Index through August 23, 2006, the MSCI Emerging Markets Index through December 15, 2010, the MSCI ACWI ex USA IMI Index through June 2, 2013, and the FTSE Global All Cap ex US Index thereafter; for U.S. bonds, the Bloomberg U.S. Aggregate Bond Index through December 31, 2009, and the

# Vanguard Target Retirement Income Trust II

Balanced fund (stocks and bonds)

### Allocation of underlying funds<sup>†</sup>







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#### Plain talk about risk

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# Standardized and Tax Adjusted Returns Disclosure Statement

data quoted herein. For performance data current to the most recent month-end please visit http://advisor.morningstar.com/familyinfo.asp. fluctuate; thus an investor's shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than return The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will

reflect sales charges and ongoing fund expenses. Standardized Returns assume reinvestment of dividends and capital gains. They depict performance without adjusting for the effects of taxation, but are adjusted to

and sales charges. The maximum redemption fee is the maximum amount a fund may charge if redeemed in a specific time period after the fund's purchase M&E risk charges, fund-level expenses such as management fees and operating fees, contract-level administration fees, and charges such as surrender, contract If adjusted for taxation, the performance quoted would be significantly reduced. For variable annuities, additional expenses will be taken into account, including

certain tax credits. Any taxes due are as of the time the distributions are made, and the taxable amount and tax character of each distribution are as specified by shares through tax-deferred arrangements such as 401(k) plans or an IRA. After-tax returns exclude the effects of either the alternative minimum tax or phase-out of tax returns depend on the investor's tax situation and may differ from those shown. The after-tax returns shown are not relevant to investors who hold their fund returns for exchange-traded funds are based on net asset value. the fund on the dividend declaration date. Due to foreign tax credits or realized capital losses, after-tax returns may be greater than before-tax returns. After-tax After-tax returns are calculated using the highest individual federal marginal income tax rates, and do not reflect the impact of state and local taxes. Actual after

### **Money Market Fund Disclosures**

it to the applicable disclosure below: If money market fund(s) are included in the Standardized Returns table below, each money market fund's name will be followed by a superscripted letter that links

## Institutional Money Market Funds (designated by an "S"):

what you originally paid for them. The fund may impose a fee upon sale of your shares or may temporarily suspend your ability to sell shares if the fund's liquidity expect that the sponsor will provide financial support to the fund at any time Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to the fund, and you should not falls below required minimums because of market conditions or other factors. An investment in the fund is not insured or guaranteed by the Federal Deposit You could lose money by investing in the fund. Because the share price of the fund will fluctuate, when you sell your shares they may be worth more or less than

# Government Money Market Funds that have chosen to rely on the ability to impose liquidity fees and suspend redemptions (designated by an "L" )

## Retail Money Market Funds (designated by an "L"):

so. The fund may impose a fee upon sale of your shares or may temporarily suspend your ability to sell shares if the fund's liquidity falls below required minimums financial support to the fund at any time. government agency. The fund's sponsor has no legal obligation to provide financial support to the fund, and you should not expect that the sponsor will provide because of market conditions or other factors. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other You could lose money by investing in the fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do

# Government Money Market Funds that have chosen not to rely on the ability to impose liquidity fees and suspend redemptions (designated by an

legal obligation to provide financial support to the fund, and you should not expect that the sponsor will provide financial support to the fund at any time. so. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no You could lose money by investing in the fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do

Annualized returns 12-31-2023												
Standardized Returns (%)	7-day Yield 7-day Yield Subsidized Unsubsidized as of date as of date	Yield idized f date	14	5Yr	10Yr	Since Inception	Inception Date	Inception Max Front Max Back Date Load % Load %	Max Back Load %	Net Exp Ratio %	Gross Exp Max Ratio % Redemption %	Max mption %
Allspring Special Mid Cap Value R6			9.62	13.59	9.29	10.61 06-28-201	6-28-2013	NA	NA	0.70		A
DFA US Targeted Value I			19.31	14.77	8.51	11.13 0	11.13 02-23-2000	NA	NA	0.29		NA
Fidelity 500 Index			26.29	15.68	12.02	12.67 0	12.67 05-04-2011	NA	NA	0.02		NA
Fidelity Mid Cap Index			17.21	12.68	9.41	12.05 0	12.05 09-08-2011	NA	NA	0.03		NA
Fidelity Small Cap Index	1		17.12	10.07	7.32	10.73 09-08-201	9-08-2011	NA	NA	0.03		NA
Fidelity Total International Index				7.20	}	6.00 0	6.00 06-07-2016	N A	NA	0.06	0.06	¥.
Fidelity U.S. Bond Index			5.56	1.06 1.78	1.78	2.01 05-04-2011	5-04-2011	NA	NA	0.03		NA

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Annualized returns 12-31-2023												
Standardized Returns (%)	7-day Yield 7-day Yield Subsidized Unsubsidized as of date as of date	7-day Yield Jnsubsidized <i>as of date</i>	1Yr	5Yr	10Yr	Since Inception	Inception Date	Inception Max Front Max Back Date Load % Load %	Vlax Back Load %	Net Exp Ratio %	Gross Exp Ratio % Redemption %	Max nption %
Hood River Small-Cap Growth Retirement	1		21.60	16.74		13.07 03	03-03-2017	NA	NA	0.99	0.99	NA
JPMCB Large Cap Growth CF-A	1					- 06	06-22-2018	NA	NA	0.40	0.40	NA
MFS Intl Diversification R6	ı	ı	14.44	8.29	ı	5.58 10-02-2017	1-02-2017	N A	NA	0.731	0.74	NA
MFS Mid Cap Growth R6			21.50	13.25	11.02	12.93 01	12.93 01-02-2013	NA	NA	$0.66^{2}$	0.67	NA
Sterling Capital Total Return Bond R6	1		5.97	1.70		1.58 02	1.58 02-01-2018	NA	NA	0.353	0.48	NA
Vanguard Equity-Income Adm	l	1	7.76	11.85	9.70	8.39 08	08-13-2001	A	NA	0.19	0.19	A
Bloomberg US Agg Bond TR USD			5.53 55	1.10	1.81	<b>- 01</b>	01-03-1980					
Morningstar US Core Bd TR USD			5.31	I	I	- - -	05-01-2019					
Morningstar US LM Brd Val TR USD			14.35	I	I	<b>— 12</b>	12-21-2020					
Morningstar US Mid Brd Grt TR USD			20.84	I		<b>— 12</b>	12-21-2020					
Morningstar US Sml Brd Grt Ext TR USD			22.61	I	I	<b>– 12</b>	12-21-2020					
Morningstar US Sml Brd Val Ext TR USD			16.27	I	I	<b>– 12</b>	12-21-2020					
MSCI ACWI Ex USA NR USD MSCI EAFE NR USD			15.62 18.24	7.08 8.16	3.83 4.28	 2 2	01-01-2001 03-31-1986					
Russell 1000 Growth TR USD			42.68	19.50	14.86	<b>-</b> 01	01-01-1987					
Russell 1000 TR USD			26.53	15.52	11.80	<b>— 12</b>	12-31-1978					
Russell 1000 Value TR USD			11.46	10.91	8.40	   01	01-01-1987					
Russell 2000 Growth TR USD			18.66	9.22	7.16	<b>— 12</b>	12-31-1978					
Russell 2000 TR USD			16.93	9.97	7.16	     91	01-01-1984					
Russell 2000 Value TR USD			14.65	10.00	6.76	<b>— 12</b>	12-31-1978					
Russell Mid Cap Growth TR USD			25.87	13.81	10.57	  23	02-01-1995					

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26.29 5.41 12.71 17.23

15.69 2.01 11.16 12.68

12.03 1.34

02-28-1941 01-30-1970 8.26 9.42

12-31-1985 12-31-1978

Russell Mid Cap Value TR USD Russell Mid Cap TR USD

S&P 500 TR USD

Contractual waiver; Expires 09-30-2024
 Contractual waiver; Expires 12-31-2024
 Contractual waiver; Expires 01-31-2024

Return after Tax (%)	On Distribution					On Distributio	In Distribution and Sales of Shares		
	1Yr	5Yr	10Yr	Since Inception	Inception Date	1Yr	5Yr	10Yr	Since Inception
Allspring Special Mid Cap Value R6	7.86	11.82	7.69	8.85	06-28-2013	6.35	10.52	7.03	8.10
DFA US Targeted Value I	18.30	13.48	7.18	9.60	02-23-2000	11.54	11.54	6.47	9.03
Fidelity 500 Index	25.48	15.07	11.31	11.91	05-04-2011	15.52	12.44	9.68	10.39
Fidelity Mid Cap Index	16.53	11.88	8.55	11.23	09-08-2011	10.18	9.92	7.37	9.86
Fidelity Small Cap Index	16.41	9.39	6.38	9.82	09-08-2011	10.12	7.82	5.56	8.64
Fidelity Total International Index	14.20	6.39	1	5.22	06-07-2016	9.16	5.42		4.47
Fidelity U.S. Bond Index	4.80	0.42	0.89	1.07	05-04-2011	3.78	0.81	1.11	1.25
Hood River Small-Cap Growth Retirement	21.60	14.88	1	11.27	03-03-2017	12.79	13.02		10.05
MFS Intl Diversification R6	12.83	7.33		4.57	10-02-2017	8.84	6.25	I	4.05
MFS Mid Cap Growth R6	21.50	12.98	10.08	12.06	01-02-2013	12.73	10.64	8.73	10.54
Sterling Capital Total Return Bond R6	4.41	0.33	1	0.21	02-01-2018	3.50	0.77		0.66
Vanguard Equity-Income Adm	5.79	10.15	8.00	7.05	08-13-2001	5.92	9.24	7.48	6.70

## Disclosure Statement

Morningstar is not itself a FINRA-member firm. disclosure statement should accompany the Mutual Fund Detail Report. equivalent statement. Please read this information carefully. In all cases, this must be preceded or accompanied by the mutual fund's current prospectus or an The Mutual Fund Detail Report is supplemental sales literature, and therefore

of current data for securities included in the fund's portfolio. There is no Morningstar as of the release date and may or may not be an accurate reflection assurance that the data will remain the same. All data presented is based on the most recent information available to

grantor trusts, index mutual funds, open-ended mutual funds, and unit investment trusts. It does not include exchange-traded notes or exchange-traded Unless otherwise specified, the definition of "funds" used throughout this Disclosure Statement includes closed-end funds, exchange-traded funds,

report, historical data presented on a calendar-year basis and trailing periods ending at the most-recent month-end reflect the updated methodology. the current investments included in our current comparative analysis. In this exchange-traded funds as separate groups. Each group contained a subset of Prior to 2016, Morningstar's methodology evaluated open-end mutual funds and

three-year history. Sharpe ratio) are calculated for securities or portfolios that have at least a Risk measures (such as alpha, beta, r-squared, standard deviation, mean, or

returns adjusted as part of the load-adjusted return calculation to reflect those subject to one-time loads relating to advice or sales commissions have their such returns within a Morningstar Category in certain reports. The total returns charges, or loads. Morningstar does publish load-adjusted returns, and ranks Morningstar's calculation of load-adjusted returns. Share classes that are for ETFs and fund share classes without one-time loads are equal to Most Morningstar rankings do not include any adjustment for one-time sales

### Comparison of Fund Types

objective, which can vary greatly from fund to fund. Funds have the ability to under the Investment Company Act of 1940, as amended. Funds pool money investment companies registered with the Securities and Exchange Commission offer diversification and professional management, but also involve risk, from their investors and manage it according to an investment strategy or including the loss of principal. but also many important differences. In general, publically-offered funds are funds, open-end funds, and unit investment trusts (UITs), have many similarities, Funds, including closed-end funds, exchange-traded funds (ETFs), money market

not take into account any brokerage costs. Closed-end funds may also have 12b a shareholder. It includes operating expenses and management fees, but does discount. A closed-end mutual fund's expense ratio is an annual fee charged to a price above their NAV, they are said to be trading at a premium. Conversely, if offering of a fixed number of shares. Thereafter, shares are traded on a they are trading at a price below their NAV, they are said to be trading at a secondary market. As a result, the secondary market price may be higher or 1 fees. Income distributions and capital gains of the closed-end fund are subject lower than the closed-end fund's net asset value (NAV). If these shares trade at A closed-end fund is an investment company, which typically makes one public

to income tax, if held in a taxable account

between an ETF's holdings and those of its underlying index may cause its considered to be more tax-efficient when compared to similarly invested mutual account are subject to income tax. In many, but not all cases, ETFs are generally do not have 12b-1 fees or sales loads. Capital gains from funds held in a taxable and management fees, but does not take into account any brokerage costs. ETFs segments relating to their underlying indexes. Similarly, an imperfect match managed, so their value may be affected by a general decline in the U.S. market their NAV, they are said to be trading at a discount. ETFs are not actively said to be trading at a premium. Conversely, if they are trading at a price below secondary market and thus have a market price that may be higher or lower than index it is seeking to imitate. Like closed-end funds, an ETF can be traded on a striving to achieve a similar return as a particular market index. The ETF will ETF is an annual fee charged to a shareholder. It includes operating expenses performance to vary from that of its underlying index. The expense ratio of an its net asset value. If these shares trade at a price above their NAV, they are invest in either all or a representative sample of the securities included in the An ETF is an investment company that typically has an investment objective of

stocks at any time. share increments. Investors may exchange shares of a HOLDR for its underlying disparate performance of their holdings. HOLDRs can only be bought in 100unmanaged, and can become more concentrated due to mergers, or the focus on narrow industry groups. HOLDRs initially own 20 stocks, which are Holding company depository receipts (HOLDRs) are similar to ETFs, but they

certificates of deposit and other highly liquid securities, and pays money market paper, banker's acceptances, repurchase agreements, government securities, A money-market fund is an investment company that invests in commercial not guaranteed by a bank or other financial institution rates of interest. Money markets are not FDIC-insured, may lose money, and are

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net asset value plus any initial sales loads. Net asset value is calculated daily capital gains of the open-end fund are subject to income tax, if held in a taxable costs. Open-end funds may also have 12b-1 fees. Income distributions and expenses and management fees, but does not take into account any brokerage mutual fund is an annual fee charged to a shareholder. It includes operating deferred sales loads or redemption fees. The expense ratio for an open-end back to the fund or intermediary, at their current net asset value minus any at the close of business. Open-end mutual fund shares can be redeemed, or sold the New York Stock Exchange. Investors pay the open-end mutual fund's current An open-end fund is an investment company that issues shares on a continuous through an intermediary, but cannot be traded on a secondary market, such as basis. Shares can be purchased from the open-end mutual fund itself, or

operation expenses. UIT units may be redeemed by the sponsor at their net also pay creation and development fees, organization costs, and/or trustee charge is deducted from an investment made into the trust. UIT investors may sell their units and for new investors to buy units. A one-time initial sales agreement between a sponsor and trustee. UITs typically purchase a fixed sponsor will maintain a secondary market that allows existing unit holders to one public offering of a fixed number of units. However, in some cases, the securities, then the income from the trust is also tax-free. UITs generally make unit holder their pro rata share of the trust's net investment income and net managed, while a UIT is not. On a periodic basis, UITs usually distribute to the difference between a UIT and a mutual fund is that a mutual fund is actively portfolio of securities and then sell units in the trust to investors. The major A unit investment trust (UIT) is an investment company organized under a trust realized capital gains, if any. If the trust is one that invests only in tax-free

asset value minus a deferred sales charge, and sold to other investors. UITs have set termination dates, at which point the underlying securities are sold and the sales proceeds are paid to the investor. Typically, a UIT investment is rolled over into successive trusts as part of a long-term strategy. A rollover fee may be charged for the exercise of rollover purchases. There are tax consequences associated with rolling over an investment from one trust to the next.

### Performanc

The performance data given represents past performance and should not be considered indicative of future results. Principal value and investment return will fluctuate, so that an investor's shares, when sold, may be worth more or less than the original investment. Fund portfolio statistics change over time. Funds are not FDIC-insured, may lose value, and are not guaranteed by a bank or other financial institution.

Morningstar calculates after-tax returns using the highest applicable federal marginal income tax rate plus the investment income tax and Medicare surcharge. As of 2018, this rate is 37% plus 3.8% investment income plus 0.9% Medicare surcharge, or 41.7%. This rate changes periodically in accordance with changes in federal law.

## Pre-Inception Returns

The analysis in this report may be based, in part, on adjusted historical returns for periods prior to the inception of the share class of the fund shown in this report ("Report Share Class"). If pre-inception returns are shown, a performance stream consisting of the Report Share Class and older share class(es) is created Morningstar adjusts pre-inception returns downward to reflect higher expenses in the Report Share Class, we do not hypothetically adjust returns upwards for lower expenses. For more information regarding calculation of pre-inception returns please see the Morningstar Extended Performance Methodology.

# When pre-inception data is presented in the report, the header at the top of the report will indicate this. In addition, the pre-inception data included in the report will appear in italics.

While the inclusion of pre-inception data provides valuable insight into the probable long-term behavior of newer share classes of a fund, investors should be aware that an adjusted historical return can only provide an approximation of that behavior. For example, the fee structures of a retail share class will vary from that of an institutional share class, as retail shares tend to have higher operating expenses and sales charges. These adjusted historical returns are not actual returns. The underlying investments in the share classes used to calculate the pre-performance string will likely vary from the underlying investments held in the fund after inception. Calculation methodologies utilized by Morningstar may differ from those applied by other entities, including the fund itself.

## **Quantitatively-Driven Content**

This report may contain a Morningstar Medalist Rating<sup>TM</sup> derived quantitatively ("Quantitatively-Driven Content"), meaning it was generated in whole or in part by a series of statistical models intended to replicate Morningstar's analyst output.

Mr. Lee Davidson, Chief Analytics Officer for Morningstar, Inc. is responsible for overseeing the methodology that supports the Quantitatively-Driven Content. Mr. Davidson is guided by the Morningstar, Inc. Code of Ethics in carrying out his responsibilities. Morningstar's Research, Investment, and Analytics Group includes manager research employees of various Morningstar, Inc. subsidiaries who prepare analysis on investment products and quantitative research employees of Morningstar, Inc. or its subsidiaries who aim to help investors by providing innovative research, models, and software. In the United States, research employees are employed by Morningstar Research Services LLC, which

is registered with the U.S. Securities and Exchange Commission.

### 12b1 Expense %

A 12b-1 fee is a fee used to pay for a mutual fund's distribution costs. It is often used as a commission to brokers for selling the fund. The amount of the fee is taken from a fund's returns.

### Alpha

Alpha is a measure of the difference between a security or portfolio's actual returns and its expected performance, given its level of risk (as measured by beta.) Alpha is often seen as a measure of the value added or subtracted by a portfolio manager.

## Analyst-Driven %

The Analyst-Driven % data point displays the weighted percentage of a vehicle's pillar ratings assigned directly or indirectly by analysts. For example, if the People and Parent ratings are assigned directly or indirectly by analysts but the Process rating is assigned algorithmically, the Analyst-Driven % for an actively managed vehicle would disclose that 55% of the pillar weight was assigned by analysts and the Analyst-Driven % for a passively managed vehicle would disclose that 20% of the pillar weight was assigned by analysts.

## Asset Allocation

Asset Allocation reflects asset class weightings of the portfolio. The "Other" category includes security types that are not neatly classified in the other asset classes, such as convertible bonds and preferred stocks, or cannot be classified by Morningstar as a result of missing data. Morningstar may display asset allocation data in several ways, including tables or pie charts. In addition, Morningstar may compare the asset class breakdown of the fund against its three-year average, category average, and/or index proxy.

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Asset allocations shown in tables may include a breakdown among the long, short, and net (long positions net of short) positions. These statistics summarize what the fund's managers are buying and how they are positioning the fund's portfolio. When short positions are captured in these portfolio statistics, investors get a more robust description of the fund's exposure and risk. Long positions involve buying the security outright and selling it later, with the hope of benefitting from anticipated price declines. The investor borrows the security from another investor, sells it and receives cash, and then is obligated to buy it back at some point in the future. If the price falls after the short sale, the investor will have sold high and can buy low to close the short position and lock in a profit. However, if the price of the security increases after the short sale, the investor will experience a loss buying it at a higher price than the sale price.

Most fund portfolios hold fairly conventional securities, such as long positions in equities and bonds. Morningstar may generate a colored pie chart for these portfolios. Other portfolios use other investment strategies or securities, such as short positions or derivatives, in an attempt to reduce transaction costs, enhance returns, or reduce risk. Some of these securities and strategies behave like conventional securities, while other have unique return and risk characteristics. Portfolios that incorporate investment strategies resulting in short positions or portfolio with relatively exotic derivative positions often report data to Morningstar that does not meet the parameters of the calculation underlying a pie chart's generation. Because of the nature of how these securities are reported to Morningstar, we may not always get complete portfolio information to report asset allocation. Morningstar, at its discretion, may determine if unidentified characteristics of fund holdings are material. Asset allocation and other breakdowns may be rescaled accordingly so that percentages total to 100 percent. (Morningstar used discretion to determine if



unidentified characteristics of fund holdings are material, pie charts and other breakdowns may rescale identified characteristics to 100% for more intuitive presentation.)

Note that all other portfolio statistics presented in this report are based on the long (or long rescaled) holdings of the fund only.

## **Average Effective Duration**

Duration is a time measure of a bond's interest-rate sensitivity. Average effective duration is a weighted average of the duration of the fixed-income securities within a portfolio.

## **Average Effective Maturity**

Average Effective Maturity is a weighted average of the maturities of all bonds in a portfolio.

## Average Weighted Coupon

A coupon is the fixed annual percentage paid out on a bond. The average weighted coupon is the asset-weighted coupon of each bond in the portfolio

## Average Weighted Price

Average Weighted Price is the asset-weighted price of bonds held in a portfolio expressed as a percentage of par (face) value. This number reveals if the portfolio favors bonds selling at prices above or below par value (premium or discount securities respectively.)

### **Best Fit Index**

Alpha, beta, and R-squared statistics are presented for a broad market index and a "best fit" index. The Best Fit Index identified in this report was determined by Morningstar by calculating R-squared for the fund against approximately 100 indexes tracked by Morningstar. The index representing the highest R-squared is identified as the best fit index. The best fit index may not be the fund's benchmark, nor does it necessarily contain the types of securities that may be held by the fund or portfolio.

### Beta

Beta is a measure of a security or portfolio's sensitivity to market movements (proxied using an index.) A beta of greater than 1 indicates more volatility than the market, and a beta of less than 1 indicates less volatility than the market.

## Credit Quality Breakdown

Credit Quality breakdowns are shown for corporate-bond holdings in the fund's portfolio and depict the quality of bonds in the underlying portfolio. It shows the percentage of fixed-income securities that fall within each credit-quality rating as assigned by a Nationally Recognized Statistical Rating Organization (NRSRO). Bonds not rated by an NRSRO are included in the Other/Not-Classified category.

## Data Coverage %

The Data Coverage % data point is a summary metric describing the level of data completeness used to generate the overall rating. If the pillar is assigned directly or indirectly by analysts, the pillar has complete data availability, as no model was used to estimate the pillar score. If the pillar is assigned directly by algorithm, Morningstar counts the number of data points feeding both the positive and negative models and counts whether the vehicle has strategy-specific data available. A simple percentage is calculated per pillar. The overall data coverage % is then scaled by pillar weights.

### Deferred Load %

The back-end sales charge or deferred load is imposed when an investor redeems shares of a fund. The percentage of the load charged generally declines the longer the fund's shares are held by the investor. This charge,

coupled with 12b-1 fees, commonly serves as an alternative to a traditional front-end load.

### Expense Ratio %

The expense ratio is the annual fee that all funds charge their shareholders. It expresses the percentage of assets deducted each fiscal year for fund expenses, including 12b-1 fees, management fees, administrative fees, operating costs, and all other asset-based costs incurred by the fund. Portfolio transaction fees, or brokerage costs, as well as front-end or deferred sales charges are not included in the expense ratio. The expense ratio, which is deducted from the fund's average net assets, is accrued on a daily basis. The gross expense ratio, in contrast to the net expense ratio, does not reflect any fee waivers in effect during the time period.

## Front-end Load %

The initial sales charge or front-end load is a deduction made from each investment in the fund and is generally based on the amount of the investment

## Geometric Average Market Capitalization

Geometric Average Market Capitalization is a measure of the size of the companies in which a portfolio invests.

### **Growth of 10,000**

For funds, this graph compares the growth of an investment of 10,000 (in the base currency of the fund) with that of an index and/or with that of the average for all funds in its Morningstar Category. The total returns are not adjusted to reflect sales charges or the effects of taxation but are adjusted to reflect actual ongoing fund expenses, and they assume reinvestment of dividends and capital gains. If adjusted, effects of sales charges and taxation would reduce the performance quoted. If pre-inception data is included in the analysis, it will be graphed.

The index in the Growth of 10,000 graph is an unmanaged portfolio of specified securities and cannot be invested in directly. The index does not reflect any initial or ongoing expenses. A fund's portfolio may differ significantly from the securities in the index. The index is chosen by Morningstar.

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## Management Fees %

The management fee includes the management and administrative fees listed in the Management Fees section of a fund's prospectus. Typically, these fees represent the costs shareholders paid for management and administrative services over the fund's prior fiscal year.

## **Maximum Redemption Fee %**

The Maximum Redemption Fee is the maximum amount a fund may charge if redeemed in a specific time period after the fund's purchase (for example, 30, 180, or 365 days).

### Mean

Mean is the annualized geometric return for the period shown

## Morningstar Medalist Rating™

The Morningstar Medalist Rating is the summary expression of Morningstar's forward-looking analysis of investment strategies as offered via specific vehicles using a rating scale of Gold, Silver, Bronze, Neutral, and Negative. The Medalist Ratings indicate which investments Morningstar believes are likely to outperform a relevant index or peer group average on a risk-adjusted basis over time. Investment products are evaluated on three key pillars (People, Parent, and Process) which, when coupled with a fee assessment, forms the basis for Morningstar's conviction in those products' investment merits and determines the Medalist Rating they're assigned. Pillar ratings take the form of Low, Below Average, Average, Above Average, and High. Pillars may be evaluated via an

\* RATSONING \*

expected performance into rating groups defined by their Morningstar Category uncovered vehicle) or using algorithmic techniques. Vehicles are sorted by their or indirectly when the pillar ratings of a covered vehicle are mapped to a related information about the Medalist Ratings, including their methodology, please go by analysts or by algorithm, the ratings are assigned monthly. For more detailed the oversight of the Analyst Rating Committee, and monitor and reevaluate assign the three pillar ratings based on their qualitative assessment, subject to and their active or passive status. When analysts directly cover a vehicle, they them at least every 14 months. When the vehicles are covered either indirectly

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considered an offer or solicitation to buy or sell the investment product. A changes, and/or changes in political and social conditions, and (v) should not be competitive pressure, supervisory law, exchange rate, tax rates, exchange rate development, interest rate development, operating and/or material costs, (iv) involve the risk that the return target will not be met due to such things as complete or accurate assumptions or models when determined algorithmically significantly from what was expected, (iii) are not guaranteed to be based on uncertainties which may cause expectations not to occur or to differ sole basis in evaluating an investment product, (ii) involves unknown risks and or risk ratings. The Morningstar Medalist Rating (i) should not be used as the can mean that the rating is subsequently no longer accurate. change in the fundamental factors underlying the Morningstar Medalist Rating unforeseen changes in changes in management, technology, economic The Morningstar Medalist Ratings are not statements of fact, nor are they credit

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https://global.morningstar.com/managerdisclosures under "Methodology Documents and Disclosures

## Morningstar Category

giving it a permanent category assignment. Categories may be changed based performance and other indicative facts are also considered. If the fund is new proprietary classification methodology. Funds are placed in a category based on strategy stated in a fund's prospectus may not be sufficiently detailed for our on recent changes to the portfolio. and has no portfolio history, Morningstar estimates where it will fall before their portfolio statistics and compositions over the past three years. Analysis of primary factor in our analysis as the investment objective and investment their underlying holdings. The underlying securities in each portfolio are the Morningstar Category is assigned by placing funds into peer groups based on

## Morningstar Rank

on a snapshot of a fund at the time of calculation. (or least favorable) percentile rank is 100. Historical percentile ranks are based Category. The highest (or most favorable) percentile rank is zero and the lowest Morningstar Rank is the total return percentile rank within each Morningstar

## Morningstar Rating™

placing more emphasis on downward variations and rewarding consistent performance. The Morningstar Rating does not include any adjustment for sales open-ended mutual funds are considered a single population for comparative separate accounts with at least a three-year history. Exchange-traded funds and next 22.5% receive 4 stars, the next 35% receive 3 stars, the next 22.5% that accounts for variation in a managed product's monthly excess performance, purposes. It is calculated based on a Morningstar Risk-Adjusted Return measure The Morningstar Rating  $^{\text{TM}}$  for funds, or "star rating", is calculated for funds and . The top 10% of products in each product category receive 5 stars, the

> global.morningstar.com/managerdisclosures performance figures associated with its three-, five-, and 10-year (if applicable) Rating for a managed product is derived from a weighted average of the for funds, including its methodology, please go to Morningstar Rating metrics. For more information about the Morningstar Rating receive 2 stars, and the bottom 10% receive 1 star. The Overall Morningstar

products in its Morningstar Category. It is an assessment of a product's excess history are not rated. measure for the product. Products with less than three years of performance measured for up to three time periods (three, five, and 10 years). These Average (-Ave), and the bottom 10% Low (Low). Morningstar Return is Above Average (+Avg), the middle 35% Average (Avg), the next 22.5% Below with the products in its Morningstar category. In each Morningstar category, return over a risk-free rate (the return of the 90-day Treasury Bill) in comparison The Morningstar Return rates a fund's performance relative to other managed separate measures are then weighted and averaged to produce an overall the top 10% of products earn a High Morningstar Return (High), the next 22.5%

## Morningstar Risk

of products with the lowest measured risk are described as Low Risk (Low), the history are not rated. separate measures are then weighted and averaged to produce an overall next 22.5% Below Average (-Avg), the middle 35% Average (Avg), the next the products in its Morningstar category. In each Morningstar category, the 10% products in its Morningstar Category. It is an assessment of the variations in Morningstar Risk evaluates a fund's downside volatility relative to that of other measure for the product. Products with less than three years of performance measured for up to three time periods (three, five, and 10 years). These 22.5% Above Average (+Avg), and the top 10% High (High). Morningstar Risk is monthly returns, with an emphasis on downside variations, in comparison with

### Style Analysis

noted on this report The Morningstar Style Box reveals a fund's investment style as of the date

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average style of the portfolio. For equity funds, the vertical axis shows the market capitalization of the long stocks owned, and the horizontal axis shows the investment style (value, blend, or growth.) A darkened cell in the style box matrix indicates the weighted

duration. There are three credit categories- "High", "Medium", and "Low; and there are three interest rate sensitivity categories- "Limited", "Moderate", and represented by a darkened cell in the matrix. the combination of credit and interest rate sensitivity for a portfolio is and the horizontal axis shows interest-rate sensitivity as measured by effective calculated. The vertical axis shows the credit quality—based on credit ratings For portfolios holding fixed-income investments, a Fixed Income Style Box is Extensive" resulting in nine possible combinations. As in the equity Style Box and

use credit ratings from CRA's which have been recognized by foreign regulatory institutions that are deemed the equivalent of the NRSRO designation https://www.sec.gov/ocr/ocr-learn-nrsros.html. Additionally, Morningstar will the United States. For a list of all NRSROs, please visit Organizations (NRSRO's) by the Securities and Exchange Commission (SEC) in that have been designated Nationally Recognized Statistical Rating Morningstar uses credit rating information from credit rating agencies (CRA's)

organizations/ agencies have rated a holding, the lower rating of the two should methodology approach where if a case exists such that two rating weighted value of a portfolio two methods may be employed. First is a common To determine the rating applicable to a holding and the subsequent holding

can be calculated from all and applied. Please Note: Morningstar, Inc. is not an median rating cannot be determined the lower of the two middle ratings should should be applied, and in cases where there are more than two ratings and be applied. Alternatively, if there is more than one rating available an average security held in a portfolio may change over time. NRSRO nor does it issue a credit rating on the fund. Credit ratings for any а

below "BBB", portfolios assigned to the "high" credit category have either a "AAA" or "AA+" average credit quality value, while "medium" are those with an average rating of "AA" inclusive to "BBB.". It is expected and intended that the equivalent to the commonly used High Yield classification, meaning a rating category are those whose weighted-average credit quality is determined to be Style Box calculation. This symbol is then used to map to a Style Box credit quality category of "low," "medium," or "high". Funds with a "low" credit quality corresponds to the long-term rating symbol schemas employed by most CRA's. weighted-average credit quality value is represented by a rating symbol which equities and many, though not all, types of derivatives are excluded. The government, corporate, or securitized issues. Other types of holdings such as holdings which are considered to be classified as "fixed\_income", such as credit quality value for the portfolio. This value is based only upon those majority of portfolios will be assigned a credit category of "medium". Note that this value is not explicitly published but instead serves an an input in Morningstar uses the credit rating information to calculate a weighted-average

municipal category values, : (i) "Limited" equals less than or equal to 3.5 categories other than U.S> Taxable, including all domiciled outside the United static breakpoints between categories. These breakpoints are "Limited" equal to 4.5 years or less,; (ii) "Moderate" equal to 4.5 years to less than 7 years, and (excluding those in Morningstar convertible categories) may be assigned using years, "Moderate" equals greater than 3.5 years but less than or equal to 6 Portfolios which are assigned to Morningstar municipal-bond categoriesemploy distinct methodologies employed to determine assignment to category. average effective duration of the portfolio. From this value there are three average modified duration when average effective duration is not available than 6 years. Note: Interest-rate sensitivity for non-U.S. domiciled portfolios States, static duration breakpoints are also used. The values differ from the "Extensive" equal to more than 7 years. For portfolios assigned to Morningstar For assignment to an interest-rate sensitivity category Morningstar uses the "Extensive" is assigned to portfolios with effective durations of more

effective duration is between 75% to 125% of the MCBI the portfolio will be will be classified as "Extensive" duration value 125% or greater of the average effective duration of the MCB classified as "Moderate", and those portfolios with an average effective between 25% to 75% of MCBI average effective duration, where the average category will be assigned to portfolios whose average effective duration is dynamically determined relative to the benchmark index value. A "Limited Morningstar Core Bond Index (MCBI). The classification assignment is sensitivity category assignment is based on the effective duration of the For portfolios Morningstar classifies as U.S Taxable Fixed-Income, interest-rate

### P/B Ratio TTM

adjusting for the number of shares outstanding. Stocks with negative book market price of its outstanding stock by the company's book value, and then Ratio of the stocks in its portfolio. Book value is the total assets of a company, investor is paying for a company's assets based on historical valuations values are excluded from this calculation. It shows approximately how much an less total liabilities. The P/B ratio of a company is calculated by dividing the The Price/Book Ratio (or P/B Ratio) for a fund is the weighted average of the P/B

### P/C Ratio TTM

gauge of liquidity and solvency. operations. It shows the ability of a company to generate cash and acts as the amount an investor is willing to pay for a dollar generated from a company's the P/C Ratio of the stocks in its portfolio. The P/C Ratio of a stock represents The Price/Cash Flow Ratio (or P/C Ratio) for a fund is the weighted average of

### P/E Ratio TTM

stocks have an overlooked or undervalued potential for appreciation. P/E Ratios of the stocks in its portfolio. The P/E Ratio of a stock is the stock's the company's earnings will increase, however value investors may believe such their earnings. A low P/E Ratio indicates the market has less confidence that company's earnings because it believes in the company's abilities to increase high P/E Ratio usually indicates the market will pay more to obtain the current price divided by the company's trailing 12-month earnings per share. A The Price/Earnings Ratio (or P/E Ratio) for a fund is the weighted average of the

## Percentile Rank in Category

are generally more favorable for returns (high returns), while higher percentile distance from one another on the rating scale. Note that lower percentile ranks numerical value is ranked 100. The remaining observations are placed equal Percentile Rank is a standardized way of ranking items within a peer group, the largest numerical value is ranked zero the observation with the smallest this case, funds within the same Morningstar Category. The observation with ranks are generally more favorable for risk measures (low risk).

## Performance Quartile

Performance Quartile reflects a fund's Morningstar Rank

## **Potential Capital Gains Exposure**

appreciated, and it can be an indicator of possible future capital gains fund's holdings have generally increased in value while a negative value means distributions. A positive potential capital gains exposure value means that the that represent gains. It measures how much the fund's assets have Potential Capital Gains Exposure is an estimate of the percent of a fund's assets that the fund has reported losses on its book.

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## Quarterly Returns

except it represents return through each quarter-end Quarterly Return is calculated applying the same methodology as Total Return

correlation portfolio and its benchmark. The lower the R-squared value, the lower the significant. A value of 1 indicates perfect correlation between the security or correlation between the security or portfolio and the benchmark. This figure is are explained by movements in its benchmark index, showing the degree of R-squared is the percentage of a security or portfolio's return movements that helpful in assessing how likely it is that beta and alpha are statistically

## Regional Exposure

regions shown on the report. The regional exposure is a display of the portfolio's assets invested in the

## Sector Weightings

stocks included in these sectors generally have betas greater than 1. The the overall economy, but not severely so. Stocks in the Sensitive Super Sector Defensive Super Sector generally includes industries that are relatively immune Sector includes industries significantly impacted by economic shifts, and the by assigning the 11 equity sectors into three classifications. The Cyclical Super Super Sectors represent Morningstar's broadest classification of equity sectors than 1. The Sensitive Super Sector includes industries that ebb and flow with to economic cycles, and the stocks in these industries generally have betas less



generally have betas that are close to 1.

### Share Change

Shares Change represents the number of shares of a stock bought or sold by a fund since the previously reported portfolio of the fund.

### **Sharpe Ratio**

Sharpe Ratio uses standard deviation and excess return (a measure of a security or portfolio's return in excess of the U.S. Treasury three-month Treasury Bill) to determine the reward per unit of risk.

## **Standard Deviation**

Standard deviation is a statistical measure of the volatility of the security or portfolio's returns. The larger the standard deviation, the greater the volatility of return.

## **Standardized Returns**

Standardized Return applies the methodology described in the Standardized Returns page of this report. Standardized Return is calculated through the most recent calendar-quarter end for one-year, five-year, 10-year, and/or since-inception periods, and it demonstrates the impact of sales charges (if applicable) and ongoing fund expenses. Standardized Return reflects the return an investor may have experience if the security was purchased at the beginning of the period and sold at the end, incurring transaction charges.

### Total Return

Total Return, or "Non Load-Adjusted Return", reflects performance without adjusting for sales charges (if applicable) or the effects of taxation, but it is adjusted to reflect all actual ongoing security expenses and assumes reinvestment of dividends and capital gains. It is the return an investor would have experienced if the fund was held throughout the period. If adjusted for sales charges and the effects of taxation, the performance quoted would be significantly reduced.

Total Return +/- indicates how a fund has performed relative to its peers (as measure by its Standard Index and/or Morningstar Category Index) over the time periods shown.

### Trailing Returns

Standardized Return applies the methodology described in the Standardized Returns page of this report. Standardized Return is calculated through the most recent calendar-quarter end for one-year, five-year, 10-year, and/or since-inception periods, and it demonstrates the impact of sales charges (if applicable) and ongoing fund expenses. Standardized Return reflects the return an investor may have experienced if the fund was purchased at the beginning of the period and sold at the end, incurring transaction charges.

Load-Adjusted Monthly Return is calculated applying the same methodology as Standardized Return, except that it represents return through month-end. As with Standardized Return, it reflects the impact of sales charges and ongoing fund expenses, but not taxation. If adjusted for the effects of taxation, the performance quoted would be significantly different.

Trailing Return +/- indicates how a fund has performed relative to its peers (as measure by its Standard Index and/or Morningstar Category Index) over the time periods shown.

# Collective Investment Trust Detail Report Disclosure Statement

The Collective Investment Trust Detail Report is supplemental sales literature, and therefore must be preceded or accompanied by a fund's Declaration of Trust, offering documents, disclosure documents, or other equivalent statements for important information. Please read this information carefully. In all cases, this disclosure statement should accompany the Collective Investment Trust Detail Report. Morningstar is not itself a FINRA-member firm.

# The Collective Investment Trust Detail Report may only be used by retirement plan sponsors, consultants, and financial professionals.

A collective investment trust (CIT or fund) may also be called a commingled or collective fund. CITs are tax-exempt, pooled investment vehicles maintained by a bank or trust company exclusively for qualified plans, including 401(kls, and certain types of government plans. CITs 81-100 trusts that are unregistered investment vehicles subject to either state banking regulations or if nationally chartered banking regulations of the Office of the Comptroller of the Currency (OCC). CITs are not available to the general public, but are managed only for specific retirement plans. CITs are exempt from regulation and/or registration by the Securities and Exchange Commission under the Investment Company Act of 1940, as amended, the Securities Act of 1933, as amended, and the securities regulations of any state or other jurisdiction. CITs are not mutual funds and are not sold by prospectus.

All data presented is based on the most recent information available to Morningstar as of the release date and may or may not be an accurate reflection of current data for securities included in the fund's portfolio. There is no assurance that the data will remain the same.

Risk measures (such as alpha, beta, r-squared, standard deviation, mean, or Sharpe ratio) are calculated for securities or portfolios that have at least a three-year history.

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Most Morningstar rankings do not include any adjustment for one-time sales charges, or loads. Morningstar does publish load-adjusted returns, and ranks such returns within a Morningstar Category in certain reports. The total returns for ETFs and fund share classes without one-time loads are equal to Morningstar's calculation of load-adjusted returns. Share classes that are subject to one-time loads relating to advice or sales commissions have their returns adjusted as part of the load-adjusted return calculation to reflect those loads.

### Performance

The performance data given represents past performance and should not be considered indicative of future results. Principal value and investment return will fluctuate, so that an investor's shares, when sold, may be worth more or less than the original investment. Fund portfolio statistics change over time. Funds are not FDIC-insured, may lose value, and are not guaranteed by a bank or other financial institution.

Morningstar calculates after-tax returns using the highest applicable federal marginal income tax rate plus the Medicare surcharge. As of 2016, this rate is 39.6% plus 0.9% Medicare surcharge, or 40.5%, this has been unchanged since 2013. This rate changes periodically in accordance with changes in federal law.

### 12-Month Yield

12 Month Yield is derived by summing the trailing 12-months income distributions and dividing the sum by the last month's ending NAV, plus any capital gains distributed over the same period. Income refers only to interest payments from fixed-income securities and dividend payoffs from common stocks.



### Alpha

Alpha is a measure of the difference between a security or portfolio's actual returns and its expected performance, given its level of risk (as measured by beta.) Alpha is often seen as a measure of the value added or subtracted by a portfolio manager.

## Asset Allocation

Asset Allocation reflects asset class weightings of the portfolio. The "Other" category includes security types that are not neatly classified in the other asset classes, such as convertible bonds and preferred stocks, or cannot be classified by Morningstar as a result of missing data. Morningstar may display asset allocation data in several ways, including tables or pie charts. In addition, Morningstar may compare the asset class breakdown of the fund against its three-year average, category average, and/or index proxy.

Asset allocations shown in tables may include a breakdown among the long, short, and net (long positions net of short) positions. These statistics summarize what the fund's managers are buying and how they are positioning the fund's portfolio. When short positions are captured in these portfolio statistics, investors get a more robust description of the fund's exposure and risk. Long positions involve buying the security outright and selling it later, with the hope of benefitting from anticipated price declines. The investor borrows the security from another investor, sells it and receives cash, and then is obligated to buy it back at some point in the future. If the price falls after the short sale, the investor will have sold high and can buy low to close the short position and lock in a profit. However, if the price of the security increases after the short sale, the short will experience a loss buying it at a higher price than the sale price.

portfolio information to report asset allocation. Morningstar, at its discretion, securities are reported to Morningstar, we may not always get complete data to Morningstar that does not meet the parameters of the calculation characteristics. Portfolios that incorporate investment strategies resulting equities and bonds. Morningstar may generate a colored pie chart for these breakdowns may rescale identified characteristics to 100% for more intuitive unidentified characteristics of fund holdings are material, pie charts and other percentages total to 100 percent. (Morningstar used discretion to determine if may determine if unidentified characteristics of fund holdings are material. underlying a pie chart's generation. Because of the nature of how these short positions or portfolio with relatively exotic derivative positions often report like conventional securities, while other have unique return and risk enhance returns, or reduce risk. Some of these securities and strategies behave short positions or derivatives, in an attempt to reduce transaction costs, portfolios. Other portfolios use other investment strategies or securities, such as Asset allocation and other breakdowns may be rescaled accordingly so that Most fund portfolios hold fairly conventional securities, such as long positions in ∃.

Note that all other portfolio statistics presented in this report are based on the long (or long rescaled) holdings of the fund only.

## **Average Effective Duration**

Duration is a time measure of a bond's interest-rate sensitivity. Average effective duration is a weighted average of the duration of the fixed-income securities within a portfolio.

## Average Effective Maturity

Average Effective Maturity is a weighted average of the maturities of all bonds in a portfolio.

## Average Weighted Coupon

A coupon is the fixed annual percentage paid out on a bond. The average

weighted coupon is the asset-weighted coupon of each bond in the portfolio.

## **Average Weighted Price**

Average Weighted Price is the asset-weighted price of bonds held in a portfolio expressed as a percentage of par (face) value. This number reveals if the portfolio favors bonds selling at prices above or below par value (premium or discount securities respectively.)

### **Best Fit Index**

Alpha, beta, and R-squared statistics are presented for a broad market index and a "best fit" index. The Best Fit Index identified in this report was determined by Morningstar by calculating R-squared for the fund against approximately 100 indexes tracked by Morningstar. The index representing the highest R-squared is identified as the best fit index. The best fit index may not be the fund's benchmark, nor does it necessarily contain the types of securities that may be held by the fund or portfolio.

### Beta

Beta is a measure of a security or portfolio's sensitivity to market movements (proxied using an index.) A beta of greater than 1 indicates more volatility than the market, and a beta of less than 1 indicates less volatility than the market.

### Book Valu

The Book Value growth rate is a measure of how the book value per share (BVPS) has grown over the last five years. For portfolios, this data point is the share-weighted collective book value growth rate for all stocks in the current portfolio.

### Cash Flow

The Cash Flow growth rate is a measure of how the cash flow per share (CFPS) has grown over the last three to five years. For portfolios, this data point is the share-weighted collective cash flow growth for all stocks in the current portfolio.

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### **Dividend Yield**

Dividend Yield is the annual percentage of return earned and is determined by dividing the amount of annual dividends per share by the current market price per share.

### Expense Ratio %

The expense ratio is the annual fee that all funds charge their shareholders. It expresses the percentage of assets deducted each fiscal year for fund expenses, including 12b-1 fees, management fees, administrative fees, operating costs, and all other asset-based costs incurred by the fund. Portfolio transaction fees, or brokerage costs, as well as front-end or deferred sales charges are not included in the expense ratio. The expense ratio, which is deducted from the fund's average net assets, is accrued on a daily basis. The gross expense ratio, in contrast to the net expense ratio, does not reflect any fee waivers in effect during the time period.

## Geometric Average Market Capitalization

Geometric Average Market Capitalization is a measure of the size of the companies in which a portfolio invests.

### **Growth of 10,000**

For funds, this graph compares the growth of an investment of 10,000 (in the base currency of the fund) with that of an index and/or with that of the average for all funds in its Morningstar Category. The total returns are not adjusted to reflect sales charges or the effects of taxation but are adjusted to reflect actual ongoing fund expenses, and they assume reinvestment of dividends and capital gains. If adjusted, effects of sales charges and taxation would reduce the performance quoted. If pre-inception data is included in the analysis, it will be



graphed.

The index in the Growth of 10,000 graph is an unmanaged portfolio of specified securities and cannot be invested in directly. The index does not reflect any initial or ongoing expenses. A fund's portfolio may differ significantly from the securities in the index. The index is chosen by Morningstar.

### Mean

Mean is the annualized geometric return for the period shown.

## Morningstar Category

Morningstar Category is assigned by placing funds into peer groups based on their underlying holdings. The underlying securities in each portfolio are the primary factor in our analysis as the investment objective and investment strategy stated in a fund's prospectus may not be sufficiently detailed for our proprietary classification methodology. Funds are placed in a category based on their portfolio statistics and compositions over the past three years. Analysis of performance and other indicative facts are also considered. If the fund is new and has no portfolio history, Morningstar estimates where it will fall before giving it a permanent category assignment. Categories may be changed based on recent changes to the portfolio.

## **Morningstar Rank**

Morningstar Rank is the total return percentile rank within each Morningstar Category. The highest (or most favorable) percentile rank is zero and the lowest (or least favorable) percentile rank is 100. Historical percentile ranks are based on a snapshot of a fund at the time of calculation.

## Morningstar Rating™

The Morningstar Rating™ is provided for those collective investment trusts (CITs) with at least a three-year history. Ratings are based on the CIT's Morningstar Risk-Adjusted Return measure which accounts for variation in monthly performance, placing more emphasis on downward variations and rewarding consistent performance. The Morningstar Rating does not include any adjustment for sales loads. Morningstar compares each CIT's risk-adjusted return against the breakpoints for the exchange-traded fund and open-end mutual fund universe for that category. The top 10% of exchange-traded and open-end mutual funds in each category receive 5 stars, the next 22.5% receive 4 stars, the next 35% receive 3 stars, the next 22.5% receive 2 stars and the bottom 10% receive 1 star. The CIT's Morningstar Rating does not affect the retail fund data published by Morningstar.

## Morningstar Return

The Morningstar Return rates a fund's performance relative to other managed products in its Morningstar Category. It is an assessment of a product's excess return over a risk-free rate (the return of the 90-day Treasury Bill) in comparison with the products in its Morningstar category. In each Morningstar category, the top 10% of products earn a High Morningstar Return (High), the next 22.5% Above Average (+Avg), the middle 35% Average (Avg), the next 22.5% Below Average (-Ave), and the bottom 10% Low (Low). Morningstar Return is measured for up to three time periods (three, five, and 10 years). These separate measures are then weighted and averaged to produce an overall measure for the product. Products with less than three years of performance history are not rated.

## **Morningstar Risk**

Morningstar Risk evaluates a fund's downside volatility relative to that of other products in its Morningstar Category. It is an assessment of the variations in monthly returns, with an emphasis on downside variations, in comparison with the products in its Morningstar category. In each Morningstar category, the 10% of products with the lowest measured risk are described as Low Risk (Low), the next 22.5% Below Average (-Avg), the middle 35% Average (Avg), the next

22.5% Above Average (+Avg), and the top 10% High (High). Morningstar Risk is measured for up to three time periods (three, five, and 10 years). These separate measures are then weighted and averaged to produce an overall measure for the product. Products with less than three years of performance history are not rated.

### Style Analysis

The Morningstar Style Box reveals a fund's investment style as of the date noted on this report.

For equity funds, the vertical axis shows the market capitalization of the long stocks owned, and the horizontal axis shows the investment style (value, blend or growth.) A darkened cell in the style box matrix indicates the weighted average style of the portfolio.

For portfolios holding fixed-income investments, a Fixed Income Style Box is calculated. The vertical axis shows the credit quality based on credit ratings and the horizontal axis shows interest-rate sensitivity as measured by effective duration. There are three credit categories- "High", "Medium", and "Low; and there are three interest rate sensitivity categories- "Limited", "Moderate", and "Extensive" resulting in nine possible combinations. As in the equity Style Box the combination of credit and interest rate sensitivity for a portfolio is represented by a darkened cell in the matrix.

Morningstar uses credit rating information from credit rating agencies (CRA's) that have been designated Nationally Recognized Statistical Rating Organizations (NRSRO's) by the Securities and Exchange Commission (SEC) in the United States. For a list of all NRSROs, please visit https://www.sec.gov/ocr/ocr-learn-nrsros.html. Additionally, Morningstar will use credit ratings from CRA's which have been recognized by foreign regulatory institutions that are deemed the equivalent of the NRSRO designation.

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To determine the rating applicable to a holding and the subsequent holding weighted value of a portfolio two methods may be employed. First is a common methodology approach where if a case exists such that two rating organizations/ agencies have rated a holding, the lower rating of the two should be applied; if three or more CRA's have rated a holdingt the median rating should be applied, and in cases where there are more than two ratings and a median rating cannot be determined the lower of the two middle ratings should be applied. Alternatively, if there is more than one rating available an average can be calculated from all and applied. Please Note: Morningstar, Inc. is not an NRSRO nor does it issue a credit rating on the fund. Credit ratings for any security held in a portfolio may change over time.

Morningstar uses the credit rating information to calculate a weighted-average credit quality value for the portfolio. This value is based only upon those holdings which are considered to be classified as "fixed\_income", such as government, corporate, or securitized issues. Other types of holdings such as equities and many, though not all, types of derivatives are excluded. The weighted-average credit quality value is represented by a rating symbol which corresponds to the long-term rating symbol schemas employed by most CRA's. Note that this value is not explicitly published but instead serves an an input in Style Box calculation. This symbol is then used to map to a Style Box credit quality category of "low," "medium," or "high". Funds with a "low" credit quality category are those whose weighted-average credit quality is determined to be equivalent to the commonly used High Yield classification, meaning a rating below "BBB", portfolios assigned to the "high" credit category have either a "AAA" or "AAA" average credit quality value, while "medium" are those with an average rating of "AAA" inclusive to "BBB-". It is expected and intended that the majority of portfolios will be assigned a credit category of "medium".

For assignment to an interest-rate sensitivity category Morningstar uses the



duration value 125% or greater of the average effective duration of the MCB effective duration is between 75% to 125% of the MCBI the portfolio will be between 25% to 75% of MCBI average effective duration, where the average dynamically determined relative to the benchmark index value. A "Limited" will be classified as "Extensive". classified as "Moderate", and those portfolios with an average effective category will be assigned to portfolios whose average effective duration Morningstar Core Bond Index (MCBI). The classification assignment is sensitivity category assignment is based on the effective duration of the For portfolios Morningstar classifies as U.S Taxable Fixed-Income, interest-rate <u>s</u>.

adjusting for the number of shares outstanding. Stocks with negative book market price of its outstanding stock by the company's book value, and then values are excluded from this calculation. It shows approximately how much an investor is paying for a company's assets based on historical valuations. less total liabilities. The P/B ratio of a company is calculated by dividing the Ratio of the stocks in its portfolio. Book value is the total assets of a company, The Price/Book Ratio (or P/B Ratio) for a fund is the weighted average of the P/B

### P/C Ratio TTM

the ability of a company to generate cash and acts as a gauge of liquidity and The Price/Cash Flow Ratio (or P/C Ratio) for a fund is the weighted average of the P/C Ratio of the stocks in its portfolio. The P/C Ratio of a stock represents

### P/E Ratio TTM

company's earnings because it believes in the company's abilities to increase P/E Ratios of the stocks in its portfolio. The P/E Ratio of a stock is the stock's stocks have an overlooked or undervalued potential for appreciation company's earnings will increase, however value investors may believe such their earnings. A low P/E Ratio indicates the market has less confidence that the high P/E Ratio usually indicates the market will pay more to obtain the current price divided by the company's trailing 12-month earnings per share. A The Price/Earnings Ratio (or P/E Ratio) for a fund is the weighted average of the

### P/S Ratio TTM

operations investor is willing to pay for a dollar generated from a particular company's P/S Ratio of the stocks in its portfolio. Price/sales represents the amount an The Price/Sales Ratio (or P/S Ratio) for a fund is the weighted average of the

## **Percentile Rank in Category**

numerical value is ranked 100. The remaining observations are placed equal the largest numerical value is ranked zero the observation with the smallest this case, funds within the same Morningstar Category. The observation with Percentile Rank is a standardized way of ranking items within a peer group, in

> are generally more favorable for returns (high returns), while higher percentile ranks are generally more favorable for risk measures (low risk). distance from one another on the rating scale. Note that lower percentile ranks

## Performance Quartile

to

Performance Quartile reflects a fund's Morningstar Rank

## **Projected Earnings**

estimates for all stocks in a portfolios. this data point is the share-weighted average of the projected earnings growth third-party analysts estimates for three- to five-year EPS growth. For portfolios, The long-term Projected Earnings growth rate is the average of the available

### R-Squared

are explained by movements in its benchmark index, showing the degree of portfolio and its benchmark. The lower the R-squared value, the lower the significant. A value of 1 indicates perfect correlation between the security or helpful in assessing how likely it is that beta and alpha are statistically correlation between the security or portfolio and the benchmark. This figure is R-squared is the percentage of a security or portfolio's return movements that

collective sales growth for all stocks in the current portfolio over the last five years. For portfolios, this data point is the share- weighted The Sales growth rate is a measure of how the sales per share (SPS) has grown

## Sector Weightings

generally have betas that are close to 1. than 1. The Sensitive Super Sector includes industries that ebb and flow with stocks included in these sectors generally have betas greater than 1. The Sector includes industries significantly impacted by economic shifts, and the Defensive Super Sector generally includes industries that are relatively immune by assigning the 11 equity sectors into three classifications. The Cyclical Super Super Sectors represent Morningstar's broadest classification of equity sectors the overall economy, but not severely so. Stocks in the Sensitive Super Sector to economic cycles, and the stocks in these industries generally have betas less

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### Share Change

Shares Change represents the number of shares of a stock bought or sold by a fund since the previously reported portfolio of the fund.

### **Sharpe Ratio**

determine the reward per unit of risk. or portfolio's return in excess of the U.S. Treasury three-month Treasury Bill) to Sharpe Ratio uses standard deviation and excess return (a measure of a security

## Standard Deviation

portfolio's returns. The larger the standard deviation, the greater the volatility of Standard deviation is a statistical measure of the volatility of the security or

## Standardized Returns

applicable) and ongoing fund expenses. Standardized Return reflects the return of the period and sold at the end, incurring transaction charges an investor may have experience if the security was purchased at the beginning Returns page of this report. Standardized Return is calculated through the most Standardized Return applies the methodology described in the Standardized inception periods, and it demonstrates the impact of sales charges (if ecent calendar-quarter end for one-year, five-year, 10-year, and/or since-

### Total Return



periods shown measure by its Standard Index and/or Morningstar Category Index) over the time Total Return +/- indicates how a fund has performed relative to its peers (as

## Trailing Earnings

operations to calculate this growth rate. For portfolios, this data point is the share-weighted collective earnings growth for all stocks in the current portfolio (EPS) has grown over the last five years. Morningstar uses EPS from continuing The Trailing Earnings growth rate is a measure of how the earnings per share

### Trailing Returns

applicable) and ongoing fund expenses. Standardized Return reflects the return Returns page of this report. Standardized Return is calculated through the most the period and sold at the end, incurring transaction charges. an investor may have experienced if the fund was purchased at the beginning of inception periods, and it demonstrates the impact of sales charges (if recent calendar-quarter end for one-year, five-year, 10-year, and/or since-Standardized Return applies the methodology described in the Standardized

fund expenses, but not taxation. If adjusted for the effects of taxation, the performance quoted would be significantly different. with Standardized Return, it reflects the impact of sales charges and ongoing Standardized Return, except that it represents return through month-end. As Load-Adjusted Monthly Return is calculated applying the same methodology

measure by its Standard Index and/or Morningstar Category Index) over the time Trailing Return +/- indicates how a fund has performed relative to its peers (as

## Investment Risk Disclosures

conceivable factor that may affect the results of any investment or investment situation, and risk tolerance. These disclosures cannot and do not list every situation, including the investor's investment objectives, financial status, tax strategies may be more appropriate depending upon an investor's specific Morningstar makes no representation concerning the appropriateness of any investment or investment strategy. Other types of investments or investment making investment decisions understand the risks and limitations on investing in any particular investment or accept those risks. You should speak with your financial professional to strategy. Additional risks will arise, and an investor must be willing and able to investment strategy, including those that are shown in this report, before

worth more or less than the original investment. Portfolio statistics change over fluctuate, so that an investor's shares/units, when sold or redeemed, may be considered indicative of future results. Principal value and investment return will a bank or other financial institution. Portfolio statistics change over time time. Securities are not FDIC-insured, may lose value, and are not guaranteed by The performance data given represents past performance and should not be

limited to, those listed below: The risks associated with investing are numerous and include, but are not

> standards. Investing in emerging markets may accentuate these risks currency risk, political risk, and risk associated with varying accounting involves special additional risks. These risks include, but are not limited to, International/Emerging Market Equities: Investing in international securities

to increased industry-specific risks. involve additional risks. The lack of industry diversification subjects the investor Sector Strategies: Portfolios that invest exclusively in one sector or industry

Non-Diversified Strategies: Portfolios that invest a significant percentage of fluctuations, because of the increased concentration of investments assets in a single issuer involve additional risks, including share price

company stocks have experienced a greater degree of market volatility than the additional risks. Smaller companies typically have a higher risk of failure, and are not as well established as larger blue-chip companies. Historically, smalleroverall market average. Small Cap Equities: Portfolios that invest in stocks of small companies involve

may be more volatile and less liquid than the securities of larger companies. below \$10 billion involve additional risks. The securities of these companies <u>Mid Cap Equities:</u> Portfolios that invest in companies with market capitalization

aware of the possible higher level of volatility, and increased risk of default. lower credit quality of the securities in the portfolio. The investor should be (commonly referred to as junk bonds) involve additional risks because of the <u>High-Yield Bonds:</u> Portfolios that invest in lower-rated debt securities

Alternative Minimum Tax. free municipal bond funds may be subject to state and local taxation and the Tax-Free Municipal Bonds: The investor should note that the income from tax

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general changes in interest rates. Portfolios that hold bonds are subject to declines and increases in value due to interest rates rise, the value of bonds already held in a portfolio declines <u>Bonds:</u> Bonds are subject to interest rate risk. As the prevailing level of bond

strategies, using arbitrage (exploiting price inefficiencies), international who could bear the entire loss of their investment. degree of risk and are suitable only for investors of substantial financial means hedge fund managers may be to reduce volatility and produce positive absolute investing, and use of leverage, options and/or derivatives. Although the goal of the manager. This can include distressed or event-driven strategies, long/short specialized risks that are dependent upon the type of strategies undertaken by return under a variety of market conditions, hedge funds may involve a high <u>Hedge Funds:</u> The investor should note that hedge fund investing involves

associated with fixed income in general, including interest rate risk and default risk. They are often non-investment grade; therefore, the risk of default is high These securities are also relatively illiquid. Managed products that invest in Bank Loan/Senior Debt: Bank loans and senior loans are impacted by the risks return volatılıty. bank loans/senior debt are often highly leveraged, producing a high risk of

ETNs do not typically pay interest. Exchange Traded Notes (ETNs): ETNs are unsecured debt obligations. Any repayment of notes is subject to the issuer's ability to repay its obligations.

objective). The leverage/gearing ratio is the amount of objectives on a daily basis (or other time period stated within the Fund return performance of the index they track and seek to meet their fund <u>Leveraged ETFs:</u> Levered investments are designed to meet multiples of the excess return that a



Short Positions: When a short position moves in an unfavorable way, the losses are theoretically unlimited. The broker may demand more collateral and a manager might have to close out a short position at an inopportune time to limit further losses.

<u>Long-Short</u>: Due to the strategies used by long-short funds, which may include but are not limited to leverage, short selling, short-term trading, and investing in derivatives, these funds may have greater risk, volatility, and expenses than those focusing on traditional investment strategies.

<u>Liquidity Risk:</u> Closed-end fund, ETF, and HOLDR trading may be halted due to market conditions, impacting an investor's ability to sell a fund.

Market Price Risk: The market price of ETFs, HOLDRs, and closed-end funds traded on the secondary market is subject to the forces of supply and demand and thus independent of the NAV. This can result in the market price trading at a premium or discount to the NAV, which will affect an investor's value.

Market Risk: The market prices of ETFs and HOLDRs can fluctuate as a result of several factors, such as security-specific factors or general investor sentiment. Therefore, investors should be aware of the prospect of market fluctuations and the impact it may have on the market price.

<u>Target-Date Funds:</u> Target-date funds typically invest in other mutual funds and are designed for investors who are planning to retire during the target date year. The fund's target date is the approximate date when investors expect to begin withdrawing their money. A target-date fund's investment objective/strategy typically becomes more conservative over time, primarily by reducing its allocation to equity mutual funds and increasing its allocations in fixed-income mutual funds. An investor's principal value in a target-date fund is not guaranteed at any time, including at the fund's target date.

High double- and triple-digit returns: High double- and triple-digit returns were the result of extremely favorable market conditions, which may not continue to be the case. High returns for short time periods must not be a major factor when making investment decisions.

## **Benchmark Disclosure**

## Bloomberg US Agg Bond TR USD

This index is composed of the BarCap Government/Credit Index, the Mortgage-Backed Securities Index, and the Asset-Backed Securities Index. The returns we publish for the index are total returns, which includes the daily reinvestment of dividends. Bloomberg Indexes and its associated data, Copyright © 2024 Bloomberg Index Services Limited. Bloomberg® is a trademark and service mark of Bloomberg Finance L.P. and its affiliates (collectively "Bloomberg"). Bloomberg or Bloomberg's licensors own all proprietary rights in the Bloomberg

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## Morningstar US Core Bd TR USD

The index measures the performance of fixed-rate, investment-grade USD-denominated securities with maturities greater than one year. It is market-capitalization weighted. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

## Morningstar US LM Brd Val TR USD

The index provides a comprehensive depiction of the performance and fundamental characteristics of the Large-Mid Cap Value segment of U.S. equi markets. It targets stocks representing the cheaper half of the U.S. large- and mid-cap market. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

## Morningstar US Mid Brd Grt TR USD

The index measures the performance of US mid-cap growth stocks. It targets stocks representing the faster growing half of the mid-cap market. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

## Morningstar US Sml Brd Grt Ext TR USD

The index provides a comprehensive depiction of the performance and fundamental characteristics of the Small Growth segment of U.S. equity markets. It targets stocks representing the faster growing half of the U.S. small-cap market. This Index does not incorporate Environmental, Social, or Governance (ESG) criteria.

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## Morningstar US Sml Brd Val Ext TR USD

The index provides a comprehensive depiction of the performance and fundamental characteristics of the Small Value segment of U.S. equity markets. It targets stocks representing the cheaper half of the U.S. small-cap market. This lndex does not incorporate Environmental, Social, or Governance (ESG) criteria.

## **MSCI ACWI EX USA NR USD**

The MSCI AC World ex USA is a free float-adjusted market capitalization index that is designed to measure equity market performance in the global developed and emerging markets. The index consists of 48 developed and emerging market country indices. The returns we publish for the index are total returns, which include reinvestment of dividends. The constituents displayed for this index are from the following proxy: iShares MSCI ACWI ex US ETF.

## MSCI EAFE NR USD

This Europe, Australasia, and Far East index is a market-capitalization-weighted index of 21 non-U.S., industrialized country indexes.

This disclosure applies to all MSCI indices: Certain information included herein is derived by Morningstar in part from MSCI's Index Constituents (the "Index Data"). However, MSCI has not reviewed any information contained herein and does not endorse or express any opinion such information or analysis. MSCI does not make any express or implied warranties, representations or guarantees concerning the Index Data or any information or data derived therefrom, and in no event will MSCI have any liability for any direct, indirect, special, punitive, consequential or any other damages (including lost profits) relating to any use of this information. The constituents displayed for this index are from the following proxy: Schwab International Index Fund®.

## Russell 1000 Growth TR USD

Tracks the companies within the Russell 1000 with higher price-to-book ratios and higher forecasted growth values. The constituents displayed for this index are from the following proxy: iShares Russell 1000 Growth ETF.

## Russell 1000 TR USD

Consists of the 1000 largest companies within the Russell 3000 index, which represents approximately 98% of the investable US equity market. Also known as the Market-Oriented Index, because it represents the group of stocks from which most active money managers choose. The constituents displayed for this index are from the following proxy: iShares Russell 1000 ETF.

## Russell 1000 Value TR USD

Tracks the companies within the Russell 1000 with lower price-to-book ratios and lower forecasted growth values. The constituents displayed for this index are from the following proxy: iShares Russell 1000 Value ETF.

## Russell 2000 Growth TR USD

Tracks the companies within the Russell 2000 Index that have higher price-to-book ratios and higher forecasted growth values. The constituents displayed for this index are from the following proxy: iShares Russell 2000 Growth ETF.

## Russell 2000 TR USD

Consists of the 2000 smallest companies in the Russell 3000 Index. The constituents displayed for this index are from the following proxy: iShares Russell 2000 ETF.

## Russell 2000 Value TR USD

Tracks the companies within the Russell 2000 Index that have lower price-to-book ratios and lower forecasted growth values. The constituents displayed for this index are from the following proxy: iShares Russell 2000 Value ETF.

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## **Russell Mid Cap Growth TR USD**

Tracks the companies within the Russell Midcap Index with higher price-to-book ratios and higher forecasted growth values. The constituents displayed for this index are from the following proxy: iShares Russell Mid-Cap Growth ETF.

## Russell Mid Cap TR USD

Measures the performance of the 800 smallest companies in the Russell 1000 Index, which represent approximately 25% of the total market capitalization of the Russell 1000 Index. The constituents displayed for this index are from the following proxy: iShares Russell Mid-Cap ETF.

## Russell Mid Cap Value TR USD

Tracks the companies within the Russell Midcap Index having lower price-to-book ratios and lower forecasted growth values. The constituents displayed for this index are from the following proxy: iShares Russell Mid-Cap Value ETF.

### S&P 500 TR USD

A market capitalization-weighted index composed of the 500 most widely held stocks whose assets and/or revenues are based in the US; it's often used as a proxy for the U.S. stock market. TR (Total Return) indexes include daily reinvestment of dividends. The constituents displayed for this index are from the following proxy: SPDR® S&P 500 ETF Trust.

## **USTREAS T-Bill Auction Ave 3 Mon**

Three-month T-bills are government-backed, short-term investments considered to be risk-free and as good as cash because the maturity is only three months. Morningstar collects yields on the T-bill on a weekly basis from the Wall Street Journal.



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PLEASE CONTACT YOUR HYAS GROUP CONSULTANT FOR A COPY OF A FUND'S PROSPECTUS.

PLEASE READ THE PROSPECTUS AND CONSIDER THE FUND'S INVESTMENT OBJECTIVES, RISKS, CHARGES AND EXPENSES CAREFULLY BEFORE INVESTING. THE PROSPECTUS CONTAINS THIS AND OTHER IMPORTANT INFORMATION ABOUT THE FUND.

**Performance.** Performance results illustrated herein do not reflect a deduction of any investment advisory fees charged by Hyas Group or any investment manager but do include the fund's internal expenses. Performance results are annualized for time periods greater than one year and include all cash and cash equivalents, realized and unrealized capital gains and losses, and dividends, interest, and income. The investment results depicted herein represent historical performance. As a result of recent market activity, current performance may vary from the figures shown. Past performance is not a guarantee of future results.

The underlying fund's internal expenses (also known as the expense ratio) generally covers investment management fees, marketing, and distribution fees (also known as 12b-1 fees) and other operating expenses of the fund. The expense ratios being displayed for mutual funds reflect each fund's prospectus "net" expenses as provided by Morningstar. Such "net" expenses are subject to change and may increase at any time.

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Performance data quoted is historical. Past performance does not guarantee future results. Current performance may be higher or lower than the performance quoted. You can obtain performance data current to the most recent month-end for each fund by visiting the fund company website. The investment return and principal value of an investment will fluctuate such that an investor's shares, when redeemed, may be worth more or less than their original cost. Total returns include reinvestment of dividends and capital gains and are net of all fund fees and expenses.

Performance figures are based on Net Asset Value (NAV) within a qualified retirement plan. If an individual were to purchase shares outside of a qualified plan, they would likely be subject to all, or a portion of, any applicable sales charges. These charges would lower the performance indicated above.

The returns on a portfolio consisting primarily of Environmental, Social and Governance ("ESG") aware investments may be lower or higher than a portfolio that is more diversified or where decisions are based solely on investment considerations. Because ESG criteria exclude some investments, investors may not be able to take advantage of the same opportunities or market trends as investors that do not use such criteria. Diversification does not guarantee a profit or protect against loss in a declining financial market.

Each fund's performance may, from time to time, have been affected significantly by material market and economic conditions, including interest rates, market trends, and general business and economic cycles, which may or may not be repeated in the future. Also, keep in mind that any double-digit returns are highly unusual and cannot be sustained. Such returns are primarily achieved during favorable market conditions.

Indices are unmanaged. An investor cannot invest directly in an index. They are shown for illustrative purposes only and do not represent the performance of any specific investment. Index returns include the reinvestment of all dividends, but do not reflect the payment of transaction costs, advisory fees or expenses that are associated with an investment. The indices selected by Hyas Group to measure performance are representative of broad asset classes. Hyas Group retains the right to change representative indices at any time. Performance of indices may be more or less volatile than any investment product. The risk of loss in value of a specific investment is not the same as the risk of loss in a broad market index. Therefore, the historical returns of an index will not be the same as the historical returns of a particular investment a client selects. Past performance does not guarantee future results.

The "Investment Policy Statement Compliance Report" indicates funds that are on the Plan's Watch List, as based on investment monitoring criteria which is provided to Hyas Group by the plan sponsor. The plan sponsor should inform its Hyas Group Consultant of any changes to the plan's investment policy.

Fund data provided by Morningstar.

**Peer Groups.** Peer Groups are a collection of similar investment strategies that essentially group investment products that share the same investment approach. Peer Groups are used for comparison purposes to compare and illustrate a clients investment portfolio versus its peer across various quantitative metrics like performance and risk. Peer Group comparison is conceptually another form of benchmark comparison whereby the actual investment can be ranked versus its peer across various quantitative metrics.

Peer Group Ranking Methodology. A percentile rank denotes the value of a product in which a certain percent of observations falls within a peer group. The range of percentile rankings is between 1 and 100, where 1 represents a high statistical value and 100 represents a low statistical value. The 30th percentile, for example, is the value in which 30% of the highest observations may be found, the 65th percentile is the value in which 65% of the highest observations may be found, and so on.

Percentile rankings are calculated based on a normalized distribution ranging from 1 to 100 for all products in each peer group, where a ranking of 1 denotes a high statistical value and a ranking of 100 denotes a low statistical value. It is important to note that the same ranking methodology applies to all statistics, implying that a ranking of 1 will always mean highest value across all statistics.

For example, consider a risk/return assessment using standard deviation as a measure of risk. A percentile ranking equal to 1 for return denotes highest return, whereas a percentile ranking of 1 for standard deviation denotes highest risk among peers.

In addition, values may be used to demonstrate quartile rankings. For example, the third quartile is also known as the 75th percentile, and the median is the 50th percentile.

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9755 SW Barnes Road, Suite 660 Portland, Oregon 97225 MAIN 971.634.1500 FAX 503.914.0022 www.hyasgroup.com

#### 3Q 2023 THE 457(b) PLAN FIDUCIARY ADVISOR NEWSLETTER

### Certain Retirement Plans' Contribution limit increases to \$23,000 for 2024, Catchup contribution limit remains at \$7,500.

"The contribution limit for employees who participate in 401(k), 403(b), and most 457 plans, as well as the federal government's Thrift Savings Plan is increased to \$23,000, up from \$22,500 for 2023. The catch-up contribution limit for employees aged 50 and over who participate in 401(k), 403(b), and most 457 plans, as well as the federal government's Thrift Savings Plan remains \$7,500 for 2024. Therefore, participants in 401(k), 403(b), and most 457 plans, as well as the federal government's Thrift Savings Plan who are 50 and older can contribute up to \$30,500, starting in 2024." Read More Here 1

### NAGDCA Submitted a Comment Letter to the Treasury and IRS regarding SECURE 2.0 Section 603, and Additional Setting Every Community Up for Retirement Enhancement Act of 2019 (SECURE 1.0) Compliance Matters

"On October 24, NAGDCA submitted a comment letter to the Treasury and IRS in response to Notice 2023-62, guidance on Section 603 of the SECURE 2.0 Act, and additional SECURE 1.0 compliance matters. The letter includes comments on requested issues and outlines the unique needs and considerations of government plans." Click Here <sup>2</sup> to read the letter and Here <sup>3</sup> for additional SECURE 2.0 related NAGDCA correspondence.

### Ninth Circuit Decision in AT&T Case Could Open Up Potential New Attacks on Retirement Plan Fiduciaries: What Fiduciaries Need to Know

"The Ninth Circuit found that the district court should not have granted summary judgment in AT&T's favor because there were triable issues of fact as to whether the arrangements with and compensation to Fidelity were 'reasonable,' and therefore exempt from ERISA's prohibited transaction provisions pursuant to ERISA Section 408(b)(2).... [T]he Ninth Circuit read the prohibited transaction rules and regulations more literally -- finding that AT&T had engaged in a prohibited transaction by simply amending the contract with Fidelity to incorporate the services of Brokeragelink and Financial Engines." [Bugielski v. AT&T Servs., Inc., No. 21-56196 (9th Cir. Aug. 4, 2023)]. Read More Here <sup>4</sup>

#### Survey Results: 35% of Gen X Has Less Than \$10k in Retirement Savings

"Compared to previous generations, the 65 million members of Gen X are facing an especially daunting task of building their retirement savings, and many are woefully underprepared. According to a recent survey by Prudential, only one-third of employees ages 43-58 have a retirement strategy in place, and 35% have less than \$10,000 set aside for their retirement. 82% of Gen Xers said they are not confident they will be able to fully retire, or already anticipate working part-time once they leave their jobs." Read More Here <sup>5</sup>

### The DOL Announces Proposed Rule to Protect Retirement Savers' Interests by Updating Definition of Investment Advice Fiduciary

"The U.S. Department of Labor...announced that its Employee Benefits Security Administration has proposed a retirement security rule updating the definition of an investment advice fiduciary under the Employee Retirement Income Security Act. Aligned with the Biden-Harris administration's efforts to protect retirement investors, the proposal would require trusted investment advisers to adhere to high standards of care and loyalty when they make investment recommendations and avoid recommendations that favor their financial and other interests at the expense of retirement savers." Read More Here <sup>6</sup>

#### Controversial 'Retirement Savings for Americans Act' Reintroduced in Congress

"The reestablished bill is now backed by large-scale institutions and tech corporations including Goldman Sachs, SHRM, Uber and DoorDash. A bipartisan, bicameral bill that would make saving for retirement attainable for all American workers is once again on the Congress floor, and now backed by mega corporations and industry leaders. [T]he bill would establish a new program that gives eligible workers access to portable, tax-advantaged retirement savings accounts, according to a statement released by Senator Hickenlooper. If passed, the RSAA would allow the federal government to match contributions for low- and middle-income workers, with the match beginning to phase out at median income." Read More Here 7

#### **CONTACT:**

Rasch Cousineau	Ted Grigsby	Audrey White
rcousineau@hyasgroup.com	tgrigsby@hyasgroup.com	awhite@hyasgroup.com
725.252.0335	971.412.7701	971.990.3961
Jayson Davidson, CFA	Greg Settle	
idavidson@hyasgroup.com	gsettle@hyasgroup.com	
503.964.0842	503.707.5930	
Vincent Galindo	Ned Taylor	
vgalindo@hyasgroup.com	ntaylor@hyasgroup.com	
917.227.1629	503.964.2333	

- <sup>1</sup> Source: November 1, 2023, Internal Revenue Service: "401(k) limit increases to \$23,000 for 2024, IRA limit rises to \$7,000"
- <sup>2</sup> Source: October 24, 2023, NAGDCA: "Notice 2023-62, Guidance on Section 603 of the SECURE 2.0 Act with Respect to Catch-Up Contributions and Additional SECURE Compliance Matters"
- <sup>3</sup> Source: NAGDCA Secure 2.0 Correspondence
- <sup>4</sup> Source: August 10, 2023, Trucker Huss: "Ninth Circuit Decision in AT&T Case Could Open Up Potential New Attacks on Retirement Plan Fiduciaries: What Fiduciaries Need to Know"
- <sup>5</sup> Source: August 22, 2023, Employee Benefits News: "Missing Money: 35% of Gen X Has Less Than \$10k in Retirement Savings"
- <sup>6</sup> Source: October 31, 2023, U.S. Department of Labor: "US Department of Labor Announces Proposed Rule to Protect Retirement Savers' Interests by Updating Definition of Investment Advice Fiduciary"
- <sup>7</sup> Source: October 19, 2023, 401(k) Specialist: "Controversial 'Retirement Savings for Americans Act" Reintroduced in Congress"

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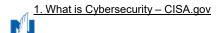
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### What is Cybersecurity?

"Cybersecurity is the art of protecting networks, devices, and data from unauthorized access or criminal use and the practice of ensuring confidentiality, integrity, and availability of information."

— Cybersecurity & Infrastructure Security Agency What is Cybersecurity



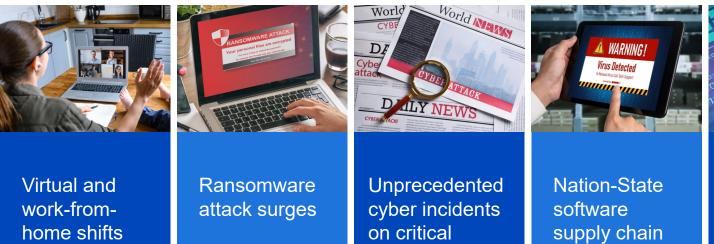


### The new threat landscape: 2020-2023 examples

infrastructure

Organizations of all sizes and industries are dealing with a proliferation of security challenges around the world.

attacks







### Cybercriminal activity is costly – and growing



8.4 Billion

Identities exposed in last six years



\$6 Trillion

Global cyber crime damage in 2021



\$10.5 Trillion

Projected annual global cyber crime cost by 2025

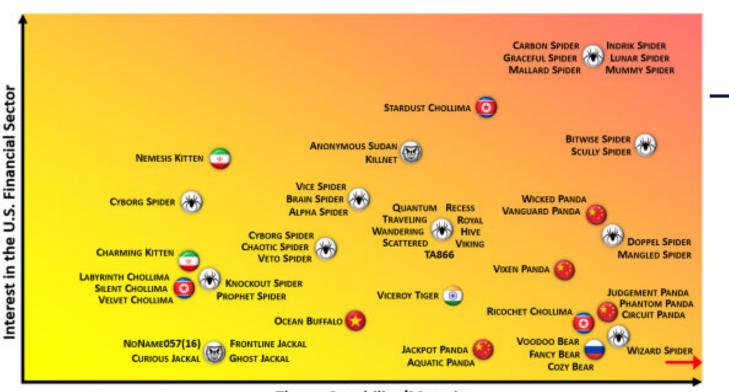


\$10-\$2,400

Cost of ransomware toolkit on dark web



### Specific threats to the U.S. financial industry



Company Profile:

### Wizard Spider Ж

Other names: FIN12, Gold Blackburn

**HQ**: Russia

Founded: 2016

Earnings: ~\$70-700M (2020)

**Industry**: Multiple (Finance, Academic, Defense, Oil, Logistics, Healthcare, etc.

**Products**: Ransomware (Conti), Spam (Qbot), Data Breaches

(Cobalt Strike)

**Similar earnings**: Crocs, Valvoline, BJ's Wholesale Club, American Eagle Outfitters

Threat Capability/Maturity

★ Indicates a cybercriminal "spider" organization



### People: Who we are

Office of the CISO

### Strategy & Program Delivery

Responsible for designing and maintaining a focused cyber strategy and ensures we deliver on our investments

### Cybersecurity Operations

Cultivates information about threats and threat actors to help mitigate harmful events that occur within the industry

Ensures our defenses evolve to match the tactics of new adversaries and threats

Manage 24x7 Security
Operations Center to hunt
for and respond to
security threats

### Governance, Risk & Compliance

Assists business and technology leaders with making informed risk decisions by establishing guidelines that allow teams to meet their security and compliance objectives

### Cybersecurity Products

Products include, but are not limited to: Cloud & Application Security, Data Security, Identity & Access Management, Network Security, and Platform Security

These products: secure applications throughout the development cycle; prevent organizational data loss; control access to systems, networks, and assets; protect the enterprise network and critical infrastructure

#### Security Architecture

Delivers a set of security principles, methods, and models designed to keep our organization safe from cyber threats

#### Business Information Security Office

Financial professionals provide leaders with options to lower risk while enabling Nationwide to securely achieve strategic objectives

Identifies, classifies, prioritizes and remediates system and software vulnerabilities



### **Process: How we evaluate risk**

## Threat Landscape Loss Scenarios Top Losses Product Analysis Product Improvement

Collect
objectives,
assets, and
operating
environments
for each line of
business and
compare them
to the motivation
and tactics of
modern threats

We evaluate all possible threats using the National Institute of Standards and Technology (NIST) 800-30 framework to create a prioritized list of loss scenarios

We utilize the Factor Analysis of Information Risk (FAIR™) framework to model approximate losses from the top scenarios

We conduct an opportunity analysis at the intersection of each scenario and our risk reduction products

We create a list of Information Risk Management (IRM) product improvements to reduce the losses from top scenarios



### Technology: How we protect Nationwide

We take a *defense-in-depth* approach as no single tool or technology can stop every threat – our IRM products create broad coverage that deflect the varied tactics of modern threats and reduces single points of failure in our protection.



**VALIDATION** 







ENDPOINT
DETECTION AND
RESPONSE (EDR)



DATA LOSS PREVENTION (DLP)

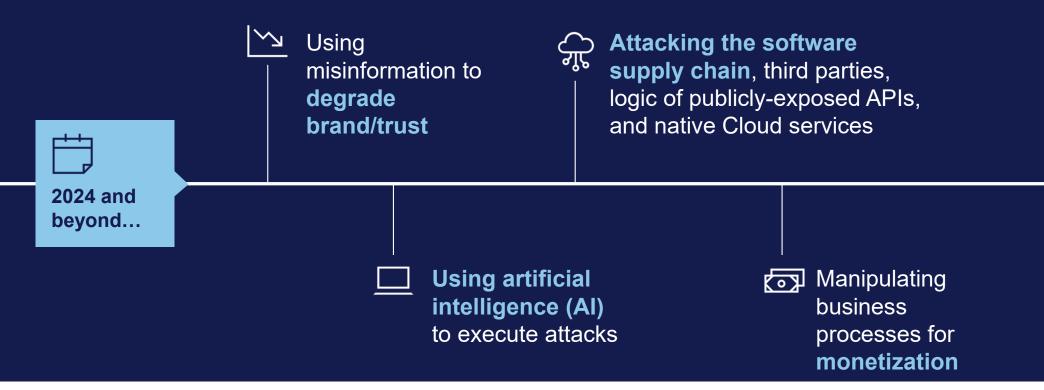


### **Cyber Principles**

# Simplification through a "Zero Trust" model; Identity becomes the new perimeter Centralized and scalable, cloud solution for critical technologies, availability and Cyber threat mitigation Enable behavior-based detection/prevention capabilities over legacy signature matching technologies Deliver near real-time identification of threat actors using modern capabilities while improving confidence in our abilities Increased visibility and data access management of data across Nationwide Proper management options for access to data once it is identified Proper management options for access to data once it is identified Applications that are designed for security and protected against top threats Uplifting security while providing seamless integration with new business partners Continuous Monitoring Continuous testing of our member-facing solutions to identify and address vulnerabilities more rapidly Automated security control monitoring to ensure we meet compliance and Cyber coverage expectations



### The cybersecurity journey: what's next







### **COUNTY OF RIVERSIDE**

Plan Performance

457B & 401A

### 2023 Q4 & Annual Report





### **COUNTY OF RIVERSIDE**

Plan Performance Report

457B & 401A

Q4-2023





Activity	457B	401A	
Beginning Balance as of 9/30/2023	\$822,056,027	\$66,803,253	
Contributions	\$15,056,798	\$2,018,305	
Distributions	(\$15,519,474)	(\$1,375,143)	
Fees	(\$313,106)	(\$9,281)	
Loans*	(\$198,185)	(\$28,534)	
Other Activity**	\$7,428,380	\$337,586	
Gain (Loss)	\$54,921,094	\$2,856,281	
Ending Balance as of 12/31/2023	\$883,431,534	\$70,602,468	

<sup>\*</sup>Includes loan repayments, disbursements, write-offs, and offsets.

<sup>\*\*</sup>Includes adjustments and exchanges.

### **COUNTY OF RIVERSIDE**

Plan Performance Report

457B

Q4-2023





Activity	457B	
Beginning Balance as of 9/30/2023	\$822,056,027	
Contributions	\$15,056,798	
Distributions	(\$15,519,474)	
Fees	(\$313,106)	
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<sup>\*</sup>Includes loan repayments, disbursements, write-offs, and offsets.

<sup>\*\*</sup>Includes adjustments and exchanges.

457B

At Nationwide, we go above and beyond to deliver the right thing at the right time, so your participants get a better experience, and you get a better partner. We're proud to offer you this quarterly plan performance review; it gives you greater administrative ease in monitoring the retirement plan features and capabilities you've selected to help your employees reach their retirement goals.

Overview

We know you have many options when it comes to offering your participants retirement plan solutions. Thank you for your valued business and we look forward to helping to drive retirement readiness amongst participants.

#### **Asset Balance**

\$883,431,534

\$822,056,027 Prior Qtr \$61,375,507 Qtr Change

#### **Outstanding Loans**

\$21,544,563

\$21,187,828 Prior Qtr \$356,735 Qtr Change

#### **SDBA Balance**

\$6,973,181

\$6,616,403 Prior Qtr \$356,778 Qtr Change

#### Participants With A Balance

12,825

12,739 Prior Qtr

Qtr Change

#### **Average Participant Balance**

\$69,427

\$65,050 Prior Qtr

\$4,377 Qtr Change

#### **New Enrollments**

185

164 Prior Qtr 21 Qtr Change

#### Contributions

\$15,056,798

\$13,615,367 Prior Otr \$1,441,431 Qtr Change

#### **Loan Payments**

\$1,860,508

\$1,853,481 Prior Qtr

\$7,028 Qtr Change

#### Rollovers / Transfers In

\$904,544

\$1,729,236 Prior Qtr (\$824,692) Qtr Change

#### Distributions

(\$15,519,474)

(\$17,612,007) Prior Qtr (\$2,092,533) Qtr Change

#### Loan Disbursements

(\$2,058,694)

(\$2,530,987) Prior Qtr (\$472,294) Qtr Change

#### Rollovers / Transfers Out

(\$6,579,861)

(\$9,265,294) Prior Qtr (\$2,685,433) Qtr Change



This data is a snapshot as of 12/31/2023

### Participants With A Balance 12,825

**Participants** 

**12,739** Prior Qtr

**86** Qtr Change

#### **Average Participant Balance**

\$69,427

**\$65,050**Prior Qtr

**\$4,377** Qtr Change

#### **Median Participant Balance**

\$22,639

**\$21,196**Prior Qtr

\$1,443 Qtr Change

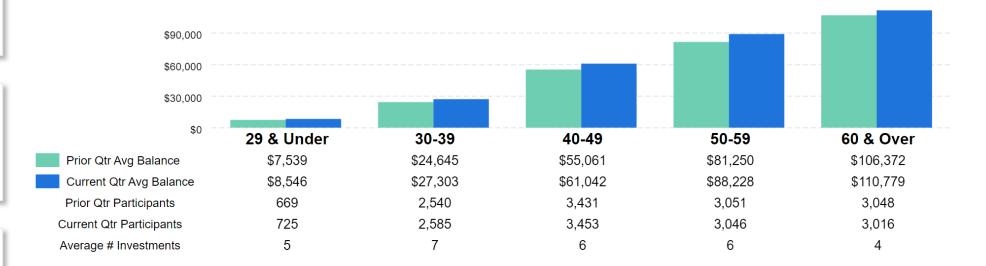
#### **Average # of Investments**

6

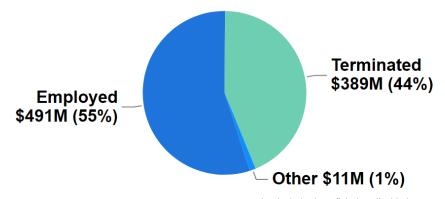
**6** Prior Qtr

Qtr Change

### Average Participant Balance By Age



### **Plan Assets By Employment Status**



### Roth Usage

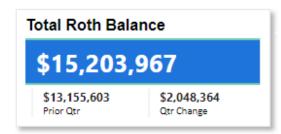
1,487 \$15,203,967
Participants Assets

#### **ProAccount Usage**

3,394 \$255,583,434 Assets

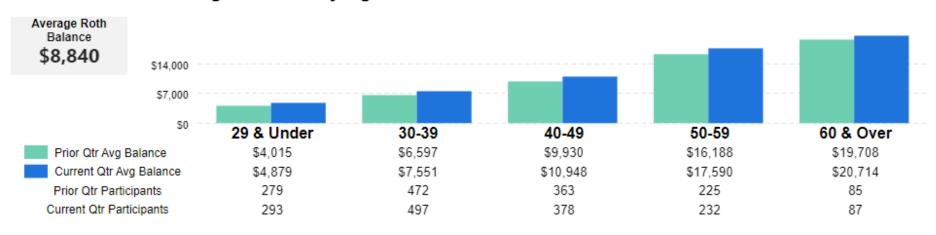


457B

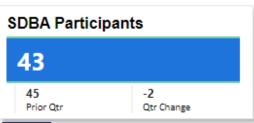




#### Roth Counts & Average Balance by Age

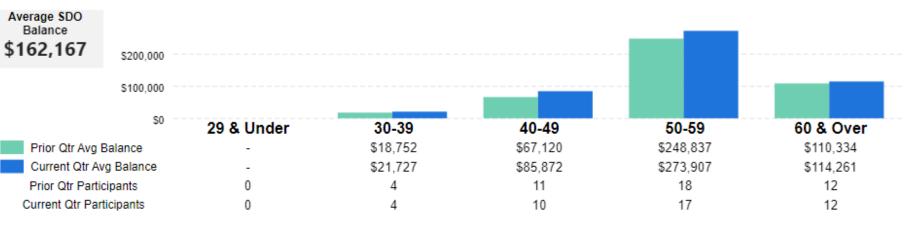






### M.

### SDBA Counts & Average Balance by Age



#### **Contributions**

\$15,056,798

**\$13,615,367**Prior Qtr

**\$1,441,431** Otr Change

#### **Salary Contributions**

\$12,798,616

**\$11,392,949** Prior Qtr

**\$1,405,667** Qtr Change

#### Rollovers In

\$696,965

**\$1,729,236** Prior Qtr

(\$1,032,271) Qtr Change

#### Transfers In

\$207,579

**\$0** Prior Qtr **\$207,579** Qtr Change

#### **Contributions Activity**

Туре	Prior Qtr \$	Current Qtr \$	Change \$	Prior Qtr#	Current Qtr #	Change #
Salary Contribution	\$11,392,949	\$12,798,616	\$1,405,667	7,353	7,374	21
Account Split	\$411,575	\$1,044,183	\$632,607	10	14	4
Rollovers & Transfers	\$1,729,236	\$904,544	(\$824,692)	35	23	-12
SDBA	\$80,000	\$269,456	\$189,456	3	4	1
In Plan Roth Rollover	\$1,608	\$40,000	\$38,392	1	2	1
Total	\$13,615,367	\$15,056,798	\$1,441,431	7,368	7,398	30

\*Other Includes:

### **Current Salary Contributions by Asset Category**



7,374

**7,353** Prior Qtr

Qtr Change

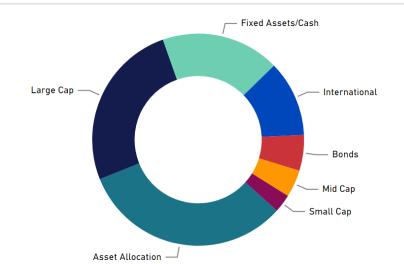
\*Made a salary contribution within the quarter

#### **Qtrly Roth Contributions**

\$943,215

**\$773,372** Prior Qtr

**\$169,843** Qtr Change



Asset	Salary \$	Allocation %
Asset Allocation	\$4,129,216	32.26%
Bonds	\$699,147	5.46%
Fixed Assets/Cash	\$2,316,571	18.10%
International	\$1,482,743	11.59%
Large Cap	\$3,284,879	25.67%
Mid Cap	\$532,919	4.16%
Small Cap	\$353,143	2.76%
Total	\$12,798,616	100.00%



#### Distributions

(\$15,519,474)

(\$17,612,007) Prior Qtr (\$2,092,533) Qtr Change

#### Rollovers Out

(\$6,558,455)

(\$9,244,695) Prior Qtr (\$2,686,240) Qtr Change

# **Key Distribution Activity**

Туре	Prior Qtr \$	Current Qtr \$	Change \$	Prior Qtr#	Current Qtr #	Change #
Rollovers & Transfers	(\$9,265,294)	(\$6,579,861)	(\$2,685,433)	52	49	-3
Retirement	(\$5,643,816)	(\$4,004,496)	(\$1,639,320)	480	448	-32
RMD	(\$322,439)	(\$1,581,544)	\$1,259,105	106	367	261
In Service	(\$234,446)	(\$1,552,698)	\$1,318,253	25	29	4
Account Split	(\$411,575)	(\$1,044,183)	\$632,607	9	14	5
Death	(\$135,739)	(\$375,787)	\$240,048	21	19	-2
*Other	(\$120,750)	(\$193,795)	\$73,045	2	3	1
SDBA	(\$1,257,845)	(\$72,624)	(\$1,185,221)	8	9	1
Unforeseeable Emergency	(\$201,196)	(\$64,385)	(\$136,811)	28	18	-10
In Plan Roth Rollover	(\$1,608)	(\$40,000)	\$38,392	1	2	1
QDRO	(\$17,299)	(\$10,101)	(\$7,198)	3	3	0
Total	(\$17,612,007)	(\$15,519,474)	(\$2,092,533)	730	950	220

\*Other Includes: 457(b) De Minimis Insurance Premium Payment Service Credit

#### **Transfers Out**

(\$21,406)

(\$20,599) Prior Qtr \$807 Qtr Change

# Top 5 External Payees Receiving Assets

Payee	Current Qtr \$	Current Qtr #
CHARLES SCHWAB & CO INC	\$1,632,815	6
WELLS FARGO CLEARING SERVICES LLC	\$768,039	2
JP MORGAN SECURITIES LLC	\$634,551	3
LPL FINANCIAL LLC	\$507,025	4
LUTHER BURBANK SAVINGS	\$463,681	2
Total	\$4,006,112	17





### Allocation

**Assets** 

Asset Class	Prior Qtr	Current Qtr
Asset Allocation	19.72%	20.31%
Balanced	0.00%	0.00%
Bonds	5.95%	6.25%
Fixed Assets/Cash	31.53%	29.05%
International	9.04%	9.27%
Large Cap	27.38%	28.34%
Mid Cap	3.71%	3.88%
Small Cap	2.67%	2.90%
Specialty	0.00%	0.00%

# Asset Balances & Participant Counts

Asset Class	Prior Qtr \$	Current Qtr \$	Change \$	Prior Qtr#	Current Qtr#	Change #
Asset Allocation	\$162,076,875	\$179,388,168	\$17,311,292	4,784	4,895	111
Balanced	\$0	\$0	\$0	0	0	0
Bonds	\$48,941,545	\$55,240,020	\$6,298,475	4,142	4,135	-7
Fixed Assets/Cash	\$259,166,301	\$256,659,872	(\$2,506,429)	7,842	7,811	-31
International	\$74,315,916	\$81,873,850	\$7,557,934	4,290	4,294	4
Large Cap	\$225,085,672	\$250,360,046	\$25,274,374	5,501	5,531	30
Mid Cap	\$30,500,158	\$34,314,636	\$3,814,478	4,395	4,399	4
Small Cap	\$21,969,561	\$25,594,943	\$3,625,382	4,332	4,338	6
Specialty	\$0	\$0	\$0	0	0	0

# Fund Type - Quarterly Trend



# % of Balance by Asset Class & Age

Age Group	29 & Ui	nder	30-39		40-49		50-59		60 & Over	
Asset Class	\$	%	\$	%	\$	%	\$	%	\$	%
Asset Allocation	\$2,496,442	40.3%	\$21,741,041	30.8%	\$59,308,718	28.3%	\$60,710,900	23.0%	\$35,131,066	10.6%
Balanced	\$0	0.0%	\$0	0.0%	\$0	0.0%	\$0	0.0%	\$0	0.0%
Bonds	\$159,146	2.6%	\$2,654,741	3.8%	\$11,550,566	5.5%	\$22,073,863	8.4%	\$18,801,705	5.7%
Fixed Assets/Cash	\$699,474	11.3%	\$6,892,428	9.8%	\$25,848,744	12.3%	\$62,834,156	23.8%	\$160,385,069	48.2%
International	\$786,809	12.7%	\$11,810,245	16.8%	\$30,736,259	14.6%	\$25,726,105	9.7%	\$12,814,433	3.9%
Large Cap	\$1,616,322	26.1%	\$21,733,978	30.8%	\$64,514,741	30.7%	\$74,379,972	28.2%	\$88,115,033	26.5%
Mid Cap	\$280,094	4.5%	\$3,574,091	5.1%	\$10,909,916	5.2%	\$10,583,232	4.0%	\$8,967,302	2.7%
Small Cap	\$157,522	2.5%	\$2,083,543	3.0%	\$7,051,669	3.4%	\$7,779,223	2.9%	\$8,522,985	2.6%
Specialty	\$0	0.0%	\$0	0.0%	\$0	0.0%	\$0	0.0%	\$0	0.0%
Total	\$6,195,810	100.0%	\$70,490,067	100.0%	\$209,920,613	100.0%	\$264,087,451	100.0%	\$332,737,594	100.0%

# **Fund Balances & Utilization**

457B

Investment Name	Ticker	Prior Qtr \$	Current Qtr \$	Change \$	Prior Qtr#	Current Qtr #	Change #
Nationwide Fixed Fund		\$234,471,925	\$228,286,396	(\$6,185,529)	4,531	4,496	-35
JPM LgCap Gr CF A	XX501	\$103,001,066	\$114,745,933	\$11,744,867	4,964	4,963	-1
Fid 500 Indx	FXAIX	\$83,523,226	\$92,927,414	\$9,404,188	4,663	4,697	34
Vngrd TrgtRtrmt 2040 Tr II	XX454	\$44,142,900	\$49,233,019	\$5,090,118	1,182	1,189	7
Vngrd TrgtRtrmt 2030 Tr II	XX452	\$43,556,588	\$47,426,148	\$3,869,560	1,294	1,275	-19
MFS Intl Divrs R6	MDIZX	\$43,456,606	\$47,259,872	\$3,803,266	4,155	4,150	-5
Vngrd TrgtRtrmt 2050 Tr II	XX456	\$41,048,505	\$45,988,720	\$4,940,215	1,472	1,479	7
Vngrd Eq Inc Adml	VEIRX	\$38,561,380	\$42,686,699	\$4,125,319	4,066	4,057	-9
Fid Ttl Intl Indx	FTIHX	\$30,859,310	\$34,613,978	\$3,754,668	3,733	3,740	7
String Cap Ttl Rtn Bd R6	STRDX	\$28,544,788	\$31,737,390	\$3,192,603	4,016	4,002	-14
Fid US Bd Indx	FXNAX	\$20,396,757	\$23,502,630	\$3,105,873	2,914	2,915	1
Fixed Assets		\$16,494,351	\$16,713,187	\$218,836	3,550	3,544	-6
HoodRver SmCap Gr Rtrmt	HRSIX	\$13,155,493	\$15,207,441	\$2,051,949	4,014	4,006	-8
MFS MdCap Gr R6	OTCKX	\$11,322,432	\$12,869,917	\$1,547,484	3,801	3,800	-1
Allspr Spec MdCap Val R6	WFPRX	\$11,337,174	\$12,823,681	\$1,486,507	3,815	3,808	-7
Vngrd TrgtRtrmt 2020 Tr II	XX450	\$8,056,740	\$8,934,801	\$878,061	257	256	-1
Fid MdCap Indx	FSMDX	\$7,840,551	\$8,621,038	\$780,487	598	606	8
Vngrd TrgtRtrmt 2035 Tr II	XX453	\$7,862,222	\$8,266,405	\$404,183	251	260	9
Vngrd Fed Mny Mkt Inv	VMFXX	\$4,537,841	\$7,914,874	\$3,377,034	175	197	22
DFA US Trgt Val Inst	DFFVX	\$5,889,879	\$7,011,444	\$1,121,565	3,758	3,761	3
Vngrd TrgtRtrmt 2025 Tr II	XX451	\$5,456,700	\$6,361,303	\$904,603	122	125	3
Vngrd TrgtRtrmt 2045 Tr II	XX455	\$4,919,365	\$5,594,647	\$675,282	274	293	19
Vngrd TrgtRtrmt Inc Tr II	XX449	\$4,772,778	\$4,675,311	(\$97,467)	213	206	-7
Mrly StbIValRtrmt NACODCVA	NA	\$3,662,183	\$3,745,414	\$83,230	148	143	-5
Fid SmCap Indx	FSSNX	\$2,924,189	\$3,376,057	\$451,869	329	337	8
Vngrd TrgtRtrmt 2055 Tr II	XX457	\$1,407,501	\$1,867,198	\$459,697	218	267	49
Vngrd TrgtRtrmt 2060 Tr II	XX458	\$778,249	\$965,504	\$187,255	129	151	22
Vngrd TrgtRtrmt 2070 Tr II	XX460	\$71,301	\$57,181	(\$14,120)	5	8	3
Vngrd TrgtRtrmt 2065 Tr II	XX459	\$4,026	\$17,932	\$13,906	5	17	12

# **Fund Activity**

457B

Fund Name	Qtr Beginning Balance	Contributions	Loan Activity	Exchanges	Distributions	Fees	Adjustments	Gain/Loss	Qtr Ending Balance
Nationwide Fixed Fund	\$234,471,925	\$2,708,313	(\$28,216)	(\$4,645,730)	(\$5,728,401)	(\$5,013)	\$3,012	\$1,510,507	\$228,286,396
JPM LgCap Gr CF A	\$103,001,066	\$1,413,987	(\$50,512)	(\$1,675,846)	(\$1,646,053)	(\$36,027)	\$3,441	\$13,735,877	\$114,745,933
Fid 500 Indx	\$83,523,226	\$1,889,290	\$3,860	(\$1,074,125)	(\$1,168,634)	(\$54,623)	\$707,664	\$9,100,755	\$92,927,414
Vngrd TrgtRtrmt 2040 Tr II	\$44,142,900	\$1,060,303	\$29,297	(\$129,653)	(\$420,517)	(\$2,311)	\$10	\$4,552,988	\$49,233,019
Vngrd TrgtRtrmt 2030 Tr II	\$43,556,588	\$848,057	(\$45,262)	(\$270,275)	(\$802,650)	(\$2,723)	\$48	\$4,142,364	\$47,426,148
MFS Intl Divrs R6	\$43,456,606	\$854,016	(\$18,566)	(\$72,636)	(\$774,600)	(\$39,754)	\$1,920,314	\$1,934,492	\$47,259,872
Vngrd TrgtRtrmt 2050 Tr II	\$41,048,505	\$1,099,759	(\$27,855)	(\$222,372)	(\$382,698)	(\$2,861)	\$21	\$4,476,221	\$45,988,720
Vngrd Eq Inc Adml	\$38,561,380	\$810,891	\$8,389	\$705,360	(\$858,547)	(\$34,170)	\$2,380,945	\$1,112,450	\$42,686,699
Fid Ttl Intl Indx	\$30,859,310	\$733,399	(\$6,834)	\$335,363	(\$385,917)	(\$36,128)	\$935,409	\$2,179,375	\$34,613,978
String Cap Ttl Rtn Bd R6	\$28,544,788	\$550,488	\$16,766	\$1,252,617	(\$581,599)	(\$25,819)	\$306,894	\$1,673,256	\$31,737,390
Fid US Bd Indx	\$20,396,757	\$375,823	\$11,475	\$1,743,678	(\$432,944)	(\$22,120)	\$175,691	\$1,254,269	\$23,502,630
Fixed Assets	\$16,494,351	\$288,232	\$261	\$186,816	(\$346,581)	(\$20,060)	\$1,852	\$108,317	\$16,713,187
HoodRver SmCap Gr Rtrmt	\$13,155,493	\$191,044	\$2,120	\$153,966	(\$350,571)	(\$5,131)	\$342	\$2,060,179	\$15,207,441
MFS MdCap Gr R6	\$11,322,432	\$229,873	(\$822)	(\$34,281)	(\$129,067)	(\$9,866)	\$530	\$1,491,118	\$12,869,917
Allspr Spec MdCap Val R6	\$11,337,174	\$226,347	\$3,347	\$322,519	(\$144,416)	(\$9,691)	\$682,788	\$405,613	\$12,823,681
Vngrd TrgtRtrmt 2020 Tr II	\$8,056,740	\$150,480	\$20,010	\$141,829	(\$87,637)	(\$163)	\$1	\$653,540	\$8,934,801
Fid MdCap Indx	\$7,840,551	\$110,724	(\$9,473)	\$135,864	(\$469,263)	(\$107)	\$96,436	\$916,306	\$8,621,038
Vngrd TrgtRtrmt 2035 Tr II	\$7,862,222	\$274,368	(\$24,185)	(\$297,603)	(\$315,085)	(\$568)	\$51	\$767,206	\$8,266,405
Vngrd Fed Mny Mkt Inv	\$4,537,841	\$83,255	\$2,436	\$3,239,713	(\$39,896)	(\$96)	\$91,619	\$2	\$7,914,874
DFA US Trgt Val Inst	\$5,889,879	\$124,800	(\$4,001)	\$185,372	(\$58,617)	(\$5,145)	\$83,879	\$795,276	\$7,011,444
Vngrd TrgtRtrmt 2025 Tr II	\$5,456,700	\$140,322	\$7,022	\$279,590	(\$37,042)	(\$75)	\$35	\$514,750	\$6,361,303
Vngrd TrgtRtrmt 2045 Tr II	\$4,919,365	\$307,431	(\$67,984)	(\$95,388)	(\$2,533)	(\$328)	\$0	\$534,084	\$5,594,647
Vngrd TrgtRtrmt Inc Tr II	\$4,772,778	\$106,000	(\$5,800)	(\$242,779)	(\$285,058)	(\$218)	\$4	\$330,385	\$4,675,311
Mrly StblValRtrmt NACODCVA	\$3,662,183	\$46,168	\$1,198	\$39,070	(\$23,687)	(\$4)	\$137	\$20,350	\$3,745,414
Fid SmCap Indx	\$2,924,189	\$52,442	(\$2,323)	\$8,749	(\$29,075)	(\$38)	\$37,257	\$384,857	\$3,376,057
Vngrd TrgtRtrmt 2055 Tr II	\$1,407,501	\$252,125	(\$7,658)	\$62,507	(\$15,439)	(\$43)	\$0	\$168,205	\$1,867,198
Vngrd TrgtRtrmt 2060 Tr II	\$778,249	\$103,398	(\$4,968)	\$1,008	(\$2,949)	(\$23)	\$0	\$90,788	\$965,504
Vngrd TrgtRtrmt 2070 Tr II	\$71,301	\$14,050	\$91	(\$34,671)	\$0	\$0	\$0	\$6,410	\$57,181
Vngrd TrgtRtrmt 2065 Tr II	\$4,026	\$11,414	\$0	\$1,339	\$0	\$0	\$0	\$1,153	\$17,932
NW Sm Co Gr Inst Svc	\$0	\$0	\$0	(\$1)	\$0	\$0	\$1	(\$0)	\$0
Total	\$822,056,027	\$15,056,798	(\$198,185)	(\$0)	(\$15,519,474)	(\$313,106)	\$7,428,380	\$54,921,094	\$883,431,534



#### **Active Loan Balance**

Loans

\$15,652,380

\$15,621,106 Prior Qtr

\$31,274 Qtr Change

#### **Active Loans**

1,633

1,652 Prior Qtr -19 Qtr Change

#### Loan Disbursements

(\$2,058,694)

(\$2,530,987)Prior Qtr

(\$472,294)Qtr Change

#### **New Loans**

151

176

Qtr Change

-25

Prior Qtr

#### **Loan Payments**

\$1,860,508

\$1,853,481 Prior Qtr

\$7,028 Qtr Change

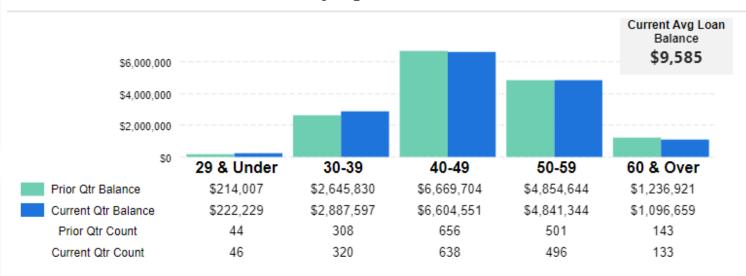
#### **Closed Loans**

124

117 Prior Qtr

Qtr Change

# Active Loan Balance and Count by Age



# **Balance and Count By Status**

	Q3-2023		Q4-2	023	
Status	Balance	Count	Balance	Count	
□ Active	\$15,621,106	1,652	\$15,652,380	1,633	
General Purpose Loan	\$13,646,509	1,498	\$13,739,866	1,481	
Primary Residence Loan	\$1,974,598	154	\$1,912,514	152	
□ Default	\$5,566,721	818	\$5,892,182	844	
General Purpose Loan	\$5,382,488	804	\$5,711,708	830	
Primary Residence Loan	\$184,234	14	\$180,475	14	
Total	\$21,187,828	2,470	\$21,544,563	2,477	



457B

_	

	eDelivery	Enabled
Ī	Electronic Alerts	Enabled
Ī	Income America	Not Enabled
Ī	Indexed Principal Protection (IPP)	Not Enabled
Ī	Lifetime Income Builder (LIB)	Not Enabled
Ī	Loans	Enabled
Ī	My Interactive Retirement Plan (MIRP)	Enabled
Ī	My Investment Planner (MIP)	Enabled
Ī	Online Beneficiary Updating	Enabled
Ī	Online Contribution Change	Not Enabled
Ī	Online Distribution Requests	Enabled
Ī	Online Enrollment	Enabled
Ī	Online Investment Election Change	Enabled
Ī	Participant Auto Asset Rebalance	Enabled
Ī	Participant Auto Contribution Increase	Not Enabled
Ī	Participant Auto Enrollment	Not Enabled
Ī	ProAccount	Enabled
Ī	Self Directed Brokerage Accounts (SDBA)	Enabled
_		

# Participant (YTD)

#### eDelivery

9,399 Accounts 73% Adoption

54% Benchmark\*

### Beneficiaries On File

**13,753** Accounts

53% Of Accounts 62% Benchmark\*

#### Online Enrollment

198 Transactions 27% Of Enrollments 58% Benchmark\*

#### **Email on File**

12,032 Have Email 94% Of Participants 87% Benchmark\*

#### Online Distributions

915 Transactions 57% Adoption 58% Benchmark\*

### Participant Online Account

9,462 Accounts

74% Adoption 71% Benchmark\*

# Retirement Planning Tool Engagement

### My Interactive Retirement Planner

5,991

Have Retirement Goal

**47**%

Of Participants

#### My Investment Planner

378 Participants 3%

Of Participants



<sup>\*</sup>Benchmarking data is representative of all plans that are administrated on Nationwide's proprietary platform.

# **COUNTY OF RIVERSIDE**

Plan Performance Report

401A

Q4-2023





Activity	401A
Beginning Balance as of 9/30/2023	\$66,803,253
Contributions	\$2,018,305
Distributions	(\$1,375,143)
Fees	(\$9,281)
Loans*	(\$28,534)
Other Activity**	\$337,586
Gain (Loss)	\$2,856,281
Ending Balance as of 12/31/2023	\$70,602,468

<sup>\*</sup>Includes loan repayments, disbursements, write-offs, and offsets.

<sup>\*\*</sup>Includes adjustments and exchanges.

401A

At Nationwide, we go above and beyond to deliver the right thing at the right time, so your participants get a better experience, and you get a better partner. We're proud to offer you this quarterly plan performance review; it gives you greater administrative ease in monitoring the retirement plan features and capabilities you've selected to help your employees reach their retirement goals.

Overview

We know you have many options when it comes to offering your participants retirement plan solutions. Thank you for your valued business and we look forward to helping to drive retirement readiness amongst participants.



\$70,602,468

\$66,803,253 Prior Qtr \$3,799,215 Qtr Change

#### **Outstanding Loans**

\$610,775

\$577,655 \$33,120 Prior Qtr Qtr Change

# \$138,388 \$208,868 Prior Qtr (\$70,480) Qtr Change

#### Participants With A Balance

6,412

6,274 Prior Qtr 138 Qtr Change

#### **Average Participant Balance**

\$11,033

\$10,681 \$352 Prior Qtr Qtr Change

# New Enrollments 150 169 Prior Qtr Qtr Change

#### Contributions

\$2,018,305

\$1,775,776 Prior Otr \$242,529 Qtr Change

#### **Loan Payments**

\$48,161

\$48,715 (\$554) Prior Qtr Qtr Change



#### Distributions

(\$1,375,143)

(\$1,857,959) Prior Qtr (\$482,817) Qtr Change

#### Loan Disbursements

(\$76,695)

(\$36,988) \$39,707 Prior Qtr Qtr Change

#### Rollovers / Transfers Out

(\$699,802)

(\$823,701) (\$123,899) Prior Qtr Qtr Change



# Participants With A Balance

6,412

**6,274** Prior Otr 138 Qtr Change

### **Average Participant Balance**

\$11,033

**\$10,681**Prior Qtr

\$352 Qtr Change

#### **Median Participant Balance**

\$1,010

\$989

\$989 \$20 Prior Qtr Qtr Change

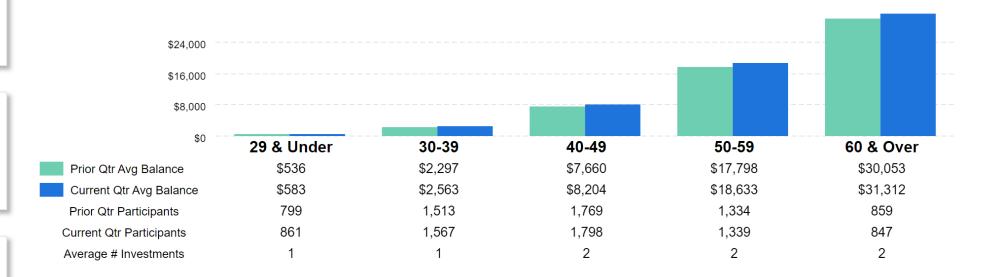
#### **Average # of Investments**

2

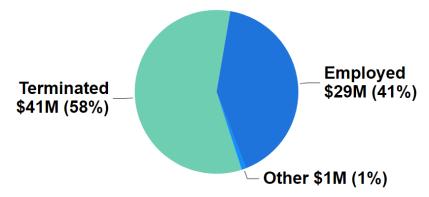
Prior Qtr

**0** Qtr Change

# Average Participant Balance By Age



# **Plan Assets By Employment Status**



#### Other includes beneficiaries, disabled, etc

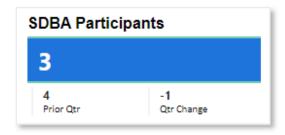
# **ProAccount Usage**

265 \$7,209,421
Participants Assets

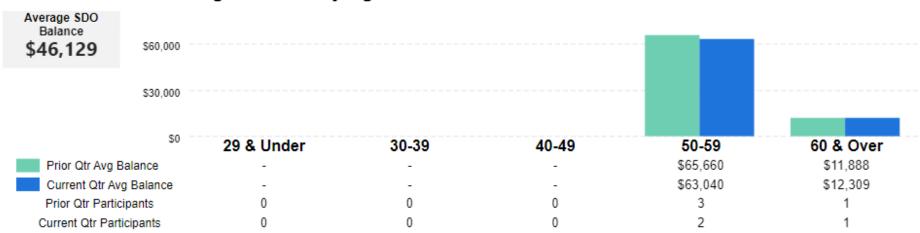


401A





# SDBA Counts & Average Balance by Age



# **Contributions** \$2,018,305 \$1,775,776 \$242,529 Qtr Change Prior Qtr

Rollovers In

\$0

Prior Qtr



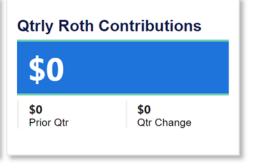
Salary Contributions				
\$0				
<b>\$0</b> Prior Qtr	<b>\$0</b> Qtr Change			

Transfers In	
\$0	
<b>\$0</b> Prior Qtr	<b>\$0</b> Qtr Change

Participants Contributing*					
0					
<b>0</b> Prior Qtr	<b>0</b> Qtr Change				
*Made a salary co	ntribution within the quarter				

\$0

Qtr Change



# **Contributions Activity**

Туре	Prior Qtr \$	Current Qtr \$	Change \$	Prior Qtr#	Current Qtr #	Change #
Employer Contribution	\$1,741,977	\$1,886,453	\$144,476	4,328	4,420	92
SDBA	\$0	\$81,699	\$81,699	0	1	1
Account Split	\$33,799	\$50,153	\$16,354	4	2	-2
Rollovers & Transfers	\$0	\$0	\$0	0	0	0
Total	\$1,775,776	\$2,018,305	\$242,529	4,332	4,423	91

#### Distributions

(\$1,375,143)

(\$1,857,959) Prior Qtr (\$482,817) Qtr Change

#### Rollovers Out

(\$699,802)

(\$823,274) Prior Qtr (\$123,472) Qtr Change

### **Key Distribution Activity**

Туре	Prior Qtr \$	Current Qtr \$	Change \$	Prior Qtr#	Current Qtr #	Change #
Rollovers & Transfers	(\$823,701)	(\$699,802)	(\$123,899)	17	22	5
Retirement	(\$942,441)	(\$542,224)	(\$400,217)	70	54	-16
RMD	(\$22,958)	(\$78,202)	\$55,244	25	91	66
Account Split	(\$33,799)	(\$50,153)	\$16,354	4	2	-2
QDRO	\$0	(\$3,839)	\$3,839	0	1	1
Death	(\$35,060)	(\$923)	(\$34,138)	5	1	-4
SDBA	\$0	\$0	\$0	0	0	0
Total	(\$1,857,959)	(\$1,375,143)	(\$482,817)	121	170	49

\*Other Includes:

#### **Transfers Out**

\$0

(\$427) Prior Qtr (\$427) Qtr Change

# Top 5 External Payees Receiving Assets

Payee	Current Qtr \$	Current Qtr #
CHARLES SCHWAB & CO INC	\$212,963	2
ATHENE ANNUITY AND LIFE COMPANY	\$94,994	2
LPL FINANCIAL LLC	\$74,131	3
EDWARD JONES INVESTMENTS	\$61,592	2
VANGUARD FIDUCIARY TRUST COMPANY	\$56,393	1
Total	\$500,073	10





401A

### Allocation

Asset Class	Prior Qtr	Current Qtr
Asset Allocation	13.96%	15.12%
Balanced	0.00%	0.00%
Bonds	3.17%	3.36%
Fixed Assets/Cash	60.52%	57.81%
International	3.62%	3.76%
Large Cap	14.85%	15.82%
Mid Cap	2.22%	2.37%
Small Cap	1.66%	1.77%
Specialty	0.00%	0.00%

# Fund Type - Quarterly Trend



# **Asset Balances & Participant Counts**

Asset Class	Prior Qtr \$	Current Qtr \$	Change \$	Prior Qtr#	Current Qtr#	Change #
Asset Allocation	\$9,324,663	\$10,671,750	\$1,347,087	913	1,038	125
Balanced	\$0	\$0	\$0	0	0	0
Bonds	\$2,118,470	\$2,373,792	\$255,323	357	360	3
Fixed Assets/Cash	\$40,431,237	\$40,812,017	\$380,780	5,331	5,340	9
International	\$2,419,339	\$2,653,156	\$233,817	410	411	1
Large Cap	\$9,920,737	\$11,168,412	\$1,247,675	683	691	8
Mid Cap	\$1,482,941	\$1,670,647	\$187,706	434	436	2
Small Cap	\$1,105,868	\$1,252,694	\$146,826	403	405	2
Specialty	\$0	\$0	\$0	0	0	0

# % of Balance by Asset Class & Age

Age Group	29 & U	nder	30-39		40-49		50-59		60 & Over	
Asset Class	\$	%	\$	%	\$	%	\$	%	\$	%
Asset Allocation	\$100,813	20.1%	\$935,381	23.3%	\$3,120,311	21.2%	\$4,018,279	16.2%	\$2,496,967	9.4%
Balanced	\$0	0.0%	\$0	0.0%	\$0	0.0%	\$0	0.0%	\$0	0.0%
Bonds	\$233	0.0%	\$26,713	0.7%	\$322,195	2.2%	\$1,025,086	4.1%	\$999,565	3.8%
Fixed Assets/Cash	\$371,336	74.0%	\$2,413,146	60.1%	\$7,504,822	50.9%	\$13,547,239	54.6%	\$16,975,474	64.0%
International	\$1,687	0.3%	\$143,375	3.6%	\$694,038	4.7%	\$1,124,662	4.5%	\$689,395	2.6%
Large Cap	\$27,073	5.4%	\$394,156	9.8%	\$2,560,298	17.4%	\$4,011,409	16.2%	\$4,175,476	15.8%
Mid Cap	\$561	0.1%	\$65,493	1.6%	\$318,742	2.2%	\$675,131	2.7%	\$610,720	2.3%
Small Cap	\$414	0.1%	\$38,027	0.9%	\$230,949	1.6%	\$421,847	1.7%	\$561,456	2.1%
Specialty	\$0	0.0%	\$0	0.0%	\$0	0.0%	\$0	0.0%	\$0	0.0%
Total	\$502,118	100.0%	\$4,016,291	100.0%	\$14,751,354	100.0%	\$24,823,653	100.0%	\$26,509,052	100.0%

# **Fund Balances & Utilization**

401A

Investment Name	Ticker	Prior Qtr \$	Current Qtr \$	Change \$	Prior Qtr#	Current Qtr #	Change #
Nationwide Fixed Fund		\$34,288,860	\$34,440,051	\$151,191	4,953	4,958	5
JPM LgCap Gr CF A	XX501	\$5,256,067	\$5,862,956	\$606,889	541	545	4
Vngrd Fed Mny Mkt Inv	VMFXX	\$5,359,183	\$5,537,361	\$178,178	377	382	5
Fid 500 Indx	FXAIX	\$3,364,305	\$3,919,448	\$555,143	469	478	9
Vngrd TrgtRtrmt 2050 Tr II	XX456	\$2,319,478	\$2,724,970	\$405,492	265	282	17
Vngrd TrgtRtrmt 2030 Tr II	XX452	\$2,307,219	\$2,609,846	\$302,627	170	173	3
Vngrd TrgtRtrmt 2040 Tr II	XX454	\$2,137,123	\$2,458,472	\$321,349	163	174	11
MFS Intl Divrs R6	MDIZX	\$1,590,589	\$1,741,388	\$150,800	384	385	1
Vngrd Eq Inc Adml	VEIRX	\$1,300,365	\$1,386,008	\$85,643	351	352	1
String Cap Ttl Rtn Bd R6	STRDX	\$1,163,325	\$1,292,833	\$129,508	335	338	3
Fid US Bd Indx	FXNAX	\$955,145	\$1,080,960	\$125,815	262	264	2
Fid Ttl Intl Indx	FTIHX	\$828,750	\$911,767	\$83,018	312	315	3
HoodRver SmCap Gr Rtrmt	HRSIX	\$686,923	\$768,449	\$81,527	359	357	-2
Vngrd TrgtRtrmt 2020 Tr II	XX450	\$691,416	\$753,099	\$61,683	44	44	0
Fid MdCap Indx	FSMDX	\$655,044	\$752,248	\$97,204	99	100	1
Vngrd TrgtRtrmt 2035 Tr II	XX453	\$572,029	\$641,649	\$69,619	64	72	8
Fixed Assets		\$616,639	\$631,942	\$15,303	279	281	2
Vngrd TrgtRtrmt 2045 Tr II	XX455	\$468,905	\$549,012	\$80,107	91	106	15
Allspr Spec MdCap Val R6	WFPRX	\$476,343	\$516,860	\$40,517	335	335	0
Vngrd TrgtRtrmt 2025 Tr II	XX451	\$429,541	\$454,429	\$24,888	29	31	2
MFS MdCap Gr R6	OTCKX	\$351,554	\$401,539	\$49,986	320	324	4
Fid SmCap Indx	FSSNX	\$304,422	\$335,639	\$31,217	62	62	0
Vngrd TrgtRtrmt Inc Tr II	XX449	\$201,663	\$220,650	\$18,987	20	21	1
Mrly StblValRtrmt NACODCVA	NA	\$166,555	\$202,664	\$36,109	19	18	-1
Vngrd TrgtRtrmt 2055 Tr II	XX457	\$134,808	\$163,143	\$28,335	62	85	23
DFA US Trgt Val Inst	DFFVX	\$114,523	\$148,605	\$34,082	266	271	5
Vngrd TrgtRtrmt 2060 Tr II	XX458	\$62,357	\$78,852	\$16,495	89	105	16
Vngrd TrgtRtrmt 2070 Tr II	XX460	\$29	\$16,342	\$16,313	1	8	7
Vngrd TrgtRtrmt 2065 Tr II	XX459	\$95	\$1,286	\$1,192	3	22	19

# **Fund Activity**

401A

Fund Name	Qtr Beginning Balance	Contributions	Loan Activity	Exchanges	Distributions	Fees	Adjustments	Gain/Loss	Qtr Ending Balance
Nationwide Fixed Fund	\$34,246,704	\$1,071,742	(\$32,885)	(\$244,016)	(\$867,047)	(\$833)	\$121	\$223,832	\$34,397,618
JPM LgCap Gr CF A	\$5,113,705	\$44,458	(\$4,911)	(\$4,606)	(\$121,704)	(\$903)	\$83	\$675,302	\$5,701,424
Vngrd Fed Mny Mkt Inv	\$5,359,183	\$132,981	(\$1,631)	\$46,812	(\$72,186)	(\$123)	\$72,326	(\$1)	\$5,537,361
Fid 500 Indx	\$3,364,305	\$48,864	\$1,562	\$115,216	(\$31,028)	(\$1,343)	\$29,870	\$392,002	\$3,919,448
Vngrd TrgtRtrmt 2050 Tr II	\$2,319,478	\$138,924	\$1,336	\$983	(\$1,352)	\$0	\$0	\$265,601	\$2,724,970
Vngrd TrgtRtrmt 2030 Tr II	\$2,306,706	\$98,359	\$739	(\$6,909)	(\$13,220)	(\$1)	\$0	\$223,608	\$2,609,283
Vngrd TrgtRtrmt 2040 Tr II	\$2,137,123	\$223,772	\$1,736	\$0	(\$127,245)	\$0	\$0	\$223,086	\$2,458,472
MFS Intl Divrs R6	\$1,590,516	\$27,637	\$2,560	(\$16,663)	(\$3,445)	(\$1,024)	\$70,836	\$70,971	\$1,741,388
Vngrd Eq Inc Adml	\$1,300,365	\$23,343	\$746	\$5,184	(\$56,525)	(\$828)	\$77,344	\$36,379	\$1,386,008
String Cap Ttl Rtn Bd R6	\$1,163,325	\$17,875	\$678	\$34,403	(\$3,235)	(\$883)	\$12,343	\$68,326	\$1,292,833
Fid US Bd Indx	\$955,145	\$12,304	\$806	\$51,069	(\$3,667)	(\$874)	\$8,179	\$57,998	\$1,080,960
Fid Ttl Intl Indx	\$828,680	\$25,147	\$794	(\$22,493)	(\$1,160)	(\$790)	\$24,583	\$57,005	\$911,767
HoodRver SmCap Gr Rtrmt	\$676,849	\$6,362	\$434	(\$7,720)	(\$18,413)	(\$127)	\$13	\$99,404	\$756,802
Fid MdCap Indx	\$654,897	\$4,296	\$330	\$10,297	(\$2,602)	(\$2)	\$8,175	\$76,856	\$752,248
Vngrd TrgtRtrmt 2020 Tr II	\$691,416	\$5,759	\$719	\$0	(\$269)	(\$100)	\$0	\$418	\$697,943
Fixed Assets	\$616,639	\$9,705	\$386	\$4,676	(\$2,901)	(\$732)	\$75	\$4,094	\$631,942
Vngrd TrgtRtrmt 2035 Tr II	\$545,007	\$16,149	(\$3,186)	\$0	(\$813)	(\$50)	\$0	\$54,845	\$611,952
Vngrd TrgtRtrmt 2045 Tr II	\$468,905	\$26,000	(\$109)	\$2,524	\$0	(\$3)	\$0	\$51,695	\$549,012
Allspr Spec MdCap Val R6	\$476,343	\$7,058	\$592	\$3,991	(\$15,899)	(\$233)	\$28,181	\$16,827	\$516,860
Vngrd TrgtRtrmt 2025 Tr II	\$407,657	\$4,597	\$0	\$305	(\$16,955)	\$0	\$0	\$34,999	\$430,603
MFS MdCap Gr R6	\$341,064	\$7,071	\$213	(\$1,830)	(\$1,378)	(\$236)	\$20	\$44,753	\$389,677
Fid SmCap Indx	\$304,263	\$1,225	\$140	(\$38)	(\$12,929)	\$0	\$3,657	\$39,321	\$335,639
Vngrd TrgtRtrmt Inc Tr II	\$201,663	\$1,703	\$0	\$2,438	(\$67)	\$0	\$0	\$14,913	\$220,650
Mrly StblValRtrmt NACODCVA	\$166,555	\$34,278	\$1,313	(\$389)	\$0	(\$22)	\$0	\$929	\$202,664
DFA US Trgt Val Inst	\$114,523	\$3,150	\$104	\$12,799	(\$288)	(\$127)	\$1,780	\$16,664	\$148,605
Vngrd TrgtRtrmt 2055 Tr II	\$97,731	\$14,737	(\$1,001)	\$0	(\$818)	(\$50)	\$0	\$11,461	\$122,060
Vngrd TrgtRtrmt 2060 Tr II	\$62,357	\$9,107	\$0	\$0	\$0	\$0	\$0	\$7,388	\$78,852
Vngrd TrgtRtrmt 2070 Tr II	\$29	\$578	\$0	\$13,968	\$0	\$0	\$0	\$1,767	\$16,342
Vngrd TrgtRtrmt 2065 Tr II	\$95	\$1,123	\$0	\$0	\$0	\$0	\$0	\$69	\$1,286
Total	\$66,803,253	\$2,018,305	(\$28,534)	(\$0)	(\$1,375,143)	(\$9,281)	\$337,586	\$2,856,281	\$70,602,468

#### **Active Loan Balance**

Loans

\$424,540

\$411,654 Prior Qtr

\$12,886 Qtr Change

#### **Active Loans**

**79** 

75 Prior Qtr

Qtr Change

#### Loan Disbursements

(\$76,695)

(\$36,988)Prior Qtr

\$39,707 Qtr Change

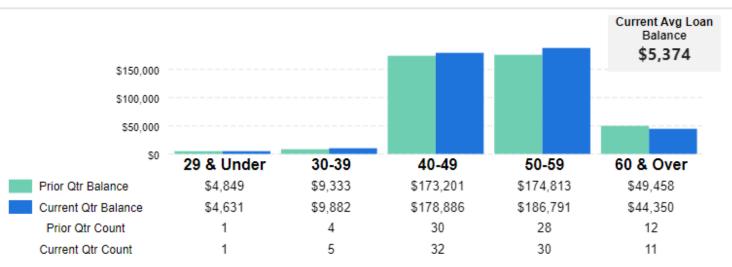
#### **New Loans**

10

Prior Qtr

Qtr Change

# Active Loan Balance and Count by Age



# **Balance and Count By Status**

	Q3-20	23	Q4-2023		
Status	Balance	Count	Balance	Count	
□ Active	\$411,654	75	\$424,540	79	
General Purpose Loan	\$371,216	69	\$385,292	73	
Primary Residence Loan	\$40,438	6	\$39,248	6	
□ Default	<b>\$1</b> 66,001	46	\$186,235	48	
General Purpose Loan	\$166,001	46	\$186,235	48	
Total	\$577,655	121	\$610,775	127	

#### **Loan Payments**

\$48,161

\$48,715 Prior Qtr

(\$554)Qtr Change

#### **Closed Loans**

3

Prior Qtr

-1 Qtr Change



# **COUNTY OF RIVERSIDE**

Plan Performance Report

# **Additional Plan Metrics & Activity**

Q4-2023





457B & 401A



# **NRS Field Support**

# **Activity**

Type	Q4 2023	Q3 2023
Workplace visits	33	28
Individual Meetings	305	421
Group Meetings/Workshops	15	6



# **COUNTY OF RIVERSIDE**

Plan Performance Report

457B & 401A

# **2023 Annual Report**





Activity	457B	401A	Total	
Beginning Balance as of 12/31/2022	\$777,939,738	\$62,273,544	\$840,213,282	
Contributions	\$58,270,905	\$8,368,207	\$66,639,112	
Distributions	(\$62,718,615)	(\$6,295,620)	(\$69,014,235)	
Fees	(\$1,202,174)	(\$36,025)	(\$1,238,199)	
Loans*	\$1,079,718	\$92,328	\$1,172,046	
Other Activity**	\$12,206,272	\$750,043	\$12,956,315	
Gain (Loss)	\$100,186,507	\$5,416,614	\$105,603,121	
Ending Balance as of 12/31/2023	\$883,431,534	\$70,602,468	\$954,034,002	

<sup>\*</sup>Includes loan repayments, disbursements, write-offs, and offsets.

<sup>\*\*</sup>Includes adjustments and exchanges.

457B & 401A

# Assets Participants

#### **Plan Balance**

Total plan assets had a year over year change of **7%**.

### **Participant Balance**

Average participant balance had a year over year change of 10%.

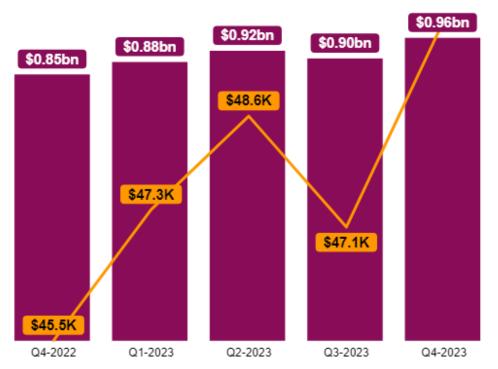
#### **Participants**

Participants with a balance had a year over year change of **4%**.

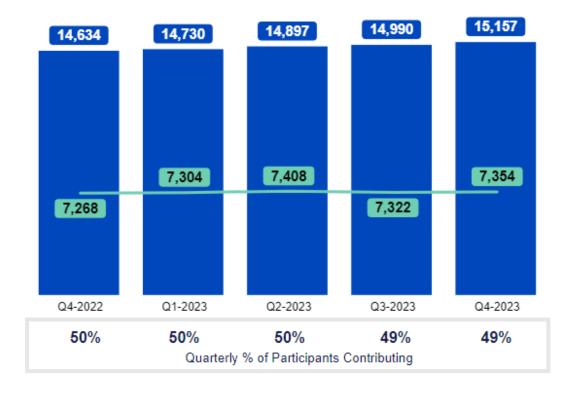
### Contributing

The 2023 quarterly average of participants contributing is **49%**.





Participants With A Balance —— Participants Contributing





**COUNTY OF RIVERSIDE** 

457B & 401A

# **Participant Requests**

Participant requests make up **54%** of total distributions in 2023, compared to **63%** in 2022.



2023 Top 10 Types	<b>→</b> Amount	Count
Termination	\$23,834,006	1,171
Account Split - Beneficiary	\$3,077,571	50
RMD	\$2,626,841	641
In-Service	\$2,302,554	58
Self-Directed Option	\$1,807,314	19
Death	\$1,559,872	57
Retirement	\$751,866	51
Internal Plan to Plan Rollover	\$566,645	15
Unforeseeable Emergency	\$448,134	68
Service Credit	\$415,642	6
Total	\$37,390,444	2,103

# **External Payees**

External Payee requests make up 46% of total distributions in 2023, compared to 37% in 2022.



2023 Top 10 External Payees	<b>→</b> Amount	Count
CHARLES SCHWAB & CO INC	\$5,658,282	28
FIDELITY MANAGEMENT TRUST COMPANY	\$3,283,634	23
VANGUARD FIDUCIARY TRUST COMPANY	\$1,877,903	15
PERSHING LLC	\$1,548,120	11
JP MORGAN SECURITIES LLC	\$1,483,489	14
UBS FINANCIAL SERVICES INC	\$1,310,059	4
TD AMERITRADE INSTITUTIONAL	\$1,256,420	15
UNKNOWN	\$1,183,792	15
EDWARD JONES INVESTMENTS	\$1,063,314	12
WELLS FARGO CLEARING SERVICES LLC	\$1,026,522	3
Total	\$19,691,535	139

**COUNTY OF RIVERSIDE** 

457B & 401A

#### **New Loans All Loans**

#### **Active**

The average balance is \$9,391 in 2023,

compared to **\$8,910** in 2022.

#### **Default**

The average balance is \$6,814 in 2023,

compared to **\$6,712** in 2022.

#### **Total**

There were **685** new loans in 2023,

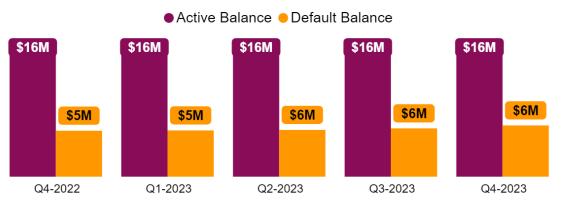
compared to **698** new loans in 2022

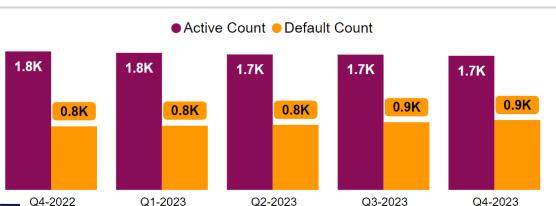
### **Type**

General purpose loans made up 99% in

2023, compared to **98%** in 2022.

8 —





2023	Balance <b>▼</b>
General Purpose Loan	\$19,231,407
Primary Residence Loan	\$204,375
Total	\$19,435,782



2022	Balance
General Purpose Loan	\$29,517,275
Primary Residence Loan	\$846,219
Total	\$30,363,494



Plan Performance Report

# **GLOSSARY**



# **Glossary of Terms**

Term	Description
Asset Balance	The core fund balance for all participant accounts. This balance does not include outstanding loans or Self-Directed Brokerage Account (SDBA) assets.
Average Participant Balance	The average participant account balance for all participants with a balance greater than \$0. This balance does not include any outstanding loans or Self-Directed Brokerage Account (SDBA) assets.
Contributions	Total amount of assets deposited into the retirement plan during a reporting period.
Default Loan	Default on a loan occurs when there is a failure to make the required repayments that are due by the quarter-end; when this occurs, the loan status goes from active to default as of the next quarter-end. The outstanding amount with accrued interest as of the default date will be tax-reported for the calendar year in which it defaulted.
Distributions	Total amount of assets disbursed from the retirement plan during a reporting period.
Loan Disbursements	Total amount of loan disbursements made during a reporting period. This amount is not included in the overall "Distributions" amount.
Loan Payments	Total amount of loan repayments made during a reporting period. This amount is not included in the overall "Contributions" amount.
Median Participant Balance	The calculated participant balance that falls at the middle point of all account balances within the plan. This balance includes only participants with a balance greater than \$0 and does not include any outstanding loans.
New Enrollments	Total number of new accounts enrolling into the retirement plan during a reporting period.
Participants Contributing	The number participants who made a salary contribution during the respective reporting period.
Participants With A Balance	The number of participants with a balance greater than \$0 for the respective reporting period.
Rollovers In	Contributions resulting from retirement account assets that are moved between two different retirement account types, such as a 401(K) to and Individual Retirement Account (IRA). This value only includes contributions from sources outside of the plan. Rollover Ins are included in total "Contributions."
Rollovers Out	Distributions resulting from retirement account assets that are moved between two different retirement account types, such as a 401(K) to and Individual Retirement Account (IRA). This value only includes distributions that go to accounts outside of the plan. Rollovers Out are included in total "Distributions."
SDBA Balance	The core fund balance of the participants with Self-Directed Brokerage Accounts (SDBA). A SDBA is a brokerage window designed to allow participants to select investments outside of the core retirement offering while staying within the plan and receiving the associated tax benefits
Transfers In	Contributions resulting from retirement account assets that are transferred from a retirement account of the same type, such as a 457(b) to another 457(b). This value only includes contributions from sources outside of the plan. Transfers In are included in total "Contributions."
Transfers Out	Distributions resulting from retirement account assets that are transferred from a retirement account of the same type, such as a 457(b) to another 457(b). This value only includes distributions that go to accounts outside of the plan. Transfers In are included in total "Contributions."

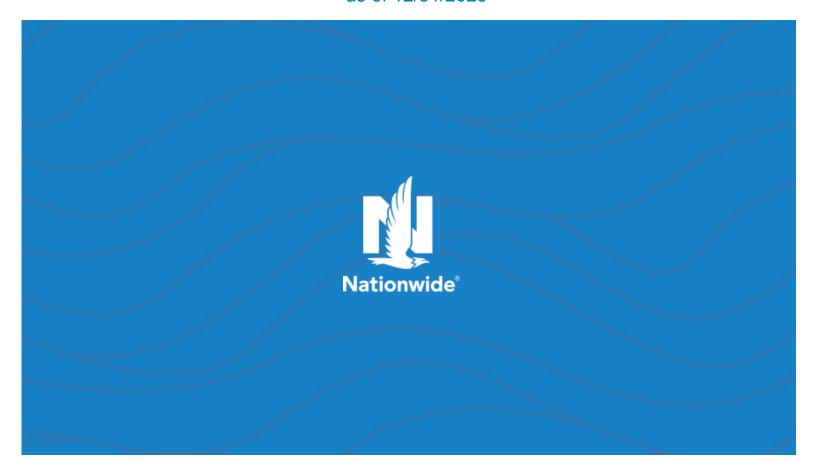




# PLAN HEALTH REPORT

**COUNTY OF RIVERSIDE** 

as of 12/31/2023



### **WELCOME**

We value your partnership and the opportunity to offer a competitive, effective retirement plan to your participants. Through diligent work and thought leadership, we'll help you grow your plan and help your participants prepare for and live in retirement. This report includes balance information, participant demographics, contribution highlights and retirement readiness numbers. Together, we can use this information to help your participants achieve greater financial wellness.

Our goal is to help you objectively evaluate your Plan's performance and how it performs against other plans like yours. Since Nationwide Retirement Solutions is one of the largest retirement plan providers in the industry, we are uniquely positioned to compare your Plan to many others of similar asset size. By comparing the current year information to previous years, you can see how your Plan is performing, where your educational efforts are working and what areas offer opportunities for improvement. The "Peer Group" comparisons used in this report are based on cases with assets of: \$100 million - \$1 billion.

Thank you for your valued business. We look forward to helping improve retirement readiness for your participants.

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NRM-17453AO



# **EXECUTIVE SUMMARY**



# Quick plan facts

(as of 12/31/2023)

Metric	Current value	%Change from last quarter	%Change from last year
Participant Core Assets	\$883,431,534	7.00%	14.00%
Total Participant Count	12,846	0.69%	1.76%
Total New Enrollments YTD Count	775	50.74%	8.70%
Total Deferrals YTD	\$52,595,114	36.00%	3.00%
Total Rollovers-In YTD	\$5,675,791	27.00%	9.00%
ProAccount Participant Count	3,396	-0.26%	0.21%
ProAccount Assets	\$255,549,649	10.00%	17.00%

# **EXECUTIVE SUMMARY**

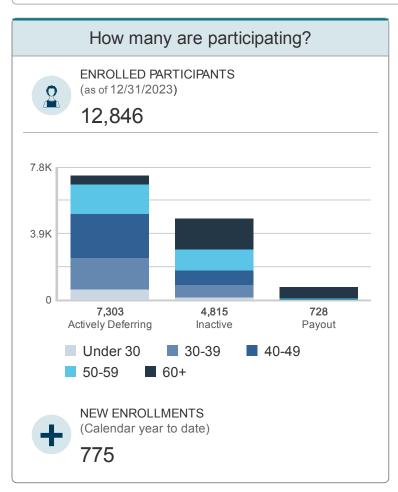
# 457 Plan Summary

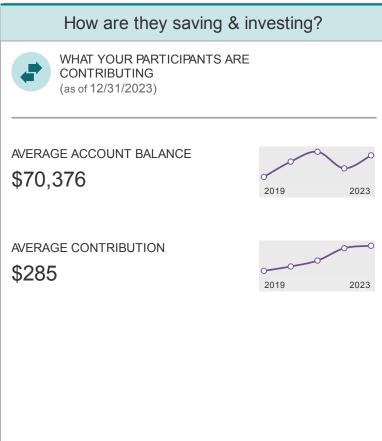


TOTAL PARTICIPANT ACCOUNT BALANCE (as of 12/31/2023)

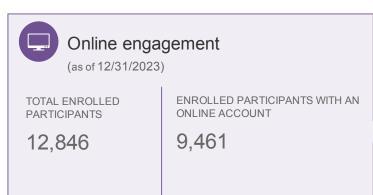
\$911,969,973







# How many participants are prepared for retirement







# PARTICIPANT DEMOGRAPHICS

# How participants are engaged in the plan



ENROLLED PARTICIPANTS <sup>1</sup> (as of 12/31/2023)

12,846



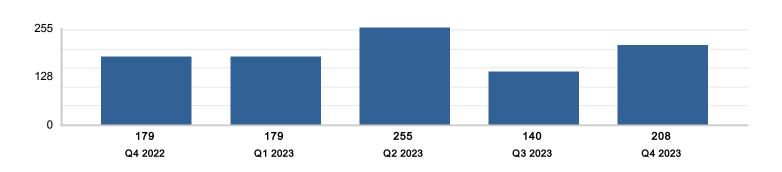
NEW ENROLLMENTS <sup>2</sup> (Calendar year to date)

775

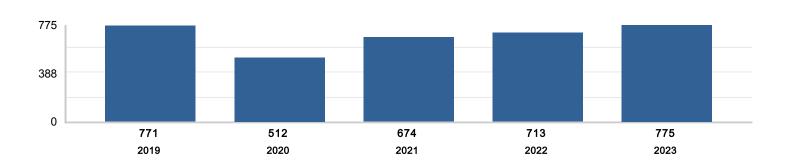
ONLINE ENROLLMENTS <sup>3</sup> (Calendar year to date)

193 out of 775

#### ENROLLMENT TRENDS (BY QUARTER) 4



#### ENROLLMENT TRENDS (BY YEAR) 4



<sup>&</sup>lt;sup>1</sup> Total number of enrolled participants in this plan.

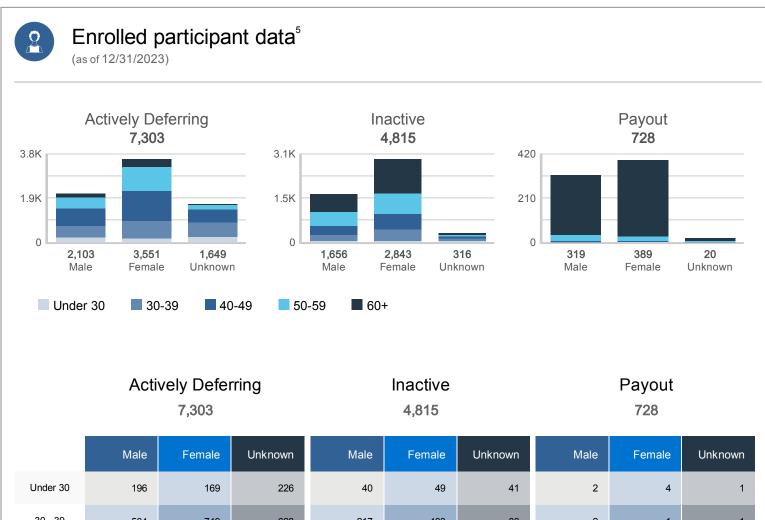
<sup>&</sup>lt;sup>2</sup> Participants who open and close their account within the calendar year, will not be counted in year-to-date enrollment numbers.

 $<sup>^{\</sup>rm 3}$  The number of online enrollments out of new enrollments.

<sup>&</sup>lt;sup>4</sup> Total number of participants enrolled by quarter or by year.

# PARTICIPANT DEMOGRAPHICS

# How participants are engaged in the plan



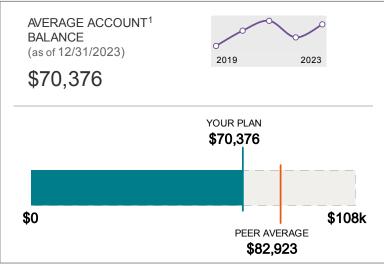
	Male	Female	Unknown	Male	Female	Unknown	Male	Female	Unknown
Under 30	196	169	226	40	49	41	2	4	1
30 - 39	504	749	628	217	403	83	2	1	1
40 - 49	730	1,278	551	299	533	65	2	2	3
50 - 59	511	1,038	208	476	695	71	29	19	3
60+	162	317	36	624	1,163	56	284	363	12

<sup>&</sup>lt;sup>5</sup> Actively deferring - Participants with a balance, a contribution in the past 30 days and a status of employed. Inactive - Participants with a balance, no contribution in the past 30 days and no status of payout. Payout - Participants with a balance and a status of payout.

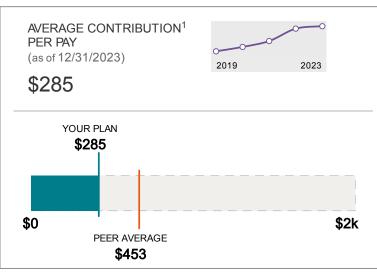


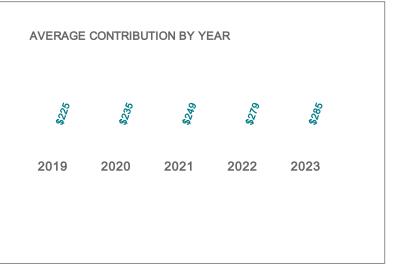
# **CONTRIBUTIONS & INVESTMENTS**

# What your participants are contributing









# Balances & contributions by age & gender

(as of 12/31/2023)

# Average account balance

# Average annualized contributions

	Male	Female	Unknown	Male	Female	Unknown
Under 30	\$8,201	\$7,597	\$10,565	\$4,795	\$3,759	\$3,703
30 - 39	\$28,368	\$21,143	\$41,034	\$4,338	\$3,844	\$5,673
40 - 49	\$78,612	\$43,887	\$94,133	\$6,420	\$3,952	\$7,351
50 - 59	\$112,368	\$72,144	\$101,934	\$8,299	\$5,148	\$8,414
60+	\$141,073	\$94,166	\$98,098	\$12,793	\$7,225	\$24,514

<sup>&</sup>lt;sup>1</sup>A peer group consists of NRS plans with similar assets. This peer group comparison includes cases with \$100 million - \$1 billion.



### **CONTRIBUTION & INVESTMENTS**

# What your participants are contributing

0% PARTICIPANTS WITH INCREASED CONTRIBUTIONS (Calendar year to date)

0% PARTICIPANTS WITH AUTOMATIC CONTRIBUTION INCREASE

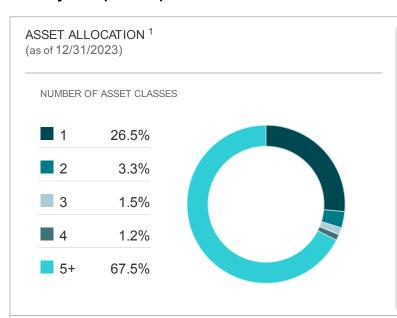
(Calendar year to date)

2023 IRS limits Regular Limit \$22,500

50+ Catch Up \$7,500

3-Year Catch Up \$22,500

### How your participants are invested



ASSET DIVERSIFICATION <sup>2</sup> (as of 12/31/2023)

AVG. # ASSET CLASSES

4.3

PEER GROUP

4.7

RECOMMENDED

5



# **ProAccount**

(as of 12/31/2023)

TOTAL PROACCOUNT BALANCE \$255,549,649

PARTICIPANTS WITH PROACCOUNT

3,396

out of 12,846 total enrolled participants

AVG ACCOUNT BALANCE WITH PROACCOUNT

\$75,250



# Schwab Personal Choice Retirement Account

(as of 12/31/2023)

Number of accounts

**Balance** 

44 \$7,001,948

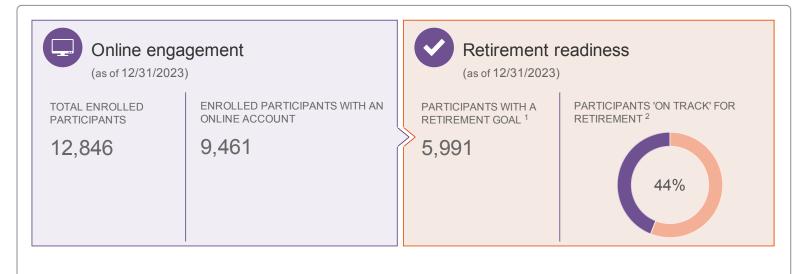
<sup>&</sup>lt;sup>2</sup> Average number of asset classes - Average number of asset classes in which participants are invested.
Peer group - Average number of asset classes in which this peer group (cases with \$100 million - \$1 billion) is invested.
Recommended number of asset classes - The number of asset classes in which a participant should be invested for ideal diversification.



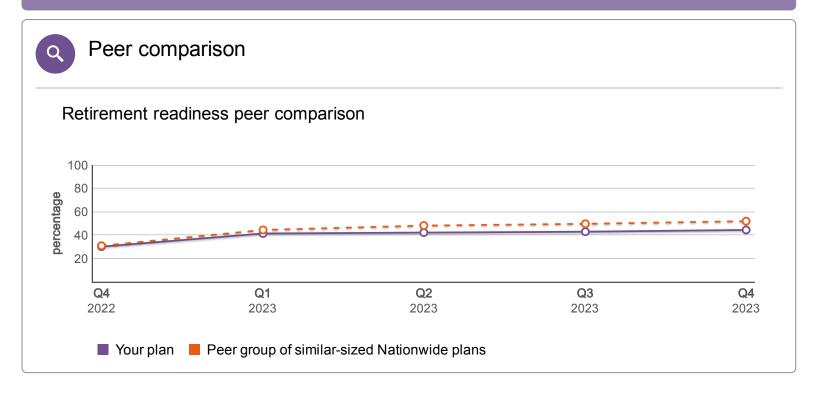
<sup>&</sup>lt;sup>1</sup> Percentage of participants by number of investment classes.

# RETIREMENT READINESS

# How many participants are prepared for retirement



Participants who actively review their online account and use their retirement outlook tools are 4 times more likely to take action and save more for retirement.



NRM-17390AO



<sup>&</sup>lt;sup>1</sup> Participants with a retirement goal from My Interactive Retirement Planner®.

<sup>&</sup>lt;sup>2</sup> Participants with a retirement goal from My Interactive Retirement Planner® and a retirement readiness score of "on track" (.915 or higher).

# **ASSET & FUND DETAILS**



# Asset class totals

Asset class	2021	2022	2023 YTD	% of total
Mid cap	\$34,459,491.23	\$28,071,565.86	\$34,314,635.54	3.8%
Large cap	\$255,644,676.13	\$188,401,141.16	\$250,360,045.98	27.5%
Balanced	\$7,948,054.67	\$6,305,306.61	\$0.00	0.0%
Bonds	\$54,349,914.76	\$44,584,720.64	\$55,240,020.01	6.1%
SDO	\$6,037,761.78	\$4,639,664.03	\$7,001,947.62	0.8%
Specialty	\$13,523,249.43	\$10,070,771.43	\$0.00	0.0%
Loan	\$20,447,167.13	\$20,574,310.48	\$21,536,490.84	2.4%
Asset allocation	\$161,278,761.67	\$139,936,038.85	\$179,388,167.77	19.7%
International	\$90,991,239.81	\$73,372,163.18	\$81,873,850.35	9.0%
Small cap	\$30,162,579.26	\$22,494,062.05	\$25,594,942.59	2.8%
Fixed assets and cash	\$251,668,545.96	\$264,703,968.46	\$256,659,871.96	28.1%
Total	\$926,511,441.83	\$803,153,712.75	\$911,969,972.66	100%



#### **ASSET & FUND DETAILS**



## Total contributions by asset class

Asset class	2021	2022	2023 YTD	% of total
Mid cap	\$2,206,716.84	\$2,071,572.67	\$2,138,965.63	3.7%
Large cap	\$14,333,180.52	\$12,426,170.78	\$14,195,899.52	24.5%
Balanced	\$343,291.75	\$258,676.55	\$122,327.85	0.2%
Bonds	\$3,402,687.12	\$3,121,581.20	\$3,104,821.97	5.4%
Short term	\$23,738.75	\$12,044.19	\$9,798.34	0.0%
Specialty	\$970,004.39	\$933,085.54	\$400,231.07	0.7%
Asset allocation	\$14,988,689.72	\$17,057,823.68	\$17,806,751.22	30.8%
International	\$7,299,096.79	\$6,664,893.18	\$6,235,536.40	10.8%
Small cap	\$1,645,342.34	\$1,489,071.39	\$1,475,844.91	2.5%
Fixed assets and cash	\$10,961,206.01	\$11,837,413.61	\$12,397,074.67	21.4%
Total	\$56,173,954.23	\$55,872,332.79	\$57,887,251.58	100%

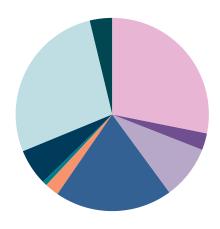
#### **ASSET & FUND DETAILS**

#### 2023



#### Asset allocation

(as of 12/31/2023)



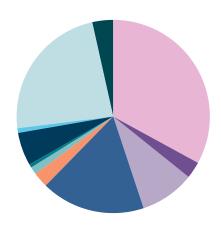
ASSET CLASS	YOUR PLAN	PEER GROUP	DIFFERENCE
Mid cap	3.8%	4.4%	-0.7%
Large cap	27.5%	20.8%	6.6%
Balanced	0.0%	1.4%	-1.4%
Bonds	6.1%	3.5%	2.5%
Short term	0.0%	1.8%	-1.8%
■ SDO	0.8%	0.1%	0.7%
Specialty	0.0%	0.7%	-0.7%
Loan	2.4%	0.0%	2.3%
Asset allocation	19.7%	15.0%	4.7%
International	9.0%	4.8%	4.2%
■ Small cap	2.8%	2.5%	0.3%
Fixed assets and cash	28.1%	44.7%	-16.5%
Fixed Indexed Annuity	0.0%	0.1%	0.0%

#### 2022



#### Asset allocation

(as of 12/31/2022)



ASSET CLASS	YOUR PLAN	PEER GROUP	DIFFERENCE
Mid cap	3.5%	4.4%	-0.9%
Large cap	23.5%	16.8%	6.6%
Balanced	0.8%	1.5%	-0.7%
Bonds	5.6%	3.6%	2.0%
Short term	0.0%	2.2%	-2.2%
■ SDO	0.6%	0.1%	0.5%
Specialty	1.3%	0.8%	0.4%
Loan	2.6%	0.0%	2.5%
Asset allocation	17.4%	11.9%	5.6%
International	9.1%	4.8%	4.4%
■ Small cap	2.8%	2.5%	0.3%
Fixed assets and cash	33.0%	51.3%	-18.4%
Fixed Indexed Annuity	0.0%	0.0%	0.0%



#### Total account balance

(as of 12/31/2023)

Money source	Current value
Participant assets	\$911,969,972.66
Rollover Repayment Event Related	\$393,746.30
Salary Reduction	\$804,345,587.94
Rollover (Pre-Tax)	\$48,203,450.31
Rollover (Pre-Tax) IRR 2022	\$11,302.56
Rollover 457	\$15,226,245.35
Roth Contribution	\$14,924,699.35
Roth Rollover	\$208,835.62
Roth Rollover 457	\$70,431.87
Salary Reduction IRR	\$47,234.90
Loan balance	\$21,536,490.84
SDO balance	\$7,001,947.62
Total plan assets	\$911,969,972.66



#### Loan Details

(as of 12/31/2023)

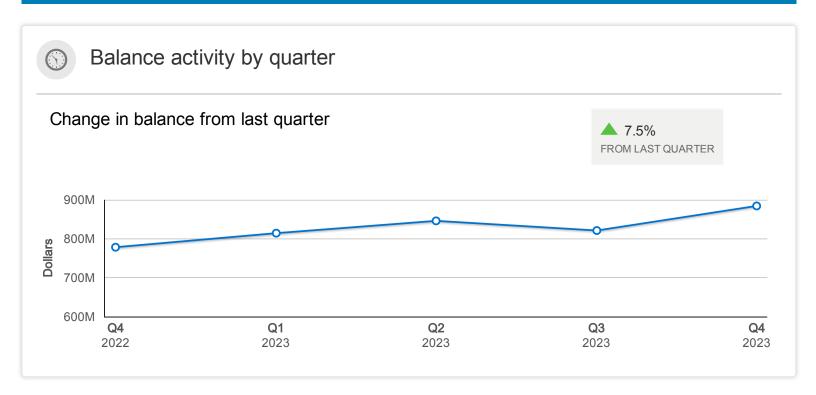
Loan type	Number of loans	Principal value
Active loans		
General purpose loan	1,481	\$13,739,866.41
Primary residence loan	152	\$1,912,513.71
Defaulted loans*		
General purpose loan	708	\$5,703,635.85
Primary residence Ioan	14	\$180,474.87
Total	2,355	\$21,536,490.84
* Default amounts are included in Beginning and Ending Balance		

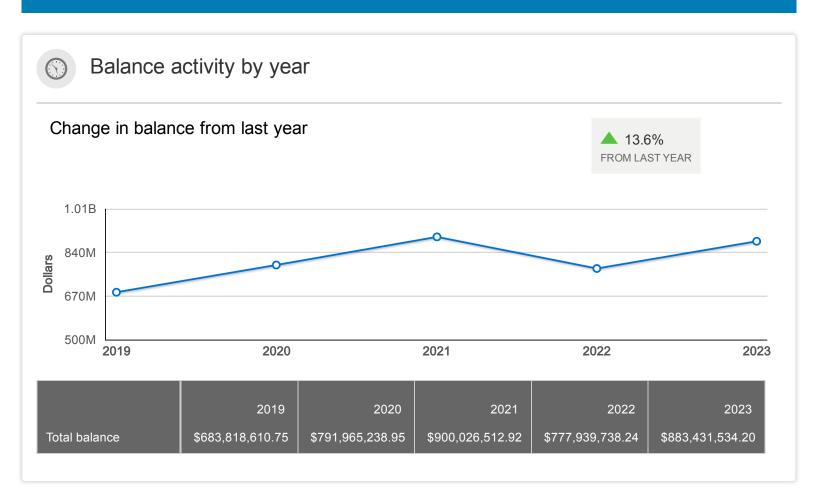


#### Contributions and transfers/rollovers-in

(as of 12/31/2023)

Туре	Year to date
Contributions	\$52,595,114.23
Transfers/Rollovers-In	\$5,292,137.35
Total	\$57,887,251.58







#### **OPPORTUNITIES**

#### Top opportunities to improve plan health

Encourage enrollment

Are you happy with your participation rate? Schedule an enrollment workshop today

Suggest online account usage

Those who engage in their online account are 4x more likely to save more for retirement

Propose contribution increases

Anything can help. Talk with your participants about the benefits of saving now for a better tomorrow

Discuss the benefits of Nationwide ProAccount

How participants are invested can play a big role in their retirement health

#### Additional opportunities

How participants are engaged in the plan

Are your participants in the correct status based on their age?

Check in with participants who may not be in the correct status.

#### What your participants are contributing

Starting to save early is one of the best ways to prepare for retirement.

Contact your Nationwide representative to schedule a workshop with your participants under the age of 30 to help them understand the benefits of saving more now.

Are your female participants actively contributing?

Host a workshop for women eligible and enrolled in your plan. Nationwide's Women & Investing tools can help.

Incremental increases can go a long way.

Let your participants know how having an automatic annual contribution increase can help them reach their retirement goal.

- Work with your Nationwide Retirement Specialist to help manage your loans.
- Are those closer to retirement aware of catch-up contributions?

  Let your participants know that catch-up contributions may help them reach their goal.

#### How your participants are invested

Are participants diversified enough?

Call your Nationwide retirement specialist and discuss your participants' asset diversification.

#### How many participants are prepared for retirement

How many participants are getting close to retirement?

Talk with your participants about which payout strategies may benefit them the most.







# County of Riverside Plan Review January 31, 2024

(Data as of 12/31/2023)



## Agenda

#### **Plan Review:**

- CyberSecurity
- 2023 Year in Review
- 2024 Communication & Education



## 2023 Year in Review



## Plan Review – Aggregated Plans

Plan Name / Plan Type	AUM Ending Balance (12/31/2023)
County of Riverside Deferred Compensation Plan – 457(b)	\$310,399,005
Riverside County Money Purchase Plan – 401(a)	\$35,579,565
County of Riverside Supplemental Contribution Plan – 401(a)	\$261,326
County of Riverside Waste 457 Deferred Compensation Plan – 457(b)	\$1,603,443
County of Riverside Flood and Water 457 Deferred Compensation Plan – 457(b)	\$2,425,511
Totals	\$350,268,850

<sup>\*</sup> Numbers do not include loans



### Plan Review – Plan Level Summary

#### January 1, 2023 to December 31, 2023:

	COR 457(b)	COR Money Purchase	COR Supplemental	COR Waste 457(b)	COR Flood and Water 457(b)	Totals
Total Contributions	\$16,495,418	\$3,234,027	\$1,267	\$7,800	\$131,965	\$19,870,477
Total Distributions	\$(26,677,213)	\$(3,297,344)	\$(5,150)	\$(7,093)	\$(89,620)	\$(30,076,420)
<b>Total Net Flow</b>	\$(10,181,795)	\$(63,317)	\$(3,882.59)	\$707	\$42,344	\$(10,205,944)



## Plan Review – Plan Level Summary

#### December 31, 2023:

	COR 457(b)	COR Money Purchase	COR Supplemental	COR Waste 457(b)	COR Flood and Water 457(b)
Active Participants	2,833	1,000	3	1	20
Participants with Balance	5,342	2,009	13	12	55
Avg Participant Contribution	\$5,824	\$3,234	\$422	\$7,800	\$6,598
Avg Participant Balance	\$58,105	\$17,710	\$16,333	\$133,620	\$44,100



#### Plan Review – Loans

#### December 31, 2023:

	COR 457(b)	COR Money Purchase	COR Supplemental	COR Waste 457(b)	COR Flood and Water 457(b)
# of Active Loans	648	44	0	0	3
Active Loan Balance	\$6,665,909	\$425,038	\$0	\$0	\$5,556



#### **Plan Review – Enrollments**

	2021	2022	2023
Enrollments	272	312	393



### Plan Review – 2023 Engagements

	Financial Professional	Client Care Center	Retirement Education Center	Website
Total	2,041	3,609	423	38,239
Unique Individuals	916	1,229	352	2,637

#### 36 Workshops held covering topics like:

- New Hires
- Retirement Income Strategies
- Your Retirement Plan at Work
- Risk Management
- Social Security



#### Plan Review - 2023 On-Site Visits

- 267 Visits
- 75 Different Sites:

County Health Admin., Banning Court House Deputies, Banning CPS/APS, Banning DA & Victim Services, Banning DPSS/CPSS, Banning Family Care Center, Larry D Smith Correctional Facility, Banning Mental Health, Banning Probation Office, Banning RASP/CCMU Corrections, Banning Self Sufficiency, Banning WIC, Ben Clark Training Center, Blythe Sherriff Station, Blythe Animal Shelter, Blythe Assessor, Blythe Building & Safety, Blythe Community Action, Blythe Cooperative Extension, Blythe DPSS/CPS/APS, Blythe DA Office, Blythe Environmental Health, Blythe Fleet Services, Blythe Health Services, Blythe IT Department, Blythe Jail, Blythe Mental Health, Blythe Police, Blythe Probation, Blythe Public Health, Blythe Land Management, Cabazon Sherriff, Cathedral City DPSS/Gain, Corona DPSS, Corona Environmental Health, Corona Mental Health, Corona Probation, Desert Hot Springs DPSS, DPSS Human Resources, Hemet Mental Health, Hemet Sherriff, Hole Ave DPSS, Indio Coroner, Indio Child Services, Indio DPSS, Indio Family Care, Indio WRAPAROUND, Indio Probation, Indio Workforce Development, Innovation DPSS, Jurupa Family Health, Lake Elsinore Behavioral Health, Lake Elsinore Sherriff, La Sierra DPSS, LE Self Sufficiency Office, Market Street DPSS, Moreno Valley Health, Murrietta TLMA, Office of Aging-East County, Palm Desert Dispatch, Palm Springs Community Health, Palm Springs Substance Abuse, Palmyrita DPSS, Riverside Child Support Services, Riverside CAC, Riverside CIT, Riverside Flood Control, Riverside Health Clinic, RUHS Hospital, Riverwalk DPSS, Rustin DPSS, San Jacinto Police, Thermal Sherriff, Workforce Development



## 2024 Communication & Education



#### **2024 Communication & Education Calendar**

		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Targeted education	Targeted messages are versioned based on participants' key needs	New Year's Resolution	Importance of Saving	Are you Saving Enough	Financial Capability/ Wellness (NFCM)	Goal-Setting	Mid-year Checklist	Diversification	Beneficiary/ Trusted Contact	Protecting your Future	National Retirement Security Month (NRSM)	Cyber Security	Thank You, Holiday
"Always on" personalized journeys	Triggered communications on a variety of topics	Always on personalized employee journeys, driven by the actions/behaviors of your employees											
National events	Toolkits available for additional promotion	Importance of Savings			National Financial Capability Month (NFCM)	Nurses     Week     Teachers     Week     End of     School			Back to School		National Retirement Security Month (NRSM)		
Supplemental	Custom campaigns												
Service / regulatory	Quarterly statements	Statement			Statement			Statement			Statement		
Webinars	National webinar series (Monthly curriculum on these timely topics)	Financial     Wellness     Prioritizing     Finances     Managing     Cash     Tax     Planning	Save for College     Financial Wellness     Tax     Planning     Managing     Cash	• Tax Planning • Retirement Pathfinder • Retirement Questions	Financial Wellness	Quarterly Economic Update	Digital Tools	Pathfinder	Quarterly Economic Update	Lifetime Income	Financial Wellness	Quarterly Economic Update	Tax Support
	Additional Webinars												
One-on-one support	Financial professional engagement	Corebridge financial professionals available to provide 1-on-1 financial counseling to help your employees stay on track to meet their goals.											





## Cybersecurity

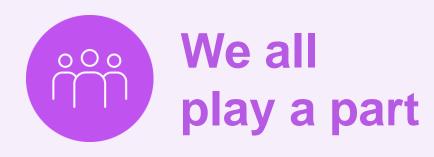
What you need to know

For Plan Sponsor and Consultant use only. Not for Public Distribution.

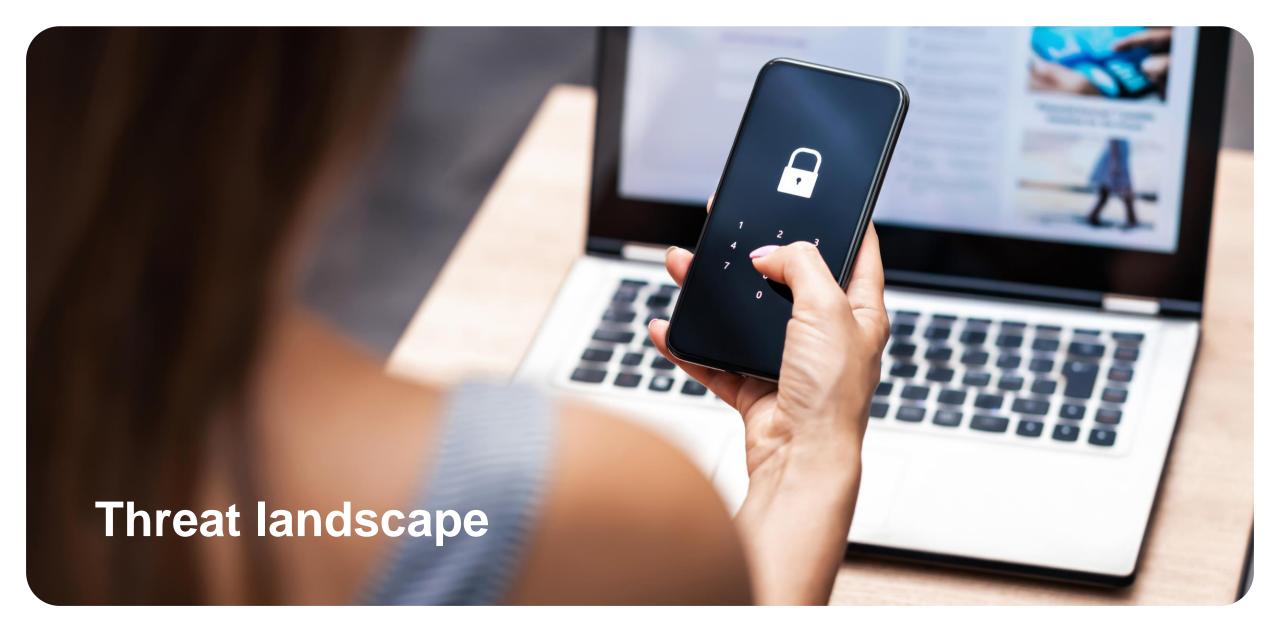
## **Cybersecurity**













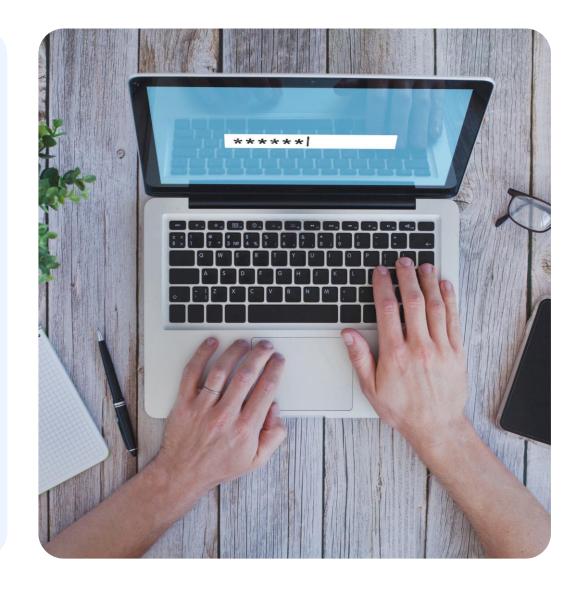
#### Be Cyber Smart

## With passwords

One of the best ways we can be smart and stay safe is through strong passwords.

Here are some best password practices:

- Use long, unique passphrases for all accounts (e.g., #The3Mines5Of8Moria!)
- Enable multi-factor authentication wherever possible
- Use a password manager
- Update software as soon as updates are available
- Keep a backup of your data, both on your computer and in the cloud and/or on a separate device





#### Be Cyber Smart

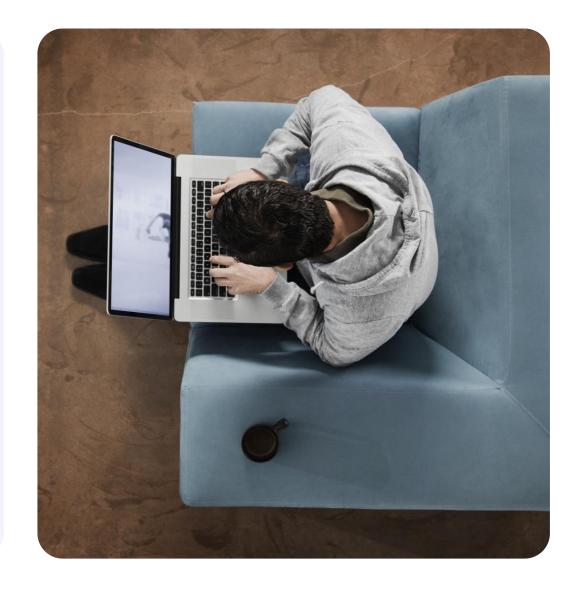
## Fight the phish

Phishing is the number one gateway to cyber attacks, including ransomware.

Below are some common red flags of a phishing attempt:

- Misspellings or grammar mistakes
- Awkward or unusual formatting
- Unexpected emails or emails from unknown senders
- Language that creates a sense of urgency or pressure to click a link or download an attachment

Do not click links or open attachments. Always delete suspicious emails!





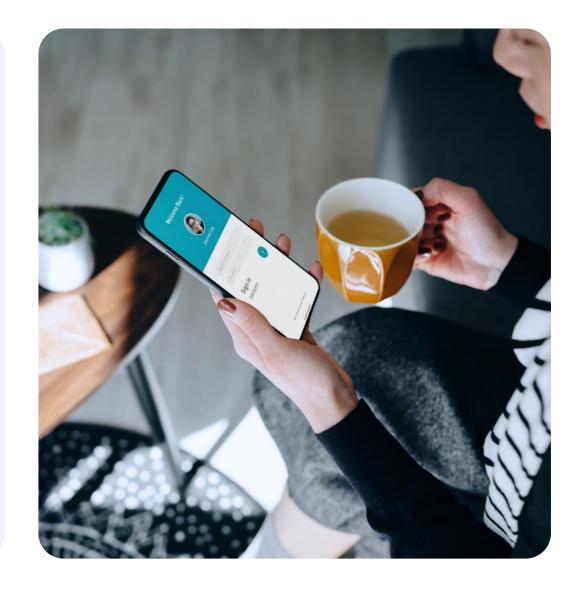
#### Be Cyber Smart

#### With social media

Social media is a great way to connect with friends and family, but it can also leave you vulnerable to a data or privacy breach.

Follow these tips to protect your privacy and your information:

- Limit what personal information you share as well as who can see your posts
- Know what data is being collected, who is collecting it and what it is being used for
- Keep apps up to date
- Be wary of friend requests from strangers or messages requesting financial support





#### Keep in touch

#### Learn more



www.staysafeonline.org info@staysafeonline.org

- @staysafeonline
- /staysafeonline
- /national-cybersecurity-alliance/



cisa.gov/ncsam stopthinkconnect@hq.dhs.gov

- - @CISAgov
- - /CISA

/cisagov/

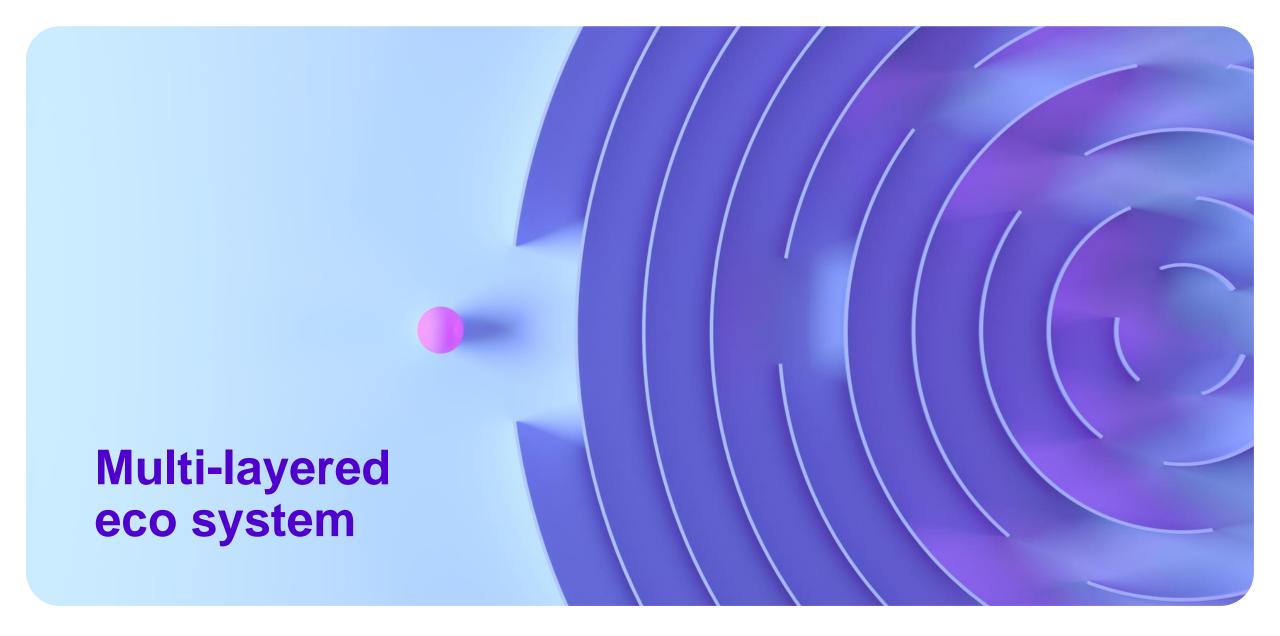


- Cybersecurity Awareness Month
- Stay Safe Online Resources Library
- Security Awareness Videos
- CISA Cyber Essentials
- #BeCyberSmart Campaign





## Our Approach





## Protecting your plan and participant data

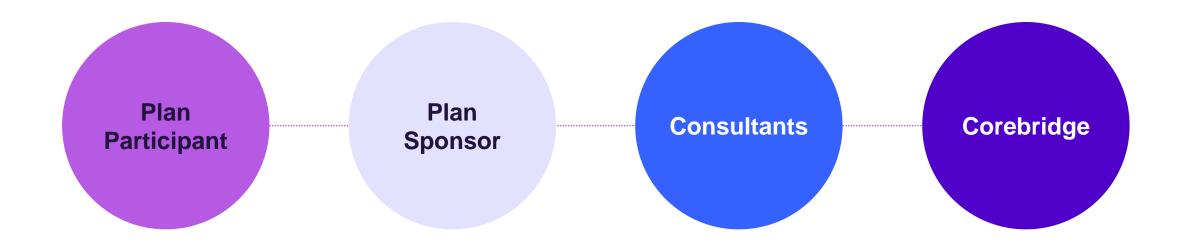
Operational Employee Network/Device Security Security Security

#### **Summary of EVCC 3Q Activity 2023**

- 159 Cases reported in 3Q 2023.
- 86% of cases involved attempted or actual concern of financial exploitation or unauthorized changes to the account.
- 14% of cases involved cognitive decline only.



## **Partnership is critical**



"Working in partnership with each other, we all have important roles to play."





#### What can a consultant do?

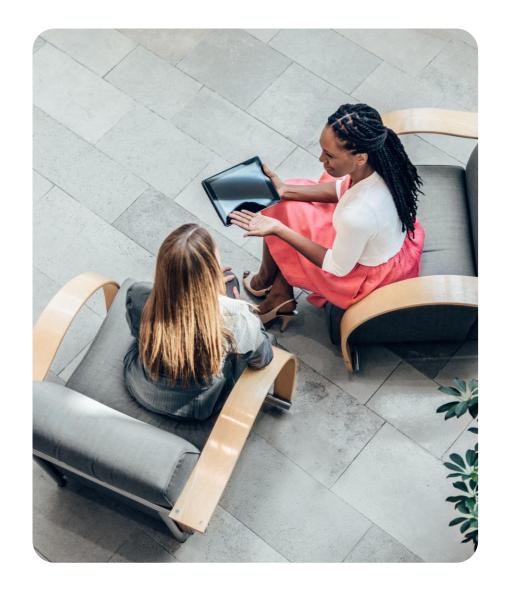
Does the plan sponsor need a security boost?

What is needed from the recordkeeper?

Security questions in RFPs.

Confirm stress test and protocols.

Help educate and promote cybersecurity best practices.







## What can a plan sponsor do?

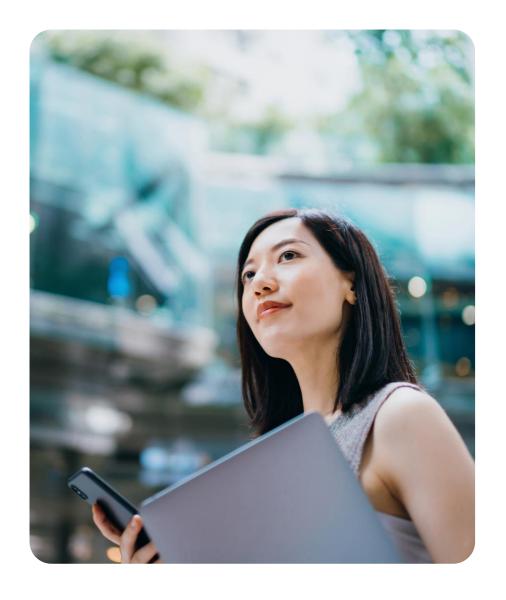
Strong information security standards, practices and policies

Regularly assessed high level of security.

Robust incident response plan.

Cyber insurance coverage.

Extensive Employee Education Program.







## What can a participant do?

Be data-vigilant.

Regularly monitor accounts.

Use strong and unique passwords.

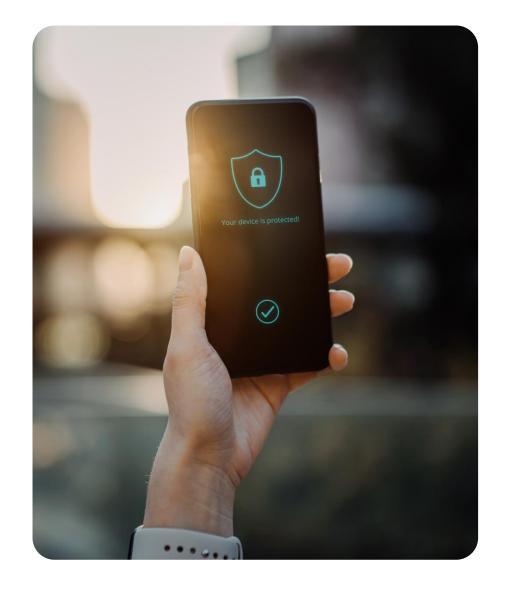
Use multi-factor authentication.

Be educated on threat trends.

Be suspicious of unusual email or text messages.

Be wary of free wi-fi.

Use antivirus software and keep software current.





## **Account protection responsibility**

## Protecting your Corebridge account

In the event assets are taken from a client's retirement plan account(s) through unauthorized access and no fault of your own, Corebridge will restore the value of your account(s).

- Follow these steps to take advantage of this policy Register your online account at www.corebridgefinancial.com/rs
- 2. Sign up for e-Delivery for fast, secure access to important documents
- 3. Review account information regularly
- 4. Notify Corebridge of any concerns within 90 days
- 5. Practice account protection best practices







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VC 37968 (11/2022) J988707 ER

#### ANNUAL REPORT TO THE

## HealthInvest HRA for the County of Riverside

For the 4<sup>th</sup> Quarter of 2023





## **Index Performance Update**

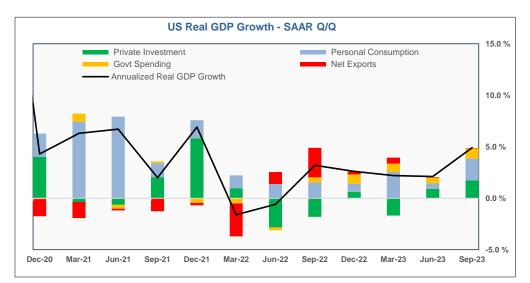
Insurance | Risk Management | Consulting

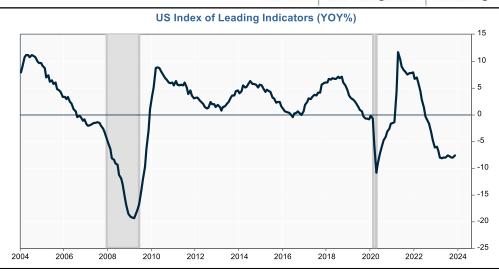
	As of: 12/31/2023						Kisk Hariag
Index	MTD	QTD	YTD	1 Yr	3 Yr	5 Yr	10 Yr
Global Equity							
1 MSCI All-Country World (\$, net)	4.8%	11.0%	22.2%	22.2%	5.7%	11.7%	7.9%
U.S. Equity			•				
2 S&P 500	4.5%	11.7%	26.3%	26.3%	10.0%	15.7%	12.0%
3 Russell 3000	5.3%	12.1%	26.0%	26.0%	8.5%	15.2%	11.5%
4 Russell 1000	4.9%	12.0%	26.5%	26.5%	9.0%	15.5%	11.8%
5 Russell 1000 Growth	4.4%	14.2%	42.7%	42.7%	8.9%	19.5%	14.9%
6 Russell 1000 Value	5.5%	9.5%	11.5%	11.5%	8.9%	10.9%	8.4%
7 Russell 2000	12.2%	14.0%	16.9%	16.9%	2.2%	10.0%	7.2%
8 Russell 2000 Growth	12.0%	12.7%	18.7%	18.7%	-3.5%	9.2%	7.2%
9 Russell 2000 Value	12.4%	15.3%	14.6%	14.6%	7.9%	10.0%	6.8%
Non-U.S. Equity (USD, net)							
10 MSCI All-Country World, ex U.S.	5.0%	9.8%	15.6%	15.6%	1.5%	7.1%	3.8%
11 MSCI EAFE	5.3%	10.4%	18.2%	18.2%	4.0%	8.2%	4.3%
12 MSCI Emerging Markets	3.9%	7.9%	9.8%	9.8%	-5.1%	3.7%	2.7%
13 MSCI AC Europe	4.9%	11.1%	20.0%	20.0%	5.0%	8.5%	3.8%
14 MSCI AC Asia Pacific	4.6%	8.0%	11.4%	11.4%	-3.1%	5.4%	4.3%
Fixed Income							
15 ICE BofA U.S. Treasury Bill (3 M)	0.5%	1.4%	5.0%	5.0%	2.2%	1.9%	1.3%
16 Bloomberg U.S. Aggregate	3.8%	6.8%	5.5%	5.5%	-3.3%	1.1%	1.8%
17 Bloomberg U.S. Treasury	3.4%	5.7%	4.1%	4.1%	-3.8%	0.5%	1.3%
18 Bloomberg MBS	4.3%	7.5%	5.0%	5.0%	-2.9%	0.3%	1.4%
19 Bloomberg IG Corporate	4.3%	8.5%	8.5%	8.5%	-3.3%	2.6%	3.0%
20 Bloomberg Long Gov/Credit	7.9%	13.2%	7.1%	7.1%	-8.7%	1.1%	3.2%
21 Bloomberg Gov/Credit (1-3 Yr)	1.2%	2.7%	4.6%	4.6%	0.1%	1.5%	1.3%
22 Bloomberg TIPS	2.7%	4.7%	3.9%	3.9%	-1.0%	3.2%	2.4%
23 S&P/LSTA Leveraged Loan 100 Index	1.9%	3.2%	13.2%	13.2%	5.2%	5.8%	4.0%
24 Bloomberg High Yield Corporate	3.7%	7.2%	13.4%	13.4%	2.0%	5.4%	4.6%
25 Bloomberg Global Aggregate	4.2%	8.1%	5.7%	5.7%	-5.5%	-0.3%	0.4%
Real Assets							
26 Bloomberg Commodity	-2.7%	-4.6%	-7.9%	-7.9%	10.8%	7.2%	-1.1%
27 NAREIT U.S. Equity Real Estate	9.9%	16.2%	13.7%	13.7%	7.2%	7.4%	7.6%

Note: Performance annualized for periods greater than one year

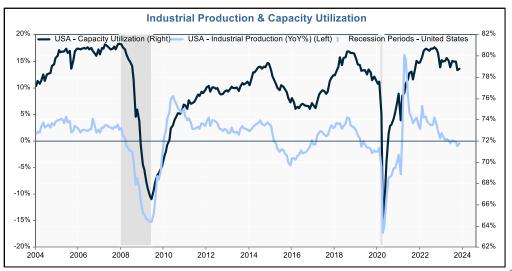


## Economic Growth Indicators – U.S.







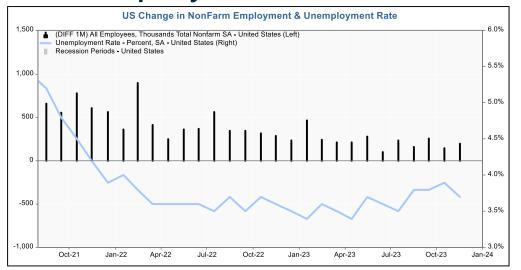


- The third and final estimate of Q3 2023 GDP growth fell 0.3 percentage points from the prior estimate to +4.9% (seasonally-adjusted, annualized). Q3 growth accelerated from Q2 (+2.1%), driven by consumer expenditures, an increase in private sector inventories, and government spending.
- The U.S. Leading Economic Index fell for the twentieth consecutive month in November, with gains in U.S. stocks being the only material positive contribution.
- The ISM Manufacturing and Services indices remained pointed in different directions in November: the Manufacturing index, at 46.7%, indicated contraction (i.e., < 50%), while the Services Index indicated expansion at 51.8%.
- Industrial production rose 0.2% M/M in November, but was down 0.4% Y/Y. Capacity utilization rose 0.1 percentage points to 78.8%, but was 1.5 percentage points lower than the prior year.

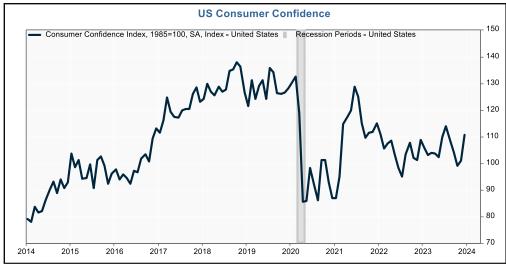


## Employment & Consumer – U.S.

Insurance Risk Management Consulting







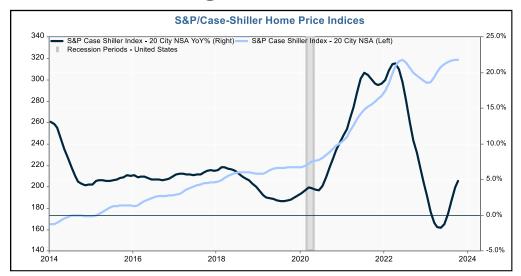


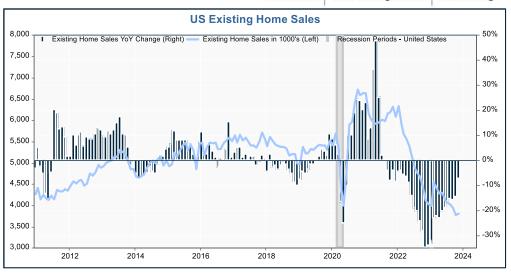
- The U.S. added 199k jobs in November (BLS Establishment survey), more than October (150,000) but less than September (262,000). The majority of new jobs in November were in health care and government. Estimates for the prior two months in aggregate were revised downward by 35k jobs.
- The unemployment rate in November fell to 3.7% from 3.9%, while headline wage growth (Y/Y growth of hourly earnings) continued to trend lower, at 4.0%.
- The Consumer Confidence Index rose for the second straight month in December, driven by consumers' improved assessment of both current and future economic conditions.
- Retail sales in November rose 0.3% M/M and 4.1% Y/Y, with the latter keyed by strength in ecommerce sales and restaurants.

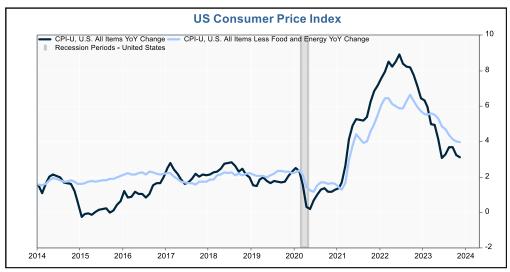
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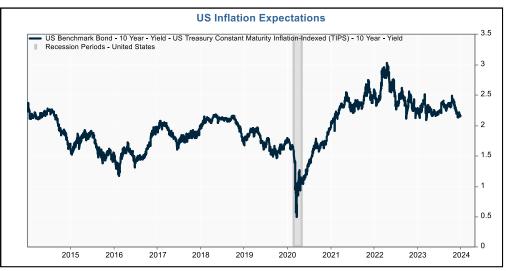


## Housing & Inflation – U.S.





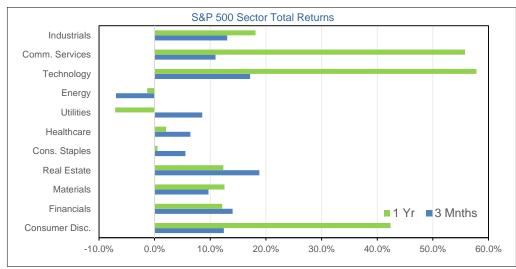




- Home prices (S&P/Case-Shiller 20-City Composite index SA) rose 0.6% M/M in October and were up 4.9% Y/Y, 1.0 percentage point higher than last month.
- Existing home sales rose in November to a seasonally adjusted annual rate of 3.8 million units, snapping five months of declines, though the pace was still down 7.3% Y/Y. Inventory remains tight, with unsold housing at 1.1 million units, the equivalent of 3.5 months' supply at the current monthly sales pace.
- Inflation was little changed from the prior month in November. The Y/Y Headline CPI rate was 3.1% while Core CPI (excl. food & energy) was 4.0%.
- Long-term market inflation expectations (the difference between yields on 10-year Treasury bonds and TIPS) have been range-bound between 2.10% and 2.50% for the last year.

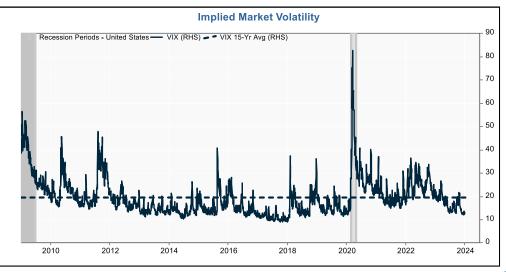


## U.S. Equity Performance





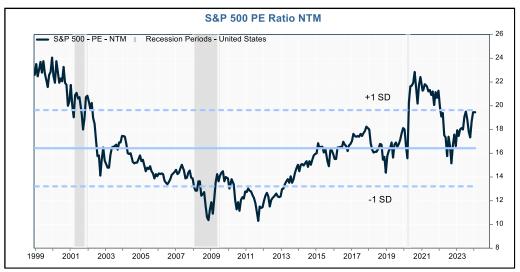


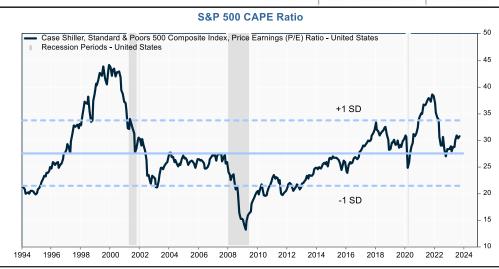


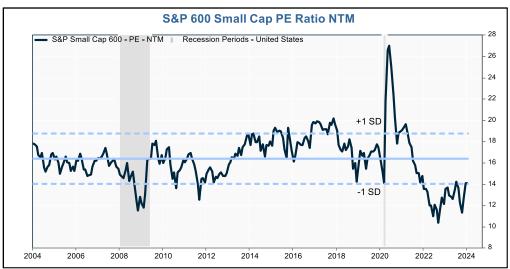
- The U.S. stock market, as represented by the Russell 3000 Index, rose 5.3% in December to finish 2023 up 26.0%.
- Returns in 2023 were polarized: The largest gains accrued to stocks within the Technology (+58%), Communication Services (+56%), and Consumer Discretionary (+42%) sectors, compared to Utilities (-7%), Energy (-1%), and Consumer Staples (-1%) stocks.
- The estimated Q4 2023 EPS growth rate (Y/Y) for S&P 500 companies is 2.4%, per FactSet.
- The VIX Index, a measure of stock market volatility, fell in December to a level well below its long-term average.

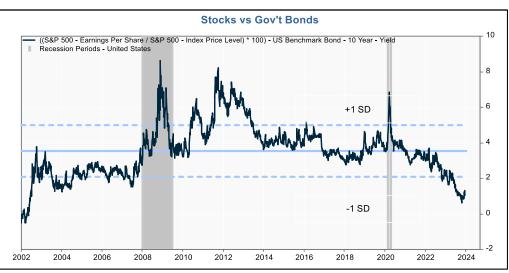


## U.S. Equity Valuations









- The S&P 500's P/E multiple (based on projected next 12-month earnings) rose MTD to nearly one standard deviation above its long-term average.
- The S&P 500 CAPE (cyclically-adjusted P/E) ratio also sits above its long-term average.
- The S&P 600 (small cap) P/E multiple (based on projected next 12-month earnings) rose MTD, but remains approximately one standard deviation below its long-term average, reflecting very cheap valuations on small cap stocks relative to historical trends.
- Amid rising bond yields, the "yield gap" between stocks and bonds is more than one standard deviation below its historical average, indicating less attractive relative valuations for stocks.

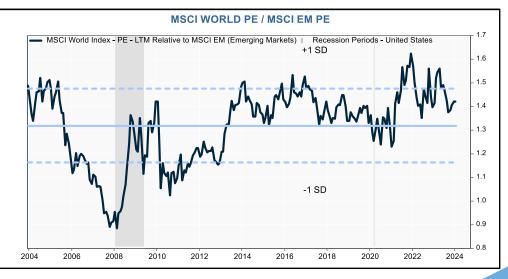


## **Equity Relative Valuations**





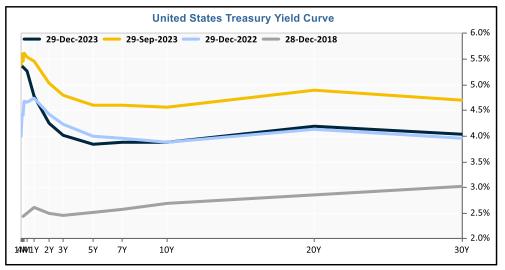




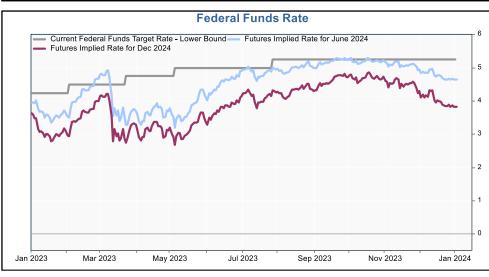
- The relative valuation premium of U.S. large cap stocks versus small caps remains well above the long-term average.
- The relative valuation of value stocks versus growth stocks is close to the long-term average.
- The relative valuation premium of U.S. stocks over other developed market stocks remains well above the long-term average.
- The valuation premium of developed market stocks versus emerging market stocks remains above its long-term average.



### Interest Rates





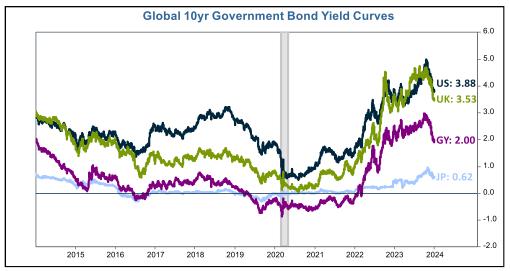




- U.S. Treasury bond yields have fallen sharply since reaching 5.0% in October, with the 10-year Treasury bond yield measuring just 3.9% at the end of 2023.
- The yield curve remains inverted (reflected in the negative 10Y-2Y Treasury yield spread), though the degree of inversion lessened measurably in recent months.
- The Federal Reserve kept rates steady at its December meeting at a target range of 5.25%-5.50%. The Fed's updated projections for future rates indicate cuts of 75 basis points in 2024 and 100 in 2025.
- The 10-year TIPS bond yield (i.e., inflation-adjusted or real yield) has fallen recently along with nominal bonds.

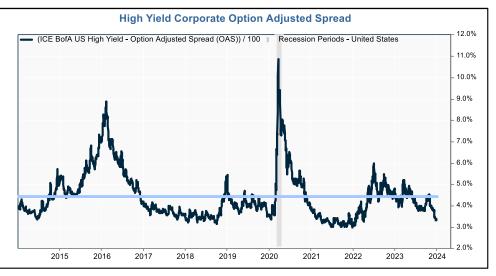


### Interest Rates & Credit





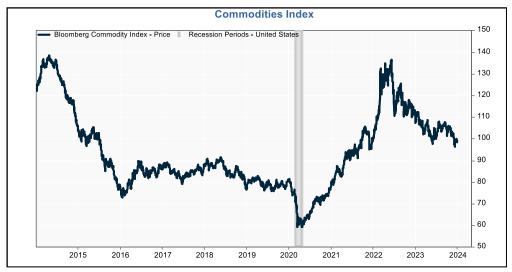


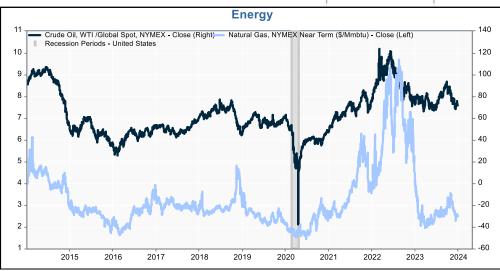


- After rising steadily through 2023, government bond yields across key global developed market countries have fallen since mid-October.
- The spread between the duration and yield of the U.S. fixed income market, represented by the Bloomberg Aggregate Index, has widened recently, but remains
  much tighter than a few years ago.
- Yield spreads (relative to equivalent maturity Treasuries) on investment grade and high yield bonds declined in Q4 2023 and to levels well below their long-term averages.

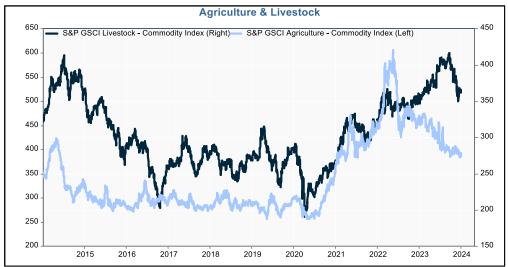


## Commodities







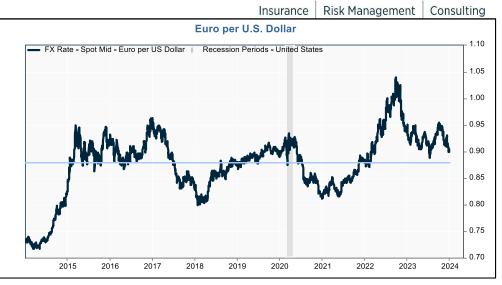


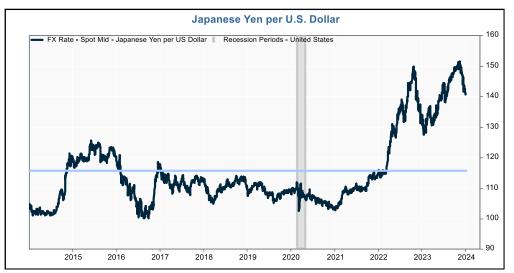
- Commodities fell 2.7% MTD and 7.9% for all of 2023, in large part due to weakness in energy.
- The energy complex fell 6.0% MTD and 21.6% for the year. Benchmark prices for West Texas Intermediate contracted, falling 5.3% MTD and 10.6% in 2023.
- Natural gas prices fell 10.4% MTD, bringing their loss in 2023 to 28.6%.
- Industrial metals rose 3.8% MTD, reducing their 2023 loss to 4.5%.
- Gold was the lone bright spot in Commodities, adding another 1.2% MTD, to finish the year up 13.3%, close to a record high.



## Currencies









- After getting off to a strong start in 2023, the U.S. dollar fell versus major global developed currencies in 2023 for the first time in several years.
- Performance of the USD versus various currencies for 2023 is as follows:
  - vs. basket of major currencies: -2.1%
  - vs. EUR: -3.5% vs. YEN: +6.4%

0

vs. Chinese RNB: +2.0%



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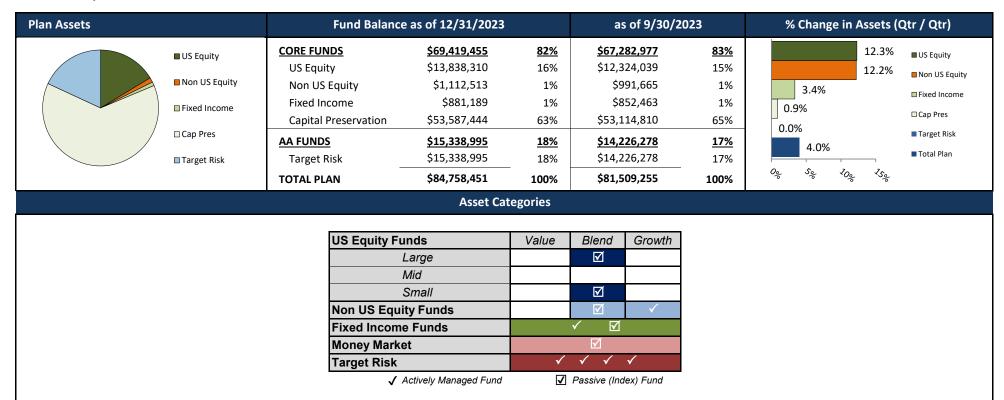
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GFA/Triad CD (4719326)(exp052024)

#### **Healthinvest HRA-County of Riverside**

#### Plan Summary as of 12/31/2023



#### **HealthInvest HRA-County of Riverside**

12/31/2023

		% % Performance															
	Market	Asset	Total	3 Moi	nths	YTI	D	1 Ye	ar	3 Yr <i>A</i>	۱nn	5 Yr <i>i</i>	Ann	10 Yr	Ann	Tenure	Exp
Managers/Asset Class	Value	Class	Plan	Ret	Rank	Ret	Rank	Ret	Rank	Ret	Rank	Ret	Rank	Ret	Rank	(Yrs)	Ratio
Domestic Equity	\$13,838,310		16.3%														
Vanguard Total Stock Market Idx I	\$12,650,023	91.4%	14.9%	12.17	27	26.02	33	26.02	33	8.45	64	15.08	40	11.44	32	29.08	0.03
CRSP US Total Market TR USD				12.14		25.98		25.98		8.44		15.08		11.44			l
US Fund Large Blend				11.20		22.47		22.47		8.38		13.46		9.82			0.79
PIMCO StocksPLUS® Absolute Return Instl	\$915,015	6.6%	1.1%	12.60	17	26.91	19	26.91	19	8.15	71	14.88	46	11.62	26	5.50	0.70
S&P 500 TR USD				11.69		26.29		26.29		10.01		15.69		12.03			l
US Fund Large Blend				11.20		22.47		22.47		8.38		13.46		9.82			0.79
PIMCO StocksPLUS® Small Institutional	\$273,272	2.0%	0.3%	14.70	18	17.08	46	17.08	46	0.54	97	9.06	84	7.06	63	5.50	0.75
Russell 2000 TR USD				14.03		16.93		16.93		2.22		9.97		7.16			l
US Fund Small Blend				12.73		15.78		15.78		6.19		10.31		6.62			0.99
International Equity	\$1,112,513		1.3%														
Vanguard Total Intl Stock Index Admiral	\$502,155	45.1%	0.6%	9.97	54	15.52	68	15.52	68	1.77	66	7.34	61	4.09	50	15.42	0.11
FTSE Global All Cap ex US (USA) NR USD				9.77		15.79		15.79		1.88		7.46		4.20			l
US Fund Foreign Large Blend				9.81		16.29		16.29		2.46		7.33		3.67			0.92
American Funds Europacific Growth R6	\$610,358	54.9%	0.7%	10.37	80	16.05	53	16.05	53	-2.66	57	8.04	60	4.90	48	22.58	0.47
MSCI ACWI Ex USA NR USD				9.75		15.62		15.62		1.55		7.08		3.83			l
US Fund Foreign Large Growth				12.10		16.09		16.09		-2.50		7.81		4.52			1.03
Target Risk Funds	\$15,338,995		18.1%														
BlackRock 20/80 Target Allocation K	\$300,611	2.0%	0.4%	7.62	20	8.78	46	8.78	46	-0.98	72	3.90	39	3.62	16	8.67	0.23
14% MSCI ACWI 6% MSCI US 80% Bloomberg Barclays US Universal				7.73		9.51		9.51		-1.00		3.81		3.57			l
US Fund Conservative Allocation				6.50		7.95		7.95		0.21		3.50		2.72			1.01
BlackRock 40/60 Target Allocation K	\$2,917,914	19.0%	3.4%	8.45	23	12.14	14	12.14	14	1.09	51	6.68	12	5.25	8	8.67	0.25
28% MSCI ACWI 12% MSCI US 60% Bloomberg Barclays US Universal				8.62		12.91		12.91		0.95		6.13		5.00			l
US Fund Moderately Conservative Allocation				7.81		10.57		10.57		1.24		5.21		3.85			0.94
BlackRock 60/40 Target Allocation K	\$5,695,548	37.1%	6.7%	9.49	30	15.70	29	15.70	29	2.77	62	9.03	30	6.35	41	8.67	0.26
42% MSCI ACWI 18% MSCI US 40% Bloomberg Barclays US Universal				9.50		16.37		16.37		2.87		8.40		6.38			
US Fund Moderate Allocation	ĆC 424 022	41.9%	7.6%	8.61 <b>10.22</b>	30	13.37 18.90	19	13.37 18.90		3.61 <b>4.69</b>	37	8.00	•	5.79 <b>7.66</b>	10	8.67	1.04
BlackRock 80/20 Target Allocation K 56% MSCI ACWI 24% MSCI US 20% Bloomberg Barclays US Universal	\$6,424,922	41.9%	7.6%	10.22	30	19.90	19	19.90	19	4.69 4.76	3/	<b>11.33</b> 10.61	8	7.70	16	8.67	0.27
US Fund Moderately Aggressive Allocation				9.34		15.21		15.21		4.76		8.79		6.10			1.00
Fixed Income Funds	\$881,189		1.0%	3.34		13.21		13.21		4.37		0.79		0.10			1.00
Vanguard Total Bond Market Index Adm	\$400,177	45.4%	0.5%	6.69	51	5.70	44	5.70	44	-3.36	43	1.12	44	1.79	35	10.92	0.05
Bloomberg US Agg Bond TR USD	¥ 100,211	10.170	0.070	6.82	-	5.53	• • •	5.53		-3.32		1.10	• • •	1.81		20.52	
US Fund Intermediate Core Bond				6.46		5.54		5.54		-3.43		0.96		1.61			0.58
Western Asset Core Plus Bond IS	\$481,012	54.6%	0.6%	9.40	1	6.91	28	6.91	28	-5.22	99	0.93	80	2.36	21	17.08	0.42
Bloomberg US Agg Bond TR USD				6.82		5.53		5.53		-3.32		1.10		1.81			l
US Fund Intermediate Core-Plus Bond				6.78		6.19		6.19		-2.92		1.50		1.99			0.76
Money Market Funds	\$53,587,444		63.2%														
Nationwide Fixed Account <sup>1</sup>	\$53,587,444	100.0%		0.55		2.34		2.34		2.09		2.14		2.38		11	N/A <sup>2</sup>
USTREAS Stat US T-Bill 90 Day TR				1.30		5.07		5.07		2.36		1.89		1.27			
Total Retirement Plan & Trust	\$84,758,451		100.0%														0.07

Source: Charles Schwab / Morningstar Direct

🥥 Green highlights represent top-decile peer-group ranking for periods one year or less, top-quartile rankings for periods 3 years or more, and any fund rated 4-Stars or better.

<sup>1)</sup> Riverside County is using a group annuity/stable value investment option in lieu of the money market option currently offered in the plan. Stable value and stable value like investment are outside of Gallagher Fiduciary Advisors, LLC scope serving in a 3(38) capacity for MEPs , HSA and VEBA Plans. Gallagher Fiduciary Advisors, LLC currently serves as a 3(21) with respect to this Stable Value / Fixed Interest investment option.

<sup>2)</sup> There is no 'fee' associated with the unallocated fixed fund. Any cost associated with maintain the fund is reflected in the crediting rate that the fund is paid.

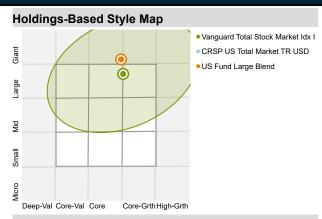
Sellow highlights represent bottom-decile peer-group ranking for 1 year or less, bottom quartile peer-group ranking for periods 3 years or more, mgr tenure < 3 yrs, exp ratio > cat avg, and any fund rated 2-Stars or less.

Fund Statistics	
Inception Date	7/7/1997
Fund Size (\$Mil)	1,458,543.8
Expense Ratio	0.03
# of Holdings	3,753
Average Market Cap (\$Mil)	146,925
Equity Style Box	
Morningstar Rating Overall	***

The investment seeks to track the performance of the CRSP US Total Market Index that measures the investment return of the overall stock market. The fund employs an indexing investment approach designed to track the performance of the index, which represents approximately 100% of the investable U.S. stock market and includes large-, mid-, small-, and micro-cap stocks. It invests by sampling the index, meaning that it holds a broadly diversified collection of securities that, in the aggregate, approximates the full index in terms of key characteristics.

#### **Market Performance**

Time Period: 1/1/2019 to 12/31/2023					
	Inv	Bmk1			
Return	15.1	15.1			
Std Dev	19.1	19.1			
Alpha	0.0	0.0			
Beta	1.0	1.0			
Sharpe Ratio	0.7	0.7			
R2	100.0	100.0			
Tracking Error	0.0	0.0			
Up Capture Ratio	100.0	100.0			
Down Capture Ratio	100.0	100.0			
Max Drawdown	-24.9	-24.9			



#### **Top 10 Holdings**

Portfolio Date: 12/31/2023

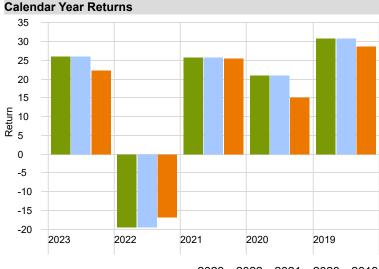
	Market	
	Value Wei	ghting %
	(mil)	
Apple Inc	89,286	6.1
Microsoft Corp	87,722	6.0
Amazon.com Inc	44,357	3.0
NVIDIA Corp	36,474	2.5
Alphabet Inc Class A	25,951	1.8
Meta Platforms Inc Class A	24,660	1.7
Alphabet Inc Class C	21,523	1.5
Tesla Inc	21,075	1.4
Berkshire Hathaway Inc Class B	19,959	1.4
Eli Lilly and Co	15,635	1.1

#### **Investment Growth**

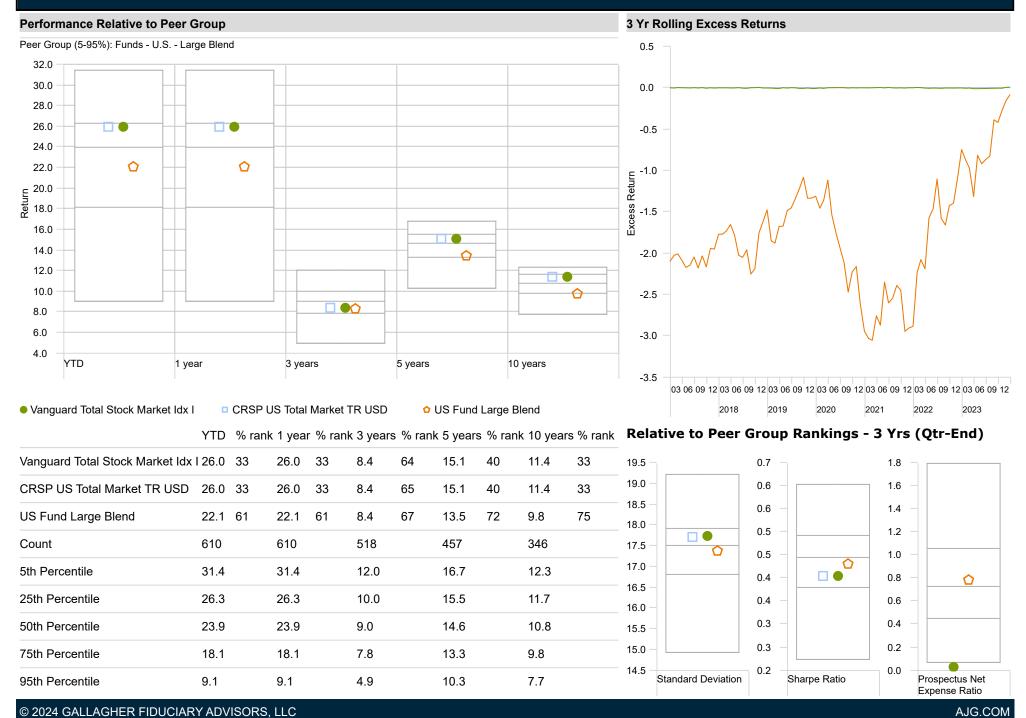




	YID	1 year	3 years	5 years
Vanguard Total Stock Market Idx I	26.0	26.0	8.4	15.1
CRSP US Total Market TR USD	26.0	26.0	8.4	15.1
US Fund Large Blend	22.1	22.1	8.4	13.5



	2023	2022	2021	2020	2019
Vanguard Total Stock Market ldx I	26.0	-19.5	25.7	21.0	30.8
CRSP US Total Market TR USD	26.0	-19.5	25.7	21.0	30.8
US Fund Large Blend	22.1	-16.9	25.4	15.1	28.6

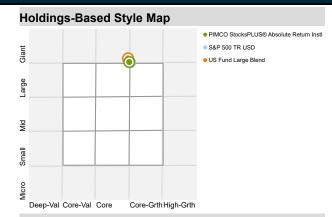


Fund Statistics	
Inception Date	6/28/2002
Fund Size (\$Mil)	1,835.8
Expense Ratio	0.70
# of Holdings	762
Average Market Cap (\$Mil)	
Equity Style Box	
Morningstar Rating Overall	***

The investment seeks total return which exceeds that of the S&P 500 Index. The fund seeks to exceed the total return of the S&P 500 Index by investing under normal circumstances in S&P 500 Index derivatives, backed by a portfolio of fixed income instruments. "Fixed income instruments" include bonds, debt securities and other similar instruments issued by various U.S. and non-U.S. public- or private-sector entities. The fund will normally limit its foreign currency exposure (from non-U.S. dollar-denominated securities or currencies) to 35% of its total assets.

#### **Market Performance**

Time Period: 1/1/2019 to 12/31/2023						
	Inv	Bmk1				
Return	14.9	15.7				
Std Dev	20.6	18.5				
Alpha	-1.8	0.0				
Beta	1.1	1.0				
Sharpe Ratio	0.7	0.8				
R2	99.0	100.0				
Tracking Error	2.8	0.0				
Up Capture Ratio	105.2	100.0				
Down Capture Ratio	112.0	100.0				
Max Drawdown	-27.9	-23.9				



#### **Top 10 Holdings**

Portfolio Date: 9/30/2023

	Market Value (mil)	Weighting %
E-mini S&P 500 Future Dec 23	590	34.8
SPTR TRS EQUITY FEDL01+32 *BULLET* MBC	296	17.5
SPTR TRS EQUITY FEDL01+27 *BULLET* FAR	233	13.7
2 Year Treasury Note Future Dec 23	233	13.7
SPTR TRS EQUITY FEDL01+27 *BULLET* TOR	204	12.0
SPTR TRS EQUITY FEDL01+39 *BULLET* FAR	190	11.2
Federal National Mortgage Association 6.5%	131	7.7
Federal National Mortgage Association 6%	84	4.9
Pimco Fds	84	4.9
SPTR TRS EQUITY FEDL01+52 TOR	83	4.9

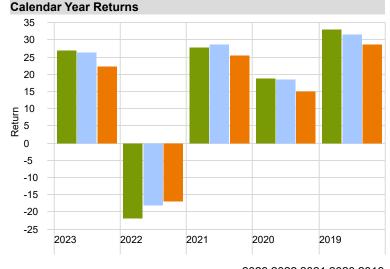
#### **Investment Growth**

Time Period: 1/1/2019 to 12/31/2023

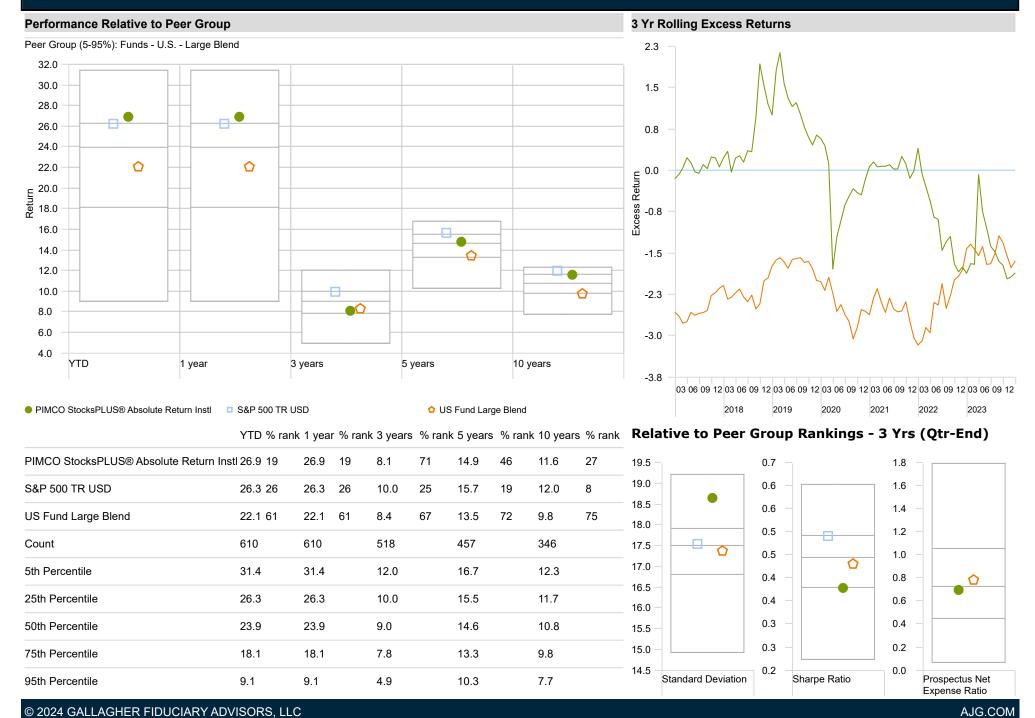




	YID	i year 3	years 5	years
PIMCO StocksPLUS® Absolute Return Instl	26.9	26.9	8.1	14.9
S&P 500 TR USD	26.3	26.3	10.0	15.7
US Fund Large Blend	22.1	22.1	8.4	13.5



2023 2022 2021 2020 2019
PIMCO StocksPLUS® Absolute Return Instl 26.9 -22.1 27.9 18.8 33.1
S&P 500 TR USD 26.3 -18.1 28.7 18.4 31.5
US Fund Large Blend 22.1 -16.9 25.4 15.1 28.6

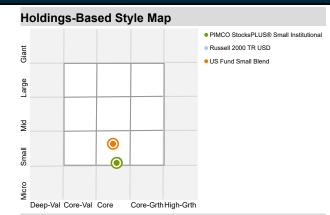


## Fund Statistics Inception Date 3/31/2006 Fund Size (\$Mil) 1,048.8 Expense Ratio 0.75 # of Holdings 632 Average Market Cap (\$Mil) Equity Style Box Morningstar Rating Overall \*\*\*

The investment seeks total return which exceeds that of the Russell 2000® Index. The fund seeks to exceed the total return of the Russell 2000® Index by investing under normal circumstances in Russell 2000® Index derivatives, backed by a diversified portfolio of Fixed Income Instruments actively managed by PIMCO. "Fixed Income Instruments" include bonds, debt securities and other similar instruments issued by various U.S. and non-U.S. public- or private-sector entities.

#### **Market Performance**

Time Period: 1/1/2019 to 12/31/2023					
	Inv	Bmk1			
Return	9.1	10.0			
Std Dev	26.4	24.2			
Alpha	-1.2	0.0			
Beta	1.1	1.0			
Sharpe Ratio	0.4	0.4			
R2	99.6	100.0			
Tracking Error	2.8	0.0			
Up Capture Ratio	105.5	100.0			
Down Capture Ratio	109.7	100.0			
Max Drawdown	-34.3	-30.6			



#### **Top 10 Holdings**

Portfolio Date: 9/30/2023

	Market Value (mil)	Weighting %
RU20INTR TRS EQUITY FEDL01+5*BULLET* RBC	358	34.7
E-mini Russell 2000 Index Future Dec 23	346	33.6
RU20INTR TRS EQUITY FEDL01+3 *BULLET*MYI	187	18.2
2 Year Treasury Note Future Dec 23	137	13.3
Federal National Mortgage Association 6.5%	81	7.9
Federal National Mortgage Association 6%	52	5.0
Pimco Fds	51	4.9
RU20INTR TRS EQUITY FEDL01-9 BPS	50	4.9
Federal National Mortgage Association 5.5%	41	4.0
RU20INTR TRS EQUITY FEDL01+10 ULO	40	3.9

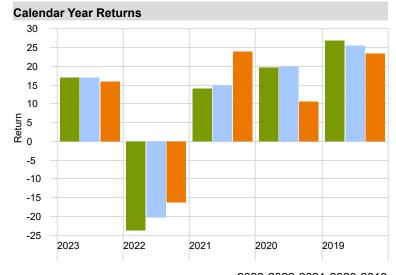
#### **Investment Growth**

Time Period: 1/1/2019 to 12/31/2023





	YID	ı year	3 years	5 years
PIMCO StocksPLUS® Small Institutional	17.1	17.1	0.5	9.1
Russell 2000 TR USD	16.9	16.9	2.2	10.0
US Fund Small Blend	16.0	16.0	6.3	10.4

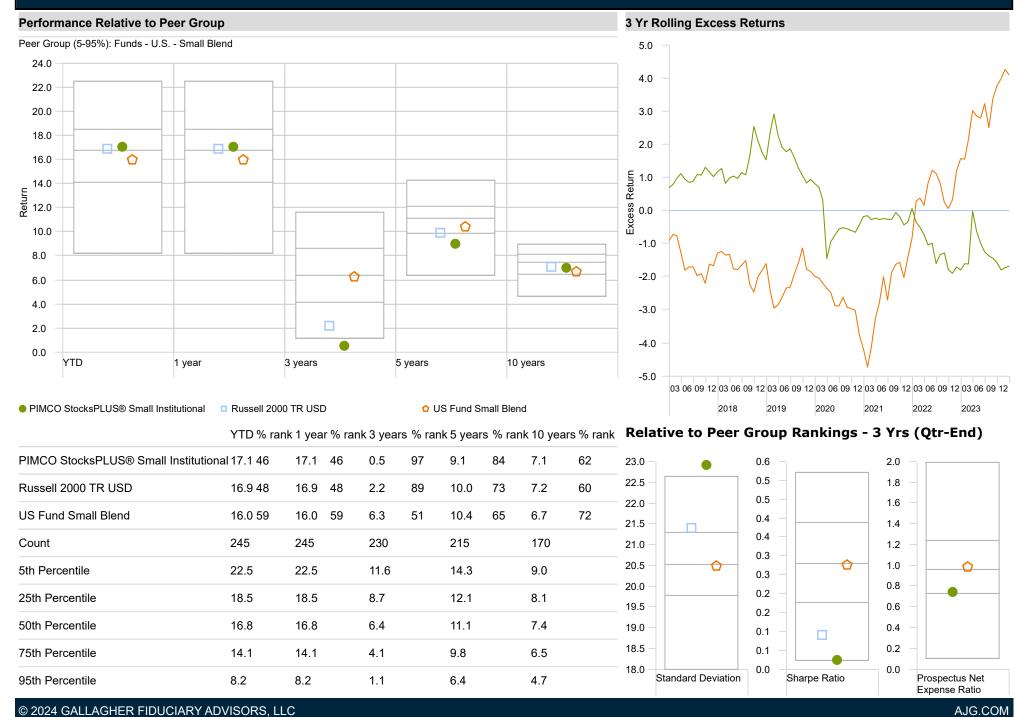


 2023 2022 2021 2020 2019

 PIMCO StocksPLUS® Small Institutional
 17.1 -23.9
 14.1
 19.8
 26.8

 Russell 2000 TR USD
 16.9 -20.4
 14.8
 20.0
 25.5

 US Fund Small Blend
 16.0 -16.4
 23.8
 10.7
 23.5



Fund Statistics	
Inception Date	11/29/2010
Fund Size (\$Mil)	403,576.1
Prospectus Net Expense Ratio	0.11
# of Holdings	8,556
Average Market Cap (\$Mil)	28,594
Equity Style Box	
Morningstar Rating Overall	***

The investment seeks to track the performance of a benchmark index that measures the investment return of stocks issued by companies located in developed and emerging markets, excluding the United States. The manager employs an indexing investment approach designed to track the performance of the FTSE Global All Cap ex US Index, a float-adjusted market-capitalization-weighted index designed to measure equity market performance of companies located in developed and emerging markets, excluding the United States. The fund invests all, or substantially all, of its assets in the common stocks included in its target index.

#### Market Performance

Time Period: 1/1/2019 to 12/31/2023			
	Inv	Bmk1	
Return	7.3	7.8	
Std Dev	18.3	17.9	
Alpha	-0.4	0.0	
Beta	1.0	1.0	
Sharpe Ratio	0.4	0.4	
R2	98.7	100.0	
Tracking Error	2.1	0.0	
Up Capture Ratio	101.3	100.0	
Down Capture Ratio	103.5	100.0	
Max Drawdown	-27.8	-27.3	

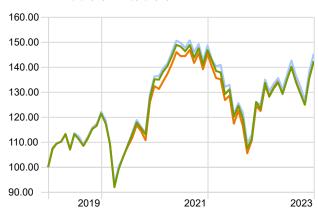
#### Regional Exposures Inv Bmk Equity Region Americas % 10.5 10.5 Equity Region Greater Asia % 46.0 46.0 Equity Region Greater Europe % 43.5 43.5 Equity Region Africa/Middle East % 3.4 3.3 Equity Region Developed % 80.3 80.3 Equity Region Emerging % 19.7 19.7

#### **Top 10 Holdings**

Portfolio Date: 12/31/2023

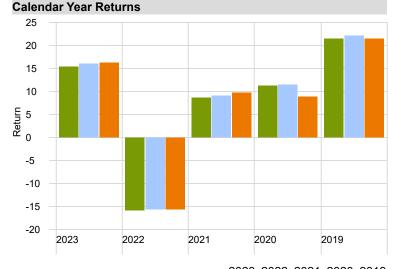
	Market Value (mil)	Weighting %
Taiwan Semiconductor Manufacturing Co Ltd	6,265	1.5
Novo Nordisk A/S Class B	4,413	1.1
Nestle SA	4,214	1.0
ASML Holding NV	4,051	1.0
Samsung Electronics Co Ltd	3,907	1.0
Tencent Holdings Ltd	3,210	0.8
Toyota Motor Corp	2,977	0.7
Shell PLC	2,942	0.7
Novartis AG Registered Shares	2,844	0.7
Roche Holding AG	2,739	0.7

#### **Investment Growth**

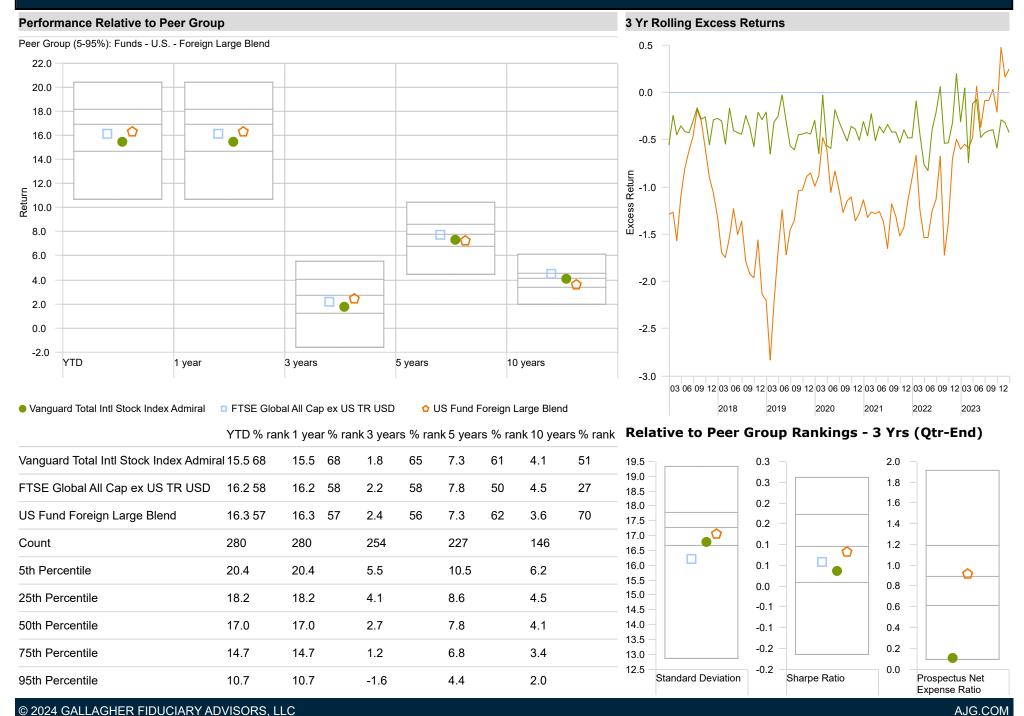




YID.	ı year 3	years 5	years
15.5	15.5	1.8	7.3
16.2	16.2	2.2	7.8
16.3	16.3	2.4	7.3
	15.5 16.2	15.5 15.5 16.2 16.2 16.3 16.3	16.2 16.2 2.2



	2023	2022	2021	2020	2019
Vanguard Total Intl Stock Index Admiral	15.5	-16.0	8.6	11.3	21.5
FTSE Global All Cap ex US TR USD	16.2	-15.8	9.1	11.5	22.2
US Fund Foreign Large Blend	16.3	-15.8	9.8	8.9	21.5



Fund Statistics	
Inception Date	5/1/2009
Fund Size (\$Mil)	132,879.5
Prospectus Net Expense Ratio	0.47
# of Holdings	354
Average Market Cap (\$Mil)	56,542
Equity Style Box	
Morningstar Rating Overall	***

The investment seeks long-term growth of capital. The fund invests primarily in common stocks of issuers in Europe and the Pacific Basin that the investment adviser believes have the potential for growth. Growth stocks are stocks that the investment adviser believes have the potential for above-average capital appreciation. It normally will invest at least 80% of its net assets in securities of issuers in Europe and the Pacific Basin. The fund may invest a portion of its assets in common stocks and other securities of companies in emerging markets.

#### **Market Performance**

Time Period:	1/1/2019	to 12/31/202	3

	Inv	Bmk1
Return	8.0	7.1
Std Dev	19.2	17.8
Alpha	8.0	0.0
Beta	1.1	1.0
Sharpe Ratio	0.4	0.4
R2	94.8	100.0
Tracking Error	4.5	0.0
Up Capture Ratio	109.2	100.0
Down Capture Ratio	107.6	100.0
Max Drawdown	-35.6	-27.9

#### Regional Exposures

Equity Region Americas % 14.9 10.6 Equity Region Greater Asia % 35.5 44.2 Equity Region Greater Europe % 49.6 45.1 Equity Region Africa/Middle East % 0.4 3.3 Equity Region Developed % 82.0 80.4			
Equity Region Greater Asia % 35.5 44.2  Equity Region Greater Europe % 49.6 45.1  Equity Region Africa/Middle East % 0.4 3.3  Equity Region Developed % 82.0 80.4		Inv	Bmk
Equity Region Greater Europe % 49.6 45.1 Equity Region Africa/Middle East % 0.4 3.3 Equity Region Developed % 82.0 80.4	Equity Region Americas %	14.9	10.6
Equity Region Africa/Middle East % 0.4 3.3 Equity Region Developed % 82.0 80.4	Equity Region Greater Asia %	35.5	44.2
Equity Region Developed % 82.0 80.4	Equity Region Greater Europe %	49.6	45.1
	Equity Region Africa/Middle East %	0.4	3.3
Equity Region Emerging % 18.0 19.6	Equity Region Developed %	82.0	80.4
	Equity Region Emerging %	18.0	19.6

#### **Top 10 Holdings**

Portfolio Date: 9/30/2023

	Market Value (mil)	Weighting %
Novo Nordisk A/S Class B	5,684	4.5
LVMH Moet Hennessy Louis Vuitton SE	3,435	2.7
Reliance Industries Ltd	2,731	2.2
Taiwan Semiconductor Manufacturing Co Ltd	2,721	2.1
Airbus SE	2,681	2.1
ASML Holding NV	2,639	2.1
Canadian Natural Resources Ltd	2,584	2.0
Daiichi Sankyo Co Ltd	2,217	1.8
Safran SA	1,958	1.5
AstraZeneca PLC	1,792	1.4

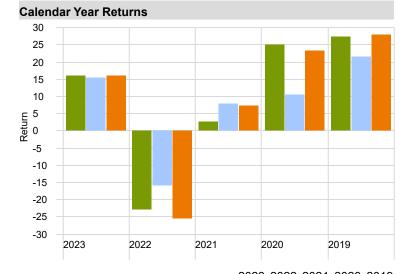
#### **Investment Growth**

Time Period: 1/1/2019 to 12/31/2023

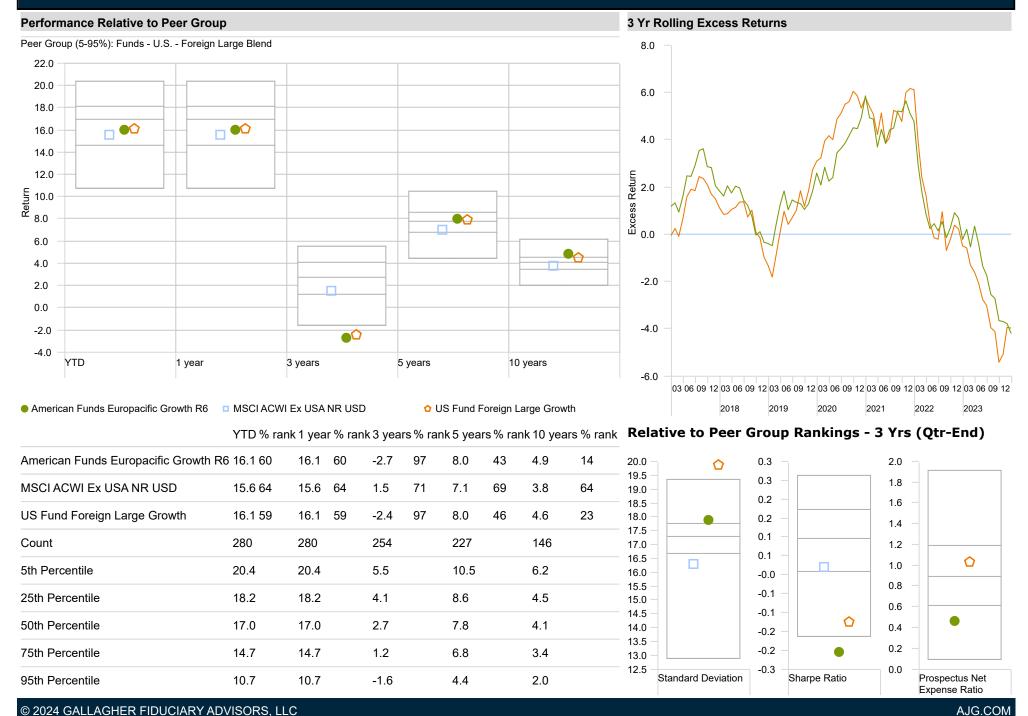




	טוז	iyeai 3	years 5	years
American Funds Europacific Growth R6	16.1	16.1	-2.7	8.0
MSCI ACWI Ex USA NR USD	15.6	15.6	1.5	7.1
US Fund Foreign Large Growth	16.1	16.1	-2.4	8.0



2023 2022 2021 2020 2019 American Funds Europacific Growth R6 16.1 -22.7 2.8 25.3 27.4 MSCI ACWI Ex USA NR USD 7.8 10.7 21.5 15.6 -16.0 16.1 -25.6 7.5 23.5 27.9 US Fund Foreign Large Growth



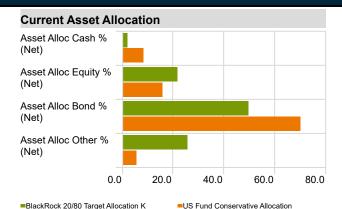
YTD 1 year 3 years 5 years

Fund Statistics	
Inception Date	3/28/2016
Fund Size (\$Mil)	450.5
Prospectus Net Expense Ratio	0.23
# of Holdings	19
Average Market Cap (\$Mil)	183,549
Equity Style Box	
Morningstar Rating Overall	***

The investment seeks a balance between long term capital appreciation and high current income, with an emphasis on income. The fund, which is a fund of funds, normally the advisor intends to obtain exposure to equity securities (and certain other instruments) in an amount equal to 20% of its assets and exposure to fixed-income securities in an amount equal to 80% of its assets. Normally, the advisor intends to invest primarily in affiliated open-end funds and affiliated ETFs. The fund may have indirect exposure to derivative instruments through its investments in certain underlying funds.

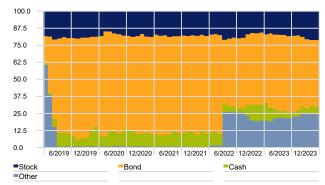
#### **Market Performance**

Time Period: 1/1/2019 to 12/31	/2023	
	Inv	Bmk1
Return	3.9	3.8
Std Dev	7.9	7.7
Alpha	0.0	0.0
Beta	1.0	1.0
Sharpe Ratio	0.3	0.3
R2	98.5	100.0
Tracking Error	1.0	0.0
Up Capture Ratio	101.7	100.0
Down Capture Ratio	101.4	100.0
Max Drawdown	-17.3	-17.1



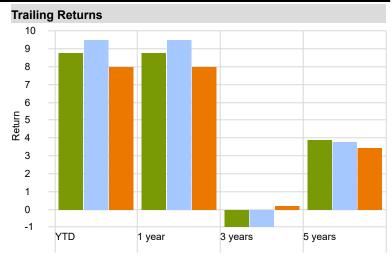
#### **Historical Asset Allocation**

Time Period: 1/1/2019 to 12/31/2023



#### **Investment Growth**





		,	,	,
BlackRock 20/80 Target Allocation K	8.8	8.8	-1.0	3.9
14% MSCI ACWI 6% MSCI US 80% Bloomberg Barclays US Universal	9.5	9.5	-1.0	3.8
US Fund Conservative Allocation	8.0	8.0	0.2	3.5



BlackRock 20/80 Target Allocation K	8.8 -14.6	4.6	10.7	12.6
14% MSCI ACWI 6% MSCI US 80% Bloomberg Barclays US Universal	9.5 -14.0	3.0	10.0	13.0
US Fund Conservative Allocation	8.0 -11.1	4.8	6.3	10.9



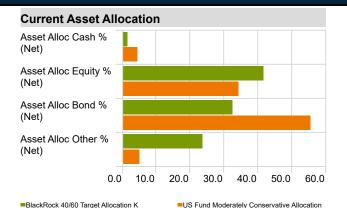
YTD 1 year 3 years 5 years

Fund Statistics	
Inception Date	3/28/2016
Fund Size (\$Mil)	623.5
Prospectus Net Expense Ratio	0.25
# of Holdings	19
Average Market Cap (\$Mil)	170,901
Equity Style Box	
Morningstar Rating Overall	***

The investment seeks a balance between long term capital appreciation and high current income, with an emphasis on income. The fund, which is a fund of funds, normally obtains exposure to equity securities in an amount equal to 40% of its assets and exposure to fixed-income securities in an amount equal to 60% of its assets. Normally, the advisor intends to invest primarily in affiliated open-end funds and affiliated ETFs. The fund may have indirect exposure to derivative instruments through its investments in certain underlying funds.

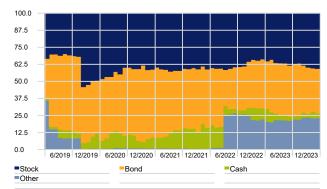
#### **Market Performance**

Time Period: 1/1/2019 to 12/31	1/2023	
	Inv	Bmk1
Return	6.7	6.1
Std Dev	10.1	9.9
Alpha	0.5	0.0
Beta	1.0	1.0
Sharpe Ratio	0.5	0.4
R2	98.9	100.0
Tracking Error	1.1	0.0
Up Capture Ratio	102.5	100.0
Down Capture Ratio	99.2	100.0
Max Drawdown	-18.6	-19.1



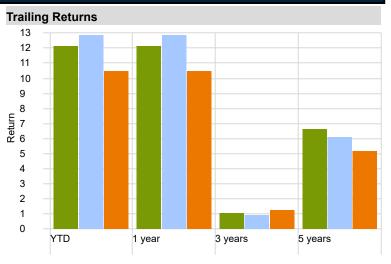
#### **Historical Asset Allocation**

Time Period: 1/1/2019 to 12/31/2023

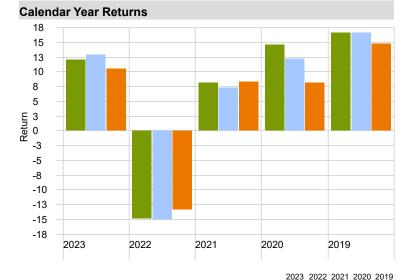


#### **Investment Growth**





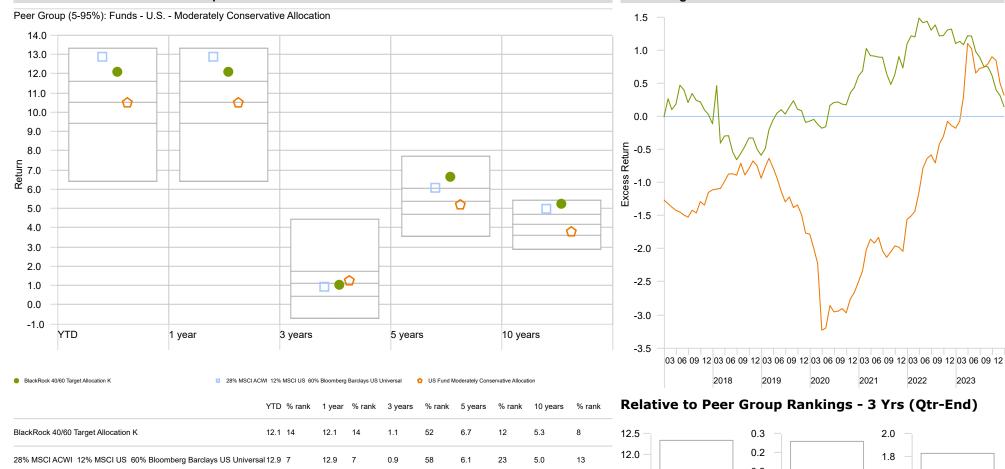
		. ,	o you.o	o you.o
BlackRock 40/60 Target Allocation K	12.1	12.1	1.1	6.7
28% MSCI ACWI 12% MSCI US 60% Bloomberg Barclays US Univers	al 12.9	12.9	0.9	6.1
US Fund Moderately Conservative Allocation	10.5	10.5	1.3	5.2

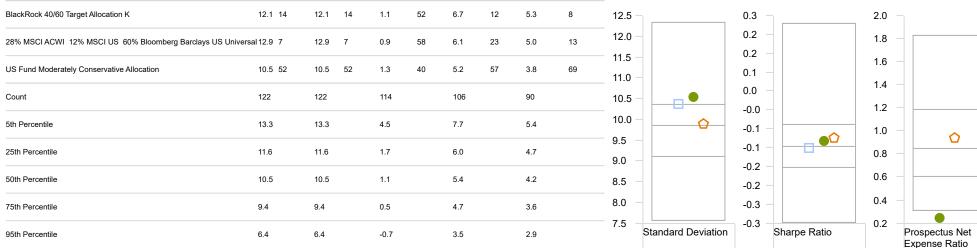


BlackRock 40/60 Target Allocation K	12.1	-14.8	8.1	14.7	16.7
28% MSCI ACWI 12% MSCI US 60% Bloomberg Barclays US Universal	12.9	-15.1	7.3	12.2	16.6
US Fund Moderately Conservative Allocation	10.5	-13.3	8.4	8.2	14.8

**Performance Relative to Peer Group** 

3 Yr Rolling Excess Returns





2023

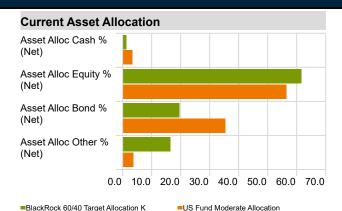
YTD 1 year 3 years 5 years

Fund Statistics	
Inception Date	3/28/2016
Fund Size (\$Mil)	1,530.1
Prospectus Net Expense Ratio	0.26
# of Holdings	20
Average Market Cap (\$Mil)	159,636
Equity Style Box	
Morningstar Rating Overall	****

The investment seeks long term capital appreciation, and current income is also a consideration. The fund, which is a fund of funds, normally obtains exposure to equity securities in an amount equal to 60% of its assets and exposure to fixed-income securities in an amount equal to 40% of its assets. Normally, the advisor intends to invest primarily in affiliated open-end funds and affiliated ETFs. The fund may have indirect exposure to derivative instruments through its investments in certain underlying funds.

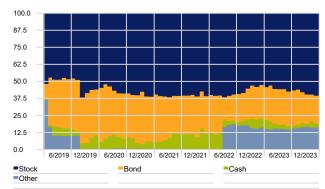
#### Market Performance

Time Period: 1/1/2019 to 12/31	1/2023	
	Inv	Bmk1
Return	9.0	8.4
Std Dev	12.7	12.5
Alpha	0.5	0.0
Beta	1.0	1.0
Sharpe Ratio	0.6	0.5
R2	99.2	100.0
Tracking Error	1.2	0.0
Up Capture Ratio	101.7	100.0
Down Capture Ratio	98.5	100.0
Max Drawdown	-20.8	-21.2



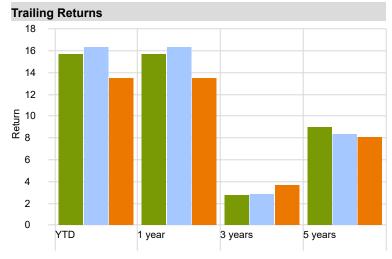
#### **Historical Asset Allocation**

Time Period: 1/1/2019 to 12/31/2023

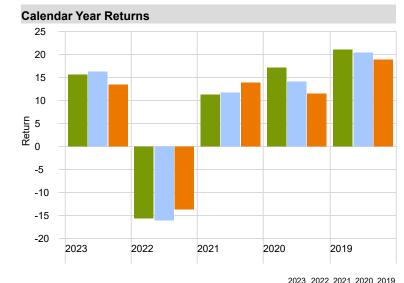


#### **Investment Growth**

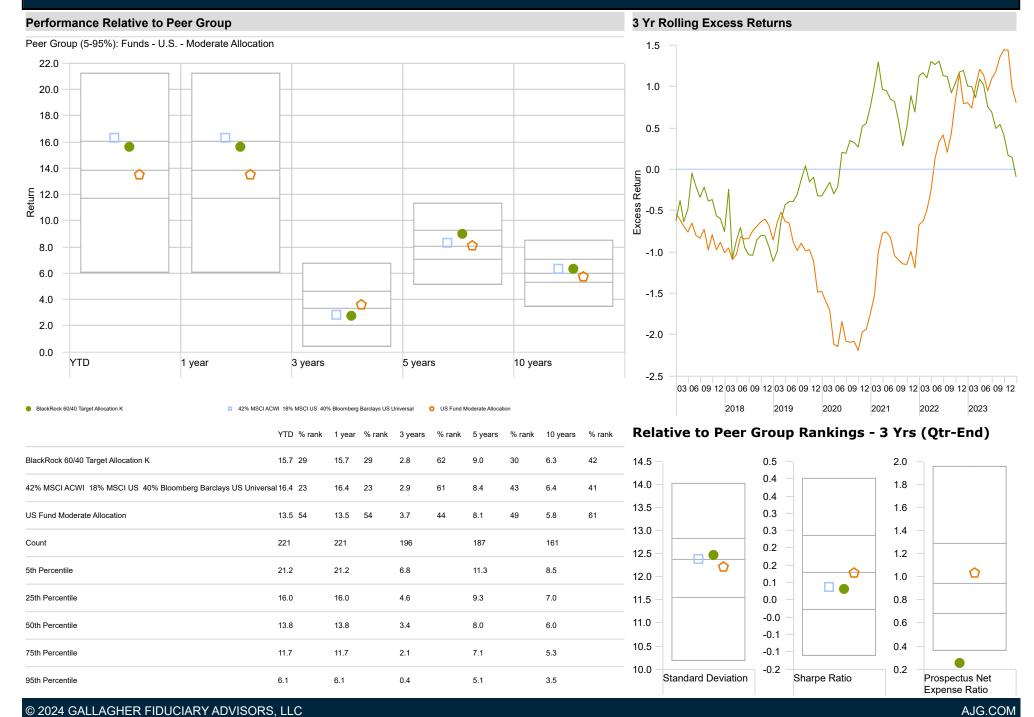




		•	,	,
BlackRock 60/40 Target Allocation K	15.7	15.7	2.8	9.0
42% MSCI ACWI 18% MSCI US 40% Bloomberg Barclays US Universal	16.4	16.4	2.9	8.4
US Fund Moderate Allocation	13.5	13.5	3.7	8.1



	2023	2022	2021	2020	2019
BlackRock 60/40 Target Allocation K	15.7	-15.8	11.4	17.3	21.0
42% MSCI ACWI 18% MSCI US 40% Bloomberg Barclays US Universal	16.4	-16.3	11.7	14.2	20.4
US Fund Moderate Allocation	13.5	-13.8	13.9	11.4	18.9



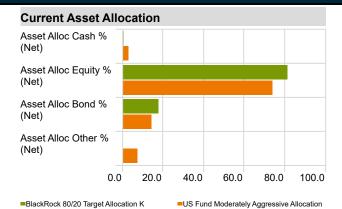
YTD 1 year 3 years 5 years

Fund Statistics	
Inception Date	3/28/2016
Fund Size (\$Mil)	1,364.0
Prospectus Net Expense Ratio	0.27
# of Holdings	19
Average Market Cap (\$Mil)	157,581
Equity Style Box	#
Morningstar Rating Overall	***

The investment seeks long term capital appreciation. The fund, which is a fund of funds, normally obtains exposure to equity securities in an amount equal to 80% of its assets and exposure to fixed-income securities in an amount equal to 20% of its assets. Under normal circumstances, the advisor intends to invest primarily in affiliated open-end funds and affiliated ETFs. The fund may have indirect exposure to derivative instruments through its investments in certain underlying funds.

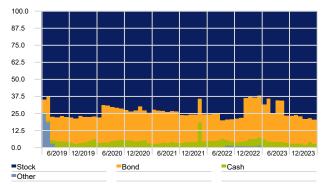
#### Market Performance

Time Period: 1/1/2019 to 12/31	/2023	
	Inv	Bmk1
Return	11.3	10.6
Std Dev	15.2	15.3
Alpha	0.7	0.0
Beta	1.0	1.0
Sharpe Ratio	0.7	0.6
R2	99.3	100.0
Tracking Error	1.3	0.0
Up Capture Ratio	99.5	100.0
Down Capture Ratio	95.5	100.0
Max Drawdown	-22.3	-23.4



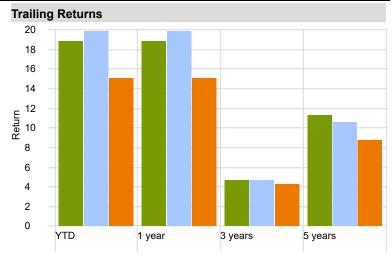
#### **Historical Asset Allocation**

Time Period: 1/1/2019 to 12/31/2023

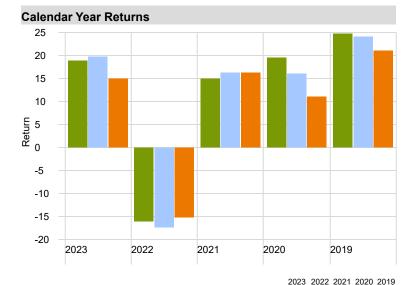


#### **Investment Growth**

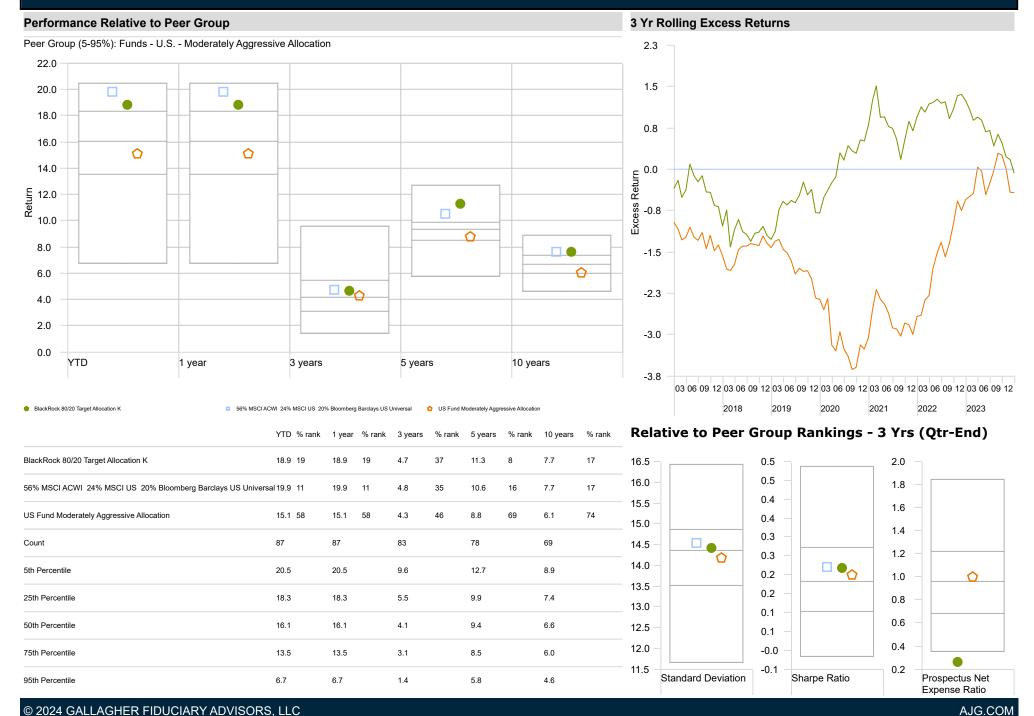




BlackRock 80/20 Target Allocation K	18.9	18.9	4.7	11.3
56% MSCI ACWI 24% MSCI US 20% Bloomberg Barclays US Universal	19.9	19.9	4.8	10.6
US Fund Moderately Aggressive Allocation	15.1	15.1	4.3	8.8



BlackRock 80/20 Target Allocation K	18.9	-16.1	15.0	19.5	24.7
56% MSCI ACWI 24% MSCI US 20% Bloomberg Barclays US Universal	19.9	-17.5	16.2	16.0	24.1
US Fund Moderately Aggressive Allocation	15.1	-15.2	16.3	11.0	21.1



Fund Statistics	
Inception Date	11/12/2001
Fund Size (\$Mil)	315,046.8
Expense Ratio	0.05
# of Holdings	17,896

Average Market Cap (\$Mil)

Equity Style Box

Morningstar Rating Overall ★★★

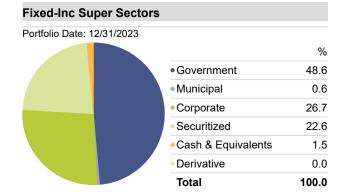
The investment seeks to track the performance of the Bloomberg U.S. Aggregate Float Adjusted Index. This index measures the performance of a wide spectrum of public, investment-grade, taxable, fixed income securities in the United States-including government, corporate, and international dollar-denominated bonds, as well as mortgage-backed and asset-backed securities-all with maturities of more than 1 year. All of the fund's investments will be selected through the sampling process, and at least 80% of its assets will be invested in bonds held in the index.

#### Market Performance

Max Drawdown

Time Period: 1/1/2019 to 12/31/2023

	Inv	Bmk1
Return	1.1	1.1
Std Dev	6.2	6.2
Alpha	0.0	0.0
Beta	1.0	1.0
Sharpe Ratio	-0.1	-0.1
R2	99.7	100.0
Tracking Error	0.3	0.0
Up Capture Ratio	101.5	100.0
Down Capture Ratio	101.6	100.0



## Average Credit Quality AA Average Eff Duration Survey 6.3 Average Eff Maturity Survey 8.7 # of Bond Holdings 17,891 % Asset in Top 10 Holdings 4.3 Credit Quality Survey Below B % 0.0

#### **Investment Growth**

Average YTM Survey

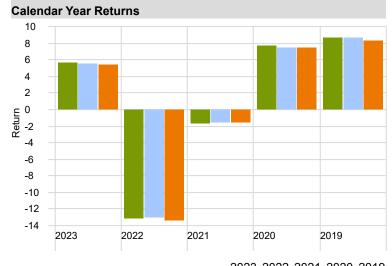
Time Period: 1/1/2019 to 12/31/2023

**Portfolio Characteristics** 





	YID 1	year 3	years 5	years
Vanguard Total Bond Market Index Adm	5.7	5.7	-3.4	1.1
Bloomberg US Agg Bond TR USD	5.5	5.5	-3.3	1.1
US Fund Intermediate Core Bond	5.5	5.5	-3.4	0.9

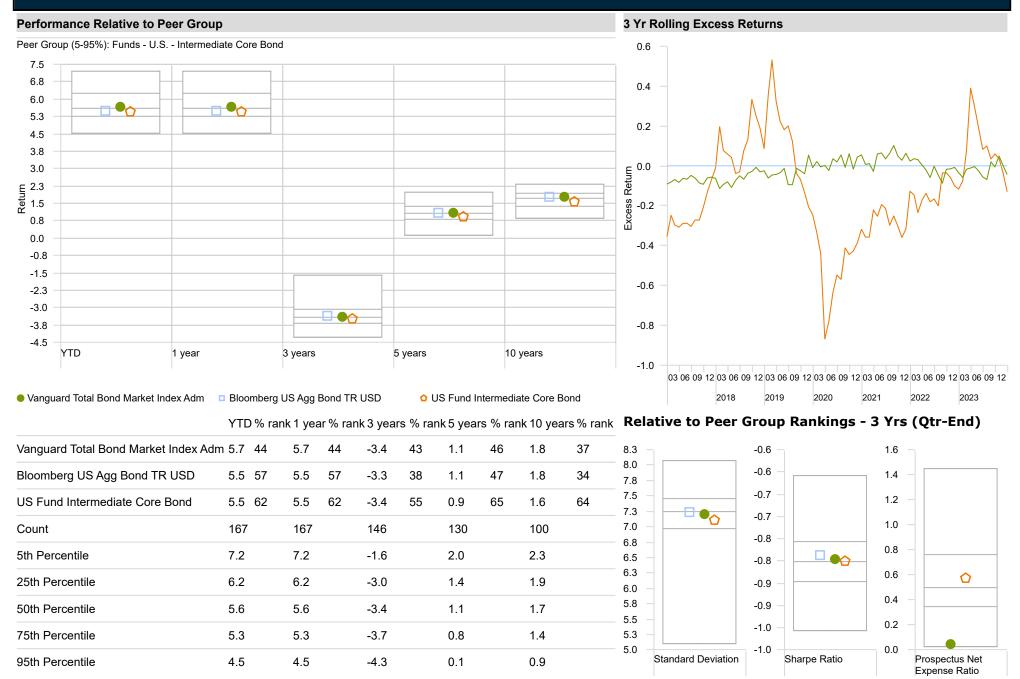


	2023 202	2 2021	2020	2019
Vanguard Total Bond Market Index Adm	5.7 -13	.2 -1.7	7.7	8.7
Bloomberg US Agg Bond TR USD	5.5 -13	.0 -1.5	7.5	8.7
US Fund Intermediate Core Bond	5.5 -13	.3 -1.5	7.5	8.3

-17.4

-17.2

5.0



Fund Statistics	
Inception Date	8/4/2008
Fund Size (\$Mil)	21,592.4
Expense Ratio	0.42
# of Holdings	2,779

Average Market Cap (\$Mil)

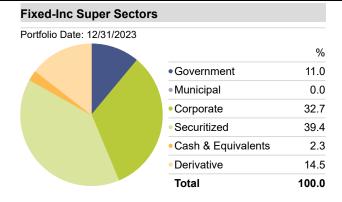
Equity Style Box

Morningstar Rating Overall ★★

The investment seeks to maximize total return, consistent with prudent investment management and liquidity needs. The fund invests in a portfolio of fixed income securities of various maturities and, under normal market conditions, will invest at least 80% of its net assets in debt and fixed income securities. Although the fund may invest in securities of any maturity, it will normally maintain a dollar-weighted average effective duration within 30% of the average duration of the domestic bond market as a whole as estimated by the fund's subadvisers. The fund may invest up to 20% of its total assets in non-U.S. dollar denominated securities

#### Market Performance

Time Period: 1/1/2019 to 12/31/2023				
	Inv	Bmk1		
Return	0.9	1.1		
Std Dev	9.1	6.2		
Alpha	0.3	0.0		
Beta	1.4	1.0		
Sharpe Ratio	-0.1	-0.1		
R2	89.8	100.0		
Tracking Error	3.8	0.0		
Up Capture Ratio	140.9	100.0		
Down Capture Ratio	148.3	100.0		
Max Drawdown	-24.1	-17.2		



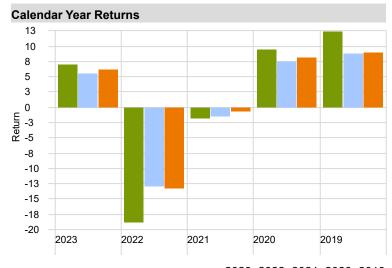
# Average Credit Quality Average Eff Duration Survey 7.6 Average Eff Maturity Survey 13.4 # of Bond Holdings 2,682 % Asset in Top 10 Holdings 9.2 Credit Quality Survey Below B % 1.0 Average YTM Survey 5.7

#### **Investment Growth**

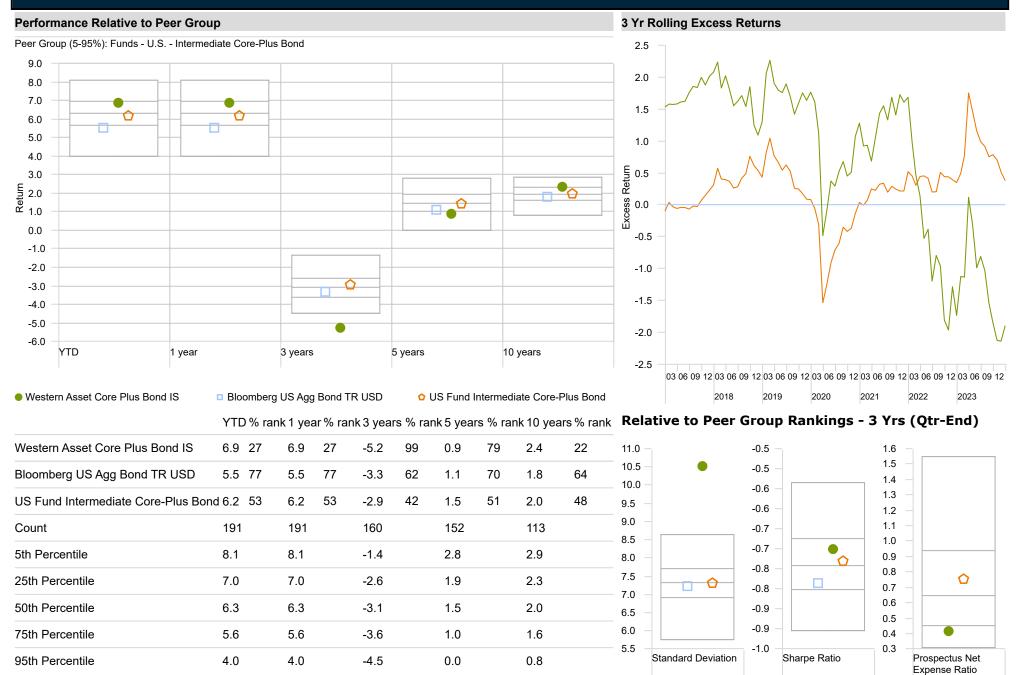




	YTD 1	l year 🤅	3 years	5 years
Western Asset Core Plus Bond IS	6.9	6.9	-5.2	0.9
Bloomberg US Agg Bond TR USD	5.5	5.5	-3.3	1.1
US Fund Intermediate Core-Plus Bond	6.2	6.2	-2.9	1.5



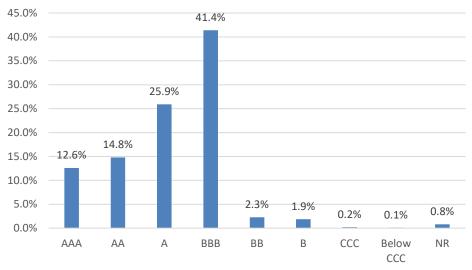
	2023 202	2 2021	2020	2019
Western Asset Core Plus Bond IS	6.9 -18.	8 -1.9	9.5	12.3
Bloomberg US Agg Bond TR USD	5.5 -13.	0 -1.5	7.5	8.7
US Fund Intermediate Core-Plus Bond	6.2 -13.	2 -0.8	8.1	8.9

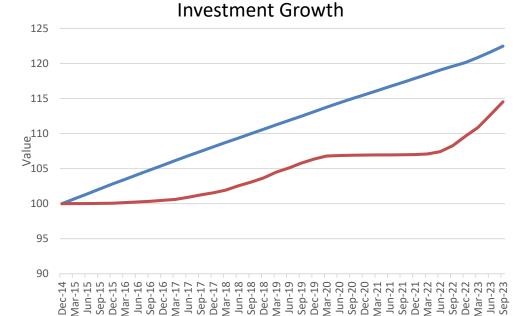


#### **Nationwide Fixed Account – County of Riverside**

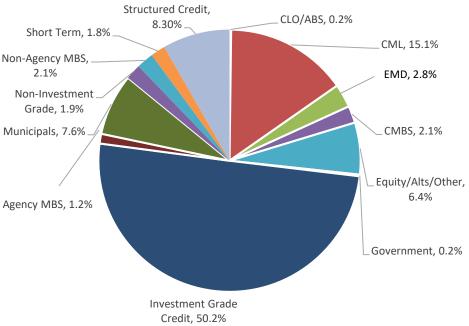
# Inception Date 1/10/1931 Total Net Assets (bil) \$49.33 Holdings Count 5,729 Avg Quality A Avg Maturity 10.9 yrs

#### Credit Quality Breakdown





#### Portfolio Breakdown

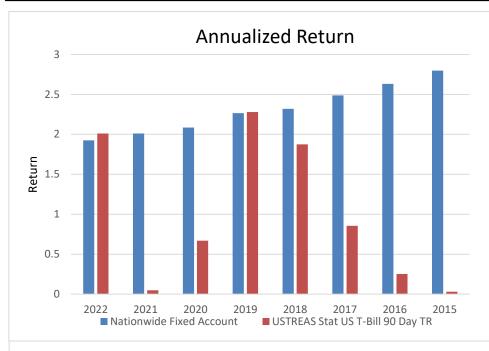


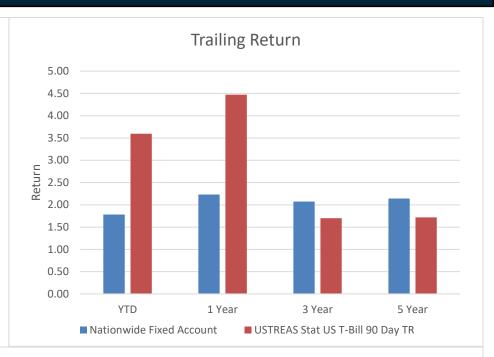
Avg Weighted Life

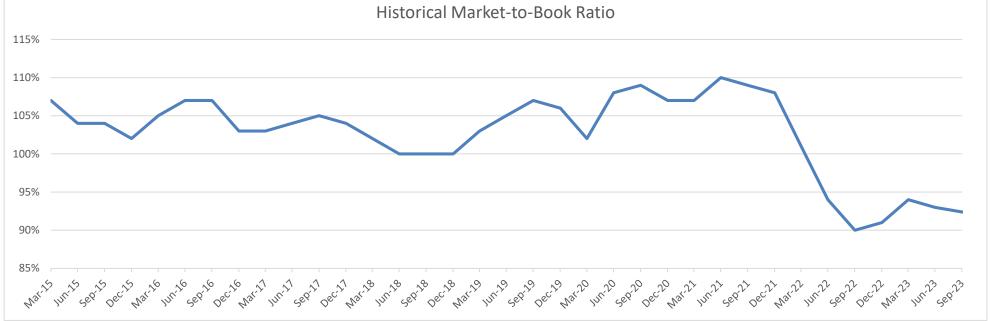
**Effective Duration** 

8.7 yrs

5.51 yrs







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Unless otherwise noted, the data sources are: Standard & Poor's, Russell, MSCI Barra, Barclays, Dow Jones, Bloomberg, HFRI, and Investment Metrics.





# County of Riverside Employer Report

December 2023

#### Introduction

This report contains information related to your HealthInvest HRA Plan ("Plan"), including contribution, investment, claims, and benefits card activity. It also includes general participant and customer service statistics. Our intent is to provide you with greater insight into how your Plan is operating overall. The information will help you determine if you are fully meeting your organization's goals with regards to this benefit. In addition, the data may reveal employee awareness gaps and additional education opportunities.

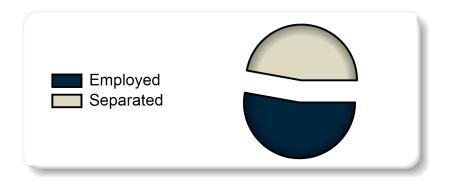
# Contents:

Participant Information
Participant Elections
Call Log Detail
Plan Financial Activity
Investment Allocation
Balance/Age Tiers
Claim Activity
Benefits Card Activity
Educational Opportunity
• Forfeitures

#### Participant Information (YOY)

Employment Status	Dec 2023	Dec 2022	% Change
Employed	3599	3215	12%
Separated	3215	3047	6%
Total	6814	6262	

Account Status	Dec 2023	Dec 2022
Claims Eligible	3213	3044
Non-Claims Eligible	3601	3218
Total	6814	6262





172 accounts have a bad mailing address

Help us keep our system up-to-date! Request a list of your participants with bad addresses on file. If you provide us with current contact information, we'll update our system so your participants continue receiving important communication from the Plan.

0 accounts have a bad email address

#### Participant Elections

2,247 participants have elected direct deposit

Direct deposit is faster and more secure than waiting to receive paper check reimbursements in the mail.

• 2,290 participants have elected e-statements in lieu of paper

Quarterly e-statements are posted online for all participants. All participants with a valid email address on file are notified when new e-statements become available. Participants are encouraged to stop receiving paper statements by electing e-statements in lieu of paper.

#### 0 participants have elected limited HRA coverage for Medicare coordination purposes

Participants on Medicare, or with a covered family member on Medicare, who are actively employed by you and may want to elect limited HRA coverage for themselves or the covered family member, Otherwise, Medicare may require them to use up their HRAs before providing any benefits.

# 0 participants have elected limited HRA coverage for HSA coordination purposes

In order for participants or covered family members to make or receive contributions to an HSA, the participant must elect limited HRA coverage for themselves or the covered family member.

4,244 participants have not registered on the portal

Participants registered on the portal have access to a highly customizable benefit account administration platform that makes for an exceptional, easy-to-use experience.

# Call Log Detail

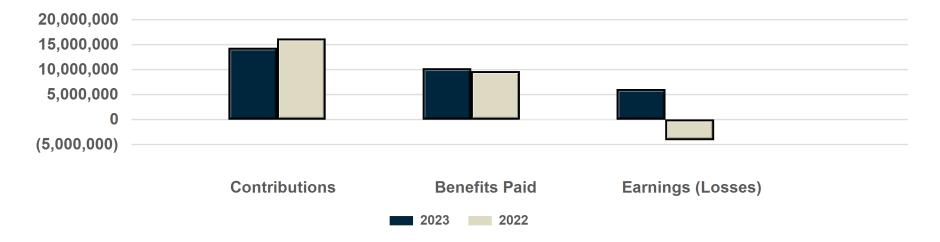
Call Issues	> 10 Calls
Account: Account details	<b>Total Calls</b>
Account: Account details	414
Account: Contact info	192
Account: Contributions	38
Account: Death; survivor benefits	48
Account: Dependents; contacts	90
Account: Eligibility; vesting	32
Account: Form 1095-B	14
Account: Forms; literature	94
Account: Investments	27
Account: Other	24
Account: Participant details	17
Account: Premium Tax Credit	13
Account: Profile info	26
Auto Withdrawals: How to submit	310
Auto Withdrawals: Other	152
Auto Withdrawals: Status check	355
Auto Withdrawals: Update; correction	322
Claims: Denial	89
Claims: Eligible expenses	213
Claims: How to submit	261
Claims: Other	79
Claims: Status check	147
Debit Card: Activation	45

Call Issues	< 10 Calls
Account: COBRA	Total Calls
Account: COBRA	1
Account: Fee Questions	6
Account: Medicare info	6
Account: Tax Reporting	7
Mobile App: How to Submit a Claim	6
Not an Authorized Representative: General Question	9
Total	35

Debit Card: Additional card	37
Debit Card: Available account balance	186
Debit Card: Declined	41
Debit Card: How to use	150
Debit Card: Merchant Issues	20
Debit Card: Other	110
Debit Card: Reissue MCC/Lost or stolen card	65
Debit Card: Substantiation	495
Debit Card: Suspension	121
Mobile App: How to Provide Supporting Documentation for MCC	18
Web: Other	23
Web: Portal Navigation	118
Web: Registration; log in	330
Total	4716

#### Plan Financial Activity (YOY)

	2023 (12 mo. Ending 12/31/23)	2022 (12 mo. Ending 12/31/22)
Beginning Balance	\$74,535,629	\$72,312,327
Contributions	\$14,327,344	\$16,194,657
Benefits Paid	(\$10,229,560)	(\$9,648,657)
Account Fee**	(\$41,660)	(\$37,504)
Earnings (Losses)	\$6,099,335	(\$4,145,975)
Other*	(\$97,355)	(\$139,220)
Ending Balance	\$84,593,731	\$74,535,629



<sup>\*</sup>Other – May include investment allocation changes, rebalance transactions, or other necessary adjustments. This also includes the annual Patient-Centered Outcomes Research Institute (PCORI) fee, which is prorated and deducted quarterly from claims-eligible accounts. The PCORI fee is paid to the federal government, as required by law, to fund patient-centered outcomes research.

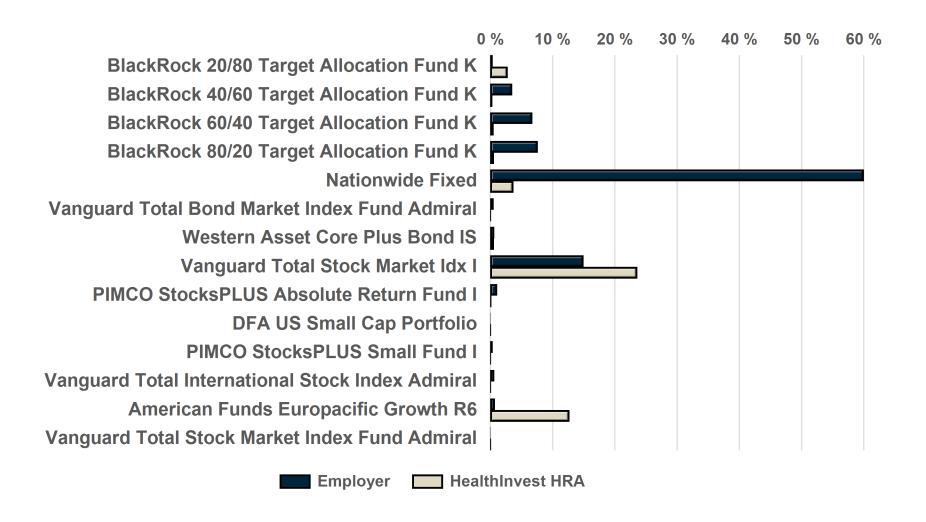
<sup>\*\*</sup> Account Fees - includes a monthly per-participant fee, if applicable

# Investment Allocation (YOY)

	December	2023	December	2022
Asset Name	Asset Value	Percentage	Asset Value	Percentage
BlackRock 20/80 Target Allocation Fund K	\$300,611	0%	\$317,766	0%
BlackRock 40/60 Target Allocation Fund K	\$2,917,914	3%	\$2,807,006	4%
BlackRock 60/40 Target Allocation Fund K	\$5,695,548	7%	\$5,335,666	7%
BlackRock 80/20 Target Allocation Fund K	\$6,424,922	8%	\$5,390,118	7%
Nationwide Fixed	\$53,422,724	63%	\$48,139,178	65%
Vanguard Total Bond Market Index Fund Admiral	\$400,177	0%	\$296,374	0%
Western Asset Core Plus Bond IS	\$481,012	1%	\$458,358	1%
Vanguard Total Stock Market Idx I	\$12,650,023	15%	\$10,159,038	14%
PIMCO StocksPLUS Absolute Return Fund I	\$915,015	1%	\$496,761	1%
DFA US Small Cap Portfolio	\$0	0%	\$0	0%
PIMCO StocksPLUS Small Fund I	\$273,272	0%	\$252,223	0%
Vanguard Total International Stock Index Admiral	\$502,155	1%	\$339,909	0%
American Funds Europacific Growth R6	\$610,358	1%	\$543,231	1%
Vanguard Total Stock Market Index Fund Admiral	\$0	0%	\$0	0%
Total Assets	\$84,593, <sup>-</sup>	\$84,593,731 \$74,535,629		629

#### Investment Allocation (%)

Employer vs. All HealthInvest HRA Plan Participants



#### Account Balance Tier (YOY)

## Age Tier (Current)

	December 2023	December 2022
Balance	Participants	Participants
\$0	382	314
\$1-\$1,000	1437	3457
\$1,001-\$5,000	2956	569
\$5,001-\$10,000	425	417
\$10,001-\$20,000	496	463
\$20,000+	1118	1042
Total	6814	6262
Avg. Balance	\$12,415	\$11,903

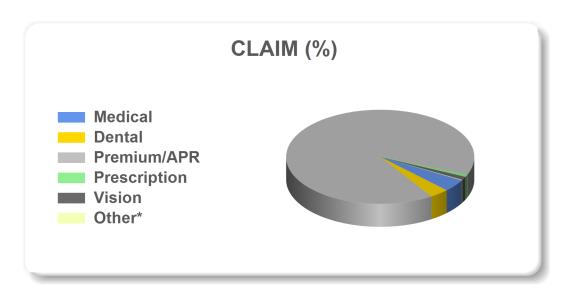
	December 2023				
Age	Participants	Assets			
18-24	315	\$303,680			
25-34	1108	\$1,362,932			
35-44	1149	\$5,017,495			
45-54	1231	\$21,059,191			
55-64	1608	\$35,976,760			
65+	1403	\$20,873,674			
Total	6814	\$84,593,731			

- A 65-year old retired couple can now expect to pay \$280,000\* in retiree healthcare.
- Many pre-65 retirees struggle to afford health care between retirement and Medicare.

<sup>\*</sup> Amount based on Fidelity Investments' annual retiree health care cost estimate

#### Claim Activity (YOY)

	2023 (12 mo. Ending 12/31/23)			2022 (12 mo. Ending 12/31/22)				
	Volume	Amount	Percent	Average	Volume	Amount	Percent	Average
Medical	1,743	\$358,393	4%	\$206	1,752	\$286,336	3%	\$163
Dental	438	\$280,682	3%	\$641	471	\$414,385	5%	\$880
Premium/APR	19,847	\$7,728,722	90%	\$389	20,066	\$7,557,022	90%	\$377
Prescription	1,643	\$63,993	1%	\$39	1,554	\$48,618	1%	\$31
Vision	313	\$97,560	1%	\$312	296	\$97,234	1%	\$328
Other*	279	\$18,716	0%	\$67	236	\$15,465	0%	\$66
Total	\$8,548,066				\$8,41	9,060		



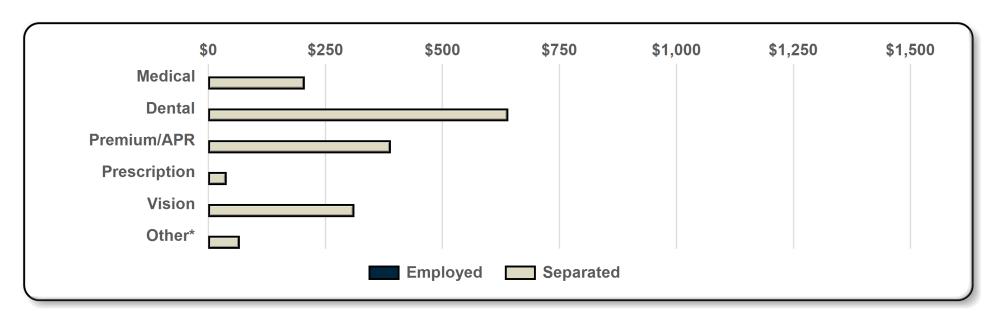
#### **Premium Activity**

- Of all reimbursement amounts paid in the current year, 83% were paid by Automatic Premium Reimbursements (APRs).
- **627** participants currently use the APR process.

<sup>\*</sup>Other – May include transportation, preventative care, over-the-counter (OTC) medication, lodging, long-term care (LTC), or capital expenses.

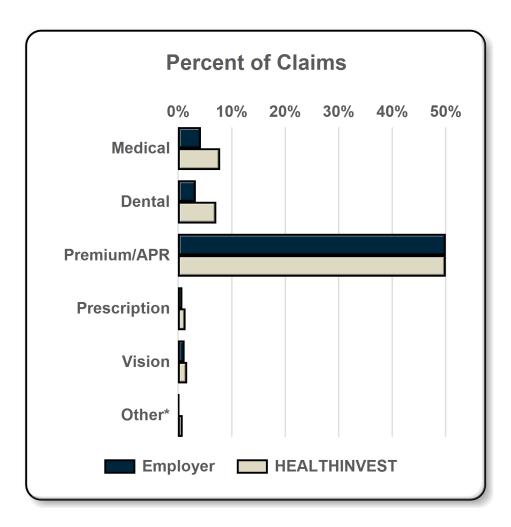
## Claim Activity (Employed vs. Separated)

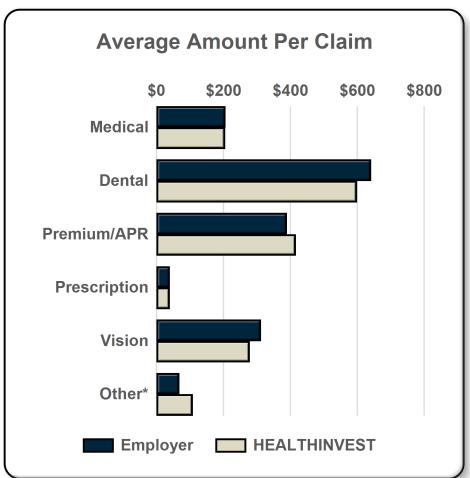
	Employed (12 mo. Ending 12/31/23)			Sepa	rated (12 mo.	Ending 12/3	31/23)	
	Volume	Amount	Percent	Average	Volume	Amount	Percent	Average
Medical					1,743	\$358,393	4%	\$206
Dental					438	\$280,682	3%	\$641
Premium/APR					19,847	\$7,728,722	90%	\$389
Prescription					1,643	\$63,993	1%	\$39
Vision					313	\$97,560	1%	\$312
Other*					279	\$18,716	0%	\$67
Total	\$8,548,066							



#### Claim Activity

#### Employer vs. All HealthInvest HRA Plan Participants





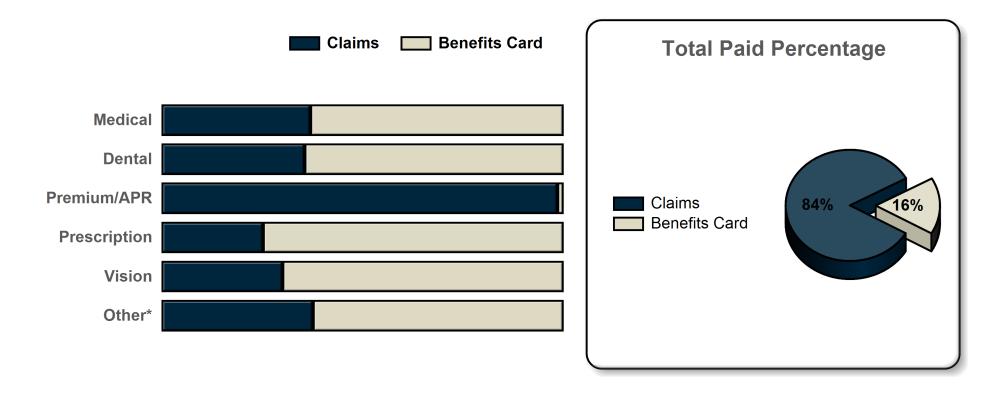
#### Benefits Card Activity (YOY)

	2023 (12 mo. Ending 12/31/23)				2022 (12 mo. Ending 12/31/22)			
	Volume	Amount	Percent	Average	Volume	Amount	Percent	Average
Medical	6,506	\$608,483	36%	\$94	4,855	\$446,789	36%	\$92
Dental	1,099	\$508,171	30%	\$462	884	\$377,859	31%	\$427
Premium/APR	477	\$118,800	7%	\$249	371	\$67,041	5%	\$181
Prescription	6,018	\$189,101	11%	\$31	4,705	\$151,020	12%	\$32
Vision	718	\$226,018	13%	\$315	521	\$143,877	12%	\$276
Other*	137	\$30,921	2%	\$226	138	\$43,010	3%	\$312
Total	\$1,681,494				\$1,229,597			

- Volume of Benefits Card Transactions compared to previous year 30%
- Amount of Benefits Card Transactions compared to previous year 37%

<sup>\*</sup>Other – May include transportation, preventative care, over-the-counter (OTC) medication, lodging, long-term care (LTC), or capital expenses.

#### Claim Activity vs. Benefits Card Activity



Benefits Card works best for prescriptions, office visit co-pays, and other recurring purchases. These expenses typically do not require <u>any</u> supporting documentation. Most participants choose to set up an APR in lieu of having to submit a claim every month for their retiree premiums and only need to notify the Plan if their premium changes.

#### Benefits Card Education Opportunity

	Current
Issued	3003
Suspended	70

#### Why are our participants' Benefit's Cards suspended?

- Benefits Cards are suspended when the participant has not provided required supporting documentation for a transaction within 120 days
- Participants can reinstate their card by:
  - Submitting required supporting documentation
  - Paying Back the amount of the unsupported transaction (funds return to the participant's account)
  - Submitting claims to offset the unsupported transaction amount

#### Forfeitures (YOY)

	2023 (12 mo. Ending 12/31/23)	2022 (12 mo. Ending 12/31/22)
Participants	3	0
Total Assets	\$81,147	\$0